## I. Appointments Grade 19 and above:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dennis, Scott A.</td>
<td>Assistant State Superintendent</td>
<td>(ES-7)</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>TBD</td>
</tr>
<tr>
<td>Goodrich, Lindsey</td>
<td>Special Education Program Coordinator</td>
<td>IEPP</td>
<td>Office of the Deputy For School Effectiveness Juvenile Services Education System</td>
<td>TBD</td>
</tr>
<tr>
<td>Lopez, Robin D.</td>
<td>Education Program Specialist II, Program Compliance and Monitoring Specialist</td>
<td>22</td>
<td>Office of the Deputy For Finance, Office of Compliance and Monitoring</td>
<td>TBD</td>
</tr>
<tr>
<td>Loretta, Kellie J.</td>
<td>Education Program Specialist I, Special Education Compliant Investigation Specialist</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services</td>
<td>TBD</td>
</tr>
<tr>
<td>Plump, Sharon L.</td>
<td>Program Manager II – Regional Director for Western Maryland (Region I)</td>
<td>20</td>
<td>Office of Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>TBD</td>
</tr>
</tbody>
</table>

## II. Appointments Grade 18 and below:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brent, Harry</td>
<td>Staff Specialist III – Financial Representative</td>
<td>18</td>
<td>Office of the Deputy for Finance, Division of Business Services</td>
<td>01/02/19</td>
</tr>
<tr>
<td>Brown, Donetta</td>
<td>Administrative Aide</td>
<td>11/0</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>01/16/19</td>
</tr>
<tr>
<td>Handy, Teresa</td>
<td>Child Care Licensing Specialist Trainee</td>
<td>13</td>
<td>Office of Deputy for Teaching and Learning, Division of Early Childhood</td>
<td>01/02/19</td>
</tr>
<tr>
<td>Imhoff, Nicholas</td>
<td>Staff Specialist III – Financial Representative</td>
<td>18</td>
<td>Office of the Deputy for Finance, Division of Business Services</td>
<td>01/02/19</td>
</tr>
<tr>
<td>NAME</td>
<td>POSITION</td>
<td>SALARY</td>
<td>GRADE</td>
<td>DIVISION/OFFICE</td>
</tr>
<tr>
<td>-----------------</td>
<td>-------------------------------</td>
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<tr>
<td>Knox, Frederick</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/3</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>01/16/19</td>
</tr>
<tr>
<td>Martin, Kimberly</td>
<td>Special Education Teacher</td>
<td>IEPP</td>
<td></td>
<td>Office of Deputy for School Effectiveness, Juvenile Services Education System</td>
</tr>
<tr>
<td>Powers, Elizabeth</td>
<td>Staff Specialist II</td>
<td>17/3</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>01/16/19</td>
</tr>
<tr>
<td>Richardson, Simone</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/3</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>01/16/19</td>
</tr>
<tr>
<td>Rineman, Michelle</td>
<td>Staff Specialist II</td>
<td>17/6</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>01/16/19</td>
</tr>
<tr>
<td>Robinson, Lisa</td>
<td>Special Education Teacher</td>
<td>IEPP</td>
<td></td>
<td>Office of Deputy for School Effectiveness, Juvenile Services Education System</td>
</tr>
<tr>
<td>Toth, Beth</td>
<td>Special Education Teacher</td>
<td>IEPP</td>
<td></td>
<td>Office of Deputy for School Effectiveness, Juvenile Services Education System</td>
</tr>
</tbody>
</table>

III. Other Actions: Promotional
January 22, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Scott A. Dennis
Position: Assistant State Superintendent
Division/Office: Division of Rehabilitation Services
Salary Grade: State Salary Grade: (ES-7)
Annual Salary Range: $101,261 – $135,221
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or 36 hours of post Baccalaureate coursework in from an accredited college or university with coursework in Management, Supervision and Administration, Vocational Rehabilitation or a closely related field.

EXPERIENCE:
Extensive experience with managing Rehabilitation Services programs that serve individuals with disabilities.

DESCRIPTION:
This is an executive level position serving as a member of the MSDE executive team responsible for providing statewide leadership, administration, oversight, coordination, and direction to programs and activities of the Division of Rehabilitation Services (DORS) and for assuring the efficiency and success of Vocational Rehabilitation Programs and Disability Determination Services.
QUALIFICATIONS:

Education:
Towson State University (Towson, Maryland) 2006 – Master’s Degree in Professional Studies, 1982 – Bachelor’s Degree in Psychology

Experience:
Division of Rehabilitation Services (Baltimore, Maryland)
2018 – Present: Acting Assistant State Superintendent
2001 – Present: Director, Administration and Financial Service
1997 – 2001: Assistant Director, Disability Determination Services
1990 – 1996: Director of the Maryland Business Enterprise Program for the Blind
1990 - 1991: Staff Specialist – Rehabilitation Services

EMPLOYMENT STATUS:
Promotional
January 22, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lindsey M. Goodrich
Position: Special Education Program Coordinator
Division/Office: Office of the Deputy for School Effectiveness, Juvenile Services Education System
Salary Grade: State Salary Grade: Institutional Educator Pay Plan Administrator Schedule Annual Salary Range: $102,778 - $107,922
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree in Special Education, Education, or Administration/Supervision and in possession of or eligible for certification in Special Education from the Maryland State Department of Education. Possession of a Maryland Special Education Supervisor or Administrator Certificate is preferred.

EXPERIENCE:
Three years of professional administrative/supervisory and special education teaching experience; a minimum of two years within an alternative, urban, juvenile justice or similar institution or in a program serving a predominately disadvantaged population is preferred.

DESCRIPTION:
This is a professional position responsible for the Statewide development, implementation, and coordination of special education services for students within MSDE’s Juvenile Services Education System.
Lindsey M. Goodrich

**QUALIFICATIONS:**

**Education:**
College of Notre Dame (Baltimore, Maryland) 2010 – Master’s Degree in Special Education/Elementary Education
McDaniel College (Baltimore, Maryland) 2014 – Certificate in Administration and Leadership
Towson University (Towson, Maryland) 2006 – Bachelor’s Degree in Family Studies

**Experience:**
Baltimore County Public Schools (Baltimore, Maryland)
2017 – Present: IEP Chair/Special Education Department Chair – Sparrows Point Middle School
Anne Arundel Evening High School (Glen Burnie, Maryland)
2016 - 2017: Assistant Administrator
2018 – Present: Special Educator – Nantucket Elementary School
2010 – 2017: Special Education Department Chair/Former Classroom Teacher – Meade Middle School
Needles Case Management (Owings Mills, Maryland)
2007 – 2008: Marketing Assistant
Casey Cares Foundation (Baltimore, Maryland)
2006 – 2008: Grant Coordinator/Program Coordinator
Friendship School (Eldersburg, Maryland)
2006 – 2007: Development Assistant

**EMPLOYMENT STATUS:**
New Hire
January 22, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Robin D. Lopez
Position: Education Program Specialist II – Program Compliance and Monitoring Specialist
Division/Office: Office of the Deputy for Finance, Office of Compliance and Monitoring
Salary Grade: State Salary Grade: 22
Annual Salary Range: $65,901 - $105,818
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration, Public Administration, Business Administration, Auditing, or related field from an accredited college or university.

EXPERIENCE:
Five (5) years of administrative experience conducting, coordinating and administering compliance reviews and on-site assessments in an educational environment. Considerable experience in interpreting, compiling, and analyzing internal and external educational information and policies; or any equivalent combination of training and experience which provides the required knowledge, skills, and abilities.

DESCRIPTION:
This is a professional position serving as the program specialist for the Office of Compliance and Monitoring responsible for the coordinating, developing, and implementing Office Initiatives related to academic validations; providing administrative and policy support to the Director of the Office of Compliance and Monitoring in matters related to process, procedures and remedies of academic validation.
QUALIFICATIONS:

Education:
Howard University (Washington, D.C.) 2016 – Education Doctorate in Educational Leadership and Policy
College of New Rochelle (New Rochelle, New York) 1998 – Master’s Degree in Early Childhood Education
Virginia State University (Petersburg, New York) 1992 – Bachelor’s Degree in Marketing Management

Experience:
Baltimore City Public Schools (Baltimore, Maryland)
2012 – 2018: Manager, Federal Grants

Baltimore County Public Schools (Towson, Maryland)
2008 – 2012: Title I Compliance Specialist

Maryland State Department of Education (Baltimore, Maryland)
2006 -2008: School Performance Specialist

Fund for Educational Excellence (Baltimore, Maryland)
2003 – 2004: Literacy Professional Developer

EMPLOYMENT STATUS:
Promotional
January 22, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kellie J. Loretta

Position: Education Program Specialist I, Special Education Complaint Investigation Specialist

Division/Office: Office of the Deputy for Teaching and Learning, Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,148

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Juris Doctorate, or a Master’s Degree or equivalent 36 post Baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:
Four (4) years of professional experience in evaluation or compliance monitoring, supervision/administration, or related experience within or affiliated with an organization serving school-aged children with disabilities.

DESCRIPTION:
This position serves as a Complaint Investigation Specialist to ensure compliance with the State and federal laws for the education of students with disabilities under the Individuals with Disabilities Education Act (IDEA). The specialist’s primary responsibility is investigating complaints and providing technical assistance in order to resolve conflicts between public agencies and parents.
Kellie J. Loretta

QUALIFICATIONS:

Education:
West Virginia University (Morgantown, West Virginia) 2008 – Master’s Degree in Educational Leadership Studies 45 hours towards Ed.D

Fairmont State University (Fairmont, West Virginia) 2004 – Bachelor’s Degree Elementary Education and Special Education

Experience:
Cumberland Valley School District (Mechanicsburg, Pennsylvania)
2015 - Present: Supervisor of Special Education
2014 – 2015: Instructional Specialist
2012 – 2014: Regular Education Teacher

Monongalia County Board of Education (Morgantown, West Virginia)
2008 – 2012: IEP Compliance Specialist
2006 – 2008: Special Education Teacher

Harrison County Board of Education (Clarksburg, West Virginia)
2003 – 2006: Special Education Teacher

Fairmont State University (Fairmont, West Virginia)
2008 – 2009: Gear-up Site Coordinator

EMPLOYMENT STATUS:
New Hire
January 22, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name:           Sharon L. Plump
Position:       Program Manager II – Regional Director for Western Maryland (Region I), Office of Field Services
Division/Office: Office of the Deputy for School Effectiveness, Division of Rehabilitation Services
Salary Grade:   State Salary Grade: 20
                 Annual Salary Range: $57,876 - $92,930
Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
A Bachelor’s Degree is required; course work in Management, Supervision or Administration is desirable. A Master’s Degree is preferred.

**EXPERIENCE:**
Six (6) years of professional experience in rehabilitation or in the adjudication or processing of disability claims. Three (3) years of the required experience must have included direct supervision of other professional employees or specialized experience as the technical lead providing rehabilitation services for client with disabilities or in developing disability claims and establishing eligibility for SSDI and SSI.

**DESCRIPTION:**
This is a professional position responsible for planning, directing, managing and maintaining accountability for the Vocational Rehabilitation Services program within the Office of Field Services in the Allegany, Carroll, Frederick, Garrett and Washington Counties. This position serves as the primary agent for developing and maintain cooperative and coordinated services delivery systems within the offices in the Western Maryland area.
Sharon L. Plump:

**QUALIFICATIONS:**

**Education:**
Loyola College (Baltimore, Maryland) 1995 – Master’s Degree in Counseling Psychology
Towson State University (Towson, Maryland) – 1990 Bachelor’s Degree in Psychology/Sociology

**Experience:**
Maryland State Division of Rehabilitation Services (Baltimore, Maryland)
2017 – Present: Program Manager I – Rehabilitation Services
2011 – 2017: Vocational Rehabilitation Specialist Supervisor (Westminster, Maryland)
1998 – 2011: Vocational Rehabilitation Technical Specialist (Westminster, Maryland)
1995 – 1998: Vocational Rehabilitation Specialist

Sinai Hospital of Baltimore, Vocational Services Program (Baltimore, Maryland)
1990 – 1995: Vocational Specialist – Vocational Services Program

Taylor Manor Hospital (no longer in business)
1990 - Psychiatric Nurse Counselor

**EMPLOYMENT STATUS:**
New Hire