STUDENT LEARNING OBJECTIVES

Reflections and Actions

Why SLOs

- 1. How aware are your schools and district leadership team of the research on SLOs?
- 2. What are the most important findings you'd like them to know?
- 3. What are the best methods in your district for communicating these findings?

Quality Elements of an SLO

- 1. Who needs to be trained on the use of the quality rating rubric?
- 2. Who is responsible in your district for ensuring the effective use of a quality rating rubric?
- 3. How can you introduce and use a quality rating rubric to improve practice?

Setting Growth Targets

- 1. Which target setting approaches should your schools be using and why?
- 2. What training and professional development will principals and teachers need to use the approaches well?
- 3. Who will provide the training and professional development, and when?
- 4. How will you determine if target setting includes a teacher thinking process? If it does not, what steps will you take?

Phases of the SLO Process

- 1. What are the top three areas principals and teachers will need support in?
- 2. What specific support will you provide to principals and teachers in these areas?
- 3. How do you want to see teachers monitoring their progress during implementation (e.g., leveraging formative assessment resources via Blackboard)?

Reflections and Actions

SLO Leadership Tools

- 1. In what specific areas will principals in your district need support?
- 2. How can these tools be used to support school leaders?

Key District Decisions

- 1. What are the top three decisions yet to be made or which need to be revisited in your district?
- 2. What recommendations or changes will you make in your district?
- 3. Who needs to be involved in the decision-making process and when should this happen?

Instructional Crosswalks

- 1. How will these crosswalks support your district's work with schools?
- 2. What does your district need to do to strengthen the integration of SLOs with observations and other instructional initiatives?
- 3. What professional development and leadership development will principals and teachers need to do this work well?

Overall

- 1. What kind of coordination within your district will you need to support SLO implementation at a high level of quality?
- 2. What are the key actions which your district needs to take to build principal and teacher capacity in the near term?