



Educator Licensure Renewal Requirements

Educator Certification and Program Approval

certinfo.msde@maryland.gov



Renewal of a Professional License

- The Initial Professional, Professional, and Advanced Professional licenses may be renewed
- Renewal refers to the extension of the validity period of an existing license
- A professional license holder is responsible for initiating the renewal process prior to the expiration of the license through The Educator Application and Certification Hub (TEACH)
- If the license holder is not able to complete the renewal requirements prior to expiration, they may apply for a reinstatement of the expired license when the requirements are met
- Professional license holders **employed by a Maryland school district, Maryland-operated school, or nonpublic special education program must work with their employer** to determine if there is additional documentation required by the employer or a specific process in place when renewing a license



Individualized Professional Development Plan

- An Individualized Professional Development Plan (IPDP) is developed at the issuance of every professional license
- MSDE will provide the IPDP form, which may be customized by LEAs/nonpublic schools
- Approved by a supervisor, or designee, if the license holder is employed with a Maryland LEA, nonpublic special education program, or State-operated school
- Requires the license holder to **complete professional development in specific areas**:
 - Content or pedagogy related to an area on the educator's license
 - English as a Second Language, Sheltered English, or Bilingual Education
 - Strategies for teaching students with disabilities, or differentiated instruction for students with diverse learning needs
 - Culturally responsive teaching or diverse student identities in education
- National Board Certification may be achieved in lieu of completing professional development points



Individualized Professional Development Plan

- The completed (and signed if employed in a Maryland district, Marland-operated school, or nonpublic special education program) IPDP is **uploaded in the TEACH renewal application** along with supporting documentation
- Supporting documentation demonstrates the completion of the professional development activities listed on the IPDP Professional Development Activity Log
- A statement, signed under the penalty of perjury, that the license holder has completed the requirements listed on the IPDP is required at renewal
- MSDE will **randomly audit renewal applications** to ensure that sufficient documentation is provided



Professional Development Points (PDPs)

- 90 Professional Development Points (i.e., 90 clock hours) required to renew a professional license (every five years)
- Flexible earning options:
 - College credit, earned or taught, at an accredited institution of higher education
 - Continuing professional development (CPD) credits, earned or taught, approved by the Department
 - Continuing education units (CEUs) from an accredited International Association for Continuing Education and Training provider or approved by another Maryland State agency for purposes of licensure
 - Professional conference
 - Curriculum development
 - **Publication** of a book or article
 - Mentorship
 - Micro-credentials
 - **Professional development activity** approved by the Department, Maryland Local School System, State Agency, Maryland-approved **nonpublic school**, or another state department of education
 - Occupational experience (Professional and Technical Education/Specialized Areas for Fine Arts only)



Area Specific Renewal Requirements

- Blind/Visually Impaired endorsement holders must present 15 PDPs in braille maintenance
- School Counselors must present one semester hour of coursework from an institution of higher education, one Departmentapproved continuing professional development credit, or an equivalent number of continuing education units that addresses all of the following:
 - Depression;
 - Trauma;
 - Violence;
 - Youth suicide;
 - Substance abuse; and
 - The identification of professional resources and best practices for distributing resources to parents or guardians to help students in crisis
- Administrator I/II endorsement holders who are **employed** in a Maryland district, Maryland-operated school, or nonpublic special education facility and **assigned in an administrator or supervisor position** must complete PDPs (no minimum number identified) that include
 - Strategies for increasing teacher retention
 - Strategies for developing and facilitating teacher leadership



Science of Reading

Demonstration of proficiency in providing reading instruction aligned to the science of reading

- Beginning in July 2025, license holders who are employed in a Maryland LEA, nonpublic special education program, or State-operated school in a position that requires a license in early childhood, elementary, special education, or ESOL will be required to submit one of the following at renewal:
 - Passing score on a reading instruction test approved by the State Board of Education
 - Coursework or professional learning approved by MSDE
 - Attestation of proficiency through observation completed by an MSDE-recognized assessor
 - Training provided by the MSDE in the science of reading
- License holders who demonstrated proficiency at initial licensure have already met this requirement
- Demonstration of proficiency will be **noted on the educator's license**



Transition Policies: Renewal

- Renewal of a Historic Certificate:
 - o Those educators who hold an active historic certificate may submit the renewal requirements as outlined in the new regulations or may choose to submit the renewal requirements that were in place when the certificate was issued.
 - o If the certificate holder chooses to submit the prior renewal requirements, you must present **six acceptable credits**, which are defined as follows:
 - Earned or taught at an institution of higher education or through MSDE-approved Continuing Professional Development (CPD) courses; and
 - Related to public school education; and
 - Earned within the validity period of the historic certificate; and
 - Earned in reading coursework if not already completed.
- When the historic certificate is renewed, it will be transferred to a **comparable license**, at which point the educator must complete the renewal requirements outlined in this document.



Transition Policies: Renewal

- Grace period at renewal:
 - Employees of local education agencies, State-operated schools, and nonpublic special education programs may have a 90-day grace period to submit renewal documentation during the 2024-2025 school year
 - All requirements must be completed prior to expiration. Only the documentation may be submitted up to 90 days past the expiration date of the certificate
 - Beginning in the 2025-2026 school year, renewal applications, including supporting documentation, must be submitted by the expiration date on the license



Certificate to License

| Historic Certificate | Comparable License |
|---|-------------------------------------|
| Professional Eligibility Certificate (PEC) | Initial Professional License (IPL) |
| Standard Professional Certificate I (SPC I) | Initial Professional License (IPL) |
| Standard Professional Certificate II (SPC II) | Professional License (PL) |
| Advanced Professional Certificate (APC) | Advanced Professional License (APL) |



Where can I find help?

- Teachers **employed** in a Maryland local education agency, Maryland-operated school, or nonpublic special education school **should contact their employer's licensure office/point of contact** for assistance
- The MSDE licensure office is available to answer questions by email at certinfo.msde@maryland.gov Monday through Friday between 8:00 a.m. and 4:30 p.m.