# MARYLAND STATE BOARD OF EDUCATION 200 W. Baltimore Street Baltimore, MD 21201

### PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD

# October 4, 2018 Minutes

The 427<sup>th</sup> meeting of the Professional Standards and Teacher Education Board (PSTEB) was held at the Maryland State Department of Education (MSDE), 200 West Baltimore Street, Baltimore, Maryland 21201 on October 4, 2018. Dr. Alyssia James called the meeting to order at 9:35 a.m.

The following members were in attendance: Dr. Mae Alfree, Ms. Jennifer Berkley, Ms. Linda Chinnia, Mr. Charles Hagan, Dr. Kandace Hoppin, Mr. Darren Hornbeck, Dr. Alyssia James, Ms. Maleeta Kitchen, Mr. Christopher Lloyd, Dr. John Mayo, Dr. Kristine McGee, Ms. Kelli Midgely, Ms. Debra Poese, Ms. Karen Saar, Ms. Sandra Skordalos, Ms. Sarah Spross, Ms. Geralda Thompson, and Dr. Jamey Tobery-Nystrom.

The following members were absent: Mr. Peter Baily and Dr. Kindel Nash.

# The following Maryland State Department of Education staff members were present:

Ms. Kelly Meadows, Ms. Ruth Downs (Recorder), Ms. Jessica Bancroft, Ms. Michelle Dunkle, and Mr. Derek Simmonsen, Esq., Attorney General's Office.

# **PRELIMINARY ITEMS**

### **Recognition of Guests**

Ms. Winona Taylor, MATE

Ms. Tina Dove, MSEA

Ms. Geraldine Duval, MSEA

Ms. Lisa Hedrick, ETS

Mr. Gary Deluca, ETS

### **Public Comment**

None

### Announcements

Dr. Alyssia James announced that this would be her last year on the Professional Standards and Teacher Education Board. Dr. James thanked the board members for everything that they do.

### **State Board Update**

Dr. Miya Simpson presented a summary of the September 25, 2018 (Attachment I) State Board of Education (SBOE) Meetings.

# **Approval of September Minutes**

Dr. Alyssia James entertained a motion to approve the September minutes.

**MOTION**: Dr. C. Mae Alfree/Dr. Kandace Hoppin To approve the September 13 minutes.

### Approval of Proposed Agenda Items for October

- Approval of Minutes
- State Board Update
- Commission on Innovation and Excellence in Education Update
- Regulations
- Roles and Responsibilities of the Board

Dr. Alyssia James entertained a motion to approve the Agenda for the November meeting, minus the New Member Orientation.

**MOTION**: Ms. Kelli Midgely/Ms. Jennifer Berkley

To approve Agenda for the November meeting, minus the New Member Orientation.

# <u>COMAR 13A.12.04.03 – Superintendent (Repeal and Replace – Permission to Publish)</u> - Attachment II

# <u>COMAR 13A.10.01.06-1 – Extraordinary Career Leader Certificate (Promulgation - Permission to Publish)</u> - Attachment III

### **Purpose:**

The purpose of this item is to request permission to publish amendments to the Code of Maryland Regulations (COMAR) 13A.12.04.03 *Superintendents* (Attachment II) and to publish the promulgation of COMAR 13A.12.01.06-1 *Extraordinary Career Leader Certificate* (Attachment III).

Amendments to *Superintendents* are being proposed to provide additional pathways to certification in the area of superintendent as well as to establish two, distinct superintendent certificates: Superintendent I for Deputy, Assistant and Associate Superintendent; and Superintendent II for Superintendents.

Promulgation of a new regulation for the *Extraordinary Career Leader Certificate* is being proposed to create the new Extraordinary Career Leader Certificate, as recommended by the Joint Conference Committee, for those individuals with an exceptional background and skills to be considered for a Superintendent position.

# **Proposed Amendments:**

The proposed amendments:

- Delineate the requirements set forth for certification as a superintendent (Superintendent II) and the requirements set forth for certification as a deputy, associate, and assistant superintendent (Superintendent I).
- Expand the pathways to become a Maryland Superintendent to include traditional preparation: from in-state and out-of-state institutions of higher education and reciprocity for those that hold a Superintendent Certificate from another state; and
- Create a new certificate called the Extraordinary Career Leader Certificate that allows an
  individual with an exceptional background and skills to be considered for a Superintendent
  position in a local education agency.

### **Summary:**

A workgroup comprised of multiple constituent organizations recommended proposed amendments to COMAR 13A.12.04.03 Superintendents to establish two, distinct superintendent certificates, as well as provide multiple pathways to certification. The SBOE and PSTEB, through a Joint Conference

Committee meeting, expanded the recommendations of the workgroup to include reciprocity and the creation of the Extraordinary Career Leader Certificate that allows an individual with an exceptional background and skills to be considered for a Superintendent position.

# **Action:**

Request permission to repeal, replace, and publish amended regulatory language to COMAR 13A.12.04.03 *Superintendents*.

Request permission to promulgate and publish new regulatory language to COMAR 13A.12.01.06-1 *Extraordinary Career Leader Certificate*.

After a thorough discussion by the PSTEB and questions to Mr. Derek Simmonsen about what the next steps were, a motion was entertained.

### **Discussion**

Ms. Spross presented the recommendations of the State Board to the PSTEB members. The members did not agree with the *Extraordinary Career Leader Certificate*. Both the SBOE and the PSTEB agreed that the requirements for superintendent I and Superintendent II address the concerns with the current regulations and create a career ladder for superintendent. All of the PSTEB members clearly expressed their concern in regards to letter "C" (Extraordinary Career Leader Certificate) requirements. Specific concerns include:

- Local Boards do not want this.
- The need for leadership with PreK-12 experience.
- Would the State Board approve someone like this for State Superintendent?
- Teachers would not respect an individual without experience in education.
- The need for stability in a superintendent and the one year interim period does not promote stability
- Credit count is a back door way to get in the position.
- Question if this decision propels Maryland forward or moves it backwards
- Agree that the Superintendent I and II address the problems with the current regulation

After a thorough discussion and getting clarification from Mr. Derek Simmonsen on what the next steps would be, a motion was entertained by the PSTEB.

Dr. Alyssia James entertained a motion to deny publication of **COMAR 13A.12.04.03** (*Superintendents*) as written and approved by the State Board.

**MOTION**: Mr. Christopher Lloyd/Mr. Darren Hornbeck

To deny publication of <u>COMAR 13A.12.04.03</u> as written and approved by the State Board. (17-0-1)

Dr. Alyssia James entertained a motion to deny publication of **COMAR 13A.12.01.06-1** (*Extraordinary Career Leader Certificate*).

**MOTION**: Mr. Christopher Lloyd/Mr. Darren Hornbeck

To deny publication of **COMAR 13A.12.01.06-1.** (17-0-1)

After taking action on the two above items, the PSTEB discussed putting forth an amended version of the <u>COMAR 13A.12.04.03 (Superintendents)</u>. The amended version stripped out all of "C" (Extraordinary Career Leader Certificate) requirements.

# **Approve 2019 Meeting Dates (Attachment IV)**

Dr. James entertained a motion to approve the 2019 calendar as presented.

**MOTION**: Ms. Debra Poese/Ms. Geralda Thompson To approve the 2019 meeting

calendar as presented. (17-0-1)

**Elections:** 

Dr. James nominated Christopher Lloyd to be the new chair for PSTEB. A motion was entertained to elect Christopher Lloyd the new chair for PSTEB.

**MOTION**: Ms. Maleeta Kitchen/Ms. Jennifer Berkley To elect Mr. Christopher Lloyd

as the new chair of PSTEB.

(17-0-1)

Mr. Christopher Lloyd entertained a motion to re-elect Maleeta Kitchen as the vice-chair of PSTEB.

**MOTION**: Ms. Debra Poese/Ms. Geralda Thompson To re-elect Maleeta Kitchen as

the vice-chair of PSTEB.

(17-0-1)

**Commission on Innovation and Excellence in Education Update** 

Ms. Spross gave the PSTEB a brief update on the Kirwan Commission meeting, and what Workgroup 2: High Quality Teachers and Leaders, are working on. The meeting was held on September 20, 2018.

Mr. Llyod asked the Board members to spend some time on the documents from Workgroup 2. He asked the members to forward any questions they had in regards to the information from workgroup 2 to either him or Ruth.

### Elementary Reading (Literacy) – Course Revision Update – Attachment V

Ms. Michelle Dunkle provided a brief update on the Elementary Reading (Literacy) Course Revision.

# **Meeting Adjourned**

Mr. Christopher Lloyd entertained a motion to adjourn the October meeting.

**MOTION:** Ms. Linda Chinnia/Dr. Alyssia James To adjourn the meeting.

(17-0-1)

Meeting adjourned 12:16 p.m.