



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2006



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**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
October 2006**

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Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2006. This report replaces the “*Characteristics of Professional Staff*” report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2006*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	77,151	1,198	1.6	13,255	17.2	24,676	32.0	13,329	17.3	22,994	29.8	438	0.6	1,261	1.6
Allegany	934	6	0.6	57	6.1	501	53.6	166	17.8	188	20.1	4	0.4	12	1.3
Anne Arundel	6,397	77	1.2	642	10.0	2,409	37.7	1,276	19.9	1,837	28.7	26	0.4	130	2.0
Baltimore City	8,241	155	1.9	1,393	16.9	2,074	25.2	1,423	17.3	2,980	36.2	42	0.5	174	2.1
Edison Schools	142	3	2.1	7	4.9	38	26.8	0	0.0	94	66.2	0	0.0	0	0.0
Baltimore	9,682	150	1.5	3,074	31.7	3,232	33.4	512	5.3	2,623	27.1	23	0.2	68	0.7
Calvert	1,388	27	1.9	38	2.7	624	45.0	0	0.0	659	47.5	21	1.5	19	1.4
Caroline	497	11	2.2	28	5.6	213	42.9	78	15.7	154	31.0	8	1.6	5	1.0
Carroll	2,488	26	1.0	406	16.3	725	29.1	552	22.2	705	28.3	34	1.4	40	1.6
Cecil	1,498	10	0.7	48	3.2	402	26.8	185	12.3	815	54.4	26	1.7	12	0.8
Charles	2,166	26	1.2	108	5.0	872	40.3	363	16.8	774	35.7	12	0.6	11	0.5
Dorchester	426	6	1.4	30	7.0	146	34.3	31	7.3	201	47.2	1	0.2	11	2.6
Frederick	3,257	34	1.0	839	25.8	764	23.5	727	22.3	857	26.3	12	0.4	24	0.7
Garrett	444	6	1.4	41	9.2	205	46.2	99	22.3	81	18.2	5	1.1	7	1.6
Harford	3,474	24	0.7	378	10.9	1,632	47.0	195	5.6	1,180	34.0	39	1.1	26	0.7
Howard	4,816	87	1.8	518	10.8	2,290	47.5	804	16.7	1,041	21.6	20	0.4	56	1.2
Kent	219	3	1.4	32	14.6	86	39.3	49	22.4	47	21.5	1	0.5	1	0.5
Montgomery	13,274	210	1.6	3,616	27.2	2,588	19.5	4,225	31.8	2,172	16.4	42	0.3	421	3.2
Prince George's	11,153	272	2.4	1,581	14.2	3,467	31.1	1,726	15.5	3,892	34.9	87	0.8	128	1.1
Queen Anne's	653	9	1.4	18	2.8	261	40.0	106	16.2	244	37.4	5	0.8	10	1.5
St. Mary's	1,350	13	1.0	1	0.1	579	42.9	4	0.3	726	53.8	13	1.0	14	1.0
Somerset	303	1	0.3	8	2.6	88	29.0	55	18.2	139	45.9	1	0.3	11	3.6
Talbot	406	5	1.2	43	10.6	145	35.7	29	7.1	165	40.6	3	0.7	16	3.9
Washington	1,810	15	0.8	64	3.5	746	41.2	410	22.7	563	31.1	2	0.1	10	0.6
Wicomico	1,376	11	0.8	190	13.8	292	21.2	222	16.1	622	45.2	5	0.4	34	2.5
Worcester	757	11	1.5	95	12.5	297	39.2	92	12.2	235	31.0	6	0.8	21	2.8

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,557	212	8.3	793	31.0	946	37.0	186	7.3	297	11.6	26	1.0	97	3.8
Allegany	37	1	2.7	7	18.9	22	59.5	2	5.4	3	8.1	0	0.0	2	5.4
Anne Arundel	147	13	8.8	22	15.0	72	49.0	8	5.4	20	13.6	3	2.0	9	6.1
Baltimore City	477	28	5.9	198	41.5	174	36.5	29	6.1	37	7.8	4	0.8	7	1.5
Edison Schools	18	1	5.6	4	22.2	5	27.8	0	0.0	8	44.4	0	0.0	0	0.0
Baltimore	246	19	7.7	111	45.1	48	19.5	16	6.5	26	10.6	0	0.0	26	10.6
Calvert	54	8	14.8	3	5.6	37	68.5	0	0.0	6	11.1	0	0.0	0	0.0
Caroline	27	6	22.2	2	7.4	11	40.7	3	11.1	5	18.5	0	0.0	0	0.0
Carroll	86	10	11.6	35	40.7	26	30.2	5	5.8	7	8.1	1	1.2	2	2.3
Cecil	51	5	9.8	16	31.4	11	21.6	5	9.8	10	19.6	3	5.9	1	2.0
Charles	73	4	5.5	11	15.1	47	64.4	6	8.2	5	6.8	0	0.0	0	0.0
Dorchester	18	5	27.8	1	5.6	6	33.3	1	5.6	5	27.8	0	0.0	0	0.0
Frederick	101	6	5.9	25	24.8	40	39.6	2	2.0	13	12.9	4	4.0	11	10.9
Garrett	22	4	18.2	6	27.3	9	40.9	0	0.0	2	9.1	1	4.5	0	0.0
Harford	115	6	5.2	35	30.4	49	42.6	1	0.9	24	20.9	0	0.0	0	0.0
Howard	154	14	9.1	47	30.5	60	39.0	9	5.8	15	9.7	0	0.0	9	5.8
Kent	9	1	11.1	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	332	29	8.7	145	43.7	80	24.1	45	13.6	31	9.3	0	0.0	2	0.6
Prince George's	296	28	9.5	77	26.0	113	38.2	38	12.8	28	9.5	5	1.7	7	2.4
Queen Anne's	32	3	9.4	3	9.4	9	28.1	5	15.6	10	31.3	1	3.1	1	3.1
St. Mary's	59	8	13.6	0	0.0	39	66.1	0	0.0	7	11.9	2	3.4	3	5.1
Somerset	14	1	7.1	0	0.0	11	78.6	1	7.1	1	7.1	0	0.0	0	0.0
Talbot	43	2	4.7	5	11.6	13	30.2	2	4.7	12	27.9	1	2.3	8	18.6
Washington	65	4	6.2	4	6.2	42	64.6	1	1.5	7	10.8	1	1.5	6	9.2
Wicomico	56	4	7.1	25	44.6	7	12.5	5	8.9	12	21.4	0	0.0	3	5.4
Worcester	25	2	8.0	7	28.0	11	44.0	2	8.0	3	12.0	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	146	51	34.9	36	24.7	41	28.1	1	0.7	15	10.3	2	1.4	0	0.0
Allegany	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	6	1	16.7	0	0.0	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	19	6	31.6	4	21.1	6	31.6	0	0.0	2	10.5	1	5.3	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	22	7	31.8	7	31.8	4	18.2	1	4.5	3	13.6	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	10	4	40.0	1	10.0	3	30.0	0	0.0	2	20.0	0	0.0	0	0.0
Garrett	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	6	1	16.7	1	16.7	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0
Howard	6	1	16.7	3	50.0	1	16.7	0	0.0	1	16.7	0	0.0	0	0.0
Kent	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	17	5	29.4	10	58.8	1	5.9	0	0.0	1	5.9	0	0.0	0	0.0
Prince George's	14	4	28.6	2	14.3	6	42.9	0	0.0	2	14.3	0	0.0	0	0.0
Queen Anne's	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	3	2	66.7	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Washington	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Wicomico	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,844	144	7.8	498	27.0	664	36.0	165	8.9	258	14.0	20	1.1	95	5.2
Allegany	29	0	0.0	5	17.2	17	58.6	2	6.9	3	10.3	0	0.0	2	6.9
Anne Arundel	110	12	10.9	15	13.6	45	40.9	6	5.5	20	18.2	3	2.7	9	8.2
Baltimore City	252	16	6.3	108	42.9	65	25.8	27	10.7	26	10.3	3	1.2	7	2.8
Edison Schools	13	1	7.7	4	30.8	2	15.4	0	0.0	6	46.2	0	0.0	0	0.0
Baltimore	136	10	7.4	54	39.7	19	14.0	12	8.8	15	11.0	0	0.0	26	19.1
Calvert	45	7	15.6	2	4.4	30	66.7	0	0.0	6	13.3	0	0.0	0	0.0
Caroline	23	4	17.4	1	4.3	10	43.5	3	13.0	5	21.7	0	0.0	0	0.0
Carroll	74	9	12.2	29	39.2	21	28.4	5	6.8	7	9.5	1	1.4	2	2.7
Cecil	43	4	9.3	12	27.9	10	23.3	3	7.0	10	23.3	3	7.0	1	2.3
Charles	46	2	4.3	7	15.2	29	63.0	3	6.5	5	10.9	0	0.0	0	0.0
Dorchester	12	1	8.3	1	8.3	5	41.7	0	0.0	5	41.7	0	0.0	0	0.0
Frederick	72	2	2.8	10	13.9	33	45.8	1	1.4	11	15.3	4	5.6	11	15.3
Garrett	17	2	11.8	4	23.5	8	47.1	0	0.0	2	11.8	1	5.9	0	0.0
Harford	100	4	4.0	31	31.0	42	42.0	1	1.0	22	22.0	0	0.0	0	0.0
Howard	130	13	10.0	36	27.7	49	37.7	9	6.9	14	10.8	0	0.0	9	6.9
Kent	7	1	14.3	2	28.6	4	57.1	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	250	21	8.4	84	33.6	70	28.0	43	17.2	30	12.0	0	0.0	2	0.8
Prince George's	247	22	8.9	54	21.9	99	40.1	38	15.4	26	10.5	2	0.8	6	2.4
Queen Anne's	22	1	4.5	3	13.6	7	31.8	3	13.6	6	27.3	1	4.5	1	4.5
St. Mary's	49	6	12.2	0	0.0	32	65.3	0	0.0	7	14.3	1	2.0	3	6.1
Somerset	10	0	0.0	0	0.0	8	80.0	1	10.0	1	10.0	0	0.0	0	0.0
Talbot	35	0	0.0	4	11.4	12	34.3	2	5.7	10	28.6	0	0.0	7	20.0
Washington	53	2	3.8	4	7.5	33	62.3	1	1.9	6	11.3	1	1.9	6	11.3
Wicomico	47	4	8.5	22	46.8	3	6.4	3	6.4	12	25.5	0	0.0	3	6.4
Worcester	22	0	0.0	6	27.3	11	50.0	2	9.1	3	13.6	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	567	17	3.0	259	45.7	241	42.5	20	3.5	24	4.2	4	0.7	2	0.4
Allegany	6	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	31	0	0.0	7	22.6	22	71.0	2	6.5	0	0.0	0	0.0	0	0.0
Baltimore City	206	6	2.9	86	41.7	103	50.0	2	1.0	9	4.4	0	0.0	0	0.0
Edison Schools	5	0	0.0	0	0.0	3	60.0	0	0.0	2	40.0	0	0.0	0	0.0
Baltimore	88	2	2.3	50	56.8	25	28.4	3	3.4	8	9.1	0	0.0	0	0.0
Calvert	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	9	0	0.0	4	44.4	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	5	0	0.0	2	40.0	1	20.0	2	40.0	0	0.0	0	0.0	0	0.0
Charles	21	1	4.8	3	14.3	14	66.7	3	14.3	0	0.0	0	0.0	0	0.0
Dorchester	3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Frederick	19	0	0.0	14	73.7	4	21.1	1	5.3	0	0.0	0	0.0	0	0.0
Garrett	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Harford	9	1	11.1	3	33.3	5	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	18	0	0.0	8	44.4	10	55.6	0	0.0	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	65	3	4.6	51	78.5	9	13.8	2	3.1	0	0.0	0	0.0	0	0.0
Prince George's	35	2	5.7	21	60.0	8	22.9	0	0.0	0	0.0	3	8.6	1	2.9
Queen Anne's	8	0	0.0	0	0.0	2	25.0	2	25.0	4	50.0	0	0.0	0	0.0
St. Mary's	7	1	14.3	0	0.0	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	1	20.0
Washington	7	0	0.0	0	0.0	7	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	7	0	0.0	3	42.9	2	28.6	2	28.6	0	0.0	0	0.0	0	0.0
Worcester	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,403	101	7.2	528	37.6	620	44.2	127	9.1	21	1.5	2	0.1	4	0.3
Allegany	24	0	0.0	1	4.2	22	91.7	1	4.2	0	0.0	0	0.0	0	0.0
Anne Arundel	118	5	4.2	38	32.2	75	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	190	19	10.0	115	60.5	47	24.7	4	2.1	5	2.6	0	0.0	0	0.0
Edison Schools	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	165	4	2.4	84	50.9	30	18.2	38	23.0	4	2.4	2	1.2	3	1.8
Calvert	24	5	20.8	0	0.0	19	79.2	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	10	1	10.0	4	40.0	3	30.0	1	10.0	1	10.0	0	0.0	0	0.0
Carroll	41	4	9.8	24	58.5	12	29.3	1	2.4	0	0.0	0	0.0	0	0.0
Cecil	30	0	0.0	10	33.3	14	46.7	4	13.3	2	6.7	0	0.0	0	0.0
Charles	33	1	3.0	7	21.2	24	72.7	1	3.0	0	0.0	0	0.0	0	0.0
Dorchester	13	0	0.0	2	15.4	10	76.9	0	0.0	1	7.7	0	0.0	0	0.0
Frederick	63	3	4.8	24	38.1	29	46.0	7	11.1	0	0.0	0	0.0	0	0.0
Garrett	15	1	6.7	7	46.7	7	46.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	52	3	5.8	31	59.6	18	34.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	72	5	6.9	27	37.5	37	51.4	3	4.2	0	0.0	0	0.0	0	0.0
Kent	8	1	12.5	3	37.5	4	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	202	26	12.9	80	39.6	66	32.7	29	14.4	1	0.5	0	0.0	0	0.0
Prince George's	204	15	7.4	44	21.6	104	51.0	37	18.1	3	1.5	0	0.0	1	0.5
Queen Anne's	13	1	7.7	1	7.7	11	84.6	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	25	0	0.0	0	0.0	25	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	1	11.1	7	77.8	0	0.0	1	11.1	0	0.0	0	0.0
Washington	41	3	7.3	2	4.9	35	85.4	1	2.4	0	0.0	0	0.0	0	0.0
Wicomico	25	1	4.0	14	56.0	7	28.0	0	0.0	3	12.0	0	0.0	0	0.0
Worcester	14	2	14.3	6	42.9	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Vice Principals* by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,210	63	2.9	698	31.6	998	45.2	270	12.2	166	7.5	4	0.2	11	0.5
Allegany	17	1	5.9	2	11.8	14	82.4	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	176	3	1.7	49	27.8	99	56.3	5	2.8	12	6.8	1	0.6	7	4.0
Baltimore City	351	9	2.6	188	53.6	107	30.5	35	10.0	9	2.6	0	0.0	3	0.9
Edison Schools	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Baltimore	270	3	1.1	92	34.1	81	30.0	26	9.6	68	25.2	0	0.0	0	0.0
Calvert	43	2	4.7	1	2.3	35	81.4	0	0.0	5	11.6	0	0.0	0	0.0
Caroline	12	0	0.0	2	16.7	8	66.7	0	0.0	2	16.7	0	0.0	0	0.0
Carroll	60	1	1.7	27	45.0	23	38.3	4	6.7	5	8.3	0	0.0	0	0.0
Cecil	34	0	0.0	3	8.8	11	32.4	7	20.6	13	38.2	0	0.0	0	0.0
Charles	59	1	1.7	9	15.3	38	64.4	11	18.6	0	0.0	0	0.0	0	0.0
Dorchester	12	0	0.0	1	8.3	5	41.7	2	16.7	4	33.3	0	0.0	0	0.0
Frederick	86	1	1.2	37	43.0	43	50.0	5	5.8	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	84	1	1.2	14	16.7	69	82.1	0	0.0	0	0.0	0	0.0	0	0.0
Howard	108	5	4.6	21	19.4	75	69.4	6	5.6	1	0.9	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	289	8	2.8	110	38.1	79	27.3	90	31.1	2	0.7	0	0.0	0	0.0
Prince George's	452	26	5.8	125	27.7	206	45.6	71	15.7	20	4.4	3	0.7	1	0.2
Queen Anne's	9	0	0.0	1	11.1	6	66.7	1	11.1	1	11.1	0	0.0	0	0.0
St. Mary's	37	1	2.7	0	0.0	29	78.4	0	0.0	7	18.9	0	0.0	0	0.0
Somerset	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	8	0	0.0	3	37.5	2	25.0	0	0.0	3	37.5	0	0.0	0	0.0
Washington	39	1	2.6	1	2.6	35	89.7	2	5.1	0	0.0	0	0.0	0	0.0
Wicomico	34	0	0.0	7	20.6	9	26.5	5	14.7	13	38.2	0	0.0	0	0.0
Worcester	15	0	0.0	3	20.0	12	80.0	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,322	464	0.8	8,081	13.6	17,796	30.0	11,692	19.7	20,979	35.4	45	0.1	265	0.4
Allegany	730	3	0.4	26	3.6	365	50.0	149	20.4	177	24.2	1	0.1	9	1.2
Anne Arundel	4,975	34	0.7	338	6.8	1,674	33.6	1,178	23.7	1,723	34.6	1	0.0	27	0.5
Baltimore City	5,810	48	0.8	555	9.6	1,315	22.6	1,156	19.9	2,687	46.2	16	0.3	33	0.6
Edison Schools	115	1	0.9	1	0.9	29	25.2	0	0.0	84	73.0	0	0.0	0	0.0
Baltimore	7,611	55	0.7	2,173	28.6	2,682	35.2	373	4.9	2,328	30.6	0	0.0	0	0.0
Calvert	1,087	8	0.7	24	2.2	426	39.2	0	0.0	617	56.8	1	0.1	11	1.0
Caroline	378	2	0.5	14	3.7	154	40.7	69	18.3	137	36.2	0	0.0	2	0.5
Carroll	1,933	5	0.3	233	12.1	537	27.8	513	26.5	630	32.6	6	0.3	9	0.5
Cecil	1,144	1	0.1	11	1.0	268	23.4	151	13.2	707	61.8	2	0.2	4	0.3
Charles	1,640	8	0.5	29	1.8	545	33.2	303	18.5	751	45.8	0	0.0	4	0.2
Dorchester	342	1	0.3	21	6.1	101	29.5	27	7.9	182	53.2	1	0.3	9	2.6
Frederick	2,646	14	0.5	580	21.9	530	20.0	694	26.2	816	30.8	6	0.2	6	0.2
Garrett	363	0	0.0	23	6.3	165	45.5	96	26.4	72	19.8	1	0.3	6	1.7
Harford	2,762	8	0.3	209	7.6	1,242	45.0	188	6.8	1,100	39.8	1	0.0	14	0.5
Howard	3,604	39	1.1	291	8.1	1,612	44.7	740	20.5	919	25.5	1	0.0	2	0.1
Kent	177	0	0.0	20	11.3	62	35.0	48	27.1	46	26.0	0	0.0	1	0.6
Montgomery	9,961	74	0.7	2,300	23.1	1,873	18.8	3,710	37.2	1,916	19.2	0	0.0	88	0.9
Prince George's	8,918	146	1.6	999	11.2	2,596	29.1	1,483	16.6	3,683	41.3	1	0.0	10	0.1
Queen Anne's	493	2	0.4	10	2.0	175	35.5	89	18.1	212	43.0	1	0.2	4	0.8
St. Mary's	1,009	1	0.1	0	0.0	347	34.4	4	0.4	651	64.5	2	0.2	4	0.4
Somerset	232	0	0.0	2	0.9	52	22.4	52	22.4	126	54.3	0	0.0	0	0.0
Talbot	298	3	1.0	27	9.1	104	34.9	24	8.1	137	46.0	1	0.3	2	0.7
Washington	1,447	4	0.3	31	2.1	491	33.9	372	25.7	544	37.6	1	0.1	4	0.3
Wicomico	1,084	4	0.4	109	10.1	231	21.3	197	18.2	535	49.4	1	0.1	7	0.6
Worcester	563	3	0.5	55	9.8	220	39.1	76	13.5	199	35.3	1	0.2	9	1.6

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,809	32	1.8	629	34.8	854	47.2	110	6.1	176	9.7	6	0.3	2	0.1
Allegany	26	0	0.0	3	11.5	19	73.1	3	11.5	1	3.8	0	0.0	0	0.0
Anne Arundel	137	0	0.0	9	6.6	124	90.5	1	0.7	3	2.2	0	0.0	0	0.0
Baltimore City	139	2	1.4	29	20.9	69	49.6	18	12.9	21	15.1	0	0.0	0	0.0
Edison Schools	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	258	3	1.2	140	54.3	89	34.5	3	1.2	23	8.9	0	0.0	0	0.0
Calvert	32	2	6.3	1	3.1	18	56.3	0	0.0	10	31.3	0	0.0	1	3.1
Caroline	7	0	0.0	2	28.6	4	57.1	0	0.0	1	14.3	0	0.0	0	0.0
Carroll	75	0	0.0	17	22.7	33	44.0	5	6.7	14	18.7	6	8.0	0	0.0
Cecil	27	0	0.0	1	3.7	16	59.3	0	0.0	9	33.3	0	0.0	1	3.7
Charles	39	1	2.6	5	12.8	27	69.2	5	12.8	1	2.6	0	0.0	0	0.0
Dorchester	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	82	2	2.4	48	58.5	29	35.4	1	1.2	2	2.4	0	0.0	0	0.0
Garrett	7	0	0.0	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	76	0	0.0	8	10.5	61	80.3	0	0.0	7	9.2	0	0.0	0	0.0
Howard	142	1	0.7	10	7.0	115	81.0	7	4.9	9	6.3	0	0.0	0	0.0
Kent	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	451	8	1.8	247	54.8	134	29.7	32	7.1	30	6.7	0	0.0	0	0.0
Prince George's	208	12	5.8	98	47.1	43	20.7	33	15.9	22	10.6	0	0.0	0	0.0
Queen Anne's	12	0	0.0	0	0.0	8	66.7	0	0.0	4	33.3	0	0.0	0	0.0
St. Mary's	26	1	3.8	0	0.0	16	61.5	0	0.0	9	34.6	0	0.0	0	0.0
Somerset	4	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0
Talbot	5	0	0.0	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	0	0.0
Washington	23	0	0.0	3	13.0	18	78.3	0	0.0	2	8.7	0	0.0	0	0.0
Wicomico	14	0	0.0	3	21.4	6	42.9	1	7.1	4	28.6	0	0.0	0	0.0
Worcester	14	0	0.0	3	21.4	8	57.1	0	0.0	3	21.4	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,219	10	0.8	402	33.0	549	45.0	148	12.1	107	8.8	2	0.2	1	0.1
Allegany	23	0	0.0	4	17.4	12	52.2	7	30.4	0	0.0	0	0.0	0	0.0
Anne Arundel	114	0	0.0	30	26.3	68	59.6	12	10.5	4	3.5	0	0.0	0	0.0
Baltimore City	100	0	0.0	24	24.0	36	36.0	9	9.0	29	29.0	1	1.0	1	1.0
Edison Schools	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Baltimore	169	1	0.6	86	50.9	54	32.0	16	9.5	12	7.1	0	0.0	0	0.0
Calvert	22	1	4.5	2	9.1	17	77.3	0	0.0	2	9.1	0	0.0	0	0.0
Caroline	9	0	0.0	0	0.0	7	77.8	2	22.2	0	0.0	0	0.0	0	0.0
Carroll	43	0	0.0	12	27.9	28	65.1	3	7.0	0	0.0	0	0.0	0	0.0
Cecil	27	0	0.0	0	0.0	8	29.6	6	22.2	13	48.1	0	0.0	0	0.0
Charles	32	0	0.0	3	9.4	24	75.0	5	15.6	0	0.0	0	0.0	0	0.0
Dorchester	8	0	0.0	2	25.0	3	37.5	1	12.5	2	25.0	0	0.0	0	0.0
Frederick	56	0	0.0	30	53.6	22	39.3	3	5.4	1	1.8	0	0.0	0	0.0
Garrett	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Harford	61	0	0.0	13	21.3	39	63.9	4	6.6	5	8.2	0	0.0	0	0.0
Howard	89	1	1.1	21	23.6	60	67.4	4	4.5	2	2.2	1	1.1	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	203	2	1.0	113	55.7	53	26.1	35	17.2	0	0.0	0	0.0	0	0.0
Prince George's	148	4	2.7	47	31.8	61	41.2	22	14.9	14	9.5	0	0.0	0	0.0
Queen Anne's	11	0	0.0	0	0.0	5	45.5	3	27.3	3	27.3	0	0.0	0	0.0
St. Mary's	28	1	3.6	0	0.0	19	67.9	0	0.0	8	28.6	0	0.0	0	0.0
Somerset	4	0	0.0	1	25.0	0	0.0	2	50.0	1	25.0	0	0.0	0	0.0
Talbot	7	0	0.0	1	14.3	3	42.9	2	28.6	1	14.3	0	0.0	0	0.0
Washington	37	0	0.0	5	13.5	25	67.6	7	18.9	0	0.0	0	0.0	0	0.0
Wicomico	12	0	0.0	4	33.3	0	0.0	0	0.0	8	66.7	0	0.0	0	0.0
Worcester	12	0	0.0	3	25.0	5	41.7	4	33.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,414	38	1.6	927	38.4	1,280	53.0	117	4.8	50	2.1	0	0.0	2	0.1
Allegany	26	0	0.0	6	23.1	20	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	218	4	1.8	104	47.7	109	50.0	1	0.5	0	0.0	0	0.0	0	0.0
Baltimore City	170	2	1.2	74	43.5	86	50.6	6	3.5	2	1.2	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	310	3	1.0	176	56.8	101	32.6	28	9.0	2	0.6	0	0.0	0	0.0
Calvert	41	0	0.0	1	2.4	38	92.7	0	0.0	2	4.9	0	0.0	0	0.0
Caroline	17	1	5.9	1	5.9	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	90	1	1.1	36	40.0	47	52.2	4	4.4	2	2.2	0	0.0	0	0.0
Cecil	46	1	2.2	3	6.5	39	84.8	0	0.0	3	6.5	0	0.0	0	0.0
Charles	70	0	0.0	7	10.0	61	87.1	0	0.0	1	1.4	0	0.0	1	1.4
Dorchester	14	0	0.0	2	14.3	11	78.6	0	0.0	1	7.1	0	0.0	0	0.0
Frederick	101	1	1.0	52	51.5	42	41.6	6	5.9	0	0.0	0	0.0	0	0.0
Garrett	13	0	0.0	3	23.1	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
Harford	100	1	1.0	30	30.0	67	67.0	1	1.0	1	1.0	0	0.0	0	0.0
Howard	139	1	0.7	36	25.9	102	73.4	0	0.0	0	0.0	0	0.0	0	0.0
Kent	9	0	0.0	2	22.2	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	460	7	1.5	256	55.7	154	33.5	43	9.3	0	0.0	0	0.0	0	0.0
Prince George's	378	12	3.2	103	27.2	226	59.8	18	4.8	18	4.8	0	0.0	1	0.3
Queen Anne's	19	0	0.0	1	5.3	18	94.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	39	0	0.0	1	2.6	37	94.9	0	0.0	1	2.6	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	16	0	0.0	4	25.0	11	68.8	0	0.0	1	6.3	0	0.0	0	0.0
Washington	52	1	1.9	8	15.4	43	82.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	56	2	3.6	14	25.0	16	28.6	8	14.3	16	28.6	0	0.0	0	0.0
Worcester	21	1	4.8	7	33.3	11	52.4	2	9.5	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2006

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	712	176	24.7	323	45.4	189	26.5	8	1.1	16	2.2	0	0.0	0	0.0
Allegany	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	61	14	23.0	7	11.5	40	65.6	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	123	29	23.6	60	48.8	26	21.1	2	1.6	6	4.9	0	0.0	0	0.0
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	91	42	46.2	48	52.7	1	1.1	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	13	0	0.0	1	7.7	12	92.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	4	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	16	4	25.0	8	50.0	4	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	9	2	22.2	1	11.1	6	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	29	5	17.2	16	55.2	8	27.6	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	19	6	31.6	4	21.1	9	47.4	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	1	3.1	18	56.3	13	40.6	0	0.0	0	0.0	0	0.0	0	0.0
Howard	65	14	21.5	18	27.7	24	36.9	3	4.6	6	9.2	0	0.0	0	0.0
Kent	4	0	0.0	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	112	31	27.7	76	67.9	3	2.7	2	1.8	0	0.0	0	0.0	0	0.0
Prince George's	83	22	26.5	45	54.2	14	16.9	1	1.2	1	1.2	0	0.0	0	0.0
Queen Anne's	5	2	40.0	1	20.0	1	20.0	0	0.0	1	20.0	0	0.0	0	0.0
St. Mary's	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	11	0	0.0	5	45.5	6	54.5	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	7	0	0.0	4	57.1	1	14.3	0	0.0	2	28.6	0	0.0	0	0.0
Worcester	3	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	77,151	26,600	34.5	16,438	21.3	9,181	11.9	6,954	9.0	5,315	6.9	4,913	6.4	7,750	10.0
Allegany	934	186	19.9	169	18.1	139	14.9	101	10.8	74	7.9	97	10.4	168	18.0
Anne Arundel	6,397	2,150	33.6	1,202	18.8	813	12.7	568	8.9	463	7.2	543	8.5	658	10.3
Baltimore City	8,241	2,967	36.0	1,785	21.7	706	8.6	553	6.7	384	4.7	446	5.4	1,400	17.0
Edison Schools	142	67	47.2	51	35.9	9	6.3	4	2.8	4	2.8	3	2.1	4	2.8
Baltimore	9,682	4,233	43.7	2,199	22.7	1,143	11.8	797	8.2	362	3.7	383	4.0	565	5.8
Calvert	1,388	284	20.5	345	24.9	259	18.7	189	13.6	95	6.8	91	6.6	125	9.0
Caroline	497	151	30.4	83	16.7	69	13.9	55	11.1	50	10.1	46	9.3	43	8.7
Carroll	2,488	689	27.7	485	19.5	374	15.0	282	11.3	202	8.1	192	7.7	264	10.6
Cecil	1,498	479	32.0	311	20.8	156	10.4	123	8.2	119	7.9	123	8.2	187	12.5
Charles	2,166	833	38.5	331	15.3	210	9.7	207	9.6	164	7.6	194	9.0	227	10.5
Dorchester	426	160	37.6	63	14.8	41	9.6	28	6.6	25	5.9	46	10.8	63	14.8
Frederick	3,257	906	27.8	562	17.3	481	14.8	425	13.0	327	10.0	244	7.5	312	9.6
Garrett	444	64	14.4	68	15.3	75	16.9	49	11.0	62	14.0	55	12.4	71	16.0
Harford	3,474	1,025	29.5	746	21.5	561	16.1	319	9.2	238	6.9	219	6.3	366	10.5
Howard	4,816	1,451	30.1	1,039	21.6	699	14.5	561	11.6	388	8.1	357	7.4	321	6.7
Kent	219	54	24.7	27	12.3	32	14.6	28	12.8	23	10.5	25	11.4	30	13.7
Montgomery	13,274	3,892	29.3	2,947	22.2	1,852	14.0	1,385	10.4	1,125	8.5	787	5.9	1,286	9.7
Prince George's	11,153	4,946	44.3	2,751	24.7	774	6.9	646	5.8	669	6.0	463	4.2	904	8.1
Queen Anne's	653	201	30.8	140	21.4	85	13.0	64	9.8	45	6.9	47	7.2	71	10.9
St. Mary's	1,350	390	28.9	277	20.5	169	12.5	140	10.4	108	8.0	117	8.7	149	11.0
Somerset	303	119	39.3	43	14.2	27	8.9	22	7.3	22	7.3	36	11.9	34	11.2
Talbot	406	112	27.6	94	23.2	44	10.8	38	9.4	44	10.8	36	8.9	38	9.4
Washington	1,810	557	30.8	349	19.3	200	11.0	147	8.1	147	8.1	190	10.5	220	12.2
Wicomico	1,376	477	34.7	224	16.3	168	12.2	136	9.9	111	8.1	109	7.9	151	11.0
Worcester	757	207	27.3	147	19.4	95	12.5	87	11.5	64	8.5	64	8.5	93	12.3

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,557	482	18.9	406	15.9	288	11.3	246	9.6	227	8.9	290	11.3	618	24.2
Allegany	37	1	2.7	1	2.7	3	8.1	5	13.5	2	5.4	6	16.2	19	51.4
Anne Arundel	147	35	23.8	20	13.6	13	8.8	15	10.2	9	6.1	18	12.2	37	25.2
Baltimore City	477	84	17.6	119	24.9	55	11.5	40	8.4	20	4.2	39	8.2	120	25.2
Edison Schools	18	3	16.7	10	55.6	1	5.6	0	0.0	0	0.0	1	5.6	3	16.7
Baltimore	246	185	75.2	33	13.4	24	9.8	2	0.8	2	0.8	0	0.0	0	0.0
Calvert	54	1	1.9	5	9.3	7	13.0	7	13.0	9	16.7	10	18.5	15	27.8
Caroline	27	5	18.5	0	0.0	3	11.1	4	14.8	4	14.8	4	14.8	7	25.9
Carroll	86	2	2.3	7	8.1	14	16.3	13	15.1	14	16.3	9	10.5	27	31.4
Cecil	51	3	5.9	6	11.8	3	5.9	5	9.8	4	7.8	8	15.7	22	43.1
Charles	73	0	0.0	8	11.0	6	8.2	7	9.6	9	12.3	12	16.4	31	42.5
Dorchester	18	3	16.7	3	16.7	2	11.1	0	0.0	1	5.6	3	16.7	6	33.3
Frederick	101	18	17.8	6	5.9	14	13.9	15	14.9	17	16.8	8	7.9	23	22.8
Garrett	22	2	9.1	2	9.1	4	18.2	1	4.5	1	4.5	5	22.7	7	31.8
Harford	115	13	11.3	16	13.9	19	16.5	9	7.8	9	7.8	11	9.6	38	33.0
Howard	154	21	13.6	20	13.0	17	11.0	31	20.1	14	9.1	22	14.3	29	18.8
Kent	9	1	11.1	0	0.0	2	22.2	2	22.2	1	11.1	0	0.0	3	33.3
Montgomery	332	18	5.4	42	12.7	38	11.4	44	13.3	44	13.3	58	17.5	88	26.5
Prince George's	296	48	16.2	62	20.9	23	7.8	22	7.4	35	11.8	31	10.5	75	25.3
Queen Anne's	32	6	18.8	5	15.6	5	15.6	2	6.3	1	3.1	3	9.4	10	31.3
St. Mary's	59	8	13.6	10	16.9	9	15.3	3	5.1	8	13.6	10	16.9	11	18.6
Somerset	14	3	21.4	2	14.3	1	7.1	1	7.1	0	0.0	1	7.1	6	42.9
Talbot	43	5	11.6	7	16.3	3	7.0	5	11.6	11	25.6	7	16.3	5	11.6
Washington	65	8	12.3	12	18.5	13	20.0	5	7.7	5	7.7	11	16.9	11	16.9
Wicomico	56	8	14.3	7	12.5	6	10.7	7	12.5	3	5.4	8	14.3	17	30.4
Worcester	25	1	4.0	3	12.0	3	12.0	1	4.0	4	16.0	5	20.0	8	32.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	146	36	24.7	6	4.1	9	6.2	7	4.8	9	6.2	17	11.6	62	42.5
Allegany	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Anne Arundel	6	2	33.3	0	0.0	1	16.7	0	0.0	0	0.0	1	16.7	2	33.3
Baltimore City	19	3	15.8	1	5.3	1	5.3	0	0.0	2	10.5	2	10.5	10	52.6
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	22	21	95.5	0	0.0	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3	0	0.0
Caroline	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Carroll	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
Charles	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
Dorchester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7
Frederick	10	0	0.0	0	0.0	1	10.0	2	20.0	1	10.0	1	10.0	5	50.0
Garrett	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Harford	6	1	16.7	2	33.3	0	0.0	0	0.0	0	0.0	0	0.0	3	50.0
Howard	6	0	0.0	1	16.7	0	0.0	2	33.3	0	0.0	1	16.7	2	33.3
Kent	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
Montgomery	17	0	0.0	1	5.9	0	0.0	3	17.6	2	11.8	4	23.5	7	41.2
Prince George's	14	6	42.9	0	0.0	1	7.1	0	0.0	1	7.1	2	14.3	4	28.6
Queen Anne's	2	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0
St. Mary's	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Somerset	2	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7
Washington	5	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	2	40.0	2	40.0
Wicomico	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0
Worcester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,844	330	17.9	259	14.0	193	10.5	185	10.0	181	9.8	230	12.5	466	25.3
Allegany	29	1	3.4	1	3.4	2	6.9	3	10.3	2	6.9	6	20.7	14	48.3
Anne Arundel	110	23	20.9	14	12.7	10	9.1	15	13.6	7	6.4	13	11.8	28	25.5
Baltimore City	252	42	16.7	33	13.1	13	5.2	21	8.3	12	4.8	27	10.7	104	41.3
Edison Schools	13	1	7.7	8	61.5	1	7.7	0	0.0	0	0.0	0	0.0	3	23.1
Baltimore	136	113	83.1	12	8.8	9	6.6	1	0.7	1	0.7	0	0.0	0	0.0
Calvert	45	1	2.2	5	11.1	7	15.6	6	13.3	5	11.1	9	20.0	12	26.7
Caroline	23	4	17.4	0	0.0	3	13.0	3	13.0	3	13.0	4	17.4	6	26.1
Carroll	74	1	1.4	3	4.1	13	17.6	11	14.9	14	18.9	8	10.8	24	32.4
Cecil	43	3	7.0	5	11.6	3	7.0	5	11.6	4	9.3	7	16.3	16	37.2
Charles	46	0	0.0	5	10.9	5	10.9	4	8.7	5	10.9	9	19.6	18	39.1
Dorchester	12	3	25.0	2	16.7	2	16.7	0	0.0	1	8.3	2	16.7	2	16.7
Frederick	72	17	23.6	4	5.6	8	11.1	10	13.9	12	16.7	6	8.3	15	20.8
Garrett	17	2	11.8	2	11.8	3	17.6	1	5.9	1	5.9	3	17.6	5	29.4
Harford	100	11	11.0	14	14.0	18	18.0	7	7.0	9	9.0	10	10.0	31	31.0
Howard	130	19	14.6	16	12.3	15	11.5	28	21.5	14	10.8	17	13.1	21	16.2
Kent	7	1	14.3	0	0.0	1	14.3	2	28.6	1	14.3	0	0.0	2	28.6
Montgomery	250	18	7.2	36	14.4	29	11.6	30	12.0	30	12.0	43	17.2	64	25.6
Prince George's	247	39	15.8	59	23.9	19	7.7	18	7.3	32	13.0	27	10.9	53	21.5
Queen Anne's	22	2	9.1	4	18.2	4	18.2	2	9.1	1	4.5	3	13.6	6	27.3
St. Mary's	49	7	14.3	9	18.4	7	14.3	3	6.1	6	12.2	8	16.3	9	18.4
Somerset	10	2	20.0	1	10.0	1	10.0	1	10.0	0	0.0	1	10.0	4	40.0
Talbot	35	3	8.6	6	17.1	2	5.7	4	11.4	10	28.6	7	20.0	3	8.6
Washington	53	8	15.1	12	22.6	9	17.0	3	5.7	4	7.5	9	17.0	8	15.1
Wicomico	47	8	17.0	5	10.6	6	12.8	6	12.8	3	6.4	7	14.9	12	25.5
Worcester	22	1	4.5	3	13.6	3	13.6	1	4.5	4	18.2	4	18.2	6	27.3

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	567	116	20.5	141	24.9	86	15.2	54	9.5	37	6.5	43	7.6	90	15.9
Allegany	6	0	0.0	0	0.0	1	16.7	2	33.3	0	0.0	0	0.0	3	50.0
Anne Arundel	31	10	32.3	6	19.4	2	6.5	0	0.0	2	6.5	4	12.9	7	22.6
Baltimore City	206	39	18.9	85	41.3	41	19.9	19	9.2	6	2.9	10	4.9	6	2.9
Edison Schools	5	2	40.0	2	40.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0
Baltimore	88	51	58.0	21	23.9	14	15.9	1	1.1	1	1.1	0	0.0	0	0.0
Calvert	6	0	0.0	0	0.0	0	0.0	1	16.7	2	33.3	0	0.0	3	50.0
Caroline	2	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Carroll	9	1	11.1	3	33.3	1	11.1	2	22.2	0	0.0	0	0.0	2	22.2
Cecil	5	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	1	20.0	3	60.0
Charles	21	0	0.0	3	14.3	1	4.8	3	14.3	4	19.0	3	14.3	7	33.3
Dorchester	3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7
Frederick	19	1	5.3	2	10.5	5	26.3	3	15.8	4	21.1	1	5.3	3	15.8
Garrett	3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0
Harford	9	1	11.1	0	0.0	1	11.1	2	22.2	0	0.0	1	11.1	4	44.4
Howard	18	2	11.1	3	16.7	2	11.1	1	5.6	0	0.0	4	22.2	6	33.3
Kent	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	65	0	0.0	5	7.7	9	13.8	11	16.9	12	18.5	11	16.9	17	26.2
Prince George's	35	3	8.6	3	8.6	3	8.6	4	11.4	2	5.7	2	5.7	18	51.4
Queen Anne's	8	4	50.0	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	3	37.5
St. Mary's	7	0	0.0	1	14.3	2	28.6	0	0.0	1	14.3	2	28.6	1	14.3
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	5	2	40.0	1	20.0	0	0.0	1	20.0	1	20.0	0	0.0	0	0.0
Washington	7	0	0.0	0	0.0	3	42.9	2	28.6	1	14.3	0	0.0	1	14.3
Wicomico	7	0	0.0	2	28.6	0	0.0	1	14.3	0	0.0	1	14.3	3	42.9
Worcester	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,403	137	9.8	146	10.4	200	14.3	152	10.8	145	10.3	217	15.5	406	28.9
Allegany	24	0	0.0	1	4.2	2	8.3	2	8.3	3	12.5	6	25.0	10	41.7
Anne Arundel	118	0	0.0	2	1.7	14	11.9	7	5.9	11	9.3	34	28.8	50	42.4
Baltimore City	190	15	7.9	28	14.7	21	11.1	15	7.9	8	4.2	16	8.4	87	45.8
Edison Schools	3	0	0.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Baltimore	165	97	58.8	48	29.1	19	11.5	1	0.6	0	0.0	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	2	8.3	6	25.0	5	20.8	5	20.8	6	25.0
Caroline	10	1	10.0	1	10.0	2	20.0	2	20.0	1	10.0	3	30.0	0	0.0
Carroll	41	0	0.0	2	4.9	5	12.2	1	2.4	6	14.6	12	29.3	15	36.6
Cecil	30	0	0.0	0	0.0	0	0.0	4	13.3	3	10.0	6	20.0	17	56.7
Charles	33	0	0.0	1	3.0	6	18.2	7	21.2	5	15.2	3	9.1	11	33.3
Dorchester	13	0	0.0	2	15.4	2	15.4	2	15.4	1	7.7	5	38.5	1	7.7
Frederick	63	0	0.0	0	0.0	11	17.5	9	14.3	10	15.9	10	15.9	23	36.5
Garrett	15	0	0.0	2	13.3	3	20.0	1	6.7	1	6.7	1	6.7	7	46.7
Harford	52	0	0.0	0	0.0	6	11.5	3	5.8	6	11.5	12	23.1	25	48.1
Howard	72	0	0.0	4	5.6	10	13.9	13	18.1	7	9.7	18	25.0	20	27.8
Kent	8	0	0.0	0	0.0	3	37.5	2	25.0	1	12.5	0	0.0	2	25.0
Montgomery	202	0	0.0	16	7.9	35	17.3	25	12.4	32	15.8	27	13.4	67	33.2
Prince George's	204	20	9.8	27	13.2	36	17.6	24	11.8	25	12.3	28	13.7	44	21.6
Queen Anne's	13	0	0.0	1	7.7	1	7.7	0	0.0	2	15.4	6	46.2	3	23.1
St. Mary's	25	1	4.0	1	4.0	4	16.0	7	28.0	5	20.0	5	20.0	2	8.0
Somerset	9	0	0.0	1	11.1	2	22.2	2	22.2	1	11.1	2	22.2	1	11.1
Talbot	9	0	0.0	0	0.0	3	33.3	4	44.4	1	11.1	1	11.1	0	0.0
Washington	41	0	0.0	5	12.2	8	19.5	6	14.6	5	12.2	10	24.4	7	17.1
Wicomico	25	3	12.0	2	8.0	5	20.0	5	20.0	3	12.0	4	16.0	3	12.0
Worcester	14	0	0.0	0	0.0	0	0.0	4	28.6	2	14.3	3	21.4	5	35.7

Table 13
Number and Percent of School Vice Principals* by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,210	327	14.8	498	22.5	435	19.7	215	9.7	176	8.0	195	8.8	364	16.5
Allegany	17	0	0.0	4	23.5	3	17.6	4	23.5	3	17.6	3	17.6	0	0.0
Anne Arundel	176	22	12.5	30	17.0	29	16.5	15	8.5	16	9.1	32	18.2	32	18.2
Baltimore City	351	20	5.7	67	19.1	40	11.4	28	8.0	25	7.1	37	10.5	134	38.2
Edison Schools	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Baltimore	270	187	69.3	54	20.0	21	7.8	3	1.1	4	1.5	1	0.4	0	0.0
Calvert	43	1	2.3	11	25.6	10	23.3	5	11.6	3	7.0	5	11.6	8	18.6
Caroline	12	1	8.3	3	25.0	3	25.0	1	8.3	2	16.7	2	16.7	0	0.0
Carroll	60	3	5.0	13	21.7	14	23.3	12	20.0	5	8.3	5	8.3	8	13.3
Cecil	34	0	0.0	5	14.7	10	29.4	4	11.8	5	14.7	4	11.8	6	17.6
Charles	59	1	1.7	7	11.9	15	25.4	15	25.4	3	5.1	11	18.6	7	11.9
Dorchester	12	1	8.3	0	0.0	4	33.3	2	16.7	2	16.7	2	16.7	1	8.3
Frederick	86	2	2.3	11	12.8	25	29.1	15	17.4	12	14.0	5	5.8	16	18.6
Garrett	4	0	0.0	0	0.0	1	25.0	1	25.0	0	0.0	1	25.0	1	25.0
Harford	84	1	1.2	21	25.0	26	31.0	7	8.3	10	11.9	5	6.0	14	16.7
Howard	108	3	2.8	22	20.4	35	32.4	14	13.0	12	11.1	9	8.3	13	12.0
Kent	3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0	1	33.3	0	0.0
Montgomery	289	12	4.2	80	27.7	78	27.0	29	10.0	21	7.3	32	11.1	37	12.8
Prince George's	452	61	13.5	132	29.2	77	17.0	44	9.7	46	10.2	25	5.5	67	14.8
Queen Anne's	9	0	0.0	1	11.1	2	22.2	2	22.2	0	0.0	2	22.2	2	22.2
St. Mary's	37	2	5.4	6	16.2	8	21.6	5	13.5	2	5.4	4	10.8	10	27.0
Somerset	3	0	0.0	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3
Talbot	8	0	0.0	3	37.5	1	12.5	1	12.5	0	0.0	1	12.5	2	25.0
Washington	39	2	5.1	18	46.2	13	33.3	2	5.1	0	0.0	3	7.7	1	2.6
Wicomico	34	8	23.5	4	11.8	13	38.2	3	8.8	2	5.9	3	8.8	1	2.9
Worcester	15	0	0.0	4	26.7	2	13.3	2	13.3	2	13.3	2	13.3	3	20.0

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	59,322	22,968	38.7	12,966	21.9	6,642	11.2	4,985	8.4	3,643	6.1	3,208	5.4	4,910	8.3
Allegany	730	171	23.4	141	19.3	102	14.0	83	11.4	53	7.3	64	8.8	116	15.9
Anne Arundel	4,975	1,937	38.9	982	19.7	616	12.4	401	8.1	313	6.3	321	6.5	405	8.1
Baltimore City	5,810	2,490	42.9	1,246	21.4	460	7.9	355	6.1	235	4.0	253	4.4	771	13.3
Edison Schools	115	64	55.7	37	32.2	6	5.2	4	3.5	2	1.7	1	0.9	1	0.9
Baltimore	7,611	3,365	44.2	1,729	22.7	866	11.4	639	8.4	265	3.5	300	3.9	447	5.9
Calvert	1,087	248	22.8	288	26.5	198	18.2	152	14.0	66	6.1	60	5.5	75	6.9
Caroline	378	130	34.4	72	19.0	48	12.7	38	10.1	35	9.3	27	7.1	28	7.4
Carroll	1,933	615	31.8	405	21.0	268	13.9	196	10.1	139	7.2	123	6.4	187	9.7
Cecil	1,144	416	36.4	245	21.4	111	9.7	82	7.2	88	7.7	87	7.6	115	10.1
Charles	1,640	774	47.2	254	15.5	131	8.0	128	7.8	107	6.5	118	7.2	128	7.8
Dorchester	342	145	42.4	53	15.5	32	9.4	21	6.1	18	5.3	27	7.9	46	13.5
Frederick	2,646	833	31.5	483	18.3	381	14.4	321	12.1	233	8.8	186	7.0	209	7.9
Garrett	363	56	15.4	59	16.3	56	15.4	40	11.0	56	15.4	44	12.1	52	14.3
Harford	2,762	903	32.7	628	22.7	420	15.2	253	9.2	176	6.4	153	5.5	229	8.3
Howard	3,604	1,218	33.8	809	22.4	517	14.3	362	10.0	274	7.6	220	6.1	204	5.7
Kent	177	47	26.6	24	13.6	22	12.4	24	13.6	18	10.2	20	11.3	22	12.4
Montgomery	9,961	3,398	34.1	2,301	23.1	1,358	13.6	947	9.5	720	7.2	485	4.9	752	7.5
Prince George's	8,918	4,373	49.0	2,199	24.7	491	5.5	472	5.3	470	5.3	307	3.4	606	6.8
Queen Anne's	493	178	36.1	105	21.3	67	13.6	45	9.1	27	5.5	29	5.9	42	8.5
St. Mary's	1,009	337	33.4	223	22.1	115	11.4	96	9.5	71	7.0	76	7.5	91	9.0
Somerset	232	97	41.8	35	15.1	17	7.3	13	5.6	18	7.8	28	12.1	24	10.3
Talbot	298	97	32.6	75	25.2	30	10.1	26	8.7	27	9.1	18	6.0	25	8.4
Washington	1,447	516	35.7	277	19.1	135	9.3	118	8.2	100	6.9	133	9.2	168	11.6
Wicomico	1,084	397	36.6	174	16.1	124	11.4	107	9.9	92	8.5	83	7.7	107	9.9
Worcester	563	163	29.0	122	21.7	71	12.6	62	11.0	40	7.1	45	8.0	60	10.7

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,809	439	24.3	381	21.1	206	11.4	205	11.3	252	13.9	196	10.8	130	7.2
Allegany	26	1	3.8	5	19.2	10	38.5	0	0.0	2	7.7	5	19.2	3	11.5
Anne Arundel	137	41	29.9	28	20.4	15	10.9	10	7.3	13	9.5	22	16.1	8	5.8
Baltimore City	139	40	28.8	24	17.3	6	4.3	12	8.6	16	11.5	24	17.3	17	12.2
Edison Schools	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Baltimore	258	92	35.7	65	25.2	31	12.0	21	8.1	17	6.6	16	6.2	16	6.2
Calvert	32	6	18.8	11	34.4	2	6.3	4	12.5	5	15.6	1	3.1	3	9.4
Caroline	7	2	28.6	0	0.0	1	14.3	1	14.3	2	28.6	0	0.0	1	14.3
Carroll	75	12	16.0	8	10.7	15	20.0	14	18.7	10	13.3	11	14.7	5	6.7
Cecil	27	7	25.9	3	11.1	2	7.4	3	11.1	6	22.2	3	11.1	3	11.1
Charles	39	8	20.5	5	12.8	6	15.4	5	12.8	8	20.5	4	10.3	3	7.7
Dorchester	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7	1	33.3
Frederick	82	18	22.0	18	22.0	6	7.3	11	13.4	15	18.3	8	9.8	6	7.3
Garrett	7	0	0.0	1	14.3	2	28.6	0	0.0	1	14.3	3	42.9	0	0.0
Harford	76	17	22.4	17	22.4	8	10.5	12	15.8	12	15.8	4	5.3	6	7.9
Howard	142	26	18.3	26	18.3	12	8.5	26	18.3	25	17.6	18	12.7	9	6.3
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0
Montgomery	451	85	18.8	101	22.4	61	13.5	66	14.6	70	15.5	36	8.0	32	7.1
Prince George's	208	62	29.8	56	26.9	19	9.1	10	4.8	27	13.0	24	11.5	10	4.8
Queen Anne's	12	3	25.0	6	50.0	0	0.0	1	8.3	1	8.3	1	8.3	0	0.0
St. Mary's	26	5	19.2	2	7.7	4	15.4	3	11.5	8	30.8	2	7.7	2	7.7
Somerset	4	1	25.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0
Talbot	5	1	20.0	1	20.0	0	0.0	0	0.0	1	20.0	1	20.0	1	20.0
Washington	23	4	17.4	0	0.0	2	8.7	0	0.0	8	34.8	8	34.8	1	4.3
Wicomico	14	4	28.6	2	14.3	0	0.0	1	7.1	3	21.4	1	7.1	3	21.4
Worcester	14	4	28.6	1	7.1	3	21.4	4	28.6	2	14.3	0	0.0	0	0.0

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,219	239	19.6	236	19.4	167	13.7	147	12.1	131	10.7	117	9.6	182	14.9
Allegany	23	1	4.3	2	8.7	5	21.7	1	4.3	2	8.7	4	17.4	8	34.8
Anne Arundel	114	22	19.3	16	14.0	14	12.3	14	12.3	18	15.8	16	14.0	14	12.3
Baltimore City	100	32	32.0	22	22.0	8	8.0	7	7.0	7	7.0	4	4.0	20	20.0
Edison Schools	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	169	38	22.5	42	24.9	18	10.7	23	13.6	9	5.3	16	9.5	23	13.6
Calvert	22	1	4.5	5	22.7	10	45.5	2	9.1	1	4.5	3	13.6	0	0.0
Caroline	9	0	0.0	1	11.1	3	33.3	2	22.2	1	11.1	1	11.1	1	11.1
Carroll	43	6	14.0	5	11.6	12	27.9	5	11.6	5	11.6	5	11.6	5	11.6
Cecil	27	7	25.9	4	14.8	3	11.1	6	22.2	2	7.4	2	7.4	3	11.1
Charles	32	4	12.5	4	12.5	5	15.6	2	6.3	7	21.9	4	12.5	6	18.8
Dorchester	8	1	12.5	1	12.5	0	0.0	2	25.0	0	0.0	2	25.0	2	25.0
Frederick	56	6	10.7	10	17.9	8	14.3	13	23.2	9	16.1	4	7.1	6	10.7
Garrett	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Harford	61	11	18.0	11	18.0	11	18.0	5	8.2	4	6.6	7	11.5	12	19.7
Howard	89	24	27.0	26	29.2	11	12.4	7	7.9	8	9.0	7	7.9	6	6.7
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
Montgomery	203	34	16.7	35	17.2	24	11.8	32	15.8	29	14.3	18	8.9	31	15.3
Prince George's	148	38	25.7	38	25.7	19	12.8	13	8.8	12	8.1	11	7.4	17	11.5
Queen Anne's	11	0	0.0	2	18.2	2	18.2	3	27.3	2	18.2	0	0.0	2	18.2
St. Mary's	28	0	0.0	3	10.7	7	25.0	2	7.1	3	10.7	1	3.6	12	42.9
Somerset	4	1	25.0	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	1	25.0
Talbot	7	3	42.9	0	0.0	0	0.0	0	0.0	0	0.0	3	42.9	1	14.3
Washington	37	5	13.5	5	13.5	3	8.1	4	10.8	7	18.9	8	21.6	5	13.5
Wicomico	12	4	33.3	3	25.0	1	8.3	0	0.0	1	8.3	1	8.3	2	16.7
Worcester	12	1	8.3	0	0.0	2	16.7	3	25.0	2	16.7	0	0.0	4	33.3

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,414	591	24.5	525	21.7	338	14.0	246	10.2	206	8.5	182	7.5	326	13.5
Allegany	26	4	15.4	5	19.2	4	15.4	4	15.4	2	7.7	2	7.7	5	19.2
Anne Arundel	218	52	23.9	44	20.2	27	12.4	17	7.8	20	9.2	32	14.7	26	11.9
Baltimore City	170	38	22.4	36	21.2	15	8.8	17	10.0	10	5.9	9	5.3	45	26.5
Edison Schools	.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	310	90	29.0	70	22.6	51	16.5	24	7.7	20	6.5	12	3.9	43	13.9
Calvert	41	7	17.1	4	9.8	6	14.6	6	14.6	2	4.9	4	9.8	12	29.3
Caroline	17	2	11.8	5	29.4	2	11.8	1	5.9	1	5.9	3	17.6	3	17.6
Carroll	90	26	28.9	18	20.0	13	14.4	14	15.6	7	7.8	7	7.8	5	5.6
Cecil	46	8	17.4	16	34.8	6	13.0	4	8.7	3	6.5	2	4.3	7	15.2
Charles	70	22	31.4	12	17.1	8	11.4	7	10.0	4	5.7	5	7.1	12	17.1
Dorchester	14	4	28.6	1	7.1	0	0.0	0	0.0	3	21.4	4	28.6	2	14.3
Frederick	101	18	17.8	14	13.9	15	14.9	17	16.8	19	18.8	8	7.9	10	9.9
Garrett	13	0	0.0	2	15.4	3	23.1	2	15.4	3	23.1	0	0.0	3	23.1
Harford	100	17	17.0	18	18.0	26	26.0	9	9.0	4	4.0	7	7.0	19	19.0
Howard	139	30	21.6	21	15.1	27	19.4	23	16.5	12	8.6	18	12.9	8	5.8
Kent	9	1	11.1	1	11.1	0	0.0	0	0.0	3	33.3	3	33.3	1	11.1
Montgomery	460	108	23.5	109	23.7	58	12.6	44	9.6	47	10.2	27	5.9	67	14.6
Prince George's	378	112	29.6	110	29.1	39	10.3	35	9.3	32	8.5	15	4.0	35	9.3
Queen Anne's	19	3	15.8	4	21.1	3	15.8	4	21.1	2	10.5	1	5.3	2	10.5
St. Mary's	39	12	30.8	6	15.4	7	17.9	5	12.8	1	2.6	6	15.4	2	5.1
Somerset	9	2	22.2	2	22.2	1	11.1	2	22.2	0	0.0	2	22.2	0	0.0
Talbot	16	2	12.5	3	18.8	4	25.0	0	0.0	2	12.5	4	25.0	1	6.3
Washington	52	16	30.8	11	21.2	9	17.3	3	5.8	4	7.7	3	5.8	6	11.5
Wicomico	56	14	25.0	11	19.6	9	16.1	5	8.9	2	3.6	6	10.7	9	16.1
Worcester	21	3	14.3	2	9.5	5	23.8	3	14.3	3	14.3	2	9.5	3	14.3

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2006

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	712	228	32.0	165	23.2	95	13.3	59	8.3	56	7.9	48	6.7	61	8.6
Allegany	6	4	66.7	0	0.0	0	0.0	0	0.0	1	16.7	1	16.7	0	0.0
Anne Arundel	61	23	37.7	9	14.8	5	8.2	7	11.5	6	9.8	4	6.6	7	11.5
Baltimore City	123	44	35.8	33	26.8	14	11.4	9	7.3	11	8.9	5	4.1	7	5.7
Edison Schools	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore	91	25	27.5	34	37.4	19	20.9	7	7.7	2	2.2	3	3.3	1	1.1
Calvert	13	4	30.8	3	23.1	4	30.8	1	7.7	0	0.0	0	0.0	1	7.7
Caroline	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Carroll	16	5	31.3	2	12.5	2	12.5	3	18.8	1	6.3	2	12.5	1	6.3
Cecil	9	4	44.4	0	0.0	2	22.2	1	11.1	0	0.0	1	11.1	1	11.1
Charles	29	14	48.3	5	17.2	2	6.9	5	17.2	1	3.4	2	6.9	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	19	2	10.5	5	26.3	5	26.3	1	5.3	2	10.5	2	10.5	2	10.5
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	32	15	46.9	2	6.3	7	21.9	2	6.3	2	6.3	3	9.4	1	3.1
Howard	65	25	38.5	18	27.7	8	12.3	2	3.1	2	3.1	6	9.2	4	6.2
Kent	4	1	25.0	2	50.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	112	20	17.9	22	19.6	14	12.5	10	8.9	15	13.4	9	8.0	22	19.6
Prince George's	83	25	30.1	25	30.1	7	8.4	6	7.2	7	8.4	5	6.0	8	9.6
Queen Anne's	5	1	20.0	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0	1	20.0
St. Mary's	9	2	22.2	2	22.2	1	11.1	2	22.2	0	0.0	0	0.0	2	22.2
Somerset	3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Washington	11	1	9.1	1	9.1	2	18.2	1	9.1	2	18.2	3	27.3	1	9.1
Wicomico	7	5	71.4	0	0.0	0	0.0	1	14.3	1	14.3	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3