



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2012



Maryland State Department of Education
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**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2012**

Table of Contents

	Page
Introduction	i
 Tables	
1 Number and Percent of Staff by Race/Ethnicity and Gender	1
2 Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3 Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4 Number and Percent of Assistant Principals by Race/Ethnicity and Gender	10
4a Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender	11
4b Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender	12
4c Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender	13
5 Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6 Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21
7 Number and Percent of Librarians by Race/Ethnicity and Gender	22
7a Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	23
7b Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	24
7c Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	25
8 Number and Percent of Guidance Counselors by Race/Ethnicity and Gender	26
8a Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender	27
8b Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender	28
8c Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	29
9 Number and Percent of Psychological Personnel by Race/Ethnicity and Gender	30
9a Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	31
9b Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	32
9c Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2012. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, July 2012*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	76,950	57,353	74.5	12,901	44,452	14,507	18.9	3,344	11,163	5,090	6.6	1,067	4,023
Allegany	841	832	98.9	247	585	8	1.0	1	7	1	0.1	1	0
Anne Arundel	6,907	5,966	86.4	1,127	4,839	578	8.4	142	436	363	5.3	82	281
Baltimore City	7,642	3,230	42.3	904	2,326	3,437	45.0	764	2,673	975	12.8	235	740
Baltimore	9,601	8,192	85.3	1,842	6,350	1,129	11.8	305	824	280	2.9	88	192
Calvert	1,376	1,266	92.0	273	993	96	7.0	25	71	14	1.0	1	13
Caroline	531	489	92.1	105	384	35	6.6	8	27	7	1.3	1	6
Carroll	2,475	2,379	96.1	527	1,852	42	1.7	10	32	54	2.2	13	41
Cecil	1,454	1,363	93.7	297	1,066	54	3.7	19	35	37	2.5	6	31
Charles	2,270	1,823	80.3	479	1,344	368	16.2	70	298	79	3.5	18	61
Dorchester	466	404	86.7	99	305	48	10.3	14	34	14	3.0	8	6
Frederick	3,476	3,253	93.6	722	2,531	96	2.8	25	71	127	3.7	30	97
Garrett	377	375	99.5	92	283	0	0.0	0	0	2	0.5	1	1
Harford	3,475	3,260	93.8	704	2,556	154	4.4	42	112	61	1.8	14	47
Howard	5,318	4,410	82.9	961	3,449	573	10.8	125	448	335	6.3	72	263
Kent	198	181	91.4	38	143	16	8.1	3	13	1	0.5	1	0
Montgomery	13,547	10,133	74.8	2,163	7,970	1,759	13.0	429	1,330	1,655	12.2	301	1,354
Prince George's	9,942	3,393	34.1	864	2,529	5,627	56.6	1,244	4,383	922	9.3	161	761
Queen Anne's	676	636	94.1	130	506	29	4.3	11	18	11	1.6	3	8
St. Mary's	1,428	1,291	90.4	267	1,024	94	6.6	14	80	43	3.0	8	35
SEED School	109	38	34.9	13	25	67	61.5	23	44	4	3.7	1	3
Somerset	314	269	85.7	64	205	43	13.7	10	33	2	0.6	0	2
Talbot	418	385	92.1	86	299	25	6.0	4	21	8	1.9	3	5
Washington	1,940	1,887	97.3	472	1,415	20	1.0	9	11	33	1.7	5	28
Wicomico	1,395	1,192	85.4	277	915	151	10.8	32	119	52	3.7	13	39
Worcester	774	706	91.2	148	558	58	7.5	15	43	10	1.3	1	9

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,590	1,722	66.5	672	1,050	768	29.7	193	575	100	3.9	38	62
Allegany	39	39	100.0	24	15	0	0.0	0	0	0	0.0	0	0
Anne Arundel	166	130	78.3	30	100	32	19.3	8	24	4	2.4	1	3
Baltimore City	406	142	35.0	36	106	245	60.3	48	197	19	4.7	8	11
Baltimore	333	238	71.5	110	128	85	25.5	33	52	10	3.0	5	5
Calvert	62	50	80.6	18	32	11	17.7	2	9	1	1.6	0	1
Caroline	27	22	81.5	8	14	5	18.5	1	4	0	0.0	0	0
Carroll	95	88	92.6	38	50	3	3.2	0	3	4	4.2	2	2
Cecil	49	44	89.8	22	22	5	10.2	2	3	0	0.0	0	0
Charles	79	54	68.4	23	31	20	25.3	7	13	5	6.3	4	1
Dorchester	23	16	69.6	8	8	7	30.4	4	3	0	0.0	0	0
Frederick	118	107	90.7	42	65	7	5.9	6	1	4	3.4	0	4
Garrett	18	18	100.0	8	10	0	0.0	0	0	0	0.0	0	0
Harford	114	98	86.0	42	56	13	11.4	4	9	3	2.6	2	1
Howard	181	148	81.8	63	85	26	14.4	7	19	7	3.9	3	4
Kent	14	12	85.7	4	8	2	14.3	0	2	0	0.0	0	0
Montgomery	297	175	58.9	62	113	89	30.0	24	65	33	11.1	11	22
Prince George's	249	67	26.9	22	45	176	70.7	33	143	6	2.4	1	5
Queen Anne's	25	22	88.0	8	14	3	12.0	2	1	0	0.0	0	0
St. Mary's	64	58	90.6	27	31	4	6.3	1	3	2	3.1	1	1
SEED School	6	3	50.0	1	2	3	50.0	1	2	0	0.0	0	0
Somerset	23	15	65.2	4	11	8	34.8	2	6	0	0.0	0	0
Talbot	41	34	82.9	11	23	6	14.6	2	4	1	2.4	0	1
Washington	87	84	96.6	37	47	3	3.4	0	3	0	0.0	0	0
Wicomico	51	41	80.4	15	26	9	17.6	3	6	1	2.0	0	1
Worcester	23	17	73.9	9	8	6	26.1	3	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	148	91	61.5	49	42	52	35.1	25	27	5	3.4	1	4
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	12	80.0	6	6	3	20.0	1	2	0	0.0	0	0
Baltimore City	30	7	23.3	2	5	20	66.7	8	12	3	10.0	1	2
Baltimore	14	5	35.7	2	3	8	57.1	5	3	1	7.1	0	1
Calvert	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	6	4	66.7	3	1	2	33.3	2	0	0	0.0	0	0
Howard	5	4	80.0	0	4	1	20.0	1	0	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	16	8	50.0	4	4	7	43.8	3	4	1	6.3	0	1
Prince George's	7	4	57.1	4	0	3	42.9	2	1	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,815	1,287	70.9	550	737	455	25.1	131	324	73	4.0	32	41
Allegany	28	28	100.0	20	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	99	81	81.8	20	61	15	15.2	5	10	3	3.0	1	2
Baltimore City	182	64	35.2	27	37	106	58.2	29	77	12	6.6	5	7
Baltimore	227	172	75.8	87	85	49	21.6	22	27	6	2.6	5	1
Calvert	54	44	81.5	16	28	9	16.7	1	8	1	1.9	0	1
Caroline	24	21	87.5	7	14	3	12.5	0	3	0	0.0	0	0
Carroll	81	76	93.8	33	43	2	2.5	0	2	3	3.7	1	2
Cecil	41	37	90.2	18	19	4	9.8	2	2	0	0.0	0	0
Charles	51	35	68.6	16	19	13	25.5	4	9	3	5.9	3	0
Dorchester	17	13	76.5	5	8	4	23.5	2	2	0	0.0	0	0
Frederick	81	72	88.9	30	42	7	8.6	6	1	2	2.5	0	2
Garrett	12	12	100.0	8	4	0	0.0	0	0	0	0.0	0	0
Harford	99	88	88.9	37	51	8	8.1	1	7	3	3.0	2	1
Howard	155	128	82.6	56	72	20	12.9	6	14	7	4.5	3	4
Kent	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Montgomery	220	132	60.0	52	80	62	28.2	17	45	26	11.8	10	16
Prince George's	191	58	30.4	18	40	128	67.0	26	102	5	2.6	1	4
Queen Anne's	22	19	86.4	7	12	3	13.6	2	1	0	0.0	0	0
St. Mary's	53	48	90.6	24	24	3	5.7	1	2	2	3.8	1	1
SEED School	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Somerset	18	13	72.2	3	10	5	27.8	2	3	0	0.0	0	0
Talbot	28	24	85.7	11	13	4	14.3	2	2	0	0.0	0	0
Washington	61	61	100.0	31	30	0	0.0	0	0	0	0.0	0	0
Wicomico	37	32	86.5	13	19	5	13.5	2	3	0	0.0	0	0
Worcester	17	14	82.4	6	8	3	17.6	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	627	344	54.9	73	271	261	41.6	37	224	22	3.5	5	17
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	52	37	71.2	4	33	14	26.9	2	12	1	1.9	0	1
Baltimore City	194	71	36.6	7	64	119	61.3	11	108	4	2.1	2	2
Baltimore	92	61	66.3	21	40	28	30.4	6	22	3	3.3	0	3
Calvert	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	24	16	66.7	4	12	6	25.0	3	3	2	8.3	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	27	25	92.6	8	17	0	0.0	0	0	2	7.4	0	2
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Howard	21	16	76.2	7	9	5	23.8	0	5	0	0.0	0	0
Kent	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	61	35	57.4	6	29	20	32.8	4	16	6	9.8	1	5
Prince George's	51	5	9.8	0	5	45	88.2	5	40	1	2.0	0	1
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	2	50.0	1	1	2	50.0	0	2	0	0.0	0	0
Talbot	10	7	70.0	0	7	2	20.0	0	2	1	10.0	0	1
Washington	23	20	87.0	3	17	3	13.0	0	3	0	0.0	0	0
Wicomico	11	7	63.6	1	6	3	27.3	1	2	1	9.1	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,428	881	61.7	324	557	495	34.7	144	351	52	3.6	25	27
Allegany	21	21	100.0	12	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	99	80.5	36	63	20	16.3	7	13	4	3.3	1	3
Baltimore City	194	43	22.2	19	24	137	70.6	41	96	14	7.2	10	4
Baltimore	169	132	78.1	37	95	33	19.5	7	26	4	2.4	3	1
Calvert	25	22	88.0	6	16	3	12.0	1	2	0	0.0	0	0
Caroline	10	8	80.0	5	3	2	20.0	0	2	0	0.0	0	0
Carroll	42	40	95.2	21	19	2	4.8	1	1	0	0.0	0	0
Cecil	29	28	96.6	13	15	1	3.4	0	1	0	0.0	0	0
Charles	35	21	60.0	8	13	13	37.1	4	9	1	2.9	0	1
Dorchester	14	10	71.4	3	7	4	28.6	2	2	0	0.0	0	0
Frederick	64	55	85.9	17	38	6	9.4	1	5	3	4.7	1	2
Garrett	12	12	100.0	4	8	0	0.0	0	0	0	0.0	0	0
Harford	53	41	77.4	20	21	9	17.0	2	7	3	5.7	0	3
Howard	74	56	75.7	20	36	16	21.6	9	7	2	2.7	1	1
Kent	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Montgomery	203	124	61.1	40	84	65	32.0	22	43	14	6.9	6	8
Prince George's	212	43	20.3	12	31	164	77.4	39	125	5	2.4	2	3
Queen Anne's	13	11	84.6	5	6	1	7.7	1	0	1	7.7	0	1
St. Mary's	26	24	92.3	6	18	2	7.7	0	2	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	8	6	75.0	2	4	2	25.0	2	0	0	0.0	0	0
Talbot	8	5	62.5	1	4	2	25.0	0	2	1	12.5	1	0
Washington	45	42	93.3	18	24	3	6.7	2	1	0	0.0	0	0
Wicomico	26	20	76.9	12	8	6	23.1	1	5	0	0.0	0	0
Worcester	14	12	85.7	5	7	2	14.3	2	0	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	865	555	64.2	144	411	282	32.6	51	231	28	3.2	11	17
Allegany	13	13	100.0	5	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	80	66	82.5	13	53	12	15.0	5	7	2	2.5	0	2
Baltimore City	95	17	17.9	6	11	68	71.6	14	54	10	10.5	6	4
Baltimore	111	91	82.0	20	71	20	18.0	2	18	0	0.0	0	0
Calvert	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Carroll	22	21	95.5	7	14	1	4.5	0	1	0	0.0	0	0
Cecil	17	16	94.1	4	12	1	5.9	0	1	0	0.0	0	0
Charles	21	12	57.1	3	9	9	42.9	2	7	0	0.0	0	0
Dorchester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Frederick	36	33	91.7	8	25	3	8.3	0	3	0	0.0	0	0
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	33	25	75.8	8	17	7	21.2	1	6	1	3.0	0	1
Howard	40	31	77.5	9	22	8	20.0	3	5	1	2.5	1	0
Kent	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Montgomery	133	89	66.9	26	63	36	27.1	8	28	8	6.0	2	6
Prince George's	142	34	23.9	9	25	104	73.2	13	91	4	2.8	1	3
Queen Anne's	7	5	71.4	3	2	1	14.3	1	0	1	14.3	0	1
St. Mary's	18	16	88.9	2	14	2	11.1	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	3	60.0	0	3	1	20.0	0	1	1	20.0	1	0
Washington	28	27	96.4	6	21	1	3.6	0	1	0	0.0	0	0
Wicomico	16	13	81.3	7	6	3	18.8	1	2	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	1	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	309	177	57.3	82	95	116	37.5	43	73	16	5.2	7	9
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	17	68.0	11	6	6	24.0	1	5	2	8.0	1	1
Baltimore City	55	22	40.0	9	13	29	52.7	9	20	4	7.3	4	0
Baltimore	29	19	65.5	5	14	9	31.0	3	6	1	3.4	0	1
Calvert	7	6	85.7	3	3	1	14.3	1	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	9	8	88.9	5	3	1	11.1	1	0	0	0.0	0	0
Cecil	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Charles	8	5	62.5	3	2	2	25.0	1	1	1	12.5	0	1
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Frederick	16	11	68.8	4	7	3	18.8	1	2	2	12.5	0	2
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	5	3	1	10.0	1	0	1	10.0	0	1
Howard	22	16	72.7	6	10	5	22.7	3	2	1	4.5	0	1
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	40	18	45.0	4	14	18	45.0	7	11	4	10.0	2	2
Prince George's	40	6	15.0	2	4	34	85.0	13	21	0	0.0	0	0
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	6	4	66.7	2	2	2	33.3	0	2	0	0.0	0	0
Worcester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	231	142	61.5	93	49	81	35.1	41	40	8	3.5	7	1
Allegany	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	13	86.7	11	2	2	13.3	1	1	0	0.0	0	0
Baltimore City	37	4	10.8	4	0	33	89.2	13	20	0	0.0	0	0
Baltimore	28	22	78.6	12	10	3	10.7	2	1	3	10.7	3	0
Calvert	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	2	2	2	33.3	1	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	12	11	91.7	5	6	0	0.0	0	0	1	8.3	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	7	1	1	10.0	0	1	1	10.0	0	1
Howard	12	9	75.0	5	4	3	25.0	3	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	9	7	8	30.8	5	3	2	7.7	2	0
Prince George's	29	3	10.3	1	2	25	86.2	13	12	1	3.4	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	6	75.0	4	2	2	25.0	2	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,050	1,157	56.4	433	724	815	39.8	245	570	78	3.8	28	50
Allegany	24	24	100.0	12	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	177	138	78.0	48	90	31	17.5	9	22	8	4.5	3	5
Baltimore City	248	50	20.2	23	27	184	74.2	40	144	14	5.6	5	9
Baltimore	273	195	71.4	64	131	71	26.0	17	54	7	2.6	3	4
Calvert	49	40	81.6	14	26	9	18.4	6	3	0	0.0	0	0
Caroline	11	6	54.5	2	4	4	36.4	2	2	1	9.1	0	1
Carroll	58	53	91.4	17	36	3	5.2	0	3	2	3.4	0	2
Cecil	38	31	81.6	13	18	6	15.8	5	1	1	2.6	1	0
Charles	77	47	61.0	23	24	29	37.7	9	20	1	1.3	0	1
Dorchester	14	10	71.4	6	4	2	14.3	1	1	2	14.3	1	1
Frederick	85	74	87.1	27	47	7	8.2	3	4	4	4.7	2	2
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	91	77	84.6	33	44	13	14.3	8	5	1	1.1	0	1
Howard	108	85	78.7	22	63	23	21.3	8	15	0	0.0	0	0
Kent	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Montgomery	282	127	45.0	49	78	127	45.0	46	81	28	9.9	11	17
Prince George's	328	57	17.4	19	38	265	80.8	80	185	6	1.8	0	6
Queen Anne's	12	10	83.3	4	6	2	16.7	0	2	0	0.0	0	0
St. Mary's	46	35	76.1	13	22	10	21.7	2	8	1	2.2	1	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	11	6	54.5	4	2	5	45.5	2	3	0	0.0	0	0
Talbot	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Washington	41	38	92.7	21	17	1	2.4	1	0	2	4.9	1	1
Wicomico	36	23	63.9	7	16	13	36.1	4	9	0	0.0	0	0
Worcester	16	10	62.5	6	4	6	37.5	1	5	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	734	446	60.8	90	356	262	35.7	36	226	26	3.5	6	20
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	48	37	77.1	7	30	7	14.6	0	7	4	8.3	1	3
Baltimore City	85	12	14.1	2	10	70	82.4	8	62	3	3.5	2	1
Baltimore	121	99	81.8	19	80	21	17.4	2	19	1	0.8	0	1
Calvert	19	17	89.5	3	14	2	10.5	1	1	0	0.0	0	0
Caroline	5	3	60.0	1	2	1	20.0	1	0	1	20.0	0	1
Carroll	25	23	92.0	2	21	0	0.0	0	0	2	8.0	0	2
Cecil	15	14	93.3	3	11	1	6.7	1	0	0	0.0	0	0
Charles	22	14	63.6	3	11	8	36.4	0	8	0	0.0	0	0
Dorchester	5	4	80.0	4	0	0	0.0	0	0	1	20.0	0	1
Frederick	29	28	96.6	6	22	1	3.4	0	1	0	0.0	0	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	33	29	87.9	7	22	3	9.1	2	1	1	3.0	0	1
Howard	43	36	83.7	5	31	7	16.3	1	6	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	112	57	50.9	15	42	45	40.2	8	37	10	8.9	3	7
Prince George's	104	19	18.3	2	17	83	79.8	10	73	2	1.9	0	2
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	16	13	81.3	1	12	3	18.8	1	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Wicomico	18	12	66.7	2	10	6	33.3	1	5	0	0.0	0	0
Worcester	6	3	50.0	1	2	3	50.0	0	3	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	546	303	55.5	123	180	215	39.4	83	132	28	5.1	12	16
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	38	74.5	16	22	11	21.6	5	6	2	3.9	1	1
Baltimore City	57	16	28.1	9	7	38	66.7	10	28	3	5.3	2	1
Baltimore	69	44	63.8	16	28	23	33.3	7	16	2	2.9	1	1
Calvert	13	12	92.3	6	6	1	7.7	0	1	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	12	12	100.0	7	5	0	0.0	0	0	0	0.0	0	0
Cecil	9	7	77.8	1	6	2	22.2	1	1	0	0.0	0	0
Charles	23	10	43.5	3	7	12	52.2	7	5	1	4.3	0	1
Dorchester	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Frederick	27	22	81.5	7	15	3	11.1	1	2	2	7.4	0	2
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	27	22	81.5	8	14	5	18.5	4	1	0	0.0	0	0
Howard	24	21	87.5	4	17	3	12.5	1	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	84	30	35.7	15	15	39	46.4	18	21	15	17.9	7	8
Prince George's	84	17	20.2	9	8	65	77.4	24	41	2	2.4	0	2
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	11	78.6	5	6	3	21.4	1	2	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	2	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	11	10	90.9	7	3	0	0.0	0	0	1	9.1	1	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	729	391	53.6	217	174	315	43.2	122	193	23	3.2	10	13
Allegany	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	61	80.3	25	36	13	17.1	4	9	2	2.6	1	1
Baltimore City	92	19	20.7	10	9	66	71.7	21	45	7	7.6	1	6
Baltimore	82	52	63.4	29	23	26	31.7	7	19	4	4.9	2	2
Calvert	17	11	64.7	5	6	6	35.3	5	1	0	0.0	0	0
Caroline	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Carroll	21	18	85.7	8	10	3	14.3	0	3	0	0.0	0	0
Cecil	14	10	71.4	9	1	3	21.4	3	0	1	7.1	1	0
Charles	32	23	71.9	17	6	9	28.1	2	7	0	0.0	0	0
Dorchester	5	3	60.0	2	1	1	20.0	0	1	1	20.0	1	0
Frederick	29	24	82.8	14	10	3	10.3	2	1	2	6.9	2	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	31	26	83.9	18	8	5	16.1	2	3	0	0.0	0	0
Howard	41	28	68.3	13	15	13	31.7	6	7	0	0.0	0	0
Kent	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Montgomery	86	40	46.5	19	21	43	50.0	20	23	3	3.5	1	2
Prince George's	122	15	12.3	8	7	105	86.1	44	61	2	1.6	0	2
Queen Anne's	4	2	50.0	2	0	2	50.0	0	2	0	0.0	0	0
St. Mary's	16	11	68.8	7	4	4	25.0	0	4	1	6.3	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	3	60.0	2	1	2	40.0	1	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	11	5	1	5.9	1	0	0	0.0	0	0
Wicomico	9	6	66.7	3	3	3	33.3	1	2	0	0.0	0	0
Worcester	7	4	57.1	3	1	3	42.9	1	2	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	58,544	44,725	76.4	9,982	34,743	9,701	16.6	2,164	7,537	4,118	7.0	810	3,308
Allegany	646	638	98.8	174	464	7	1.1	1	6	1	0.2	1	0
Anne Arundel	5,333	4,690	87.9	866	3,824	356	6.7	78	278	287	5.4	61	226
Baltimore City	5,393	2,438	45.2	713	1,725	2,107	39.1	485	1,622	848	15.7	184	664
Baltimore	7,406	6,446	87.0	1,440	5,006	737	10.0	170	567	223	3.0	64	159
Calvert	1,052	985	93.6	204	781	56	5.3	12	44	11	1.0	1	10
Caroline	401	377	94.0	76	301	19	4.7	5	14	5	1.2	1	4
Carroll	1,897	1,835	96.7	391	1,444	24	1.3	5	19	38	2.0	9	29
Cecil	1,143	1,078	94.3	227	851	33	2.9	8	25	32	2.8	4	28
Charles	1,708	1,454	85.1	384	1,070	203	11.9	33	170	51	3.0	12	39
Dorchester	375	338	90.1	76	262	26	6.9	5	21	11	2.9	7	4
Frederick	2,709	2,546	94.0	557	1,989	59	2.2	10	49	104	3.8	24	80
Garrett	301	301	100.0	67	234	0	0.0	0	0	0	0.0	0	0
Harford	2,722	2,577	94.7	552	2,025	100	3.7	24	76	45	1.7	12	33
Howard	3,846	3,220	83.7	729	2,491	384	10.0	82	302	242	6.3	53	189
Kent	149	138	92.6	28	110	10	6.7	2	8	1	0.7	1	0
Montgomery	10,178	7,855	77.2	1,647	6,208	1,092	10.7	235	857	1,231	12.1	206	1,025
Prince George's	7,930	2,852	36.0	748	2,104	4,224	53.3	961	3,263	854	10.8	145	709
Queen Anne's	497	468	94.2	102	366	20	4.0	7	13	9	1.8	2	7
St. Mary's	1,075	975	90.7	207	768	65	6.0	7	58	35	3.3	5	30
SEED School	39	26	66.7	8	18	10	25.6	4	6	3	7.7	1	2
Somerset	219	194	88.6	46	148	24	11.0	4	20	1	0.5	0	1
Talbot	316	297	94.0	68	229	14	4.4	0	14	5	1.6	2	3
Washington	1,523	1,484	97.4	356	1,128	10	0.7	6	4	29	1.9	4	25
Wicomico	1,090	955	87.6	209	746	90	8.3	16	74	45	4.1	10	35
Worcester	596	558	93.6	107	451	31	5.2	4	27	7	1.2	1	6

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	27,656	21,632	78.2	2,194	19,438	4,207	15.2	515	3,692	1,817	6.6	164	1,653
Allegany	287	284	99.0	34	250	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,535	2,301	90.8	177	2,124	130	5.1	8	122	104	4.1	12	92
Baltimore City	2,368	1,117	47.2	220	897	986	41.6	137	849	265	11.2	32	233
Baltimore	3,555	3,217	90.5	277	2,940	261	7.3	33	228	77	2.2	14	63
Calvert	433	402	92.8	22	380	26	6.0	3	23	5	1.2	0	5
Caroline	188	177	94.1	12	165	9	4.8	2	7	2	1.1	0	2
Carroll	864	835	96.6	63	772	13	1.5	2	11	16	1.9	0	16
Cecil	510	485	95.1	33	452	15	2.9	2	13	10	2.0	0	10
Charles	692	607	87.7	61	546	68	9.8	5	63	17	2.5	0	17
Dorchester	167	154	92.2	14	140	12	7.2	1	11	1	0.6	1	0
Frederick	1,309	1,247	95.3	123	1,124	26	2.0	1	25	36	2.8	0	36
Garrett	137	137	100.0	9	128	0	0.0	0	0	0	0.0	0	0
Harford	1,201	1,137	94.7	94	1,043	44	3.7	8	36	20	1.7	2	18
Howard	1,744	1,486	85.2	159	1,327	156	8.9	19	137	102	5.8	7	95
Kent	61	57	93.4	4	53	4	6.6	0	4	0	0.0	0	0
Montgomery	5,104	4,018	78.7	380	3,638	438	8.6	36	402	648	12.7	42	606
Prince George's	4,027	1,663	41.3	278	1,385	1,900	47.2	251	1,649	464	11.5	47	417
Queen Anne's	212	202	95.3	18	184	7	3.3	2	5	3	1.4	0	3
St. Mary's	541	490	90.6	57	433	35	6.5	1	34	16	3.0	2	14
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	108	98	90.7	12	86	10	9.3	0	10	0	0.0	0	0
Talbot	159	151	95.0	22	129	6	3.8	0	6	2	1.3	1	1
Washington	706	692	98.0	72	620	4	0.6	1	3	10	1.4	0	10
Wicomico	480	420	87.5	31	389	42	8.8	2	40	18	3.8	4	14
Worcester	268	255	95.1	22	233	12	4.5	1	11	1	0.4	0	1

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	13,685	10,130	74.0	2,659	7,471	2,532	18.5	612	1,920	1,023	7.5	256	767
Allegany	160	158	98.8	53	105	1	0.6	0	1	1	0.6	1	0
Anne Arundel	1,358	1,148	84.5	253	895	127	9.4	29	98	83	6.1	18	65
Baltimore City	1,474	689	46.7	195	494	516	35.0	114	402	269	18.2	59	210
Baltimore	1,565	1,282	81.9	363	919	220	14.1	59	161	63	4.0	17	46
Calvert	250	232	92.8	52	180	16	6.4	4	12	2	0.8	0	2
Caroline	90	83	92.2	16	67	5	5.6	1	4	2	2.2	1	1
Carroll	424	410	96.7	105	305	4	0.9	2	2	10	2.4	4	6
Cecil	256	246	96.1	57	189	2	0.8	0	2	8	3.1	2	6
Charles	444	369	83.1	123	246	56	12.6	10	46	19	4.3	4	15
Dorchester	89	83	93.3	20	63	3	3.4	0	3	3	3.4	2	1
Frederick	619	570	92.1	132	438	16	2.6	5	11	33	5.3	12	21
Garrett	67	67	100.0	17	50	0	0.0	0	0	0	0.0	0	0
Harford	696	662	95.1	155	507	27	3.9	5	22	7	1.0	3	4
Howard	942	771	81.8	198	573	111	11.8	22	89	60	6.4	20	40
Kent	36	33	91.7	6	27	2	5.6	1	1	1	2.8	1	0
Montgomery	2,155	1,594	74.0	439	1,155	304	14.1	74	230	257	11.9	68	189
Prince George's	1,730	522	30.2	169	353	1,043	60.3	266	777	165	9.5	40	125
Queen Anne's	125	117	93.6	33	84	7	5.6	3	4	1	0.8	0	1
St. Mary's	243	217	89.3	43	174	17	7.0	3	14	9	3.7	1	8
SEED School	39	26	66.7	8	18	10	25.6	4	6	3	7.7	1	2
Somerset	32	29	90.6	6	23	3	9.4	1	2	0	0.0	0	0
Talbot	83	76	91.6	22	54	4	4.8	0	4	3	3.6	1	2
Washington	352	343	97.4	94	249	0	0.0	0	0	9	2.6	0	9
Wicomico	318	279	87.7	74	205	26	8.2	7	19	13	4.1	0	13
Worcester	138	124	89.9	26	98	12	8.7	2	10	2	1.4	1	1

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,337	12,302	75.3	5,016	7,286	2,798	17.1	1,006	1,792	1,237	7.6	380	857
Allegany	188	185	98.4	86	99	3	1.6	1	2	0	0.0	0	0
Anne Arundel	1,385	1,190	85.9	428	762	97	7.0	40	57	98	7.1	31	67
Baltimore City	1,418	584	41.2	275	309	538	37.9	215	323	296	20.9	88	208
Baltimore	2,126	1,802	84.8	775	1,027	243	11.4	75	168	81	3.8	33	48
Calvert	340	323	95.0	127	196	14	4.1	5	9	3	0.9	1	2
Caroline	123	117	95.1	48	69	5	4.1	2	3	1	0.8	0	1
Carroll	574	557	97.0	217	340	7	1.2	1	6	10	1.7	5	5
Cecil	366	338	92.3	137	201	14	3.8	6	8	14	3.8	2	12
Charles	567	476	84.0	200	276	76	13.4	18	58	15	2.6	8	7
Dorchester	116	99	85.3	41	58	11	9.5	4	7	6	5.2	4	2
Frederick	762	711	93.3	296	415	16	2.1	4	12	35	4.6	12	23
Garrett	95	95	100.0	40	55	0	0.0	0	0	0	0.0	0	0
Harford	817	770	94.2	302	468	29	3.5	11	18	18	2.2	7	11
Howard	1,154	959	83.1	372	587	116	10.1	40	76	79	6.8	26	53
Kent	51	47	92.2	18	29	4	7.8	1	3	0	0.0	0	0
Montgomery	2,756	2,104	76.3	819	1,285	335	12.2	123	212	317	11.5	94	223
Prince George's	2,056	604	29.4	297	307	1,229	59.8	440	789	223	10.8	57	166
Queen Anne's	136	127	93.4	44	83	5	3.7	1	4	4	2.9	1	3
St. Mary's	288	265	92.0	107	158	13	4.5	3	10	10	3.5	2	8
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	73	63	86.3	27	36	9	12.3	3	6	1	1.4	0	1
Talbot	70	67	95.7	24	43	3	4.3	0	3	0	0.0	0	0
Washington	418	405	96.9	174	231	5	1.2	5	0	8	1.9	3	5
Wicomico	273	240	87.9	103	137	19	7.0	7	12	14	5.1	6	8
Worcester	185	174	94.1	59	115	7	3.8	1	6	4	2.2	0	4

Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,058	1,741	84.6	45	1,696	237	11.5	6	231	80	3.9	1	79
Allegany	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Anne Arundel	225	201	89.3	5	196	15	6.7	0	15	9	4.0	0	9
Baltimore City	170	138	81.2	5	133	24	14.1	1	23	8	4.7	0	8
Baltimore	313	299	95.5	5	294	10	3.2	1	9	4	1.3	1	3
Calvert	36	31	86.1	0	31	5	13.9	0	5	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	70	67	95.7	0	67	2	2.9	0	2	1	1.4	0	1
Cecil	28	28	100.0	1	27	0	0.0	0	0	0	0.0	0	0
Charles	32	25	78.1	0	25	6	18.8	0	6	1	3.1	0	1
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	73	66	90.4	2	64	5	6.8	0	5	2	2.7	0	2
Garrett	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Harford	83	76	91.6	1	75	5	6.0	1	4	2	2.4	0	2
Howard	190	166	87.4	4	162	16	8.4	0	16	8	4.2	0	8
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	529	425	80.3	10	415	63	11.9	1	62	41	7.8	0	41
Prince George's	171	85	49.7	6	79	82	48.0	2	80	4	2.3	0	4
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	20	19	95.0	1	18	1	5.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	30	29	96.7	0	29	1	3.3	0	1	0	0.0	0	0
Wicomico	13	11	84.6	2	9	2	15.4	0	2	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,012	901	89.0	17	884	80	7.9	1	79	31	3.1	0	31
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	106	87.6	2	104	11	9.1	0	11	4	3.3	0	4
Baltimore City	109	91	83.5	4	87	15	13.8	0	15	3	2.8	0	3
Baltimore	240	229	95.4	4	225	8	3.3	1	7	3	1.3	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Carroll	34	33	97.1	0	33	1	2.9	0	1	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	17	12	70.6	0	12	5	29.4	0	5	0	0.0	0	0
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	43	39	90.7	2	37	2	4.7	0	2	2	4.7	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	47	44	93.6	0	44	2	4.3	0	2	1	2.1	0	1
Howard	131	118	90.1	2	116	8	6.1	0	8	5	3.8	0	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	193	159	82.4	2	157	21	10.9	0	21	13	6.7	0	13
Prince George's	8	4	50.0	0	4	4	50.0	0	4	0	0.0	0	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	18	17	94.4	0	17	1	5.6	0	1	0	0.0	0	0
Wicomico	12	10	83.3	1	9	2	16.7	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	270	224	83.0	7	217	31	11.5	2	29	15	5.6	1	14
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	24	96.0	0	24	0	0.0	0	0	1	4.0	0	1
Baltimore City	47	35	74.5	0	35	7	14.9	1	6	5	10.6	0	5
Baltimore	20	19	95.0	0	19	0	0.0	0	0	1	5.0	1	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	13	92.9	0	13	0	0.0	0	0	1	7.1	0	1
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	19	17	89.5	0	17	2	10.5	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	36	32	88.9	1	31	3	8.3	1	2	1	2.8	0	1
Howard	42	34	81.0	2	32	5	11.9	0	5	3	7.1	0	3
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	44	29	65.9	2	27	13	29.5	0	13	2	4.5	0	2
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	78	64	82.1	1	63	13	16.7	1	12	1	1.3	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Baltimore City	10	9	90.0	0	9	1	10.0	0	1	0	0.0	0	0
Baltimore	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	16	13	81.3	0	13	3	18.8	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	18	69.2	0	18	7	26.9	1	6	1	3.8	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,178	977	82.9	99	878	138	11.7	7	131	63	5.3	8	55
Allegany	22	22	100.0	3	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	120	113	94.2	6	107	4	3.3	1	3	3	2.5	0	3
Baltimore City	87	42	48.3	10	32	39	44.8	2	37	6	6.9	1	5
Baltimore	165	148	89.7	17	131	9	5.5	0	9	8	4.8	1	7
Calvert	23	20	87.0	3	17	1	4.3	0	1	2	8.7	0	2
Caroline	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Carroll	41	40	97.6	3	37	0	0.0	0	0	1	2.4	0	1
Cecil	21	21	100.0	2	19	0	0.0	0	0	0	0.0	0	0
Charles	33	28	84.8	6	22	4	12.1	0	4	1	3.0	0	1
Dorchester	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Frederick	61	61	100.0	1	60	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	63	61	96.8	7	54	2	3.2	0	2	0	0.0	0	0
Howard	95	83	87.4	10	73	6	6.3	0	6	6	6.3	1	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	194	159	82.0	17	142	18	9.3	1	17	17	8.8	0	17
Prince George's	113	45	39.8	5	40	51	45.1	3	48	17	15.0	5	12
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	27	24	88.9	1	23	2	7.4	0	2	1	3.7	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	39	39	100.0	5	34	0	0.0	0	0	0	0.0	0	0
Wicomico	17	15	88.2	0	15	2	11.8	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	733	613	83.6	43	570	81	11.1	4	77	39	5.3	6	33
Allegany	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	83	79	95.2	3	76	3	3.6	0	3	1	1.2	0	1
Baltimore City	48	21	43.8	2	19	24	50.0	2	22	3	6.3	0	3
Baltimore	112	101	90.2	7	94	6	5.4	0	6	5	4.5	1	4
Calvert	13	12	92.3	0	12	0	0.0	0	0	1	7.7	0	1
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	27	27	100.0	2	25	0	0.0	0	0	0	0.0	0	0
Cecil	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Charles	19	17	89.5	4	13	2	10.5	0	2	0	0.0	0	0
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	36	36	100.0	1	35	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	42	40	95.2	4	36	2	4.8	0	2	0	0.0	0	0
Howard	51	42	82.4	2	40	3	5.9	0	3	6	11.8	1	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	127	106	83.5	9	97	11	8.7	0	11	10	7.9	0	10
Prince George's	67	27	40.3	3	24	28	41.8	2	26	12	17.9	4	8
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	17	89.5	1	16	1	5.3	0	1	1	5.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Wicomico	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	241	201	83.4	26	175	26	10.8	0	26	14	5.8	1	13
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	22	95.7	1	21	0	0.0	0	0	1	4.3	0	1
Baltimore City	21	12	57.1	4	8	8	38.1	0	8	1	4.8	1	0
Baltimore	28	25	89.3	5	20	2	7.1	0	2	1	3.6	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	2	5	0	0.0	0	0	1	12.5	0	1
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	21	19	90.5	3	16	2	9.5	0	2	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	41	33	80.5	3	30	3	7.3	0	3	5	12.2	0	5
Prince George's	21	8	38.1	1	7	9	42.9	0	9	4	19.0	0	4
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	198	158	79.8	28	130	31	15.7	3	28	9	4.5	1	8
Allegany	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	10	83.3	1	9	1	8.3	1	0	1	8.3	0	1
Baltimore City	17	8	47.1	3	5	7	41.2	0	7	2	11.8	0	2
Baltimore	24	21	87.5	5	16	1	4.2	0	1	2	8.3	0	2
Calvert	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	0	4	2	33.3	0	2	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	5	17	1	4.3	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	25	20	80.0	5	15	4	16.0	1	3	1	4.0	0	1
Prince George's	25	10	40.0	1	9	14	56.0	1	13	1	4.0	1	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,355	1,569	66.6	271	1,298	666	28.3	126	540	120	5.1	22	98
Allegany	27	26	96.3	6	20	1	3.7	0	1	0	0.0	0	0
Anne Arundel	218	171	78.4	24	147	38	17.4	8	30	9	4.1	2	7
Baltimore City	118	33	28.0	8	25	81	68.6	8	73	4	3.4	2	2
Baltimore	294	239	81.3	31	208	49	16.7	8	41	6	2.0	1	5
Calvert	43	37	86.0	4	33	6	14.0	1	5	0	0.0	0	0
Caroline	17	14	82.4	4	10	3	17.6	0	3	0	0.0	0	0
Carroll	88	84	95.5	19	65	2	2.3	0	2	2	2.3	0	2
Cecil	50	42	84.0	9	33	7	14.0	4	3	1	2.0	1	0
Charles	76	39	51.3	11	28	33	43.4	7	26	4	5.3	0	4
Dorchester	15	11	73.3	2	9	3	20.0	0	3	1	6.7	0	1
Frederick	108	101	93.5	15	86	3	2.8	3	0	4	3.7	1	3
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	102	97	95.1	18	79	4	3.9	2	2	1	1.0	0	1
Howard	144	112	77.8	19	93	21	14.6	2	19	11	7.6	1	10
Kent	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Montgomery	474	309	65.2	51	258	101	21.3	27	74	64	13.5	10	54
Prince George's	324	43	13.3	4	39	273	84.3	44	229	8	2.5	2	6
Queen Anne's	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
St. Mary's	44	40	90.9	3	37	4	9.1	2	2	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
Talbot	16	14	87.5	2	12	1	6.3	0	1	1	6.3	0	1
Washington	56	55	98.2	8	47	1	1.8	0	1	0	0.0	0	0
Wicomico	68	40	58.8	16	24	26	38.2	8	18	2	2.9	2	0
Worcester	21	14	66.7	6	8	5	23.8	2	3	2	9.5	0	2

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	776	573	73.8	44	529	178	22.9	23	155	25	3.2	2	23
Allegany	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Anne Arundel	81	69	85.2	2	67	12	14.8	0	12	0	0.0	0	0
Baltimore City	23	5	21.7	2	3	16	69.6	0	16	2	8.7	1	1
Baltimore	117	103	88.0	4	99	11	9.4	0	11	3	2.6	0	3
Calvert	13	11	84.6	0	11	2	15.4	0	2	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Cecil	18	16	88.9	2	14	2	11.1	2	0	0	0.0	0	0
Charles	24	13	54.2	3	10	7	29.2	0	7	4	16.7	0	4
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	34	32	94.1	5	27	0	0.0	0	0	2	5.9	0	2
Garrett	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	1	34	1	2.7	1	0	1	2.7	0	1
Howard	41	35	85.4	2	33	5	12.2	0	5	1	2.4	0	1
Kent	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Montgomery	134	105	78.4	5	100	17	12.7	3	14	12	9.0	1	11
Prince George's	111	22	19.8	1	21	89	80.2	14	75	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	17	16	94.1	1	15	1	5.9	0	1	0	0.0	0	0
Wicomico	25	14	56.0	2	12	11	44.0	2	9	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	655	414	63.2	80	334	208	31.8	44	164	33	5.0	8	25
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	61	46	75.4	9	37	12	19.7	5	7	3	4.9	1	2
Baltimore City	28	11	39.3	2	9	17	60.7	4	13	0	0.0	0	0
Baltimore	71	53	74.6	9	44	17	23.9	2	15	1	1.4	0	1
Calvert	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Caroline	5	3	60.0	1	2	2	40.0	0	2	0	0.0	0	0
Carroll	19	17	89.5	4	13	1	5.3	0	1	1	5.3	0	1
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	22	10	45.5	4	6	12	54.5	4	8	0	0.0	0	0
Dorchester	4	3	75.0	0	3	0	0.0	0	0	1	25.0	0	1
Frederick	38	35	92.1	3	32	1	2.6	1	0	2	5.3	1	1
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	29	28	96.6	4	24	1	3.4	1	0	0	0.0	0	0
Howard	42	30	71.4	4	26	7	16.7	0	7	5	11.9	1	4
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	142	88	62.0	19	69	40	28.2	6	34	14	9.9	2	12
Prince George's	90	8	8.9	0	8	79	87.8	15	64	3	3.3	1	2
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	9	81.8	1	8	2	18.2	2	0	0	0.0	0	0
SEED School	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Wicomico	22	11	50.0	6	5	9	40.9	2	7	2	9.1	2	0
Worcester	6	4	66.7	2	2	1	16.7	0	1	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	887	561	63.2	143	418	273	30.8	57	216	53	6.0	9	44
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	72	54	75.0	12	42	13	18.1	2	11	5	6.9	1	4
Baltimore City	59	12	20.3	4	8	46	78.0	3	43	1	1.7	0	1
Baltimore	106	83	78.3	18	65	21	19.8	6	15	2	1.9	1	1
Calvert	17	14	82.4	2	12	3	17.6	1	2	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	40	38	95.0	11	27	1	2.5	0	1	1	2.5	0	1
Cecil	20	18	90.0	6	12	1	5.0	0	1	1	5.0	1	0
Charles	29	16	55.2	4	12	13	44.8	3	10	0	0.0	0	0
Dorchester	6	3	50.0	1	2	3	50.0	0	3	0	0.0	0	0
Frederick	36	34	94.4	7	27	2	5.6	2	0	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	36	34	94.4	13	21	2	5.6	0	2	0	0.0	0	0
Howard	61	47	77.0	13	34	9	14.8	2	7	5	8.2	0	5
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	191	113	59.2	27	86	43	22.5	18	25	35	18.3	6	29
Prince George's	115	11	9.6	2	9	103	89.6	15	88	1	0.9	0	1
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Washington	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
Wicomico	21	15	71.4	8	7	6	28.6	4	2	0	0.0	0	0
Worcester	8	5	62.5	2	3	2	25.0	1	1	1	12.5	0	1

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	739	601	81.3	120	481	100	13.5	11	89	38	5.1	11	27
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	62	89.9	7	55	4	5.8	0	4	3	4.3	1	2
Baltimore City	137	102	74.5	22	80	26	19.0	3	23	9	6.6	3	6
Baltimore	89	73	82.0	19	54	15	16.9	2	13	1	1.1	0	1
Calvert	14	13	92.9	1	12	1	7.1	0	1	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	17	16	94.1	1	15	1	5.9	0	1	0	0.0	0	0
Cecil	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Charles	31	22	71.0	5	17	8	25.8	0	8	1	3.2	1	0
Dorchester	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Frederick	21	18	85.7	5	13	2	9.5	1	1	1	4.8	0	1
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	33	33	100.0	2	31	0	0.0	0	0	0	0.0	0	0
Howard	66	57	86.4	14	43	5	7.6	0	5	4	6.1	1	3
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	97	68	70.1	12	56	16	16.5	2	14	13	13.4	2	11
Prince George's	94	71	75.5	19	52	18	19.1	2	16	5	5.3	3	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	153	126	82.4	24	102	20	13.1	2	18	7	4.6	2	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	21	80.8	1	20	4	15.4	0	4	1	3.8	0	1
Baltimore City	67	52	77.6	13	39	10	14.9	2	8	5	7.5	1	4
Baltimore	29	27	93.1	6	21	2	6.9	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	7	63.6	3	4	4	36.4	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	15	15	100.0	1	14	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	170	146	85.9	27	119	14	8.2	3	11	10	5.9	4	6
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	24	22	91.7	3	19	0	0.0	0	0	2	8.3	1	1
Baltimore City	35	28	80.0	3	25	5	14.3	1	4	2	5.7	1	1
Baltimore	19	17	89.5	6	11	2	10.5	1	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	0	6	1	12.5	0	1	1	12.5	1	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Howard	66	57	86.4	14	43	5	7.6	0	5	4	6.1	1	3
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2012

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	68	53	77.9	10	43	13	19.1	0	13	2	2.9	1	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Baltimore City	31	20	64.5	6	14	9	29.0	0	9	2	6.5	1	1
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	1	5	3	33.3	0	3	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0