# MARYLAND STATE DEPARTMENT OF EDUCATION
## PERSONNEL APPROVALS FOR THE April 23, 2019 BOARD MEETING

### I. Appointments Grade 19 and above:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ansari, Dana</td>
<td>Education Program Specialist I, High School Data Collections Specialist</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology</td>
<td>TBD</td>
</tr>
<tr>
<td>Ghebremariam, Tewdros</td>
<td>Education Program Specialist I, Education Research Associate/Data Analyst</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability, and Information Technology</td>
<td>TBD</td>
</tr>
<tr>
<td>Ollivierre, Beverly</td>
<td>Staff Specialist IV, Lead Childcare Subsidy Quality Assurance Manager</td>
<td>19</td>
<td>Office of the Deputy for Teaching and Learning, Division of Early Childhood</td>
<td>TBD</td>
</tr>
<tr>
<td>Sessom Parks, Leslie</td>
<td>Education Coordinator II, Professional Development and Technical Assistance Section Chief</td>
<td>20</td>
<td>Office of the Deputy for School Effectiveness, Office of School and Community Nutrition Programs</td>
<td>TBD</td>
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</tbody>
</table>

### II. Appointments Grade 18 and below:

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<tr>
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<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bell-Buckner, Sheila</td>
<td>Vocational Rehabilitation Specialist I</td>
<td>12/3</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>04/24/19</td>
</tr>
<tr>
<td>Stewart, Dana</td>
<td>Vocational Rehabilitation Specialist I</td>
<td>13/0</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>04/24/19</td>
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<tr>
<td>Watts, Stacey</td>
<td>Vocational Rehabilitation Specialist Supervisor</td>
<td>17/4</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>04/10/19</td>
</tr>
</tbody>
</table>
### III. Other Actions: Promotional

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Chen, Hsin-Yuan</td>
<td>Education Program Specialist II, Teacher Education Program Approval and Certification Specialist</td>
<td>22</td>
<td>Office of the Deputy for School Effectiveness, Division of Educator Certification and Program Approval</td>
<td>04/10/19</td>
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<tr>
<td>Lavin, Stefanie E.</td>
<td>Education Program Supervisor, Section Chief of Educator Certification</td>
<td>22</td>
<td>Office of the Deputy for School Effectiveness, Division of Educator Certification and Program Approval</td>
<td>04/10/19</td>
</tr>
<tr>
<td>Lewis, Tamara L.</td>
<td>Education Program Specialist II, NAEP Coordinator/Assessment Specialist</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology</td>
<td>TBD</td>
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<tr>
<td>Liccione, Laura</td>
<td>Education Program Specialist II, Coordinator of Academic Improvement</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Office of Leadership Development and School Improvement</td>
<td>TBD</td>
</tr>
</tbody>
</table>
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Dana M. Ansari

Position: Education Program Specialist I, High School Data Collections Specialist

Division/Office: Assessment, Accountability, and Information Technology

Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,644

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:
Four (4) years of experience coordinating or administering data collections. Experience in data analysis, applications development, data management or governance in education preferred; SAS (Statistical Analysis Software) experience desired.

NOTE:
Two additional years of experience directly related to the position may be substituted for the required Master’s Degree.

DESCRIPTION:
This is a professional position responsible for defining, capturing, assuring quality, and reporting development of enrollment and attendance data within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.
Dana M. Ansari:

**QUALIFICATIONS:**

**Education:**
University of Maryland Baltimore County (College Park, Maryland) 2012 – Bachelor’s Degree in Biological Science and Psychology – Course work for Master’s in Professional Studies and Data Science

**Experience:**
Inciter Formerly Carson Research Consulting (Baltimore, Maryland)
2014 - Present: Research Analyst
2013 – 2018: Data Coordinator/Research Assistant

Habits lab in the Psychology Department at University of Baltimore County (Catonsville, Maryland)
2011 – 2013: Research Assistant

Center for School Mental Health University of Maryland School of Medicine (Baltimore, Maryland)
2012: Research Extern

**EMPLOYMENT STATUS:**
New Hire
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tewdros T. Ghebremariam
Position: Education Program Specialist I – Education Research Associate/Data Analyst
Division/Office: Assessment, Accountability, and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,644
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:
Four (4) years of data management and analysis experience; this experience to include coordinating or administering data analysis in an education related area. Experience in statistical analysis, applications development and information management; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:
This is a professional positions responsible for data management, data analysis, and data reporting within the Accountability Office of the Division of Assessment, Accountability, and Information Technology.
Tewdros T. Ghebremariam

**QUALIFICATIONS:**

**Education:**
Norwegian University of Life Sciences, As, Norway (Norway OC) 2011 - Master’s Degree in Animal Breeding and (Genetics Molecular Genetics)
Wageningen University (Wageningen, Netherlands OC) 2010 – Master’s Degree in Animal Science
University of Asmara (Asmara, Eritrea OC) 2006 – Master’s Degree in Sustainable Livestock Production; Bachelor’s Degree Animal Science

**Experience:**
University of California, Davis, DBAE (Davis, California)
2018: Staff Research Associate
2013 – 2018: Assistant Specialist

Santini Food, Inc., San Lorenzo (San Lorenzo, California)
2012: Quality Control, Batching and CIP

UC Davis Animal Science Department – Center for Animal Welfare (Davis, California)
2011: Visiting Scholar

National Agricultural Research Institute (Halhale, Eritrea, OC)

**EMPLOYMENT STATUS:**
New Hire
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Leslie Sessom Parks

Position: Education Coordinator II – Professional Development and Technical Assistance Section Chief

Division/Office: Office of School and Community Nutrition Programs

Salary Grade: State Salary Grade: 20
Annual Salary Range: $57,878 - $93,395

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 credit hours of post baccalaureate course work in Food Service Management, Public/Business Administration, Public Health, Nutrition, Dietetics, or a related area.

EXPERIENCE:
Five (5) years of professional experience that includes leadership in performance strategy, project management and nutrition is preferred. Experience in public health or health education is desirable.

DESCRIPTION:
This is a professional position serving as the Chief of the Professional Development and Technical Assistance Section, responsible for the leadership of a team to plan, direct, and manage the comprehensive strategies to provide technical assistance and improve the performance and capability of Maryland’s Local Educational Agencies, and other agencies participating in Child Nutrition Programs (CNP).
Leslie Sessom Parks

QUALIFICATIONS:

Education:
Virginia Commonwealth University (Richmond, Virginia) 2015 – Master’s Degree in Social work
Mount Holyoke College (South Hadley, MA) 1977 – Bachelor’s Degree in History

Experience:
Maryland State Department of Education (Baltimore, Maryland)
   2018 – Present: Staff Specialist III-Program Integrity Specialist
Black Women’s Health Imperative (Washington, DC)
   2016 – 2017: Senior Director of Programs and Advocacy
Neighbor to Family (Atlanta, Georgia)
   2007 – 2008: Assistant Director, Specialized Programs Department

EMPLOYMENT STATUS:
Re-Hire
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Beverly A. Ollivierre

Position: Staff Specialist IV, Lead Childcare Subsidy Quality Assurance Manager

Division/Office: Division of Early Childhood

Salary Grade: State Salary Grade: 19
Annual Salary Range: $54,257 - $87,546

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, Public Administration or a closely related field.

EXPERIENCE:
Four (4) years of professional administrative experience working with child care, child care subsidy program rules & regulations or a related area. Testing child care subsidy enhancements for (CCATS). Drafting of policies, procedures & practices for child care subsidy programs & providing training. Determining child care subsidy eligibility. Two (2) years supervisory experience required; overseeing eligibility determination specialists preferred.

DESCRIPTION:
This is a lead professional position responsible for assisting with the management of the Office of Child Care – Child Care Subsidy Branch and for providing lead assistance for drafting regulations and policy, providing technical assistance to social services and monitoring oversight of program performance.

NOTE:
Additional experience directly related to the position may be substituted for the education requirement on a year-to-year basis for up to six years.
Beverly A. Ollivierre

**QUALIFICATIONS:**

**Education:**
Rutgers The State University of New Jersey (Newark, New Jersey) 1995 – Bachelor’s Degree in Business Management
Passaic County Community College (Paterson, New Jersey) 1991 – Associate’s Degree in Business Management

**Experience:**
Anne Arundel County Department of Social Services (Annapolis, Maryland)
- 2007 – Present: Income Maintenance Specialist Supervisor
- 1997 – 2007: Income Maintenance Specialist

Kmart Corporation (Laurel, Maryland)
- 1995 – 1997: Softlines Manager

**EMPLOYMENT STATUS:**
New Hire
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Hsin-Yuan Chen

Position: Education Program Specialist II, Teacher Education Program Approval & Certification Specialist

Division/Office: Division of Educator Effectiveness

Salary Grade: State Salary Grade: 22
Annual Salary Range: $65,901 - $106,348

Effective Date: PC- BOE Waiver 04/10/2019

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:
Five years of professional teaching, staff development or administrative work in or affiliated with professional teacher education programs, nonpublic schools, or local school systems (LSS); experience that includes working with institutions of higher education on program approval issues and local school system certification is desirable.

NOTES:
Two years of additional experience as defined above may be substituted for the Master’s Degree.

DESCRIPTION:
This is a professional position responsible for providing coordination and technical assistance to institutions of higher education and local school systems, to ensure that teacher education programs and teacher certification conform to statutory requirements of the Code of Maryland Regulations and federal regulations.
QUALIFICATIONS:

Education:
Michigan State University (East Lansing, Michigan) 2009 – Doctorate in Special Education
Eastern Michigan University (Ypsilanti, Michigan) 2005 - Master’s Degree in Teacher Education
National Taipei University of Education (Taipei, Taiwan) 1999 – Bachelor’s Degree in Special Education minor in Educational Psychology & Counseling

Experience:
Baltimore City Community College (Baltimore, Maryland)
   2012 – Present: Director of Curriculum and Assessment, Program Review and Development
Millersville University, (Millersville, Pennsylvania)
   2009 – 2012: Assistant Professor
Michigan State University (East Lansing, Michigan)
   2005 – 2009: Research Assistant
   2006: Teaching Assistant
Ann Arbor Chinese Center of Michigan (Ann Arbor, Michigan)
   2004 – 2002: Teacher
Eastern Michigan University (Ypsilanti, Michigan)
   2003 – 2005: Graduate Assistant
Zihciang Elementary School (Taipei, Taiwan)
   2001 – 2002: Student Teacher Supervisor
   1999 – 2002: Special Education Teacher
Jinshan Elementary School (Taipei, Taiwan)
   2000 – 2001: Assessment Coordinator
Institute of Sociology, Academia Sinica (Taipei, Taiwan)
   1997 – 2001: Research Assistant

EMPLOYMENT STATUS:
New Hire
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Stefanie E. Lavin

Position: Education Program Supervisor, Section Chief of Educator Certification

Division/Office: Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 22
Annual Salary Range: $65,901 - $106,348

Effective Date: BOE Waiver 04/10/2019

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:
Five years of professional administrative work in or affiliated with an education program; experience that includes the interpretation and application of policies and regulations and/or certification policies and procedures is desired. Prior supervisory experience is required.

NOTE:
Two years of additional experience as defined above may be substituted for the Master’s Degree.

DESCRIPTION:
This position will provide supervisory support; coordinate, and support data collection for certification reports as requested by the Director and/or Assistant State Superintendent; audit the certification work completed by authorized certification partners in the Local School Systems (LSSs) & certification staff; handles all certification waiver requests, complaints, information requests & workflow correspondence; & develops and manages systems for the facilitation of increased customer service by certification staff.
QUALIFICATIONS:

Education:
Loyola College of Maryland (Baltimore, Maryland) 2005 – Certificate for School Administration and Supervision
College of Notre Dame of Maryland (Baltimore, Maryland) 2001 – Master’s Degree in Teaching
University of Maryland at College Park (College Park, Maryland) 1998 – Bachelor’s Degree in Arts in Studio Art

Experience:
Maryland State Department of Education (Baltimore, Maryland)
2018 – Present: Education Program Specialist II – Nonpublic Schools
Baltimore County Public Schools (Baltimore, Maryland)
2013 -2017: Principal
2007 – 2013: Assist Principal
2001 – 2007: Teacher

EMPLOYMENT STATUS:
Promotional
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Laura Liccione

Position: Education Program Specialist II – Coordinator of Academic Improvement

Division/Office: Office of Leadership Development and School Improvement

Salary Grade: State Salary Grade: 22
Annual Salary Range: $66,231 - $106,348

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of Master’s Degree or equivalent 36 credit hours of post – baccalaureate course work from an accredited college or university.

EXPERIENCE:
Five (5) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering education improvement programs or services directly related to the position.

DESCRIPTION:
This is a professional position responsible for providing leadership, direction, and technical assistance to local school system leaders and school-based personnel in the identification and implementation of standards-based curriculum, effective instructional practices, and research-based school improvement strategies to raise student achievement. These responsibilities include developing and/or identifying curriculum vetting resources; (2) overseeing the vetting of curriculum for local school systems; (3) using data to develop recommendations for curriculum improvements; (4) facilitating professional learning experiences focused on effective instructional and school improvement practices; and (5) providing support in the effective implementation of curriculum and instructional practices.
Laura Liccione

QUALIFICATIONS:

Education:
McDaniel College (Westminster, Maryland) 2014 – Master’s Degree in Curriculum and Instruction
University of Maryland (College Park, Maryland) 1999 – Bachelor’s Degree in Behavioral and Social Science
The Johns Hopkins University (Baltimore, Maryland) 2008 – Graduate Certification in Leadership in Technology Integration for School Improvement

Experience:
Maryland State Department of Education (Baltimore, Maryland)
  2017 – Present: Education Program Specialist I - Leadership Development and Turnaround Support Specialist
  2017: Education Program Specialist - Professional Learning Specialist
Anne Arundel County Public Schools (Annapolis, Maryland)
  2016 – 2017: School Performance Coach/Department Chair, Crofton Middle
  2001 – 2016: ELA Teacher, Department Chair, School Performance/Coach

EMPLOYMENT STATUS:
Promotional
April 23, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tamara L. Lewis

Position: Education Program Specialist II – National Assessment of Education Progress (NAEP) Coordinator

Division/Office: Division of Assessment, Accountability, and Information Technology

Salary Grade: State Salary Grade: 22
Annual Salary Range: $66,231 - $106,348

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:
Five (5) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering education assessment-research programs or services directly related to the position.

DESCRIPTION:
This is a professional position responsible for supporting the Maryland State Department of Education’s mission of using objective, data-driven measures of success as determined by state and national standards by managing the coordination and administration of the National Assessment of Educational Progress (NAEP) and by supporting activities and duties for the Maryland State Assessment Program.
QUALIFICATIONS:

Education:
Morgan State University (Baltimore, Maryland) 200 – Doctorate in Urban Education Leadership
Hampton University (Hampton, Virginia) 1994 – Master’s Degree in Counseling
University of Maryland Baltimore County (Catonsville, Maryland) 1992 – Bachelor’s Degree in Psychology
Arlington Bible College (Baltimore County, Maryland) 2005 – Bachelor’s Degree in Biblical Studies

Experience:
Maryland State Department of Education (Baltimore, Maryland)
2000 – Present: Education Program Specialist, Assessment Specialist

Baltimore City Community College (Baltimore, Maryland)
1997 – 2000: Program Director
1998 – 1999: Adjunct Faculty
1994 – 1997: Retention Specialist

The Bernard C. Harris Publishing Company (Chesapeake, Virginia)
1993 – 1994: List Research Assistant

Norfolk Public School System (Norfolk, Virginia)
- 1993: Substitute Teacher

EMPLOYMENT STATUS:
Promotional
### Addendum

**MARYLAND STATE DEPARTMENT OF EDUCATION**  
**PERSONNEL APPROVALS FOR THE April 23, 2019 BOARD MEETING**

### I. Appointments Grade 19 and above:

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<tr>
<th>NAME</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Grant, Joanne M.</td>
<td>HR Administrator II, Chief of Employee Relations</td>
<td></td>
<td>19</td>
<td>Chief of Staff, Office of Human Resources</td>
<td>TBD</td>
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</tbody>
</table>

### II. Appointments Grade 18 and below:

<table>
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### III. Other Actions:

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<th>GRADE</th>
<th>DIVISION/OFFICE</th>
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</tr>
</thead>
</table>
The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Joanne M. Grant  
**Position:** HR Administrator II, Chief of Employee Relations  
**Division/Office:** Human Resources  
**Salary Grade:** State Salary Grade: 19  
**Annual Salary Range:** $54,529 - $87,546  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**  
A Bachelor’s Degree from an accredited college or university. A Master’s degree or coursework in Human Resources, Business/Public Administration, or a related area, and/or PHR or SPHR certification is desirable.

**EXPERIENCE:**  
Four (4) years of professional human resource experience that includes employee relations, policy formation, employee recruitment and selection, job design/position classification, or other human resources related area. Experience supervising staff and experience working in a public sector human resources environment, preferably within a Maryland State agency, is highly desirable.

**DESCRIPTION:**  
This is a professional position serving as the Chief of the Employee Relations Section responsible for providing effective human resources strategies and services in a fair and equitable manner; supervising assigned staff and managing activities associated with resolving employee and labor relations issues and providing quality employment services related to personnel transactions and timekeeping, leave management, FMLA, and administering health, retirement benefits and the performance management program.
QUALIFICATIONS:

Education:
New York Institute of Technology (Long Island, NY) – Master’s Degree in Human Resources Management and Labor Relations – one year completed.

New York University (New York, New York) 2004 – Bachelor’s Degree in Organizational Behavior and Communication

Experience:
Capital City Nurses Healthcare Services (Chevy Chase, Maryland)
    2016 – Present:  Recruitment Manager

Jewish Social Services Agency (Rockville, Maryland)
    2013 – 2015:  Human Resources Generalist

Beth Abraham Family Health Services (Brooklyn, New York)
    2010 – 2011:  Human Resources Manager

Carelink, Inc. (Floral Park, New York)
    2009 – 2010:  Human Resources Manager

Mount Sinai School of Medicine (Elmhurst, New York)
    2008 – 2009:  Regional Human Resources Manager

Personal Touch Home Aides and Early Intervention Center
    2005 – 2008:  Human Resources Manager

Bayada Nurses (Garden City, New York)
    2004 – 2005:  Recruiter

EMPLOYMENT STATUS:
New Hire