

MSDE STRATEGIC PLAN GOAL 3

All educators will have the skills to improve student achievement.

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DIVISION FOR LEADERSHIP DEVELOPMENT

Vision:

Effective instructional leaders in all Maryland schools

We Believe:

- Leadership matters.
- Leadership is learned.
- Leadership impacts every child's achievement.

Mission:

Build the capacity of present and potential school leaders to increase student achievement by using the *Maryland Instructional Leadership Framework* outcomes as the foundation for all learning experiences.

- Facilitate the Development of a School Vision
- Align All Aspects of a School Culture to Student and Adult Learning
- Monitor the Alignment of Curriculum, Instruction, and Assessment
- Improve Instructional Practices through the Purposeful Observation and Evaluation of Teachers
- Ensure the Regular Integration of Appropriate Assessments into Daily Classroom Instruction
- Use Technology and Multiple Sources of Data to Improve Classroom Instruction
- Provide Staff with Focused, Sustained, Research-Based Professional Development
- Engage All Community Stakeholders in a Shared Responsibility for Student and School Success

For more information concerning any aspect of the Maryland Leadership Development Program, please contact one of the individuals in the Division for Leadership Development shown below.

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MARYLAND'S LEADERSHIP DEVELOPMENT PROGRAM



Division for Leadership Development

Building the Capacity of School Leaders to Improve Teaching and Increase Learning

Building The Capacity of Maryland's School Leaders to Improve Teaching and Increase Learning

INTERNATIONAL INITIATIVES	MARYLAND PRINCIPALS' ACADEMY	LEADERSHIP INITIATIVES	ADVOCACY
<ul style="list-style-type: none"> ➤ Partnership with World Bank to teach courses to international ministers of education ➤ Partnership with British Council to establish a research exchange on leadership ➤ Experiences for international visitors ➤ Membership in International Leadership Centre Network ➤ Participation on statewide International Leadership Committee 	<ul style="list-style-type: none"> ➤ The Maryland Principals' Academy is a year-long, comprehensive, research-based professional development experience for principals in their first five years of the principalship. ➤ Curriculum is based on <i>Maryland Instructional Leadership Framework</i>. ➤ Division staff and veteran principals facilitate/teach leadership content and skills. ➤ Participating principals from across the state are chosen by their superintendents. ➤ Regional/local Academy Chapters for former participants are available. ➤ Workshops are offered for Academy alumni. 	<ul style="list-style-type: none"> ➤ Content for all initiatives is based on <i>Maryland Instructional Leadership Framework</i>. ➤ Leadership Learning Series workshops offered to principals, assistant principals, and aspiring leaders: <ul style="list-style-type: none"> • Data-Driven Decision Making • Building Positive School Culture • Purposeful Observation of Instruction • Conducting Focused Post-Observation Conferences • Structuring Informal Classroom Visits 	<ul style="list-style-type: none"> ➤ Support the work of the Governor's P-20 Leadership Council. ➤ Support and guide full implementation of the Middle School Report. ➤ Facilitate the Breakthrough Center in order to expand capacity in districts and schools to improve instruction and increase student achievement. ➤ Support and contribute to the work of the National Board for Professional Teaching Standards in the development of an advanced principal certification. ➤ Monitor the revision of the School Leaders Licensure Assessment. ➤ Implement the State-Aided Educational Institutions program. ➤ Implement, monitor, and evaluate the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP II) federal grant ➤ Support, guide, and contribute to a statewide, co-teaching model that builds district and school leaders' capacity for effective implementation.
<p>STATEWIDE NETWORKS</p>	<p>EXPANSION/SCALING UP - BUDGET SUPPORT REQUESTED FOR FY 2011</p>		
<ul style="list-style-type: none"> ➤ Executive Officers' Network ➤ Leadership Development Coordinators' Network ➤ PreK-12 Principals' Advisory Council ➤ Maryland Teacher Mentor Program Network 	<ul style="list-style-type: none"> ➤ Expand Academy training to 200 veteran principals a year. ➤ Train 400 assistant principals and 400 aspiring leaders a year. 	<ul style="list-style-type: none"> ➤ Collaborate with institutions of higher education to establish Leadership Development Schools. ➤ Establish statewide, regional planning sites to assist local school system central office personnel in their efforts to train school leaders. 	