Leadership
Strong, committed leaders at all levels.

Literacy
Students gain complex knowledge, deep conceptual understanding, and the ability to write well and express themselves powerfully.

Student Wholeness
Students reach their potential as schools meet their academic, social and emotional needs.
Student Wholeness

Unleashing the passions and potential of every student
City Schools students are inspired to pursue their passions and reach their potential when schools provide engaging, safe, and supportive environments that foster well-being and meet academic, social, emotional, and physical needs.
Student wholeness is foundational

Generations of underinvestment in Baltimore’s schools and students has perpetuated a legacy of racism and social and economic injustice. Equity of opportunity and positive outcomes for all students will be possible only if we nurture the health and holistic development of each individual.

**Challenge**

1. Create safe, welcoming, joyful learning environments in all schools
2. Nurture the social, emotional and physical learning and well-being of students and adults
3. Provide opportunities and support for every student to identify and explore their passions

**Theory of Action**

**Impact**

All students have the opportunities, experiences, challenges, and support they need to excel academically, identify and pursue their passions, be ready for success in college and career, and serve as leaders in Baltimore and beyond.
# Student Wholeness Areas of Focus

<table>
<thead>
<tr>
<th>SAFE, WELCOMING, AND JOYFUL LEARNING ENVIRONMENTS</th>
<th>HEALTHY, CONNECTED, AND SUPPORTED STUDENTS AND ADULTS</th>
<th>ENGAGED, ENRICHED, AND INSPIRED LEARNERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safe and inviting schools</td>
<td>Social and emotional learning and support</td>
<td>Culture of positive attendance</td>
</tr>
<tr>
<td>Peaceful, restorative school communities</td>
<td>Physical health and well-being</td>
<td>Student experiences and passions</td>
</tr>
</tbody>
</table>

**Robust Family and Community Partnerships**
Safe, Welcoming, and Joyful Learning Environments
Healthy, Connected, and Supported Young People and Adults
20 SEL Intensive Learning Sites with Student Wholeness Rooms
20 Student Wholeness Specialists
Mr. Joshua's Pledge

I promise to Love and Respect YOU.
I promise to be honest and tell YOU the truth.
I promise to train YOU to resolve conflicts peacefully. Work with YOU as a team.
I promise to teach YOU to understand your emotions and deal with them.