



Professional Staff by Type of Degree and Years of Experience Maryland Public Schools October 2015



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**Professional Staff by Type of Degree and Years of Experience
Maryland Public Schools
October 2015**

Table of Contents

Page

Introduction i

Tables

1	Number and Percent of Professional Staff by Type of Degree	1
2	Number and Percent of Selected Professional Staff by Type of Degree	2
2a	Number and Percent of Central Office Staff by Type of Degree	3
2b	Number and Percent of Administrative Office Staff by Type of Degree	4
2c	Number and Percent of Student Personnel by Type of Degree	5
3	Number and Percent of School Principals by Type of Degree	6
4	Number and Percent of School Assistant Principals by Type of Degree	7
5	Number and Percent of Teachers by Type of Degree	8
6	Number and Percent of Therapists by Type of Degree	9
7	Number and Percent of Librarians by Type of Degree	10
8	Number and Percent of Guidance Counselors by Type of Degree	11
9	Number and Percent of Psychological Personnel by Type of Degree	12
10	Number and Percent of Professional Staff by Years of Experience	13
11	Number and Percent of Selected Professional Staff by Years of Experience	14
11a	Number and Percent of Central Office Staff by Years of Experience	15
11b	Number and Percent of Administrative Office Staff by Years of Experience	16
11c	Number and Percent of Student Personnel by Years of Experience	17
12	Number and Percent of School Principals by Years of Experience	18
13	Number and Percent of School Assistant Principals by Years of Experience	19
14	Number and Percent of Teachers by Years of Experience	20
15	Number and Percent of Therapists by Years of Experience	21
16	Number and Percent of Librarians by Years of Experience	22
17	Number and Percent of Guidance Counselors by Years of Experience	23
18	Number and Percent of Psychological Personnel by Years of Experience	24

Introduction

This report presents information on the types of degrees and years of experience of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2015. This report replaces the "*Characteristics of Professional Staff*" report which only included selected certified staff. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, June 2015*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	79,146	1,526	1.9	16,328	20.6	31,065	39.3	10,677	13.5	17,803	22.5	520	0.7	1,227	1.6
Allegany	798	13	1.6	80	10.0	532	66.7	101	12.7	56	7.0	4	0.5	12	1.5
Anne Arundel	7,218	119	1.6	1,024	14.2	3,431	47.5	924	12.8	1,564	21.7	31	0.4	125	1.7
Baltimore City	7,443	213	2.9	820	11.0	3,262	43.8	652	8.8	2,242	30.1	34	0.5	220	3.0
Baltimore	9,784	171	1.7	3,535	36.1	3,783	38.7	54	0.6	2,125	21.7	89	0.9	27	0.3
Calvert	1,355	32	2.4	155	11.4	652	48.1	0	0.0	451	33.3	21	1.5	44	3.2
Caroline	545	8	1.5	33	6.1	274	50.3	55	10.1	147	27.0	10	1.8	18	3.3
Carroll	2,416	16	0.7	648	26.8	673	27.9	475	19.7	545	22.6	32	1.3	27	1.1
Cecil	1,477	18	1.2	115	7.8	975	66.0	0	0.0	347	23.5	18	1.2	4	0.3
Charles	2,367	24	1.0	174	7.4	1,277	54.0	302	12.8	580	24.5	4	0.2	6	0.3
Dorchester	508	11	2.2	81	15.9	227	44.7	23	4.5	149	29.3	3	0.6	14	2.8
Frederick	3,463	37	1.1	1,185	34.2	990	28.6	471	13.6	737	21.3	17	0.5	26	0.8
Garrett	371	5	1.3	17	4.6	210	56.6	61	16.4	61	16.4	10	2.7	7	1.9
Harford	3,357	32	1.0	577	17.2	1,724	51.4	22	0.7	941	28.0	28	0.8	33	1.0
Howard	5,597	73	1.3	638	11.4	3,381	60.4	553	9.9	822	14.7	22	0.4	108	1.9
Kent	198	5	2.5	26	13.1	84	42.4	27	13.6	51	25.8	1	0.5	4	2.0
Montgomery	13,970	142	1.0	4,084	29.2	1,964	14.1	4,783	34.2	2,558	18.3	38	0.3	401	2.9
Prince George's	11,107	505	4.5	2,206	19.9	4,308	38.8	1,446	13.0	2,488	22.4	71	0.6	83	0.7
Queen Anne's	696	9	1.3	12	1.7	435	62.5	40	5.7	180	25.9	9	1.3	11	1.6
St. Mary's	1,431	23	1.6	3	0.2	843	58.9	3	0.2	519	36.3	22	1.5	18	1.3
SEED School	111	3	2.7	6	5.4	33	29.7	2	1.8	62	55.9	4	3.6	1	0.9
Somerset	341	3	0.9	9	2.6	169	49.6	12	3.5	134	39.3	6	1.8	8	2.3
Talbot	423	8	1.9	1	0.2	263	62.2	15	3.5	120	28.4	4	0.9	12	2.8
Washington	1,981	22	1.1	57	2.9	1,061	53.6	394	19.9	423	21.4	12	0.6	12	0.6
Wicomico	1,422	18	1.3	613	43.1	210	14.8	190	13.4	371	26.1	18	1.3	2	0.1
Worcester	767	16	2.1	229	29.9	304	39.6	72	9.4	130	16.9	12	1.6	4	0.5

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,498	208	8.3	702	28.1	1,089	43.6	81	3.2	290	11.6	45	1.8	83	3.3
Allegany	31	4	12.9	6	19.4	15	48.4	0	0.0	2	6.5	1	3.2	3	9.7
Anne Arundel	169	19	11.2	32	18.9	94	55.6	2	1.2	13	7.7	3	1.8	6	3.6
Baltimore City	370	31	8.4	83	22.4	217	58.6	3	0.8	31	8.4	1	0.3	4	1.1
Baltimore	357	14	3.9	144	40.3	96	26.9	1	0.3	65	18.2	27	7.6	10	2.8
Calvert	50	5	10.0	4	8.0	31	62.0	0	0.0	7	14.0	1	2.0	2	4.0
Caroline	26	4	15.4	3	11.5	12	46.2	2	7.7	5	19.2	0	0.0	0	0.0
Carroll	102	3	2.9	44	43.1	33	32.4	8	7.8	11	10.8	1	1.0	2	2.0
Cecil	46	6	13.0	13	28.3	20	43.5	0	0.0	6	13.0	1	2.2	0	0.0
Charles	80	5	6.3	15	18.8	50	62.5	3	3.8	6	7.5	0	0.0	1	1.3
Dorchester	29	4	13.8	4	13.8	15	51.7	0	0.0	5	17.2	0	0.0	1	3.4
Frederick	129	9	7.0	55	42.6	42	32.6	0	0.0	12	9.3	3	2.3	8	6.2
Garrett	17	2	11.8	2	11.8	10	58.8	0	0.0	3	17.6	0	0.0	0	0.0
Harford	109	6	5.5	25	22.9	59	54.1	0	0.0	18	16.5	0	0.0	1	0.9
Howard	174	7	4.0	34	19.5	86	49.4	3	1.7	25	14.4	0	0.0	19	10.9
Kent	11	2	18.2	6	54.5	1	9.1	0	0.0	0	0.0	0	0.0	2	18.2
Montgomery	264	20	7.6	125	47.3	55	20.8	37	14.0	24	9.1	0	0.0	3	1.1
Prince George's	204	37	18.1	56	27.5	81	39.7	16	7.8	9	4.4	1	0.5	4	2.0
Queen Anne's	23	2	8.7	2	8.7	13	56.5	1	4.3	4	17.4	0	0.0	1	4.3
St. Mary's	66	6	9.1	0	0.0	41	62.1	1	1.5	11	16.7	4	6.1	3	4.5
SEED School	6	0	0.0	0	0.0	4	66.7	0	0.0	2	33.3	0	0.0	0	0.0
Somerset	30	2	6.7	0	0.0	24	80.0	1	3.3	2	6.7	0	0.0	1	3.3
Talbot	38	2	5.3	0	0.0	21	55.3	0	0.0	6	15.8	1	2.6	8	21.1
Washington	87	7	8.0	6	6.9	51	58.6	2	2.3	16	18.4	1	1.1	4	4.6
Wicomico	56	6	10.7	34	60.7	11	19.6	1	1.8	4	7.1	0	0.0	0	0.0
Worcester	24	5	20.8	9	37.5	7	29.2	0	0.0	3	12.5	0	0.0	0	0.0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	50	31.8	20	12.7	67	42.7	2	1.3	18	11.5	0	0.0	0	0.0
Allegany	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Anne Arundel	14	4	28.6	0	0.0	10	71.4	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	32	7	21.9	2	6.3	20	62.5	0	0.0	3	9.4	0	0.0	0	0.0
Baltimore	18	3	16.7	3	16.7	6	33.3	0	0.0	6	33.3	0	0.0	0	0.0
Calvert	3	1	33.3	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	1	33.3	0	0.0	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0
Carroll	3	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Charles	5	2	40.0	0	0.0	3	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	3	2	66.7	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	8	3	37.5	3	37.5	1	12.5	0	0.0	1	12.5	0	0.0	0	0.0
Garrett	2	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	5	0	0.0	2	40.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
Howard	6	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	12	1	8.3	3	25.0	7	58.3	0	0.0	1	8.3	0	0.0	0	0.0
Prince George's	12	6	50.0	1	8.3	3	25.0	1	8.3	1	8.3	0	0.0	0	0.0
Queen Anne's	2	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	5	2	40.0	0	0.0	2	40.0	0	0.0	1	20.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Somerset	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	4	3	75.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0
Wicomico	3	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,648	138	8.4	374	22.7	675	41.0	68	4.1	265	16.1	45	2.7	83	5.0
Allegany	20	2	10.0	3	15.0	10	50.0	0	0.0	1	5.0	1	5.0	3	15.0
Anne Arundel	101	13	12.9	17	16.8	47	46.5	2	2.0	13	12.9	3	3.0	6	5.9
Baltimore City	135	20	14.8	15	11.1	67	49.6	2	1.5	26	19.3	1	0.7	4	3.0
Baltimore	220	7	3.2	69	31.4	50	22.7	1	0.5	56	25.5	27	12.3	10	4.5
Calvert	41	3	7.3	2	4.9	26	63.4	0	0.0	7	17.1	1	2.4	2	4.9
Caroline	21	3	14.3	3	14.3	9	42.9	2	9.5	4	19.0	0	0.0	0	0.0
Carroll	88	3	3.4	35	39.8	29	33.0	7	8.0	11	12.5	1	1.1	2	2.3
Cecil	40	4	10.0	12	30.0	17	42.5	0	0.0	6	15.0	1	2.5	0	0.0
Charles	51	3	5.9	6	11.8	33	64.7	3	5.9	5	9.8	0	0.0	1	2.0
Dorchester	21	2	9.5	3	14.3	10	47.6	0	0.0	5	23.8	0	0.0	1	4.8
Frederick	90	6	6.7	34	37.8	28	31.1	0	0.0	11	12.2	3	3.3	8	8.9
Garrett	12	1	8.3	0	0.0	8	66.7	0	0.0	3	25.0	0	0.0	0	0.0
Harford	92	6	6.5	20	21.7	48	52.2	0	0.0	17	18.5	0	0.0	1	1.1
Howard	146	6	4.1	24	16.4	70	47.9	2	1.4	25	17.1	0	0.0	19	13.0
Kent	10	1	10.0	6	60.0	1	10.0	0	0.0	0	0.0	0	0.0	2	20.0
Montgomery	185	18	9.7	64	34.6	46	24.9	31	16.8	23	12.4	0	0.0	3	1.6
Prince George's	138	23	16.7	23	16.7	65	47.1	15	10.9	7	5.1	1	0.7	4	2.9
Queen Anne's	19	1	5.3	1	5.3	12	63.2	0	0.0	4	21.1	0	0.0	1	5.3
St. Mary's	54	4	7.4	0	0.0	33	61.1	0	0.0	10	18.5	4	7.4	3	5.6
SEED School	4	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0
Somerset	19	1	5.3	0	0.0	15	78.9	0	0.0	2	10.5	0	0.0	1	5.3
Talbot	27	1	3.7	0	0.0	11	40.7	0	0.0	6	22.2	1	3.7	8	29.6
Washington	57	4	7.0	3	5.3	28	49.1	2	3.5	15	26.3	1	1.8	4	7.0
Wicomico	39	3	7.7	27	69.2	4	10.3	1	2.6	4	10.3	0	0.0	0	0.0
Worcester	18	3	16.7	7	38.9	5	27.8	0	0.0	3	16.7	0	0.0	0	0.0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	693	20	2.9	308	44.4	347	50.1	11	1.6	7	1.0	0	0.0	0	0.0
Allegany	6	0	0.0	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	54	2	3.7	15	27.8	37	68.5	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	203	4	2.0	66	32.5	130	64.0	1	0.5	2	1.0	0	0.0	0	0.0
Baltimore	119	4	3.4	72	60.5	40	33.6	0	0.0	3	2.5	0	0.0	0	0.0
Calvert	6	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	2	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	7	63.6	3	27.3	1	9.1	0	0.0	0	0.0	0	0.0
Cecil	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Charles	24	0	0.0	9	37.5	14	58.3	0	0.0	1	4.2	0	0.0	0	0.0
Dorchester	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	31	0	0.0	18	58.1	13	41.9	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Harford	12	0	0.0	3	25.0	9	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Howard	22	0	0.0	8	36.4	13	59.1	1	4.5	0	0.0	0	0.0	0	0.0
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	67	1	1.5	58	86.6	2	3.0	6	9.0	0	0.0	0	0.0	0	0.0
Prince George's	54	8	14.8	32	59.3	13	24.1	0	0.0	1	1.9	0	0.0	0	0.0
Queen Anne's	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	0	0.0	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	8	88.9	1	11.1	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	26	0	0.0	3	11.5	23	88.5	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	14	0	0.0	7	50.0	7	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0

Table 3
Number and Percent of School Principals by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,428	135	9.5	376	26.3	755	52.9	94	6.6	68	4.8	0	0.0	0	0.0
Allegany	18	1	5.6	5	27.8	12	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	121	5	4.1	34	28.1	82	67.8	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	186	19	10.2	44	23.7	116	62.4	3	1.6	4	2.2	0	0.0	0	0.0
Baltimore	168	24	14.3	49	29.2	43	25.6	0	0.0	52	31.0	0	0.0	0	0.0
Calvert	24	4	16.7	1	4.2	18	75.0	0	0.0	1	4.2	0	0.0	0	0.0
Caroline	10	2	20.0	2	20.0	6	60.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	47	1	2.1	15	31.9	24	51.1	4	8.5	3	6.4	0	0.0	0	0.0
Cecil	28	3	10.7	6	21.4	19	67.9	0	0.0	0	0.0	0	0.0	0	0.0
Charles	37	0	0.0	8	21.6	29	78.4	0	0.0	0	0.0	0	0.0	0	0.0
Dorchester	13	2	15.4	0	0.0	11	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	65	2	3.1	35	53.8	28	43.1	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	12	1	8.3	2	16.7	8	66.7	0	0.0	1	8.3	0	0.0	0	0.0
Harford	53	5	9.4	11	20.8	37	69.8	0	0.0	0	0.0	0	0.0	0	0.0
Howard	75	5	6.7	11	14.7	53	70.7	5	6.7	1	1.3	0	0.0	0	0.0
Kent	7	1	14.3	4	57.1	2	28.6	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	204	11	5.4	77	37.7	56	27.5	58	28.4	2	1.0	0	0.0	0	0.0
Prince George's	216	36	16.7	42	19.4	113	52.3	24	11.1	1	0.5	0	0.0	0	0.0
Queen Anne's	13	2	15.4	1	7.7	10	76.9	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	27	1	3.7	0	0.0	25	92.6	0	0.0	1	3.7	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	0	0.0	0	0.0	8	80.0	0	0.0	2	20.0	0	0.0	0	0.0
Talbot	9	2	22.2	0	0.0	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
Washington	44	6	13.6	0	0.0	38	86.4	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	26	0	0.0	22	84.6	4	15.4	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	14	2	14.3	7	50.0	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0

Table 4
Number and Percent of School Assistant Principals* by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,112	74	3.5	544	25.8	1,130	53.5	183	8.7	119	5.6	54	2.6	8	0.4
Allegany	25	0	0.0	4	16.0	19	76.0	2	8.0	0	0.0	0	0.0	0	0.0
Anne Arundel	189	5	2.6	51	27.0	120	63.5	1	0.5	4	2.1	3	1.6	5	2.6
Baltimore City	222	5	2.3	61	27.5	141	63.5	8	3.6	7	3.2	0	0.0	0	0.0
Baltimore	274	2	0.7	39	14.2	98	35.8	0	0.0	83	30.3	51	18.6	1	0.4
Calvert	51	1	2.0	5	9.8	44	86.3	0	0.0	1	2.0	0	0.0	0	0.0
Caroline	11	2	18.2	2	18.2	7	63.6	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	58	0	0.0	24	41.4	22	37.9	10	17.2	2	3.4	0	0.0	0	0.0
Cecil	39	2	5.1	4	10.3	33	84.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	84	0	0.0	11	13.1	69	82.1	4	4.8	0	0.0	0	0.0	0	0.0
Dorchester	16	2	12.5	2	12.5	12	75.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	86	3	3.5	46	53.5	34	39.5	1	1.2	2	2.3	0	0.0	0	0.0
Garrett	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	90	3	3.3	23	25.6	64	71.1	0	0.0	0	0.0	0	0.0	0	0.0
Howard	138	5	3.6	22	15.9	100	72.5	7	5.1	2	1.4	0	0.0	2	1.4
Kent	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	286	3	1.0	110	38.5	59	20.6	113	39.5	1	0.3	0	0.0	0	0.0
Prince George's	356	33	9.3	105	29.5	170	47.8	37	10.4	11	3.1	0	0.0	0	0.0
Queen Anne's	13	0	0.0	0	0.0	12	92.3	0	0.0	1	7.7	0	0.0	0	0.0
St. Mary's	47	2	4.3	0	0.0	40	85.1	0	0.0	5	10.6	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	10	1	10.0	0	0.0	9	90.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	47	1	2.1	0	0.0	46	97.9	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	35	3	8.6	27	77.1	5	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	15	1	6.7	6	40.0	8	53.3	0	0.0	0	0.0	0	0.0	0	0.0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,053	650	1.1	11,020	18.4	23,081	38.4	9,422	15.7	15,617	26.0	58	0.1	205	0.3
Allegany	609	6	1.0	39	6.4	417	68.5	91	14.9	48	7.9	1	0.2	7	1.1
Anne Arundel	5,524	58	1.0	657	11.9	2,517	45.6	869	15.7	1,402	25.4	3	0.1	18	0.3
Baltimore City	5,264	83	1.6	416	7.9	2,165	41.1	558	10.6	1,994	37.9	16	0.3	32	0.6
Baltimore	7,373	36	0.5	2,497	33.9	3,077	41.7	45	0.6	1,718	23.3	0	0.0	0	0.0
Calvert	1,005	15	1.5	98	9.8	474	47.2	0	0.0	406	40.4	3	0.3	9	0.9
Caroline	405	0	0.0	17	4.2	203	50.1	47	11.6	131	32.3	2	0.5	5	1.2
Carroll	1,856	4	0.2	440	23.7	493	26.6	434	23.4	473	25.5	5	0.3	7	0.4
Cecil	1,160	4	0.3	65	5.6	778	67.1	0	0.0	309	26.6	1	0.1	3	0.3
Charles	1,791	10	0.6	74	4.1	881	49.2	276	15.4	548	30.6	1	0.1	1	0.1
Dorchester	386	2	0.5	53	13.7	164	42.5	23	6.0	134	34.7	1	0.3	9	2.3
Frederick	2,640	15	0.6	785	29.7	699	26.5	439	16.6	694	26.3	4	0.2	4	0.2
Garrett	292	1	0.3	10	3.4	166	56.8	60	20.5	47	16.1	2	0.7	6	2.1
Harford	2,609	10	0.4	414	15.9	1,308	50.1	21	0.8	844	32.3	1	0.0	11	0.4
Howard	4,148	33	0.8	426	10.3	2,514	60.6	508	12.2	667	16.1	0	0.0	0	0.0
Kent	156	2	1.3	11	7.1	65	41.7	27	17.3	49	31.4	0	0.0	2	1.3
Montgomery	10,541	62	0.6	2,729	25.9	1,385	13.1	4,081	38.7	2,225	21.1	2	0.0	57	0.5
Prince George's	8,901	277	3.1	1,638	18.4	3,434	38.6	1,283	14.4	2,257	25.4	3	0.0	9	0.1
Queen Anne's	518	4	0.8	5	1.0	320	61.8	31	6.0	154	29.7	0	0.0	4	0.8
St. Mary's	1,061	6	0.6	1	0.1	586	55.2	1	0.1	452	42.6	5	0.5	10	0.9
SEED School	39	3	7.7	1	2.6	16	41.0	1	2.6	16	41.0	2	5.1	0	0.0
Somerset	229	1	0.4	3	1.3	96	41.9	11	4.8	114	49.8	1	0.4	3	1.3
Talbot	321	1	0.3	1	0.3	197	61.4	14	4.4	106	33.0	0	0.0	2	0.6
Washington	1,524	5	0.3	29	1.9	730	47.9	356	23.4	397	26.0	3	0.2	4	0.3
Wicomico	1,111	6	0.5	446	40.1	154	13.9	178	16.0	326	29.3	1	0.1	0	0.0
Worcester	590	6	1.0	165	28.0	242	41.0	68	11.5	106	18.0	1	0.2	2	0.3

Table 6
Number and Percent of Therapists by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,117	90	4.3	685	32.4	1,079	51.0	99	4.7	156	7.4	8	0.4	0	0.0
Allegany	26	1	3.8	4	15.4	19	73.1	2	7.7	0	0.0	0	0.0	0	0.0
Anne Arundel	237	2	0.8	1	0.4	190	80.2	1	0.4	43	18.1	0	0.0	0	0.0
Baltimore City	180	7	3.9	14	7.8	132	73.3	7	3.9	20	11.1	0	0.0	0	0.0
Baltimore	311	21	6.8	169	54.3	110	35.4	0	0.0	11	3.5	0	0.0	0	0.0
Calvert	42	3	7.1	8	19.0	21	50.0	0	0.0	10	23.8	0	0.0	0	0.0
Caroline	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	78	1	1.3	22	28.2	43	55.1	2	2.6	5	6.4	5	6.4	0	0.0
Cecil	34	1	2.9	2	5.9	28	82.4	0	0.0	3	8.8	0	0.0	0	0.0
Charles	30	0	0.0	4	13.3	21	70.0	2	6.7	3	10.0	0	0.0	0	0.0
Dorchester	6	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	79	0	0.0	32	40.5	47	59.5	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	5	0	0.0	1	20.0	4	80.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	77	1	1.3	1	1.3	62	80.5	0	0.0	13	16.9	0	0.0	0	0.0
Howard	184	6	3.3	13	7.1	150	81.5	9	4.9	6	3.3	0	0.0	0	0.0
Kent	8	0	0.0	1	12.5	5	62.5	0	0.0	2	25.0	0	0.0	0	0.0
Montgomery	550	6	1.1	330	60.0	134	24.4	56	10.2	24	4.4	0	0.0	0	0.0
Prince George's	159	38	23.9	64	40.3	33	20.8	17	10.7	7	4.4	0	0.0	0	0.0
Queen Anne's	9	0	0.0	0	0.0	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	18	1	5.6	1	5.6	12	66.7	0	0.0	4	22.2	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	38	0	0.0	0	0.0	30	78.9	1	2.6	4	10.5	3	7.9	0	0.0
Wicomico	14	0	0.0	8	57.1	4	28.6	1	7.1	1	7.1	0	0.0	0	0.0
Worcester	15	2	13.3	4	26.7	8	53.3	1	6.7	0	0.0	0	0.0	0	0.0

Table 7
Number and Percent of Librarians by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,204	16	1.3	483	40.1	542	45.0	100	8.3	61	5.1	1	0.1	1	0.1
Allegany	19	0	0.0	4	21.1	12	63.2	3	15.8	0	0.0	0	0.0	0	0.0
Anne Arundel	132	0	0.0	45	34.1	76	57.6	8	6.1	3	2.3	0	0.0	0	0.0
Baltimore City	83	4	4.8	26	31.3	38	45.8	7	8.4	8	9.6	0	0.0	0	0.0
Baltimore	162	0	0.0	109	67.3	48	29.6	2	1.2	3	1.9	0	0.0	0	0.0
Calvert	22	1	4.5	10	45.5	11	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	9	0	0.0	3	33.3	5	55.6	1	11.1	0	0.0	0	0.0	0	0.0
Carroll	42	0	0.0	19	45.2	17	40.5	2	4.8	4	9.5	0	0.0	0	0.0
Cecil	23	0	0.0	2	8.7	18	78.3	0	0.0	3	13.0	0	0.0	0	0.0
Charles	35	0	0.0	9	25.7	24	68.6	1	2.9	1	2.9	0	0.0	0	0.0
Dorchester	10	0	0.0	6	60.0	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	60	0	0.0	32	53.3	28	46.7	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	4	0	0.0	0	0.0	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0
Harford	60	0	0.0	20	33.3	35	58.3	0	0.0	5	8.3	0	0.0	0	0.0
Howard	96	1	1.0	30	31.3	64	66.7	0	0.0	1	1.0	0	0.0	0	0.0
Kent	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	200	4	2.0	95	47.5	26	13.0	51	25.5	23	11.5	0	0.0	1	0.5
Prince George's	124	6	4.8	43	34.7	58	46.8	14	11.3	3	2.4	0	0.0	0	0.0
Queen Anne's	10	0	0.0	0	0.0	6	60.0	2	20.0	1	10.0	1	10.0	0	0.0
St. Mary's	28	0	0.0	0	0.0	23	82.1	0	0.0	5	17.9	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	7	0	0.0	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0
Washington	40	0	0.0	8	20.0	28	70.0	4	10.0	0	0.0	0	0.0	0	0.0
Wicomico	18	0	0.0	12	66.7	3	16.7	3	16.7	0	0.0	0	0.0	0	0.0
Worcester	12	0	0.0	7	58.3	4	33.3	1	8.3	0	0.0	0	0.0	0	0.0

Table 8
Number and Percent of Guidance Counselors by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,395	42	1.8	1,023	42.7	1,198	50.0	91	3.8	41	1.7	0	0.0	0	0.0
Allegany	27	1	3.7	6	22.2	20	74.1	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	222	5	2.3	112	50.5	105	47.3	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	116	1	0.9	24	20.7	88	75.9	1	0.9	2	1.7	0	0.0	0	0.0
Baltimore	295	1	0.3	204	69.2	85	28.8	5	1.7	0	0.0	0	0.0	0	0.0
Calvert	42	2	4.8	15	35.7	25	59.5	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	17	0	0.0	2	11.8	15	88.2	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	84	1	1.2	59	70.2	22	26.2	2	2.4	0	0.0	0	0.0	0	0.0
Cecil	49	0	0.0	9	18.4	40	81.6	0	0.0	0	0.0	0	0.0	0	0.0
Charles	77	2	2.6	8	10.4	66	85.7	0	0.0	1	1.3	0	0.0	0	0.0
Dorchester	19	0	0.0	7	36.8	12	63.2	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	118	2	1.7	79	66.9	37	31.4	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	11	0	0.0	1	9.1	8	72.7	0	0.0	2	18.2	0	0.0	0	0.0
Harford	100	3	3.0	35	35.0	61	61.0	0	0.0	1	1.0	0	0.0	0	0.0
Howard	156	1	0.6	27	17.3	128	82.1	0	0.0	0	0.0	0	0.0	0	0.0
Kent	6	0	0.0	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	486	4	0.8	285	58.6	112	23.0	69	14.2	16	3.3	0	0.0	0	0.0
Prince George's	336	16	4.8	98	29.2	198	58.9	11	3.3	13	3.9	0	0.0	0	0.0
Queen Anne's	20	0	0.0	2	10.0	18	90.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	44	2	4.5	0	0.0	40	90.9	0	0.0	2	4.5	0	0.0	0	0.0
SEED School	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	0	0.0	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	15	0	0.0	0	0.0	15	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	57	0	0.0	3	5.3	54	94.7	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	66	1	1.5	35	53.0	23	34.8	3	4.5	4	6.1	0	0.0	0	0.0
Worcester	21	0	0.0	8	38.1	13	61.9	0	0.0	0	0.0	0	0.0	0	0.0

Table 9
Number and Percent of Psychological Personnel by Type of Degree
Maryland Public Schools: October 2015

Local Education Agency	Total	Doctorate		Master's Degree Plus 30 Hours		Master's Degree		Bachelor's Degree Plus 30 Hours		Bachelor's Degree		2 - 3 Years College		High School or Fewer Than 2 Years College	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	781	153	19.6	344	44.0	255	32.7	4	0.5	25	3.2	0	0.0	0	0.0
Allegany	7	0	0.0	6	85.7	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0
Anne Arundel	74	16	21.6	9	12.2	49	66.2	0	0.0	0	0.0	0	0.0	0	0.0
Baltimore City	146	28	19.2	52	35.6	61	41.8	1	0.7	4	2.7	0	0.0	0	0.0
Baltimore	91	32	35.2	54	59.3	5	5.5	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	15	1	6.7	6	40.0	8	53.3	0	0.0	0	0.0	0	0.0	0	0.0
Caroline	3	0	0.0	1	33.3	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0
Carroll	18	6	33.3	5	27.8	7	38.9	0	0.0	0	0.0	0	0.0	0	0.0
Cecil	12	2	16.7	10	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Charles	32	2	6.3	21	65.6	8	25.0	0	0.0	1	3.1	0	0.0	0	0.0
Dorchester	6	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	24	6	25.0	7	29.2	11	45.8	0	0.0	0	0.0	0	0.0	0	0.0
Garrett	3	1	33.3	1	33.3	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0
Harford	36	2	5.6	11	30.6	23	63.9	0	0.0	0	0.0	0	0.0	0	0.0
Howard	69	12	17.4	14	20.3	35	50.7	1	1.4	7	10.1	0	0.0	0	0.0
Kent	3	0	0.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	109	16	14.7	81	74.3	0	0.0	1	0.9	11	10.1	0	0.0	0	0.0
Prince George's	91	22	24.2	45	49.5	22	24.2	1	1.1	1	1.1	0	0.0	0	0.0
Queen Anne's	6	1	16.7	1	16.7	4	66.7	0	0.0	0	0.0	0	0.0	0	0.0
St. Mary's	9	2	22.2	0	0.0	7	77.8	0	0.0	0	0.0	0	0.0	0	0.0
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	2	20.0	7	70.0	0	0.0	0	0.0	0	0.0	0	0.0
Wicomico	8	1	12.5	7	87.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	4	0	0.0	4	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0

Table 10
Number and Percent of Professional Staff* by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	79,146	21,071	26.6	16,445	20.8	14,825	18.7	11,603	14.7	6,633	8.4	4,052	5.1	4,517	5.7
Allegany	798	79	9.9	135	16.9	153	19.2	140	17.5	125	15.7	59	7.4	107	13.4
Anne Arundel	7,218	1,988	27.5	1,419	19.7	1,282	17.8	1,025	14.2	641	8.9	367	5.1	496	6.9
Baltimore City	7,443	2,236	30.0	1,619	21.8	1,396	18.8	1,041	14.0	431	5.8	262	3.5	458	6.2
Baltimore	9,784	3,214	32.8	2,191	22.4	1,870	19.1	1,308	13.4	603	6.2	326	3.3	272	2.8
Calvert	1,355	135	10.0	188	13.9	287	21.2	314	23.2	201	14.8	137	10.1	93	6.9
Caroline	545	129	23.7	112	20.6	88	16.1	80	14.7	54	9.9	44	8.1	38	7.0
Carroll	2,416	471	19.5	389	16.1	469	19.4	395	16.3	303	12.5	194	8.0	195	8.1
Cecil	1,477	285	19.3	288	19.5	333	22.5	251	17.0	118	8.0	88	6.0	114	7.7
Charles	2,367	660	27.9	590	24.9	373	15.8	249	10.5	185	7.8	149	6.3	161	6.8
Dorchester	508	201	39.6	84	16.5	78	15.4	53	10.4	39	7.7	18	3.5	35	6.9
Frederick	3,463	742	21.4	608	17.6	618	17.8	524	15.1	367	10.6	320	9.2	284	8.2
Garrett	371	70	18.9	60	16.2	69	18.6	53	14.3	51	13.7	34	9.2	34	9.2
Harford	3,357	827	24.6	612	18.2	598	17.8	571	17.0	393	11.7	172	5.1	184	5.5
Howard	5,597	1,303	23.3	1,189	21.2	1,101	19.7	875	15.6	533	9.5	360	6.4	236	4.2
Kent	198	59	29.8	37	18.7	19	9.6	23	11.6	27	13.6	24	12.1	9	4.5
Montgomery	13,970	2,985	21.4	2,646	18.9	2,796	20.0	2,389	17.1	1,382	9.9	760	5.4	1,012	7.2
Prince George's	11,107	4,094	36.9	2,685	24.2	1,944	17.5	1,252	11.3	560	5.0	303	2.7	269	2.4
Queen Anne's	696	151	21.7	151	21.7	127	18.2	108	15.5	63	9.1	51	7.3	45	6.5
St. Mary's	1,431	274	19.1	285	19.9	303	21.2	225	15.7	127	8.9	110	7.7	107	7.5
SEED School	111	65	58.6	30	27.0	10	9.0	3	2.7	2	1.8	0	0.0	1	0.9
Somerset	341	107	31.4	73	21.4	58	17.0	39	11.4	23	6.7	13	3.8	28	8.2
Talbot	423	83	19.6	95	22.5	88	20.8	66	15.6	25	5.9	27	6.4	39	9.2
Washington	1,981	433	21.9	532	26.9	377	19.0	269	13.6	146	7.4	101	5.1	123	6.2
Wicomico	1,422	350	24.6	299	21.0	246	17.3	219	15.4	138	9.7	85	6.0	85	6.0
Worcester	767	130	16.9	128	16.7	142	18.5	131	17.1	96	12.5	48	6.3	92	12.0

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 11
Number and Percent of Selected Professional Staff* by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,498	419	16.8	321	12.9	389	15.6	439	17.6	333	13.3	251	10.0	346	13.9
Allegany	31	0	0.0	4	12.9	3	9.7	3	9.7	6	19.4	5	16.1	10	32.3
Anne Arundel	169	7	4.1	13	7.7	23	13.6	25	14.8	34	20.1	31	18.3	36	21.3
Baltimore City	370	35	9.5	53	14.3	93	25.1	94	25.4	38	10.3	17	4.6	40	10.8
Baltimore	357	183	51.3	89	24.9	58	16.2	17	4.8	7	2.0	1	0.3	2	0.6
Calvert	50	0	0.0	3	6.0	6	12.0	10	20.0	13	26.0	6	12.0	12	24.0
Caroline	26	1	3.8	1	3.8	6	23.1	5	19.2	5	19.2	4	15.4	4	15.4
Carroll	102	1	1.0	2	2.0	9	8.8	19	18.6	24	23.5	22	21.6	25	24.5
Cecil	46	6	13.0	3	6.5	7	15.2	7	15.2	6	13.0	1	2.2	16	34.8
Charles	80	5	6.3	5	6.3	14	17.5	14	17.5	12	15.0	13	16.3	17	21.3
Dorchester	29	7	24.1	4	13.8	5	17.2	5	17.2	5	17.2	3	10.3	0	0.0
Frederick	129	18	14.0	12	9.3	14	10.9	21	16.3	20	15.5	26	20.2	18	14.0
Garrett	17	5	29.4	2	11.8	0	0.0	4	23.5	3	17.6	1	5.9	2	11.8
Harford	109	7	6.4	9	8.3	17	15.6	25	22.9	22	20.2	9	8.3	20	18.3
Howard	174	39	22.4	29	16.7	34	19.5	28	16.1	21	12.1	16	9.2	7	4.0
Kent	11	2	18.2	1	9.1	1	9.1	1	9.1	3	27.3	3	27.3	0	0.0
Montgomery	264	24	9.1	14	5.3	25	9.5	53	20.1	43	16.3	37	14.0	68	25.8
Prince George's	204	47	23.0	29	14.2	25	12.3	40	19.6	29	14.2	17	8.3	17	8.3
Queen Anne's	23	0	0.0	3	13.0	5	21.7	5	21.7	3	13.0	4	17.4	3	13.0
St. Mary's	66	4	6.1	6	9.1	13	19.7	12	18.2	9	13.6	12	18.2	10	15.2
SEED School	6	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	30	11	36.7	5	16.7	4	13.3	3	10.0	3	10.0	1	3.3	3	10.0
Talbot	38	0	0.0	7	18.4	3	7.9	9	23.7	2	5.3	9	23.7	8	21.1
Washington	87	6	6.9	16	18.4	17	19.5	25	28.7	8	9.2	3	3.4	12	13.8
Wicomico	56	8	14.3	8	14.3	3	5.4	11	19.6	13	23.2	8	14.3	5	8.9
Worcester	24	2	8.3	1	4.2	1	4.2	3	12.5	4	16.7	2	8.3	11	45.8

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 11a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	157	53	33.8	12	7.6	8	5.1	15	9.6	17	10.8	22	14.0	30	19.1
Allegany	5	0	0.0	2	40.0	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0
Anne Arundel	14	0	0.0	0	0.0	1	7.1	0	0.0	3	21.4	6	42.9	4	28.6
Baltimore City	32	9	28.1	4	12.5	4	12.5	9	28.1	3	9.4	1	3.1	2	6.3
Baltimore	18	15	83.3	2	11.1	1	5.6	0	0.0	0	0.0	0	0.0	0	0.0
Calvert	3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0
Caroline	3	1	33.3	0	0.0	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0
Carroll	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3	1	33.3
Cecil	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7
Charles	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	3	60.0	2	40.0
Dorchester	3	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0
Frederick	8	1	12.5	0	0.0	0	0.0	0	0.0	2	25.0	3	37.5	2	25.0
Garrett	2	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
Harford	5	2	40.0	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	2	40.0
Howard	6	4	66.7	1	16.7	0	0.0	0	0.0	0	0.0	1	16.7	0	0.0
Kent	1	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	12	4	33.3	0	0.0	0	0.0	0	0.0	1	8.3	3	25.0	4	33.3
Prince George's	12	8	66.7	0	0.0	0	0.0	0	0.0	2	16.7	0	0.0	2	16.7
Queen Anne's	2	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0
St. Mary's	5	1	20.0	0	0.0	0	0.0	2	40.0	1	20.0	1	20.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0
Washington	4	0	0.0	0	0.0	0	0.0	2	50.0	0	0.0	0	0.0	2	50.0
Wicomico	3	2	66.7	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Worcester	3	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2	66.7

Table 11b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,648	292	17.7	204	12.4	238	14.4	263	16.0	226	13.7	177	10.7	248	15.0
Allegany	20	0	0.0	1	5.0	2	10.0	3	15.0	4	20.0	2	10.0	8	40.0
Anne Arundel	101	4	4.0	7	6.9	12	11.9	16	15.8	18	17.8	18	17.8	26	25.7
Baltimore City	135	20	14.8	26	19.3	34	25.2	19	14.1	8	5.9	4	3.0	24	17.8
Baltimore	220	139	63.2	48	21.8	27	12.3	2	0.9	3	1.4	0	0.0	1	0.5
Calvert	41	0	0.0	3	7.3	5	12.2	6	14.6	13	31.7	6	14.6	8	19.5
Caroline	21	0	0.0	0	0.0	6	28.6	4	19.0	3	14.3	4	19.0	4	19.0
Carroll	88	1	1.1	2	2.3	7	8.0	13	14.8	22	25.0	20	22.7	23	26.1
Cecil	40	6	15.0	3	7.5	7	17.5	6	15.0	5	12.5	1	2.5	12	30.0
Charles	51	2	3.9	3	5.9	9	17.6	10	19.6	7	13.7	7	13.7	13	25.5
Dorchester	21	3	14.3	2	9.5	4	19.0	5	23.8	4	19.0	3	14.3	0	0.0
Frederick	90	11	12.2	8	8.9	12	13.3	17	18.9	14	15.6	18	20.0	10	11.1
Garrett	12	3	25.0	2	16.7	0	0.0	2	16.7	2	16.7	1	8.3	2	16.7
Harford	92	4	4.3	9	9.8	15	16.3	21	22.8	21	22.8	7	7.6	15	16.3
Howard	146	34	23.3	27	18.5	30	20.5	19	13.0	17	11.6	14	9.6	5	3.4
Kent	10	1	10.0	1	10.0	1	10.0	1	10.0	3	30.0	3	30.0	0	0.0
Montgomery	185	18	9.7	13	7.0	17	9.2	37	20.0	33	17.8	24	13.0	43	23.2
Prince George's	138	29	21.0	18	13.0	17	12.3	30	21.7	21	15.2	11	8.0	12	8.7
Queen Anne's	19	0	0.0	2	10.5	4	21.1	4	21.1	2	10.5	4	21.1	3	15.8
St. Mary's	54	2	3.7	6	11.1	12	22.2	9	16.7	6	11.1	10	18.5	9	16.7
SEED School	4	1	25.0	1	25.0	2	50.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	19	5	26.3	2	10.5	2	10.5	3	15.8	3	15.8	1	5.3	3	15.8
Talbot	27	0	0.0	3	11.1	2	7.4	7	25.9	2	7.4	7	25.9	6	22.2
Washington	57	3	5.3	12	21.1	8	14.0	18	31.6	4	7.0	2	3.5	10	17.5
Wicomico	39	5	12.8	4	10.3	2	5.1	9	23.1	7	17.9	8	20.5	4	10.3
Worcester	18	1	5.6	1	5.6	1	5.6	2	11.1	4	22.2	2	11.1	7	38.9

Table 11c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	693	74	10.7	105	15.2	143	20.6	161	23.2	90	13.0	52	7.5	68	9.8
Allegany	6	0	0.0	1	16.7	1	16.7	0	0.0	2	33.3	1	16.7	1	16.7
Anne Arundel	54	3	5.6	6	11.1	10	18.5	9	16.7	13	24.1	7	13.0	6	11.1
Baltimore City	203	6	3.0	23	11.3	55	27.1	66	32.5	27	13.3	12	5.9	14	6.9
Baltimore	119	29	24.4	39	32.8	30	25.2	15	12.6	4	3.4	1	0.8	1	0.8
Calvert	6	0	0.0	0	0.0	1	16.7	4	66.7	0	0.0	0	0.0	1	16.7
Caroline	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Carroll	11	0	0.0	0	0.0	2	18.2	5	45.5	2	18.2	1	9.1	1	9.1
Cecil	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7
Charles	24	3	12.5	2	8.3	5	20.8	4	16.7	5	20.8	3	12.5	2	8.3
Dorchester	5	3	60.0	1	20.0	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0
Frederick	31	6	19.4	4	12.9	2	6.5	4	12.9	4	12.9	5	16.1	6	19.4
Garrett	3	1	33.3	0	0.0	0	0.0	2	66.7	0	0.0	0	0.0	0	0.0
Harford	12	1	8.3	0	0.0	2	16.7	3	25.0	1	8.3	2	16.7	3	25.0
Howard	22	1	4.5	1	4.5	4	18.2	9	40.9	4	18.2	1	4.5	2	9.1
Kent	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Montgomery	67	2	3.0	1	1.5	8	11.9	16	23.9	9	13.4	10	14.9	21	31.3
Prince George's	54	10	18.5	11	20.4	8	14.8	10	18.5	6	11.1	6	11.1	3	5.6
Queen Anne's	2	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	0.0
St. Mary's	7	1	14.3	0	0.0	1	14.3	1	14.3	2	28.6	1	14.3	1	14.3
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	4	44.4	3	33.3	2	22.2	0	0.0	0	0.0	0	0.0	0	0.0
Talbot	9	0	0.0	4	44.4	1	11.1	2	22.2	0	0.0	1	11.1	1	11.1
Washington	26	3	11.5	4	15.4	9	34.6	5	19.2	4	15.4	1	3.8	0	0.0
Wicomico	14	1	7.1	3	21.4	1	7.1	2	14.3	6	42.9	0	0.0	1	7.1
Worcester	3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	0	0.0	2	66.7

Table 12
Number and Percent of School Principals by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,428	149	10.4	107	7.5	231	16.2	323	22.6	273	19.1	141	9.9	204	14.3
Allegany	18	0	0.0	0	0.0	0	0.0	5	27.8	5	27.8	1	5.6	7	38.9
Anne Arundel	121	0	0.0	3	2.5	25	20.7	27	22.3	18	14.9	19	15.7	29	24.0
Baltimore City	186	6	3.2	25	13.4	59	31.7	46	24.7	22	11.8	12	6.5	16	8.6
Baltimore	168	95	56.5	41	24.4	23	13.7	8	4.8	1	0.6	0	0.0	0	0.0
Calvert	24	0	0.0	0	0.0	3	12.5	6	25.0	3	12.5	4	16.7	8	33.3
Caroline	10	0	0.0	0	0.0	0	0.0	2	20.0	3	30.0	4	40.0	1	10.0
Carroll	47	0	0.0	0	0.0	6	12.8	14	29.8	14	29.8	5	10.6	8	17.0
Cecil	28	0	0.0	0	0.0	2	7.1	13	46.4	7	25.0	1	3.6	5	17.9
Charles	37	3	8.1	1	2.7	4	10.8	4	10.8	11	29.7	8	21.6	6	16.2
Dorchester	13	1	7.7	0	0.0	2	15.4	1	7.7	4	30.8	1	7.7	4	30.8
Frederick	65	2	3.1	1	1.5	7	10.8	12	18.5	17	26.2	10	15.4	16	24.6
Garrett	12	0	0.0	2	16.7	4	33.3	2	16.7	2	16.7	1	8.3	1	8.3
Harford	53	0	0.0	0	0.0	1	1.9	19	35.8	16	30.2	6	11.3	11	20.8
Howard	75	2	2.7	2	2.7	9	12.0	13	17.3	24	32.0	15	20.0	10	13.3
Kent	7	2	28.6	0	0.0	0	0.0	1	14.3	3	42.9	1	14.3	0	0.0
Montgomery	204	9	4.4	3	1.5	21	10.3	55	27.0	47	23.0	23	11.3	46	22.5
Prince George's	216	26	12.0	23	10.6	37	17.1	58	26.9	42	19.4	16	7.4	14	6.5
Queen Anne's	13	1	7.7	0	0.0	2	15.4	3	23.1	2	15.4	1	7.7	4	30.8
St. Mary's	27	0	0.0	4	14.8	6	22.2	1	3.7	6	22.2	7	25.9	3	11.1
SEED School	1	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	10	2	20.0	0	0.0	4	40.0	2	20.0	0	0.0	0	0.0	2	20.0
Talbot	9	0	0.0	0	0.0	0	0.0	2	22.2	5	55.6	1	11.1	1	11.1
Washington	44	0	0.0	0	0.0	12	27.3	17	38.6	8	18.2	2	4.5	5	11.4
Wicomico	26	0	0.0	1	3.8	3	11.5	8	30.8	9	34.6	3	11.5	2	7.7
Worcester	14	0	0.0	0	0.0	1	7.1	4	28.6	4	28.6	0	0.0	5	35.7

Table 13
Number and Percent of School Assistant Principals* by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,112	222	10.5	359	17.0	543	25.7	453	21.4	256	12.1	118	5.6	161	7.6
Allegany	25	0	0.0	0	0.0	6	24.0	9	36.0	6	24.0	2	8.0	2	8.0
Anne Arundel	189	3	1.6	36	19.0	54	28.6	42	22.2	19	10.1	10	5.3	25	13.2
Baltimore City	222	10	4.5	31	14.0	61	27.5	54	24.3	33	14.9	7	3.2	26	11.7
Baltimore	274	156	56.9	75	27.4	32	11.7	8	2.9	2	0.7	1	0.4	0	0.0
Calvert	51	0	0.0	5	9.8	15	29.4	20	39.2	3	5.9	6	11.8	2	3.9
Caroline	11	0	0.0	5	45.5	5	45.5	0	0.0	1	9.1	0	0.0	0	0.0
Carroll	58	1	1.7	5	8.6	25	43.1	10	17.2	6	10.3	3	5.2	8	13.8
Cecil	39	0	0.0	3	7.7	17	43.6	10	25.6	4	10.3	3	7.7	2	5.1
Charles	84	9	10.7	16	19.0	25	29.8	16	19.0	7	8.3	7	8.3	4	4.8
Dorchester	16	2	12.5	7	43.8	0	0.0	2	12.5	2	12.5	1	6.3	2	12.5
Frederick	86	1	1.2	11	12.8	19	22.1	26	30.2	12	14.0	9	10.5	8	9.3
Garrett	6	0	0.0	1	16.7	1	16.7	2	33.3	2	33.3	0	0.0	0	0.0
Harford	90	1	1.1	4	4.4	31	34.4	30	33.3	11	12.2	4	4.4	9	10.0
Howard	138	2	1.4	25	18.1	31	22.5	31	22.5	27	19.6	12	8.7	10	7.2
Kent	3	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0
Montgomery	286	3	1.0	36	12.6	85	29.7	74	25.9	41	14.3	17	5.9	30	10.5
Prince George's	356	25	7.0	73	20.5	85	23.9	73	20.5	53	14.9	25	7.0	22	6.2
Queen Anne's	13	0	0.0	1	7.7	3	23.1	4	30.8	3	23.1	1	7.7	1	7.7
St. Mary's	47	4	8.5	1	2.1	13	27.7	16	34.0	7	14.9	3	6.4	3	6.4
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	4	44.4	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0	1	11.1
Talbot	10	0	0.0	0	0.0	4	40.0	2	20.0	2	20.0	1	10.0	1	10.0
Washington	47	0	0.0	11	23.4	16	34.0	11	23.4	6	12.8	2	4.3	1	2.1
Wicomico	35	1	2.9	5	14.3	12	34.3	8	22.9	4	11.4	3	8.6	2	5.7
Worcester	15	0	0.0	2	13.3	3	20.0	4	26.7	4	26.7	0	0.0	2	13.3

* Includes other school-level administrators

Table 14
Number and Percent of Teachers by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	60,053	17,853	29.7	13,216	22.0	10,991	18.3	8,063	13.4	4,545	7.6	2,688	4.5	2,697	4.5
Allegany	609	67	11.0	119	19.5	126	20.7	105	17.2	82	13.5	46	7.6	64	10.5
Anne Arundel	5,524	1,816	32.9	1,142	20.7	929	16.8	714	12.9	449	8.1	212	3.8	262	4.7
Baltimore City	5,264	1,930	36.7	1,216	23.1	861	16.4	574	10.9	258	4.9	161	3.1	264	5.0
Baltimore	7,373	2,390	32.4	1,641	22.3	1,433	19.4	982	13.3	475	6.4	261	3.5	191	2.6
Calvert	1,005	102	10.1	145	14.4	229	22.8	227	22.6	156	15.5	99	9.9	47	4.7
Caroline	405	118	29.1	90	22.2	60	14.8	60	14.8	36	8.9	25	6.2	16	4.0
Carroll	1,856	436	23.5	342	18.4	363	19.6	289	15.6	190	10.2	122	6.6	114	6.1
Cecil	1,160	253	21.8	250	21.6	249	21.5	179	15.4	87	7.5	69	5.9	73	6.3
Charles	1,791	596	33.3	481	26.9	259	14.5	156	8.7	119	6.6	83	4.6	97	5.4
Dorchester	386	163	42.2	68	17.6	61	15.8	34	8.8	27	7.0	12	3.1	21	5.4
Frederick	2,640	651	24.7	502	19.0	466	17.7	368	13.9	255	9.7	217	8.2	181	6.9
Garrett	292	47	16.1	50	17.1	59	20.2	36	12.3	39	13.4	32	11.0	29	9.9
Harford	2,609	700	26.8	508	19.5	456	17.5	420	16.1	288	11.0	122	4.7	115	4.4
Howard	4,148	1,037	25.0	940	22.7	817	19.7	608	14.7	357	8.6	240	5.8	149	3.6
Kent	156	45	28.8	33	21.2	17	10.9	20	12.8	16	10.3	17	10.9	8	5.1
Montgomery	10,541	2,551	24.2	2,153	20.4	2,120	20.1	1,698	16.1	961	9.1	479	4.5	579	5.5
Prince George's	8,901	3,617	40.6	2,228	25.0	1,486	16.7	866	9.7	345	3.9	193	2.2	166	1.9
Queen Anne's	518	128	24.7	126	24.3	91	17.6	76	14.7	44	8.5	31	6.0	22	4.2
St. Mary's	1,061	232	21.9	243	22.9	208	19.6	163	15.4	78	7.4	69	6.5	68	6.4
SEED School	39	18	46.2	14	35.9	3	7.7	2	5.1	1	2.6	0	0.0	1	2.6
Somerset	229	69	30.1	56	24.5	43	18.8	25	10.9	13	5.7	7	3.1	16	7.0
Talbot	321	81	25.2	79	24.6	68	21.2	46	14.3	11	3.4	15	4.7	21	6.5
Washington	1,524	385	25.3	445	29.2	276	18.1	170	11.2	101	6.6	77	5.1	70	4.6
Wicomico	1,111	306	27.5	243	21.9	194	17.5	150	13.5	93	8.4	64	5.8	61	5.5
Worcester	590	115	19.5	102	17.3	117	19.8	95	16.1	64	10.8	35	5.9	62	10.5

Table 15
Number and Percent of Therapists by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,117	467	22.1	335	15.8	383	18.1	366	17.3	198	9.4	153	7.2	215	10.2
Allegany	26	4	15.4	4	15.4	3	11.5	5	19.2	6	23.1	0	0.0	4	15.4
Anne Arundel	237	40	16.9	51	21.5	48	20.3	50	21.1	21	8.9	13	5.5	14	5.9
Baltimore City	180	53	29.4	43	23.9	31	17.2	23	12.8	3	1.7	5	2.8	22	12.2
Baltimore	311	110	35.4	60	19.3	49	15.8	50	16.1	12	3.9	13	4.2	17	5.5
Calvert	42	4	9.5	2	4.8	5	11.9	12	28.6	3	7.1	8	19.0	8	19.0
Caroline	5	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	2	40.0	1	20.0
Carroll	78	8	10.3	4	5.1	13	16.7	15	19.2	18	23.1	11	14.1	9	11.5
Cecil	34	7	20.6	2	5.9	5	14.7	4	11.8	1	2.9	4	11.8	11	32.4
Charles	30	5	16.7	0	0.0	2	6.7	5	16.7	5	16.7	5	16.7	8	26.7
Dorchester	6	2	33.3	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0	0	0.0
Frederick	79	15	19.0	12	15.2	17	21.5	15	19.0	6	7.6	7	8.9	7	8.9
Garrett	5	1	20.0	0	0.0	0	0.0	1	20.0	2	40.0	0	0.0	1	20.0
Harford	77	23	29.9	8	10.4	14	18.2	13	16.9	5	6.5	5	6.5	9	11.7
Howard	184	32	17.4	27	14.7	29	15.8	33	17.9	25	13.6	20	10.9	18	9.8
Kent	8	7	87.5	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	0	0.0
Montgomery	550	100	18.2	81	14.7	107	19.5	97	17.6	57	10.4	42	7.6	66	12.0
Prince George's	159	39	24.5	14	8.8	40	25.2	30	18.9	22	13.8	8	5.0	6	3.8
Queen Anne's	9	2	22.2	2	22.2	2	22.2	1	11.1	1	11.1	1	11.1	0	0.0
St. Mary's	18	1	5.6	1	5.6	5	27.8	3	16.7	2	11.1	2	11.1	4	22.2
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	5	1	20.0	1	20.0	0	0.0	1	20.0	1	20.0	1	20.0	0	0.0
Talbot	6	0	0.0	2	33.3	3	50.0	0	0.0	0	0.0	0	0.0	1	16.7
Washington	38	9	23.7	13	34.2	4	10.5	1	2.6	1	2.6	5	13.2	5	13.2
Wicomico	14	3	21.4	3	21.4	3	21.4	0	0.0	2	14.3	1	7.1	2	14.3
Worcester	15	0	0.0	2	13.3	2	13.3	5	33.3	4	26.7	0	0.0	2	13.3

Table 16
Number and Percent of Librarians by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	1,204	169	14.0	224	18.6	266	22.1	220	18.3	140	11.6	75	6.2	110	9.1
Allegany	19	0	0.0	0	0.0	2	10.5	4	21.1	5	26.3	1	5.3	7	36.8
Anne Arundel	132	19	14.4	28	21.2	30	22.7	23	17.4	12	9.1	8	6.1	12	9.1
Baltimore City	83	8	9.6	15	18.1	23	27.7	14	16.9	8	9.6	5	6.0	10	12.0
Baltimore	162	15	9.3	28	17.3	52	32.1	35	21.6	13	8.0	8	4.9	11	6.8
Calvert	22	0	0.0	2	9.1	3	13.6	8	36.4	5	22.7	1	4.5	3	13.6
Caroline	9	0	0.0	0	0.0	1	11.1	1	11.1	3	33.3	3	33.3	1	11.1
Carroll	42	3	7.1	9	21.4	8	19.0	7	16.7	11	26.2	1	2.4	3	7.1
Cecil	23	3	13.0	3	13.0	6	26.1	5	21.7	3	13.0	2	8.7	1	4.3
Charles	35	5	14.3	10	28.6	4	11.4	3	8.6	7	20.0	2	5.7	4	11.4
Dorchester	10	2	20.0	0	0.0	2	20.0	3	30.0	1	10.0	1	10.0	1	10.0
Frederick	60	4	6.7	11	18.3	14	23.3	10	16.7	6	10.0	10	16.7	5	8.3
Garrett	4	3	75.0	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Harford	60	10	16.7	13	21.7	13	21.7	13	21.7	5	8.3	4	6.7	2	3.3
Howard	96	15	15.6	24	25.0	16	16.7	21	21.9	11	11.5	3	3.1	6	6.3
Kent	1	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0
Montgomery	200	34	17.0	33	16.5	34	17.0	42	21.0	21	10.5	12	6.0	24	12.0
Prince George's	124	37	29.8	32	25.8	30	24.2	11	8.9	10	8.1	2	1.6	2	1.6
Queen Anne's	10	1	10.0	1	10.0	3	30.0	1	10.0	1	10.0	2	20.0	1	10.0
St. Mary's	28	4	14.3	6	21.4	8	28.6	3	10.7	5	17.9	1	3.6	1	3.6
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	6	0	0.0	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0
Talbot	7	0	0.0	0	0.0	3	42.9	1	14.3	1	14.3	0	0.0	2	28.6
Washington	40	6	15.0	5	12.5	3	7.5	7	17.5	6	15.0	4	10.0	9	22.5
Wicomico	18	0	0.0	2	11.1	3	16.7	6	33.3	3	16.7	1	5.6	3	16.7
Worcester	12	0	0.0	2	16.7	2	16.7	0	0.0	2	16.7	4	33.3	2	16.7

Table 17
Number and Percent of Guidance Counselors by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	2,395	468	19.5	484	20.2	493	20.6	410	17.1	230	9.6	142	5.9	168	7.0
Allegany	27	5	18.5	5	18.5	3	11.1	4	14.8	5	18.5	1	3.7	4	14.8
Anne Arundel	222	51	23.0	41	18.5	45	20.3	41	18.5	19	8.6	6	2.7	19	8.6
Baltimore City	116	19	16.4	29	25.0	26	22.4	15	12.9	10	8.6	8	6.9	9	7.8
Baltimore	295	62	21.0	58	19.7	70	23.7	50	16.9	25	8.5	12	4.1	18	6.1
Calvert	42	5	11.9	6	14.3	8	19.0	5	11.9	7	16.7	8	19.0	3	7.1
Caroline	17	4	23.5	1	5.9	5	29.4	2	11.8	2	11.8	2	11.8	1	5.9
Carroll	84	15	17.9	15	17.9	20	23.8	13	15.5	9	10.7	7	8.3	5	6.0
Cecil	49	4	8.2	7	14.3	14	28.6	15	30.6	3	6.1	3	6.1	3	6.1
Charles	77	19	24.7	23	29.9	10	13.0	13	16.9	6	7.8	4	5.2	2	2.6
Dorchester	19	6	31.6	0	0.0	6	31.6	4	21.1	0	0.0	0	0.0	3	15.8
Frederick	118	12	10.2	22	18.6	18	15.3	17	14.4	11	9.3	18	15.3	20	16.9
Garrett	11	4	36.4	1	9.1	2	18.2	3	27.3	1	9.1	0	0.0	0	0.0
Harford	100	23	23.0	17	17.0	16	16.0	18	18.0	16	16.0	6	6.0	4	4.0
Howard	156	36	23.1	29	18.6	31	19.9	22	14.1	19	12.2	11	7.1	8	5.1
Kent	6	1	16.7	2	33.3	1	16.7	0	0.0	1	16.7	1	16.7	0	0.0
Montgomery	486	86	17.7	99	20.4	97	20.0	90	18.5	50	10.3	25	5.1	39	8.0
Prince George's	336	72	21.4	79	23.5	74	22.0	64	19.0	22	6.5	15	4.5	10	3.0
Queen Anne's	20	4	20.0	4	20.0	2	10.0	1	5.0	4	20.0	3	15.0	2	10.0
St. Mary's	44	9	20.5	6	13.6	13	29.5	5	11.4	4	9.1	4	9.1	3	6.8
SEED School	2	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	9	1	11.1	1	11.1	1	11.1	3	33.3	1	11.1	1	11.1	1	11.1
Talbot	15	0	0.0	1	6.7	4	26.7	3	20.0	2	13.3	1	6.7	4	26.7
Washington	57	19	33.3	12	21.1	11	19.3	9	15.8	3	5.3	1	1.8	2	3.5
Wicomico	66	9	13.6	20	30.3	13	19.7	10	15.2	5	7.6	3	4.5	6	9.1
Worcester	21	2	9.5	4	19.0	3	14.3	3	14.3	5	23.8	2	9.5	2	9.5

Table 18
Number and Percent of Psychological Personnel by Years of Experience
Maryland Public Schools: October 2015

Local Education Agency	Total	1 - 5 Years		6 - 10 Years		11 - 15 Years		16 - 20 Years		21 - 25 Years		26 - 30 Years		More than 30 Years	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Total State	781	197	25.2	166	21.3	157	20.1	124	15.9	50	6.4	35	4.5	52	6.7
Allegany	7	0	0.0	1	14.3	4	57.1	0	0.0	1	14.3	0	0.0	1	14.3
Anne Arundel	74	17	23.0	18	24.3	12	16.2	11	14.9	1	1.4	8	10.8	7	9.5
Baltimore City	146	43	29.5	29	19.9	36	24.7	16	11.0	8	5.5	5	3.4	9	6.2
Baltimore	91	23	25.3	15	16.5	15	16.5	25	27.5	9	9.9	2	2.2	2	2.2
Calvert	15	7	46.7	2	13.3	2	13.3	1	6.7	1	6.7	2	13.3	0	0.0
Caroline	3	1	33.3	0	0.0	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0
Carroll	18	3	16.7	2	11.1	4	22.2	3	16.7	1	5.6	1	5.6	4	22.2
Cecil	12	3	25.0	6	50.0	1	8.3	2	16.7	0	0.0	0	0.0	0	0.0
Charles	32	7	21.9	12	37.5	5	15.6	4	12.5	1	3.1	2	6.3	1	3.1
Dorchester	6	3	50.0	0	0.0	1	16.7	1	16.7	0	0.0	0	0.0	1	16.7
Frederick	24	3	12.5	4	16.7	6	25.0	6	25.0	4	16.7	0	0.0	1	4.2
Garrett	3	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	0	0.0	0	0.0
Harford	36	13	36.1	8	22.2	8	22.2	2	5.6	3	8.3	1	2.8	1	2.8
Howard	69	15	21.7	10	14.5	17	24.6	18	26.1	5	7.2	1	1.4	3	4.3
Kent	3	1	33.3	0	0.0	0	0.0	0	0.0	1	33.3	0	0.0	1	33.3
Montgomery	109	20	18.3	20	18.3	18	16.5	21	19.3	6	5.5	7	6.4	17	15.6
Prince George's	91	29	31.9	29	31.9	16	17.6	8	8.8	6	6.6	2	2.2	1	1.1
Queen Anne's	6	2	33.3	0	0.0	2	33.3	0	0.0	0	0.0	2	33.3	0	0.0
St. Mary's	9	3	33.3	1	11.1	2	22.2	1	11.1	2	22.2	0	0.0	0	0.0
SEED School	1	0	0.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Somerset	2	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0
Talbot	2	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	0	0.0	0	0.0
Washington	10	1	10.0	4	40.0	1	10.0	1	10.0	1	10.0	1	10.0	1	10.0
Wicomico	8	1	12.5	1	12.5	4	50.0	1	12.5	0	0.0	1	12.5	0	0.0
Worcester	4	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	0	0.0	1	25.0