



**Professional Staff by Assignment,  
Race/Ethnicity and Gender  
Maryland Public Schools  
October 2005**



Maryland State Department of Education  
Division of Accountability and Assessment  
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## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2005. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2005*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1**  
**Number and Percent of Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	74,725	55,538	74.3	13,059	42,479	16,646	22.3	3,822	12,824	2,541	3.4	541	2,000
Allegany	916	908	99.1	285	623	7	0.8	0	7	1	0.1	0	1
Anne Arundel	6,161	5,465	88.7	1,106	4,359	610	9.9	137	473	86	1.4	22	64
Baltimore City	7,722	2,706	35.0	805	1,901	4,715	61.1	974	3,741	301	3.9	84	217
Edison Schools	148	41	27.7	7	34	107	72.3	28	79	0	0.0	0	0
Baltimore	9,654	8,214	85.1	1,847	6,367	1,250	12.9	319	931	190	2.0	53	137
Calvert	1,381	1,240	89.8	288	952	131	9.5	31	100	10	0.7	0	10
Caroline	481	441	91.7	112	329	39	8.1	10	29	1	0.2	0	1
Carroll	2,387	2,327	97.5	563	1,764	37	1.6	12	25	23	1.0	10	13
Cecil	1,435	1,356	94.5	319	1,037	65	4.5	20	45	14	1.0	1	13
Charles	2,129	1,737	81.6	433	1,304	354	16.6	81	273	38	1.8	10	28
Dorchester	419	350	83.5	82	268	62	14.8	20	42	7	1.7	2	5
Frederick	3,229	3,059	94.7	725	2,334	111	3.4	33	78	59	1.8	12	47
Garrett	443	443	100.0	138	305	0	0.0	0	0	0	0.0	0	0
Harford	3,388	3,163	93.4	759	2,404	195	5.8	52	143	30	0.9	7	23
Howard	4,644	3,894	83.9	887	3,007	568	12.2	123	445	182	3.9	34	148
Kent	222	199	89.6	50	149	19	8.6	8	11	4	1.8	1	3
Montgomery	12,924	10,078	78.0	2,210	7,868	1,753	13.6	412	1,341	1,093	8.5	212	881
Prince George's	10,575	3,965	37.5	998	2,967	6,167	58.3	1,436	4,731	443	4.2	83	360
Queen Anne's	648	602	92.9	135	467	40	6.2	17	23	6	0.9	2	4
St. Mary's	1,327	1,228	92.5	278	950	78	5.9	20	58	21	1.6	4	17
Somerset	300	245	81.7	61	184	55	18.3	14	41	0	0.0	0	0
Talbot	394	357	90.6	80	277	35	8.9	8	27	2	0.5	0	2
Washington	1,740	1,705	98.0	459	1,246	21	1.2	7	14	14	0.8	4	10
Wicomico	1,330	1,157	87.0	273	884	160	12.0	42	118	13	1.0	0	13
Worcester	728	658	90.4	159	499	67	9.2	18	49	3	0.4	0	3

\* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

**Table 2**  
**Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,544	1,838	72.2	738	1,100	660	25.9	162	498	46	1.8	16	30
Allegany	41	40	97.6	22	18	1	2.4	0	1	0	0.0	0	0
Anne Arundel	117	96	82.1	32	64	20	17.1	5	15	1	0.9	1	0
Baltimore City	419	165	39.4	55	110	248	59.2	40	208	6	1.4	3	3
Edison Schools	14	4	28.6	0	4	10	71.4	2	8	0	0.0	0	0
Baltimore	243	196	80.7	77	119	46	18.9	10	36	1	0.4	1	0
Calvert	50	38	76.0	19	19	12	24.0	2	10	0	0.0	0	0
Caroline	23	21	91.3	11	10	2	8.7	0	2	0	0.0	0	0
Carroll	102	99	97.1	41	58	1	1.0	0	1	2	2.0	2	0
Cecil	48	43	89.6	23	20	5	10.4	3	2	0	0.0	0	0
Charles	74	59	79.7	26	33	12	16.2	4	8	3	4.1	2	1
Dorchester	18	13	72.2	6	7	5	27.8	2	3	0	0.0	0	0
Frederick	97	91	93.8	30	61	6	6.2	4	2	0	0.0	0	0
Garrett	22	22	100.0	12	10	0	0.0	0	0	0	0.0	0	0
Harford	289	264	91.3	106	158	23	8.0	6	17	2	0.7	0	2
Howard	134	107	79.9	43	64	23	17.2	9	14	4	3.0	2	2
Kent	10	8	80.0	2	6	1	10.0	1	0	1	10.0	0	1
Montgomery	311	221	71.1	80	141	68	21.9	25	43	22	7.1	5	17
Prince George's	255	106	41.6	41	65	146	57.3	38	108	3	1.2	0	3
Queen Anne's	21	18	85.7	9	9	3	14.3	2	1	0	0.0	0	0
St. Mary's	57	54	94.7	23	31	3	5.3	1	2	0	0.0	0	0
Somerset	13	10	76.9	5	5	3	23.1	0	3	0	0.0	0	0
Talbot	41	39	95.1	12	27	2	4.9	0	2	0	0.0	0	0
Washington	64	60	93.8	34	26	3	4.7	1	2	1	1.6	0	1
Wicomico	56	45	80.4	19	26	11	19.6	3	8	0	0.0	0	0
Worcester	25	19	76.0	10	9	6	24.0	4	2	0	0.0	0	0

\* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

**Table 2a**  
**Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,**  
**Associate/Assistant Superintendents by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	146	115	78.8	76	39	30	20.5	12	18	1	0.7	1	0
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Baltimore City	19	9	47.4	5	4	10	52.6	3	7	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	19	15	78.9	8	7	3	15.8	2	1	1	5.3	1	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Charles	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	6	4	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Howard	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	16	12	75.0	8	4	4	25.0	1	3	0	0.0	0	0
Prince George's	12	6	50.0	5	1	6	50.0	3	3	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
Wicomico	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0



**Table 2b**  
**Number and Percent of Administrative Office Staff - Directors, Coordinators,**  
**Supervisors, and Other Administrators by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,902	1,412	74.2	580	832	454	23.9	116	338	36	1.9	13	23
Allegany	30	29	96.7	17	12	1	3.3	0	1	0	0.0	0	0
Anne Arundel	89	72	80.9	23	49	16	18.0	5	11	1	1.1	1	0
Baltimore City	237	83	35.0	44	39	150	63.3	25	125	4	1.7	3	1
Edison Schools	13	3	23.1	0	3	10	76.9	2	8	0	0.0	0	0
Baltimore	144	121	84.0	44	77	23	16.0	4	19	0	0.0	0	0
Calvert	41	32	78.0	16	16	9	22.0	1	8	0	0.0	0	0
Caroline	19	17	89.5	7	10	2	10.5	0	2	0	0.0	0	0
Carroll	88	86	97.7	35	51	1	1.1	0	1	1	1.1	1	0
Cecil	40	37	92.5	18	19	3	7.5	3	0	0	0.0	0	0
Charles	47	39	83.0	15	24	6	12.8	2	4	2	4.3	2	0
Dorchester	12	9	75.0	3	6	3	25.0	1	2	0	0.0	0	0
Frederick	68	62	91.2	18	44	6	8.8	4	2	0	0.0	0	0
Garrett	17	17	100.0	11	6	0	0.0	0	0	0	0.0	0	0
Harford	274	254	92.7	99	155	18	6.6	5	13	2	0.7	0	2
Howard	110	90	81.8	38	52	16	14.5	6	10	4	3.6	2	2
Kent	7	5	71.4	2	3	1	14.3	1	0	1	14.3	0	1
Montgomery	231	165	71.4	65	100	49	21.2	19	30	17	7.4	4	13
Prince George's	210	90	42.9	33	57	117	55.7	30	87	3	1.4	0	3
Queen Anne's	17	15	88.2	7	8	2	11.8	1	1	0	0.0	0	0
St. Mary's	47	45	95.7	19	26	2	4.3	1	1	0	0.0	0	0
Somerset	10	8	80.0	4	4	2	20.0	0	2	0	0.0	0	0
Talbot	33	31	93.9	11	20	2	6.1	0	2	0	0.0	0	0
Washington	51	48	94.1	29	19	2	3.9	1	1	1	2.0	0	1
Wicomico	45	38	84.4	15	23	7	15.6	1	6	0	0.0	0	0
Worcester	22	16	72.7	7	9	6	27.3	4	2	0	0.0	0	0

**Table 2c**  
**Number and Percent of Student Personnel - Pupil Personnel Workers and**  
**School Social Workers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	496	311	62.7	82	229	176	35.5	34	142	9	1.8	2	7
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	19	82.6	5	14	4	17.4	0	4	0	0.0	0	0
Baltimore City	163	73	44.8	6	67	88	54.0	12	76	2	1.2	0	2
Edison Schools	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	80	60	75.0	25	35	20	25.0	4	16	0	0.0	0	0
Calvert	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	10	90.9	3	7	0	0.0	0	0	1	9.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	21	15	71.4	6	9	5	23.8	2	3	1	4.8	0	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	9	4	44.4	2	2	5	55.6	1	4	0	0.0	0	0
Howard	18	14	77.8	4	10	4	22.2	1	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	64	44	68.8	7	37	15	23.4	5	10	5	7.8	1	4
Prince George's	33	10	30.3	3	7	23	69.7	5	18	0	0.0	0	0
Queen Anne's	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
St. Mary's	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Wicomico	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 3**  
**Number and Percent of School Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,388	904	65.1	363	541	470	33.9	126	344	14	1.0	6	8
Allegany	24	24	100.0	16	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	117	99	84.6	35	64	18	15.4	3	15	0	0.0	0	0
Baltimore City	184	41	22.3	18	23	143	77.7	26	117	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0
Baltimore	166	140	84.3	40	100	26	15.7	5	21	0	0.0	0	0
Calvert	24	22	91.7	11	11	2	8.3	1	1	0	0.0	0	0
Caroline	10	7	70.0	3	4	3	30.0	1	2	0	0.0	0	0
Carroll	41	40	97.6	17	23	1	2.4	0	1	0	0.0	0	0
Cecil	29	29	100.0	17	12	0	0.0	0	0	0	0.0	0	0
Charles	32	20	62.5	9	11	12	37.5	2	10	0	0.0	0	0
Dorchester	12	8	66.7	2	6	4	33.3	3	1	0	0.0	0	0
Frederick	64	55	85.9	17	38	8	12.5	4	4	1	1.6	0	1
Garrett	15	15	100.0	7	8	0	0.0	0	0	0	0.0	0	0
Harford	50	44	88.0	22	22	6	12.0	2	4	0	0.0	0	0
Howard	71	51	71.8	24	27	20	28.2	6	14	0	0.0	0	0
Kent	8	6	75.0	2	4	2	25.0	1	1	0	0.0	0	0
Montgomery	200	132	66.0	50	82	56	28.0	19	37	12	6.0	5	7
Prince George's	199	52	26.1	20	32	147	73.9	42	105	0	0.0	0	0
Queen Anne's	13	10	76.9	4	6	3	23.1	3	0	0	0.0	0	0
St. Mary's	25	22	88.0	8	14	3	12.0	1	2	0	0.0	0	0
Somerset	11	10	90.9	6	4	1	9.1	0	1	0	0.0	0	0
Talbot	9	7	77.8	2	5	2	22.2	1	1	0	0.0	0	0
Washington	41	39	95.1	17	22	1	2.4	0	1	1	2.4	1	0
Wicomico	26	18	69.2	10	8	8	30.8	4	4	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

\* Includes principals reported at the central office level

**Table 3a**  
**Number and Percent of Elementary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	827	539	65.2	158	381	280	33.9	42	238	8	1.0	2	6
Allegany	13	13	100.0	6	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	62	82.7	15	47	13	17.3	0	13	0	0.0	0	0
Baltimore City	86	15	17.4	6	9	71	82.6	8	63	0	0.0	0	0
Edison Schools	3	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0
Baltimore	105	89	84.8	16	73	16	15.2	0	16	0	0.0	0	0
Calvert	12	11	91.7	5	6	1	8.3	0	1	0	0.0	0	0
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	22	21	95.5	5	16	1	4.5	0	1	0	0.0	0	0
Cecil	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Charles	19	12	63.2	3	9	7	36.8	1	6	0	0.0	0	0
Dorchester	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Frederick	36	31	86.1	5	26	5	13.9	2	3	0	0.0	0	0
Garrett	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Harford	32	28	87.5	10	18	4	12.5	1	3	0	0.0	0	0
Howard	37	27	73.0	11	16	10	27.0	0	10	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	126	83	65.9	27	56	36	28.6	7	29	7	5.6	1	6
Prince George's	134	34	25.4	13	21	100	74.6	16	84	0	0.0	0	0
Queen Anne's	8	5	62.5	1	4	3	37.5	3	0	0	0.0	0	0
St. Mary's	16	15	93.8	4	11	1	6.3	1	0	0	0.0	0	0
Somerset	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	0	5	1	16.7	1	0	0	0.0	0	0
Washington	25	23	92.0	6	17	1	4.0	0	1	1	4.0	1	0
Wicomico	17	12	70.6	6	6	5	29.4	1	4	0	0.0	0	0
Worcester	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0

**Table 3b**  
**Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	310	201	64.8	90	111	106	34.2	40	66	3	1.0	1	2
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	24	92.3	12	12	2	7.7	1	1	0	0.0	0	0
Baltimore City	58	18	31.0	7	11	40	69.0	5	35	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	31	25	80.6	8	17	6	19.4	3	3	0	0.0	0	0
Calvert	7	6	85.7	3	3	1	14.3	1	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	11	11	100.0	8	3	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	7	4	57.1	2	2	3	42.9	1	2	0	0.0	0	0
Dorchester	2	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
Frederick	14	10	71.4	4	6	3	21.4	2	1	1	7.1	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Howard	21	14	66.7	7	7	7	33.3	5	2	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	42	28	66.7	10	18	12	28.6	6	6	2	4.8	1	1
Prince George's	37	11	29.7	1	10	26	70.3	13	13	0	0.0	0	0
Queen Anne's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

**Table 3c**  
**Number and Percent of Secondary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	235	154	65.5	110	44	79	33.6	40	39	2	0.9	2	0
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	8	4	3	20.0	2	1	0	0.0	0	0
Baltimore City	39	8	20.5	5	3	31	79.5	12	19	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	28	25	89.3	16	9	3	10.7	2	1	0	0.0	0	0
Calvert	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	4	0	2	33.3	0	2	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	8	0	1	11.1	1	0	0	0.0	0	0
Howard	13	10	76.9	6	4	3	23.1	1	2	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	25	17	68.0	12	5	6	24.0	4	2	2	8.0	2	0
Prince George's	27	7	25.9	6	1	20	74.1	12	8	0	0.0	0	0
Queen Anne's	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	3	0	3	50.0	3	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

**Table 4**  
**Number and Percent of School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,277	1,317	57.8	542	775	917	40.3	293	624	43	1.9	14	29
Allegany	14	14	100.0	9	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	169	122	72.2	53	69	45	26.6	17	28	2	1.2	0	2
Baltimore City	330	62	18.8	32	30	262	79.4	47	215	6	1.8	2	4
Edison Schools	10	3	30.0	0	3	7	70.0	1	6	0	0.0	0	0
Baltimore	263	192	73.0	72	120	68	25.9	23	45	3	1.1	2	1
Calvert	40	32	80.0	12	20	8	20.0	3	5	0	0.0	0	0
Caroline	11	9	81.8	5	4	2	18.2	0	2	0	0.0	0	0
Carroll	63	57	90.5	26	31	4	6.3	0	4	2	3.2	1	1
Cecil	33	32	97.0	18	14	1	3.0	0	1	0	0.0	0	0
Charles	63	42	66.7	18	24	20	31.7	9	11	1	1.6	0	1
Dorchester	11	6	54.5	3	3	5	45.5	3	2	0	0.0	0	0
Frederick	84	74	88.1	27	47	8	9.5	4	4	2	2.4	1	1
Garrett	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Harford	265	237	89.4	91	146	24	9.1	10	14	4	1.5	0	4
Howard	102	75	73.5	25	50	26	25.5	12	14	1	1.0	0	1
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	262	140	53.4	53	87	105	40.1	51	54	17	6.5	7	10
Prince George's	408	104	25.5	37	67	300	73.5	103	197	4	1.0	1	3
Queen Anne's	9	4	44.4	2	2	5	55.6	3	2	0	0.0	0	0
St. Mary's	37	28	75.7	8	20	8	21.6	4	4	1	2.7	0	1
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	8	6	75.0	2	4	2	25.0	0	2	0	0.0	0	0
Washington	38	37	97.4	25	12	1	2.6	0	1	0	0.0	0	0
Wicomico	33	23	69.7	11	12	10	30.3	2	8	0	0.0	0	0
Worcester	15	10	66.7	6	4	5	33.3	1	4	0	0.0	0	0

\* Includes vice principals reported at the central office level and other school-level administrators

**Table 4a**  
**Number and Percent of Elementary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	691	415	60.1	98	317	267	38.6	50	217	9	1.3	2	7
Allegany	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	38	30	78.9	8	22	8	21.1	3	5	0	0.0	0	0
Baltimore City	74	9	12.2	4	5	64	86.5	9	55	1	1.4	1	0
Edison Schools	10	3	30.0	0	3	7	70.0	1	6	0	0.0	0	0
Baltimore	113	94	83.2	20	74	19	16.8	3	16	0	0.0	0	0
Calvert	11	10	90.9	1	9	1	9.1	0	1	0	0.0	0	0
Caroline	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Carroll	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Cecil	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Charles	21	14	66.7	2	12	7	33.3	1	6	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Frederick	30	27	90.0	4	23	2	6.7	0	2	1	3.3	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	24	77.4	5	19	6	19.4	1	5	1	3.2	0	1
Howard	40	31	77.5	7	24	8	20.0	3	5	1	2.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	83	50	60.2	19	31	29	34.9	7	22	4	4.8	1	3
Prince George's	145	43	29.7	7	36	101	69.7	20	81	1	0.7	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Wicomico	18	13	72.2	5	8	5	27.8	0	5	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0

\* Includes other school-level administrators



**Table 4b**  
**Number and Percent of Middle/Combined School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	679	384	56.6	159	225	284	41.8	104	180	11	1.6	2	9
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	35	68.6	17	18	15	29.4	8	7	1	2.0	0	1
Baltimore City	120	20	16.7	6	14	100	83.3	17	83	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	70	48	68.6	20	28	22	31.4	9	13	0	0.0	0	0
Calvert	13	11	84.6	3	8	2	15.4	1	1	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	16	15	93.8	7	8	0	0.0	0	0	1	6.3	0	1
Cecil	10	9	90.0	5	4	1	10.0	0	1	0	0.0	0	0
Charles	18	12	66.7	6	6	5	27.8	3	2	1	5.6	0	1
Dorchester	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Frederick	22	21	95.5	8	13	1	4.5	1	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	93	84	90.3	32	52	8	8.6	5	3	1	1.1	0	1
Howard	26	22	84.6	6	16	4	15.4	2	2	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	94	47	50.0	19	28	41	43.6	25	16	6	6.4	2	4
Prince George's	91	20	22.0	6	14	71	78.0	28	43	0	0.0	0	0
Queen Anne's	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
St. Mary's	10	5	50.0	1	4	4	40.0	2	2	1	10.0	0	1
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Washington	15	15	100.0	11	4	0	0.0	0	0	0	0.0	0	0
Wicomico	6	3	50.0	2	1	3	50.0	1	2	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

**Table 4c**  
**Number and Percent of Secondary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	874	509	58.2	283	226	343	39.2	132	211	22	2.5	10	12
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	78	55	70.5	27	28	22	28.2	6	16	1	1.3	0	1
Baltimore City	125	30	24.0	21	9	90	72.0	19	71	5	4.0	1	4
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	80	50	62.5	32	18	27	33.8	11	16	3	3.8	2	1
Calvert	16	11	68.8	8	3	5	31.3	2	3	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	25	22	88.0	17	5	2	8.0	0	2	1	4.0	1	0
Cecil	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Charles	24	16	66.7	10	6	8	33.3	5	3	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	31	25	80.6	15	10	5	16.1	3	2	1	3.2	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	141	129	91.5	54	75	10	7.1	4	6	2	1.4	0	2
Howard	36	22	61.1	12	10	14	38.9	7	7	0	0.0	0	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	84	43	51.2	15	28	35	41.7	19	16	6	7.1	4	2
Prince George's	154	38	24.7	24	14	113	73.4	50	63	3	1.9	1	2
Queen Anne's	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
St. Mary's	14	11	78.6	7	4	3	21.4	2	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	11	3	0	0.0	0	0	0	0.0	0	0
Wicomico	9	7	77.8	4	3	2	22.2	1	1	0	0.0	0	0
Worcester	6	4	66.7	3	1	2	33.3	0	2	0	0.0	0	0

\* Includes other school-level administrators

**Table 5**  
**Number and Percent of Teachers\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	57,683	43,536	75.5	10,049	33,487	12,076	20.9	2,756	9,320	2,071	3.6	419	1,652
Allegany	723	716	99.0	207	509	6	0.8	0	6	1	0.1	0	1
Anne Arundel	4,853	4,348	89.6	831	3,517	435	9.0	85	350	70	1.4	16	54
Baltimore City	5,568	1,981	35.6	607	1,374	3,326	59.7	736	2,590	261	4.7	67	194
Edison Schools	117	35	29.9	6	29	82	70.1	23	59	0	0.0	0	0
Baltimore	7,590	6,485	85.4	1,458	5,027	934	12.3	240	694	171	2.3	46	125
Calvert	1,089	990	90.9	232	758	89	8.2	20	69	10	0.9	0	10
Caroline	370	343	92.7	84	259	26	7.0	9	17	1	0.3	0	1
Carroll	1,876	1,841	98.1	430	1,411	19	1.0	9	10	16	0.9	6	10
Cecil	1,096	1,038	94.7	230	808	45	4.1	13	32	13	1.2	1	12
Charles	1,579	1,326	84.0	335	991	228	14.4	47	181	25	1.6	7	18
Dorchester	333	285	85.6	64	221	41	12.3	11	30	7	2.1	2	5
Frederick	2,631	2,504	95.2	598	1,906	77	2.9	17	60	50	1.9	11	39
Garrett	362	362	100.0	103	259	0	0.0	0	0	0	0.0	0	0
Harford	2,550	2,397	94.0	548	1,849	132	5.2	32	100	21	0.8	7	14
Howard	3,493	2,972	85.1	698	2,274	386	11.1	73	313	135	3.9	26	109
Kent	175	158	90.3	35	123	14	8.0	6	8	3	1.7	1	2
Montgomery	9,749	7,795	80.0	1,666	6,129	1,134	11.6	234	900	820	8.4	145	675
Prince George's	8,452	3,247	38.4	824	2,423	4,791	56.7	1,128	3,663	414	4.9	76	338
Queen Anne's	494	462	93.5	107	355	27	5.5	8	19	5	1.0	1	4
St. Mary's	1,061	987	93.0	218	769	55	5.2	9	46	19	1.8	4	15
Somerset	231	184	79.7	37	147	47	20.3	13	34	0	0.0	0	0
Talbot	292	268	91.8	57	211	23	7.9	5	18	1	0.3	0	1
Washington	1,392	1,365	98.1	352	1,013	15	1.1	6	9	12	0.9	3	9
Wicomico	1,054	936	88.8	206	730	105	10.0	25	80	13	1.2	0	13
Worcester	553	511	92.4	116	395	39	7.1	7	32	3	0.5	0	3

\* Includes teachers reported at the central office level

**Table 5a**  
**Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	26,140	20,382	78.0	2,070	18,312	4,885	18.7	584	4,301	873	3.3	75	798
Allegany	294	291	99.0	38	253	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,203	2,030	92.1	140	1,890	150	6.8	6	144	23	1.0	5	18
Baltimore City	2,071	749	36.2	140	609	1,252	60.5	141	1,111	70	3.4	9	61
Edison Schools	117	35	29.9	6	29	82	70.1	23	59	0	0.0	0	0
Baltimore	3,293	2,980	90.5	235	2,745	265	8.0	27	238	48	1.5	8	40
Calvert	452	412	91.2	41	371	36	8.0	3	33	4	0.9	0	4
Caroline	177	165	93.2	11	154	12	6.8	3	9	0	0.0	0	0
Carroll	810	800	98.8	60	740	5	0.6	1	4	5	0.6	0	5
Cecil	479	459	95.8	32	427	18	3.8	2	16	2	0.4	0	2
Charles	657	583	88.7	65	518	64	9.7	4	60	10	1.5	0	10
Dorchester	158	143	90.5	13	130	12	7.6	1	11	3	1.9	1	2
Frederick	1,219	1,167	95.7	128	1,039	34	2.8	3	31	18	1.5	3	15
Garrett	180	180	100.0	21	159	0	0.0	0	0	0	0.0	0	0
Harford	1,244	1,166	93.7	105	1,061	66	5.3	9	57	12	1.0	2	10
Howard	1,488	1,283	86.2	145	1,138	149	10.0	19	130	56	3.8	5	51
Kent	65	60	92.3	2	58	4	6.2	1	3	1	1.5	0	1
Montgomery	4,680	3,811	81.4	372	3,439	464	9.9	46	418	405	8.7	27	378
Prince George's	4,162	1,832	44.0	272	1,560	2,134	51.3	283	1,851	196	4.7	14	182
Queen Anne's	228	214	93.9	23	191	12	5.3	2	10	2	0.9	0	2
St. Mary's	499	463	92.8	47	416	27	5.4	0	27	9	1.8	1	8
Somerset	115	101	87.8	18	83	14	12.2	3	11	0	0.0	0	0
Talbot	141	133	94.3	20	113	8	5.7	0	8	0	0.0	0	0
Washington	647	639	98.8	67	572	6	0.9	1	5	2	0.3	0	2
Wicomico	510	453	88.8	44	409	52	10.2	4	48	5	1.0	0	5
Worcester	251	233	92.8	25	208	16	6.4	2	14	2	0.8	0	2

**Table 5b**  
**Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,336	10,272	71.7	2,727	7,545	3,521	24.6	884	2,637	543	3.8	132	411
Allegany	198	198	100.0	60	138	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,184	1,024	86.5	214	810	144	12.2	35	109	16	1.4	3	13
Baltimore City	1,998	703	35.2	201	502	1,190	59.6	287	903	105	5.3	26	79
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1,817	1,458	80.2	380	1,078	306	16.8	80	226	53	2.9	13	40
Calvert	277	246	88.8	61	185	28	10.1	8	20	3	1.1	0	3
Caroline	85	77	90.6	23	54	8	9.4	2	6	0	0.0	0	0
Carroll	453	445	98.2	128	317	4	0.9	3	1	4	0.9	2	2
Cecil	266	251	94.4	64	187	10	3.8	2	8	5	1.9	1	4
Charles	374	293	78.3	80	213	73	19.5	13	60	8	2.1	2	6
Dorchester	73	58	79.5	16	42	14	19.2	3	11	1	1.4	0	1
Frederick	661	625	94.6	155	470	24	3.6	5	19	12	1.8	4	8
Garrett	78	78	100.0	26	52	0	0.0	0	0	0	0.0	0	0
Harford	635	597	94.0	162	435	33	5.2	11	22	5	0.8	2	3
Howard	973	797	81.9	213	584	132	13.6	16	116	44	4.5	11	33
Kent	53	49	92.5	11	38	4	7.5	2	2	0	0.0	0	0
Montgomery	2,245	1,726	76.9	473	1,253	332	14.8	78	254	187	8.3	45	142
Prince George's	1,813	576	31.8	171	405	1,148	63.3	320	828	89	4.9	21	68
Queen Anne's	118	109	92.4	30	79	7	5.9	3	4	2	1.7	1	1
St. Mary's	245	226	92.2	54	172	14	5.7	5	9	5	2.0	0	5
Somerset	29	24	82.8	0	24	5	17.2	0	5	0	0.0	0	0
Talbot	82	74	90.2	18	56	8	9.8	2	6	0	0.0	0	0
Washington	347	342	98.6	114	228	3	0.9	1	2	2	0.6	1	1
Wicomico	202	177	87.6	46	131	23	11.4	7	16	2	1.0	0	2
Worcester	130	119	91.5	27	92	11	8.5	1	10	0	0.0	0	0

**Table 5c**  
**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,513	12,343	74.7	5,164	7,179	3,536	21.4	1,267	2,269	634	3.8	210	424
Allegany	214	210	98.1	107	103	3	1.4	0	3	1	0.5	0	1
Anne Arundel	1,390	1,234	88.8	471	763	132	9.5	42	90	24	1.7	7	17
Baltimore City	1,462	503	34.4	260	243	873	59.7	307	566	86	5.9	32	54
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	2,333	1,915	82.1	827	1,088	351	15.0	129	222	67	2.9	25	42
Calvert	341	313	91.8	126	187	25	7.3	9	16	3	0.9	0	3
Caroline	108	101	93.5	50	51	6	5.6	4	2	1	0.9	0	1
Carroll	583	566	97.1	232	334	10	1.7	5	5	7	1.2	4	3
Cecil	342	320	93.6	133	187	16	4.7	9	7	6	1.8	0	6
Charles	540	442	81.9	189	253	91	16.9	30	61	7	1.3	5	2
Dorchester	102	84	82.4	35	49	15	14.7	7	8	3	2.9	1	2
Frederick	734	695	94.7	308	387	19	2.6	9	10	20	2.7	4	16
Garrett	103	103	100.0	55	48	0	0.0	0	0	0	0.0	0	0
Harford	668	631	94.5	281	350	33	4.9	12	21	4	0.6	3	1
Howard	1,032	892	86.4	340	552	105	10.2	38	67	35	3.4	10	25
Kent	57	49	86.0	22	27	6	10.5	3	3	2	3.5	1	1
Montgomery	2,707	2,156	79.6	810	1,346	327	12.1	109	218	224	8.3	73	151
Prince George's	2,321	777	33.5	366	411	1,421	61.2	512	909	123	5.3	41	82
Queen Anne's	143	134	93.7	52	82	8	5.6	3	5	1	0.7	0	1
St. Mary's	302	284	94.0	115	169	14	4.6	4	10	4	1.3	2	2
Somerset	87	59	67.8	19	40	28	32.2	10	18	0	0.0	0	0
Talbot	69	61	88.4	19	42	7	10.1	3	4	1	1.4	0	1
Washington	392	378	96.4	169	209	6	1.5	4	2	8	2.0	2	6
Wicomico	314	280	89.2	114	166	28	8.9	14	14	6	1.9	0	6
Worcester	169	156	92.3	64	92	12	7.1	4	8	1	0.6	0	1

**Table 6**  
**Number and Percent of Therapists\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,800	1,511	83.9	49	1,462	249	13.8	7	242	40	2.2	0	40
Allegany	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Anne Arundel	136	126	92.6	3	123	8	5.9	0	8	2	1.5	0	2
Baltimore City	151	114	75.5	3	111	35	23.2	2	33	2	1.3	0	2
Edison Schools	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Baltimore	272	256	94.1	4	252	14	5.1	1	13	2	0.7	0	2
Calvert	31	28	90.3	0	28	3	9.7	0	3	0	0.0	0	0
Caroline	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Carroll	70	68	97.1	2	66	2	2.9	0	2	0	0.0	0	0
Cecil	24	23	95.8	0	23	0	0.0	0	0	1	4.2	0	1
Charles	39	29	74.4	0	29	8	20.5	0	8	2	5.1	0	2
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	82	76	92.7	5	71	3	3.7	0	3	3	3.7	0	3
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	68	63	92.6	2	61	4	5.9	1	3	1	1.5	0	1
Howard	135	122	90.4	0	122	9	6.7	0	9	4	3.0	0	4
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	434	363	83.6	8	355	53	12.2	1	52	18	4.1	0	18
Prince George's	221	111	50.2	6	105	105	47.5	2	103	5	2.3	0	5
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	26	25	96.2	2	23	1	3.8	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Wicomico	15	13	86.7	3	10	2	13.3	0	2	0	0.0	0	0
Worcester	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0

\* Includes therapists reported at the central office level

**Table 6a**  
**Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	951	810	85.2	20	790	125	13.1	3	122	16	1.7	0	16
Allegany	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	89	83	93.3	3	80	5	5.6	0	5	1	1.1	0	1
Baltimore City	78	58	74.4	0	58	20	25.6	0	20	0	0.0	0	0
Edison Schools	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Baltimore	183	169	92.3	1	168	12	6.6	1	11	2	1.1	0	2
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	37	35	94.6	1	34	2	5.4	0	2	0	0.0	0	0
Cecil	21	20	95.2	0	20	0	0.0	0	0	1	4.8	0	1
Charles	18	13	72.2	0	13	4	22.2	0	4	1	5.6	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	46	45	97.8	1	44	0	0.0	0	0	1	2.2	0	1
Garrett	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Harford	44	41	93.2	1	40	2	4.5	0	2	1	2.3	0	1
Howard	93	87	93.5	0	87	3	3.2	0	3	3	3.2	0	3
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	161	138	85.7	1	137	20	12.4	0	20	3	1.9	0	3
Prince George's	100	44	44.0	2	42	53	53.0	2	51	3	3.0	0	3
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	3	12	1	6.3	0	1	0	0.0	0	0
Wicomico	11	9	81.8	2	7	2	18.2	0	2	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0



**Table 6b**  
**Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	376	300	79.8	13	287	68	18.1	2	66	8	2.1	0	8
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	21	87.5	0	21	2	8.3	0	2	1	4.2	0	1
Baltimore City	55	43	78.2	3	40	10	18.2	2	8	2	3.6	0	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	55	54	98.2	2	52	1	1.8	0	1	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	0	23	0	0.0	0	0	0	0.0	0	0
Cecil	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Charles	19	15	78.9	0	15	3	15.8	0	3	1	5.3	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	25	22	88.0	3	19	3	12.0	0	3	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	23	22	95.7	1	21	1	4.3	0	1	0	0.0	0	0
Howard	20	16	80.0	0	16	3	15.0	0	3	1	5.0	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	43	33	76.7	1	32	9	20.9	0	9	1	2.3	0	1
Prince George's	77	39	50.6	1	38	36	46.8	0	36	2	2.6	0	2
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0

**Table 6c**  
**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	86	64	74.4	4	60	20	23.3	2	18	2	2.3	0	2
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	7	5	71.4	0	5	2	28.6	0	2	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	6	75.0	1	5	0	0.0	0	0	2	25.0	0	2
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Howard	9	6	66.7	0	6	3	33.3	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	24	18	75.0	0	18	6	25.0	1	5	0	0.0	0	0
Prince George's	12	6	50.0	0	6	6	50.0	0	6	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7**  
**Number and Percent of Librarians\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,198	977	81.6	99	878	194	16.2	16	178	27	2.3	5	22
Allegany	23	23	100.0	3	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	109	102	93.6	8	94	6	5.5	0	6	1	0.9	0	1
Baltimore City	101	40	39.6	10	30	57	56.4	5	52	4	4.0	3	1
Edison Schools	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Baltimore	172	157	91.3	17	140	14	8.1	1	13	1	0.6	0	1
Calvert	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	38	38	100.0	2	36	0	0.0	0	0	0	0.0	0	0
Cecil	24	24	100.0	1	23	0	0.0	0	0	0	0.0	0	0
Charles	32	29	90.6	1	28	3	9.4	0	3	0	0.0	0	0
Dorchester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Frederick	55	55	100.0	3	52	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	56	54	96.4	5	49	2	3.6	0	2	0	0.0	0	0
Howard	88	76	86.4	11	65	6	6.8	1	5	6	6.8	0	6
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	199	167	83.9	16	151	19	9.5	0	19	13	6.5	2	11
Prince George's	151	67	44.4	10	57	82	54.3	9	73	2	1.3	0	2
Queen Anne's	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	28	100.0	4	24	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	37	37	100.0	4	33	0	0.0	0	0	0	0.0	0	0
Wicomico	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

\* Includes librarians reported at the central office level

**Table 7a**  
**Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	712	585	82.2	38	547	113	15.9	7	106	14	2.0	1	13
Allegany	13	13	100.0	1	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	67	93.1	2	65	5	6.9	0	5	0	0.0	0	0
Baltimore City	46	19	41.3	4	15	27	58.7	1	26	0	0.0	0	0
Edison Schools	2	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Baltimore	109	100	91.7	9	91	9	8.3	1	8	0	0.0	0	0
Calvert	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Cecil	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Charles	19	18	94.7	0	18	1	5.3	0	1	0	0.0	0	0
Dorchester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Frederick	34	34	100.0	2	32	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	2	34	2	5.3	0	2	0	0.0	0	0
Howard	42	34	81.0	2	32	3	7.1	0	3	5	11.9	0	5
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	123	104	84.6	7	97	11	8.9	0	11	8	6.5	1	7
Prince George's	95	41	43.2	5	36	53	55.8	5	48	1	1.1	0	1
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	18	100.0	1	17	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	22	22	100.0	0	22	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

**Table 7b**  
**Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	White					African American				Other (American Indian, Asian, Hispanic)			
	Total	Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	253	198	78.3	24	174	49	19.4	5	44	6	2.4	2	4
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
Baltimore City	31	12	38.7	3	9	18	58.1	3	15	1	3.2	1	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	29	25	86.2	3	22	3	10.3	0	3	1	3.4	0	1
Calvert	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Howard	21	20	95.2	1	19	1	4.8	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	42	32	76.2	4	28	6	14.3	0	6	4	9.5	1	3
Prince George's	32	15	46.9	4	11	17	53.1	2	15	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 7c**  
**Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	224	187	83.5	34	153	31	13.8	3	28	6	2.7	2	4
Allegany	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Baltimore City	24	9	37.5	3	6	12	50.0	1	11	3	12.5	2	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	33	31	93.9	5	26	2	6.1	0	2	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Howard	25	22	88.0	8	14	2	8.0	1	1	1	4.0	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	33	31	93.9	5	26	2	6.1	0	2	0	0.0	0	0
Prince George's	23	11	47.8	1	10	11	47.8	1	10	1	4.3	0	1
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 8**  
**Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,355	1,604	68.1	303	1,301	691	29.3	120	571	60	2.5	9	51
Allegany	26	26	100.0	7	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	207	174	84.1	28	146	32	15.5	6	26	1	0.5	0	1
Baltimore City	162	39	24.1	14	25	121	74.7	17	104	2	1.2	0	2
Edison Schools	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Baltimore	312	264	84.6	45	219	46	14.7	6	40	2	0.6	1	1
Calvert	41	35	85.4	5	30	6	14.6	1	5	0	0.0	0	0
Caroline	17	14	82.4	4	10	3	17.6	0	3	0	0.0	0	0
Carroll	82	76	92.7	12	64	6	7.3	1	5	0	0.0	0	0
Cecil	59	53	89.8	14	39	6	10.2	1	5	0	0.0	0	0
Charles	71	44	62.0	7	37	26	36.6	5	21	1	1.4	0	1
Dorchester	14	13	92.9	3	10	1	7.1	0	1	0	0.0	0	0
Frederick	102	96	94.1	12	84	3	2.9	2	1	3	2.9	0	3
Garrett	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Harford	84	79	94.0	18	61	5	6.0	2	3	0	0.0	0	0
Howard	133	103	77.4	18	85	25	18.8	3	22	5	3.8	0	5
Kent	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Montgomery	454	302	66.5	53	249	114	25.1	27	87	38	8.4	5	33
Prince George's	359	85	23.7	14	71	268	74.7	38	230	6	1.7	3	3
Queen Anne's	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
St. Mary's	39	36	92.3	4	32	2	5.1	1	1	1	2.6	0	1
Somerset	11	10	90.9	3	7	1	9.1	0	1	0	0.0	0	0
Talbot	16	14	87.5	2	12	1	6.3	0	1	1	6.3	0	1
Washington	50	50	100.0	11	39	0	0.0	0	0	0	0.0	0	0
Wicomico	53	34	64.2	12	22	19	35.8	8	11	0	0.0	0	0
Worcester	21	17	81.0	4	13	4	19.0	1	3	0	0.0	0	0

\* Includes guidance counselors reported at the central office level

**Table 8a**  
**Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	754	573	76.0	39	534	171	22.7	19	152	10	1.3	1	9
Allegany	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	65	90.3	2	63	6	8.3	0	6	1	1.4	0	1
Baltimore City	6	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Edison Schools	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Baltimore	119	107	89.9	7	100	12	10.1	1	11	0	0.0	0	0
Calvert	12	11	91.7	0	11	1	8.3	0	1	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	25	24	96.0	3	21	1	4.0	0	1	0	0.0	0	0
Cecil	21	21	100.0	3	18	0	0.0	0	0	0	0.0	0	0
Charles	23	16	69.6	0	16	6	26.1	0	6	1	4.3	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	38	37	97.4	3	34	0	0.0	0	0	1	2.6	0	1
Garrett	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Harford	33	32	97.0	1	31	1	3.0	0	1	0	0.0	0	0
Howard	37	31	83.8	4	27	6	16.2	0	6	0	0.0	0	0
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	127	101	79.5	4	97	20	15.7	2	18	6	4.7	1	5
Prince George's	139	38	27.3	2	36	101	72.7	10	91	0	0.0	0	0
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	14	87.5	1	13	1	6.3	1	0	1	6.3	0	1
Somerset	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	1	15	0	0.0	0	0	0	0.0	0	0
Wicomico	15	8	53.3	0	8	7	46.7	2	5	0	0.0	0	0
Worcester	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0



**Table 8b**  
**Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	678	442	65.2	92	350	223	32.9	37	186	13	1.9	2	11
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	66	53	80.3	13	40	13	19.7	3	10	0	0.0	0	0
Baltimore City	72	18	25.0	5	13	53	73.6	7	46	1	1.4	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	80	65	81.3	10	55	14	17.5	2	12	1	1.3	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	21	18	85.7	3	15	3	14.3	0	3	0	0.0	0	0
Cecil	17	13	76.5	3	10	4	23.5	1	3	0	0.0	0	0
Charles	18	10	55.6	2	8	8	44.4	1	7	0	0.0	0	0
Dorchester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Frederick	26	25	96.2	3	22	1	3.8	0	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	25	24	96.0	4	20	1	4.0	1	0	0	0.0	0	0
Howard	43	32	74.4	4	28	10	23.3	1	9	1	2.3	0	1
Kent	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Montgomery	137	91	66.4	18	73	39	28.5	8	31	7	5.1	0	7
Prince George's	84	16	19.0	1	15	65	77.4	11	54	3	3.6	2	1
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	17	17	100.0	4	13	0	0.0	0	0	0	0.0	0	0
Wicomico	13	8	61.5	4	4	5	38.5	2	3	0	0.0	0	0
Worcester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0

**Table 8c**  
**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	887	570	64.3	169	401	291	32.8	64	227	26	2.9	3	23
Allegany	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	66	53	80.3	12	41	13	19.7	3	10	0	0.0	0	0
Baltimore City	84	21	25.0	9	12	62	73.8	9	53	1	1.2	0	1
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	113	92	81.4	28	64	20	17.7	3	17	1	0.9	1	0
Calvert	17	14	82.4	3	11	3	17.6	1	2	0	0.0	0	0
Caroline	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Carroll	34	32	94.1	6	26	2	5.9	1	1	0	0.0	0	0
Cecil	21	19	90.5	8	11	2	9.5	0	2	0	0.0	0	0
Charles	29	17	58.6	5	12	12	41.4	4	8	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	38	34	89.5	6	28	2	5.3	2	0	2	5.3	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	26	23	88.5	13	10	3	11.5	1	2	0	0.0	0	0
Howard	52	40	76.9	10	30	9	17.3	2	7	3	5.8	0	3
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	177	107	60.5	30	77	53	29.9	17	36	17	9.6	2	15
Prince George's	127	28	22.0	10	18	98	77.2	17	81	1	0.8	0	1
Queen Anne's	7	7	100.0	4	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	0	11	1	8.3	0	1	0	0.0	0	0
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Washington	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Wicomico	24	17	70.8	8	9	7	29.2	4	3	0	0.0	0	0
Worcester	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0

**Table 9**  
**Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	712	587	82.4	145	442	92	12.9	13	79	33	4.6	8	25
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	59	53	89.8	9	44	5	8.5	0	5	1	1.7	0	1
Baltimore City	146	110	75.3	29	81	29	19.9	8	21	7	4.8	3	4
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	85	71	83.5	20	51	12	14.1	2	10	2	2.4	0	2
Calvert	14	12	85.7	0	12	2	14.3	0	2	0	0.0	0	0
Caroline	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Carroll	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
Cecil	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Charles	27	22	81.5	4	18	4	14.8	0	4	1	3.7	0	1
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	21	20	95.2	8	12	1	4.8	0	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	34	33	97.1	3	30	0	0.0	0	0	1	2.9	0	1
Howard	64	57	89.1	12	45	5	7.8	0	5	2	3.1	1	1
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	113	80	70.8	22	58	16	14.2	2	14	17	15.0	3	14
Prince George's	71	56	78.9	19	37	13	18.3	1	12	2	2.8	1	1
Queen Anne's	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
St. Mary's	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Wicomico	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes psychologists reported at the central office level

**Table 9a**  
**Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	143	125	87.4	20	105	13	9.1	2	11	5	3.5	1	4
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	11	10	90.9	1	9	1	9.1	0	1	0	0.0	0	0
Baltimore City	61	51	83.6	8	43	7	11.5	1	6	3	4.9	1	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	26	22	84.6	5	17	3	11.5	1	2	1	3.8	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	15	13	86.7	2	11	2	13.3	0	2	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	16	15	93.8	2	13	0	0.0	0	0	1	6.3	0	1
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b**  
**Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	125	99	79.2	27	72	20	16.0	4	16	6	4.8	3	3
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	4	9	2	13.3	0	2	0	0.0	0	0
Baltimore City	59	41	69.5	11	30	14	23.7	4	10	4	6.8	2	2
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	17	15	88.2	4	11	1	5.9	0	1	1	5.9	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	3	75.0	2	1	0	0.0	0	0	1	25.0	1	0
Prince George's	7	5	71.4	2	3	2	28.6	0	2	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c**  
**Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2005**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	52	41	78.8	14	27	11	21.2	3	8	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	1	8.3	0	1	0	0.0	0	0
Baltimore City	22	15	68.2	10	5	7	31.8	3	4	0	0.0	0	0
Edison Schools	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	4	2	50.0	0	2	2	50.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0