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TO: Members of the State Board of Education

FROM: Jack R. Smith, Ph.D.

DATE: February 23, 2016

SUBJECT: Juvenile Services Education System Update

PURPOSE:

To provide the State Board of Education with an update on the Juvenile Services Education System current focus and future plans to ensure the students enrolled in schools within Department of Juvenile Services' facilities are provided optimal instructional services.

BACKGROUND/HISTORICAL PERSPECTIVE:

The Juvenile Services Education System (JSES) was created based upon 2004 legislation which moved the administrative oversight for educational services within Department of Juvenile Services' (DJS) residential facilities to the Maryland State Department of Education. Between 2005 through 2013, fourteen separate schools previously administered by DJS were transferred to MSDE JSES.

EXECUTIVE SUMMARY:

The presentation will provide Board members with a general overview of the history of JSES and details the JSES Strategic Plan and associated verification process which will serve to focus and guide JSES' efforts over the next three years.

ACTION:

For information and discussion only.



Juvenile Services Education Update for the Maryland State Department of Education February 23, 2016

Karen B. Salmon, Ph.D.
Interim Deputy State Superintendent

Background: JSE Timeline

(calendar)

2004

Charles Hickey

2005

- Baltimore City Juvenile Justice
- Lower Eastern Shore Children's Center

2008

- J. DeWeese Carter Center
- Victor Cullen Center



Background: JSE Timeline

(calendar)

2010

Western Maryland Children's Center

2011

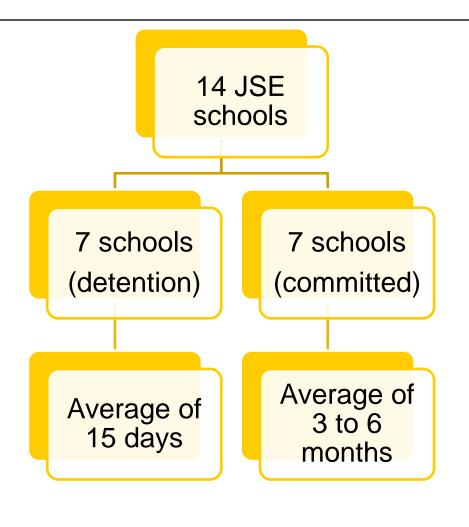
- Cheltenham Youth Facility
- Thomas J.S. Waxter Children's Center
- William Donald Schaefer House

2013

- Alfred D. Noyes Children's Center, Green Ridge Youth Facility
- Meadow Mountain Youth Facility, Savage Mountain Youth Facility
- Backbone Mountain Youth Facility



Background: JSE Schools and Average Enrollment Time





Background: JSE Student Population

Average 5000 students per year

Average 450-475 students on daily basis



Differences between JSE schools and regular schools

JSE School Regular Public School 180 days 220 days JSE teachers as state employees are Teachers bound by contract free to resign at any time Substitute teachers to cover No substitute teachers to cover sick/vacation time for state employees sick/vacation time for absent teachers Teachers who resign are replaced by a State employees who resign create a gap in service to children long term substitute

Differences between JSE schools and regular schools

JSE School Regular Public School Students transitioning on daily basis Mostly stable student population High staff turnover Staff mostly stable Student grouping by housing assignments – Educational grouping of students for not based on learning needs instruction across grades and subjects Statewide school system difficult to monitor Local school system easier to monitor

Background: Takeover Challenges

- Schools assumed lacked instructional technology, internet access, and updated instructional materials
- Several schools required renovations and/or leasing of trailer space to adequately provide educational services
- MSDE worked collaboratively with DJS on takeover challenges



Budget – Current Appropriation and proposed FY 2017 Appropriation

- FY 2016 (current budget):\$16.7 million (total funds)
- Proposed FY 2017:\$19.7 million (total funds)
- Increase:\$3 million



Budget – Proposed FY 2017 Allowance – Summary of New Funding

- Hiring of 40 additional staff (20 new PINS and turnover relief):
 - 20 teachers
 - 12 instructional assistants
 - 4 special education teachers
 - 2 counselors
 - 2 central support staff.
- \$100,000 for vendor to provide substitutes



JSE Improvements

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Student information systems

Intensive professional development

Wired and connected all JSE schools to MSDE

Developed GED curriculum to MD Standards

Developed new GED testing sites

Improved connections to LEAs for student records and transition

Expanded hiring and recruitment practices



JSE Improvements

New student records process and procedure

Expanded career technology options

Developed aspiring leaders program

New staff

orientation

Aligned all courses with existing LEA codes

New teacher observation process

Aligned curriculum to **MD Standards**



On-going Work – Collaboration with DJS

On-line learning options

Postsecondary community college access

Student access to instructional technology



On-going Work: On-line Learning Options

- All JSE schools now have internet access:
 - MSDE approved on-line course for credit recovery and original credit
 - Instructional resources to support units of instruction
 - Professional development through web-ex and other virtual sites
 - Promethean boards in all schools



On-going Work: Post-secondary options

- JSE students at Youth Camps (Garrett County) have on-line access to community college course
- Model for other JSE schools
- Sample MOU for on-line access sent to all 16 community colleges



On-going Work: Student Access to Instructional Technology

- Desktop computers available in each school for student use
- Assessments administered
- Access to GED test in approved testing lab
- Procure teacher and student laptops for each school



On-going Challenges

Special Education

 Intensive special education training

Teacher vacancies

(28% JSE vacancy rate)

- Expanded recruitment and retention
- Use of key employment recruiting sites



On-going Challenges

Professional Development

(transition to on-line learning)

- Intensive PD on use of on-line learning options
- Time for PD during workday is challenging

Transition back to Local School System

Work with local school districts



JSE Strategic Plan

- The JSE 3 year strategic plan based on the jointly released recommendations by the US Departments of Education and Justice (2014)
- Creates framework to guide JSE's work for next 3 years and into future
- Led by nationally recognized consultant working directly with JSE central office and 14 schools
- Dr. Leone, MSDE consultant, is the national expert on juvenile services educational settings and past federal monitor



JSE Strategic Plan





Strategic Plan: Verification Process

- Starts January 2016 with baseline evaluation of benchmark and action steps at the initiation of the verification process;
 - Midline evaluation report after first year
 - Final evaluation report after the second year
- Monthly, informal updates will be provided to MSDE, school sites, advocates, and other interested parties
- All reports and updates will address progress on benchmarks and action steps as well as suggestions for continuous improvement



DJS and MSDE Collaborate to Meet the Diverse Needs of the Youth we Serve



