### I. Appointments Grade 19 and above:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gordon, Emily</td>
<td>Education Program Supervisor, Chief of Extended Learning</td>
<td>22</td>
<td>Office of the Deputy for School Effectiveness, Division of Student, Family and School Support</td>
<td>TBD</td>
</tr>
<tr>
<td>Johnson, Kim Y.</td>
<td>Program Manager II, Director, Office of Equity Assurance and Compliance Administrative</td>
<td>20</td>
<td>Office of the Deputy for Finance and Administration, Agency Equity Officer</td>
<td>TBD</td>
</tr>
<tr>
<td>Kahler, Jason C.</td>
<td>Education Program Specialist II, Career &amp; Technology Accountability Coordinator</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Division of Career and College Readiness</td>
<td>TBD</td>
</tr>
<tr>
<td>Mitchell, Charlie</td>
<td>Education Program Specialist I – Early Learning Education Program and Assessment Specialist</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Early Childhood Development</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### II. Appointments Grade 18 and below:

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<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Callahan, Heather</td>
<td>Vocational Rehabilitation Specialist I</td>
<td>12/3</td>
<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>5/23/18</td>
</tr>
<tr>
<td>DeWitt, Robert</td>
<td>Vocational Rehabilitation Specialist I</td>
<td>12/3</td>
<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>5/23/18</td>
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<tr>
<td>Egbujor, Cynthia</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/3</td>
<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>4/25/18</td>
</tr>
</tbody>
</table>
## II. Appointments Grade 18 and below (con’t):

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Ejk, Jennifer</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/3</td>
<td></td>
<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>4/11/18</td>
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<tr>
<td>Fossett-Williams, Jamesa</td>
<td>Vocational Rehabilitation Specialist I</td>
<td>12/3</td>
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<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>5/8/18</td>
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<tr>
<td>Parker, Zion</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/3</td>
<td></td>
<td>Office of the Deputy for Finance and Administration, Division of Rehabilitation Services</td>
<td>4/25/18</td>
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</tbody>
</table>

## III. Other Actions: Promotional

<table>
<thead>
<tr>
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</table>


The following professional appointment is submitted for approval by the State Board of Education:

Name: Emily Gordon
Position: Education Program Supervisor,
Chief of Extended Learning
Division: Student, Family and School Support
Salary Grade: State Salary Grade: 22
Annual Salary Range: $64,608 - $103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Administration/Supervision or a related field.

EXPERIENCE:
Five years for administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering a federally or State regulated education program or service directly related to the position; managing an out of school time program and experience coordinating student services program preferred.

DESCRIPTION:
This is a professional position responsible for supervising, managing and coordinating the Extended Learning Section, which involves providing direction and support to the Youth Development Director, Education Program Specialists, and 21st Century Community Learning Centers (CCLC) grantees as well as overseeing grants, contracts and operations related to 21st CCLC.
QUALIFICATIONS:

Education:
Goucher College (Baltimore, Maryland) 2009 – Master’s Degree in Education with an At-Risk Specialization; 2008 – Bachelor’s Degree in Special Education and Psychology

Experience:
Hot Spots Extended Care Programs Inc. (Lutherville, Maryland)
  2010 – Present: Executive Director
  2009 – 2010: Program Director and HSECP Coordinator
First Connections Training Inc. (Forest Hill, Maryland)
  2010 – 2016: Educational Trainer
Celebree Learning Centers (Lutherville, Maryland)

EMPLOYMENT STATUS:
New Hire
May 22, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kim Y. Johnson

Position: Program Manager II,
          Director, Office of Equity Assurance and Compliance Administrative

Division: Office of the Deputy for Finance and Administration

Salary Grade: State Salary Grade: 20
             Annual Salary Range: $56,743 - $91,107

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Bachelor’s Degree from an accredited college or university.

EXPERIENCE:
Five years of fully encompassing professional level work experience implementing an equal opportunity in employment or equal access program and ensuring adherence to regulatory requirements and fair practice standards. Proficiency with MS Office Suite (Excel, PowerPoint, Word and Access). Prior supervisory experience preferred.

DESCRIPTION:
This position serves as the principal Equal Employment Opportunity (EEO) Officer for MSDE, and the employee is charged with monitoring compliance with State and Federal equal opportunity laws and policies and promoting a work environment free of any unlawful discrimination, harassment and retaliation.
QUALIFICATIONS:

Education:
University of Maryland School of Law (Baltimore, Maryland) 1993 – Juris Doctorate Degree in Law
University of Maryland, University College (Baltimore, Maryland) 1990 – Bachelor’s Degree in Paralegal Studies
Howard University (Washington, D.C.) 1988 – Bachelor’s Degree in Sociology English

Experience:
State of Maryland Department of Health and Mental Hygiene (Baltimore, Maryland)
   2017 – Present: Administrator II, EEO and MBE Compliance Officer
   2011 – 2015: Administrator I, Administrative Proceedings Representative
Law Offices of Kim Y. Johnson (Cheltenham, Maryland)
   2002 – Present: Attorney
State of Maryland - Judiciary (Annapolis, Maryland)
   2015 – 2016: Associate Attorney
Baltimore Police Department (Baltimore, Maryland)
   2006 – 2009: Director, EEO Compliance Division
Baltimore City Law Department (Baltimore, Maryland)
   2004 – 2006: Deputy/Chief Solicitor

EMPLOYMENT STATUS:
New Hire
May 22, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jason C. Kahler

Position: Education Program Specialist II, Career & Technology Accountability Coordinator

Division: Career and College Readiness

Salary Grade: 22
Salary Range: $64,608 - $103,743

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Public Administration, Information Management Systems, or in any related field.

EXPERIENCE:
Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or services directly related to the position. Experience with business intelligence software and /or Excel desired; administrative experience in an area related to accountability, information management, or a related field is preferred.

DESCRIPTION:
This is a professional position serving as the lead technical expert responsible for administering, managing, and monitoring the state Career and Technology Education (CTE) Accountability System and for providing leadership and coordination to Maryland school systems and community colleges regarding performance management and accountability.
QUALIFICATIONS:

Education:
McDaniel College, (Westminster, Maryland) 2017 Master’s Degree in Educational Leadership
California State University (Chico, California) 2005 Bachelor’s Degree in Political Science

Experience:
Anne Arundel County Public Schools/Baltimore City Public Schools
2010 – 2018: School Data Coordinator and Instructor
GlobalSpec, Inc. (Towson, Maryland)
2007 – 2009: Marketing Specialist

EMPLOYMENT STATUS:
New Hire
May 22, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Charlie Mitchell

Position: Education Program Specialist I,
Early Learning Education Program and Assessment Specialist

Division: Early Childhood Development

Salary Grade: State Salary Grade: 21
Annual Salary Range: $60,543 - $97,207

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:
Four (4) years of professional experience in coordinating or administering an education program or service directly related to Early Learning.

DESCRIPTION:
This is a professional position responsible for assuring compliance with the provisions requested by the General Assembly to implement the state approved early childhood assessment: Ready 4 Kindergarten: Maryland’s Early Childhood Comprehensive Assessment System (EC-CAS).
QUALIFICATIONS:

Education:
The Johns Hopkins University (Baltimore, Maryland) 2018 – Ph.D. in Sociology; 2014 – Master’s Degree in Sociology

Trinity University (San Antonio, Texas) 2011 – Bachelor’s Degree in Philosophy and Urban Studies

Experience:
School Achievement in Baltimore Elementary Schools (SABES) (Baltimore, Maryland)
   2012 – Present:      Research Assistant (Part-Time)
Baltimore Education Research Consortium Early Education Data Collaborative (Baltimore, Maryland)
   2015 – Present:      Analyst (Part-Time)
The Johns Hopkins University School of Sociology (Baltimore, Maryland)
   2012 – 2014:      Research Assistant
   2011 – 2012:      Research Assistant
Trinity University (San Antonio, Texas)
   2010 – 2011:      Research Assistant, Promise Neighborhoods
   2010:      Surveyor, Out of School Time Provider

EMPLOYMENT STATUS:
New Hire
**MARYLAND STATE DEPARTMENT OF EDUCATION**  
**PERSONNEL APPROVALS FOR THE May 22, 2018 BOARD MEETING**

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### III. Other Actions: Under Delegated Appointment Authority by the SBOE

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<tr>
<th>NAME</th>
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<tbody>
<tr>
<td>Judkins, Jennifer</td>
<td>Assistant State Superintendent for Assessment and Accountability</td>
<td>ES-6</td>
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<tr>
<td></td>
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<td>Office of the Deputy for Teaching and Learning</td>
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<td>TBD</td>
</tr>
</tbody>
</table>
The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Jennifer Judkins  
**Position:** Assistant State Superintendent, Assessment and Accountability  
**Division/Office:** Deputy for Teaching and Learning  
**Salary Grade:** State Salary Grade: (ES-6)  
Annual Salary Range: $92,333 - $123,236  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**  
Applicants should possess a Master’s Degree or 36 hours of post Baccalaureate coursework in Education. Doctoral degree preferred.

**EXPERIENCE:**  
Extensive experience in educational supervision and management in the areas of, school performance, program assessment, and school accountability.

**DESCRIPTION:**  
This position serves as the Assistant State Superintendent for the Division Assessment, Accountability and Information Technology. This position reports directly to the Deputy State Superintendent for Teaching and Learning and is responsible for the direction and oversight of the State’s student assessment, school accountability programs, and oversees related information technology.
QUALIFICATIONS:

Education:
University of Washington (Tacoma, Washington) 2016 – Education Doctorate in Educational Leadership; 1996 – Master’s Degree in Education; 1994 – Bachelor’s Degree in Mathematics/Minor - Chemistry

Experience:
Smarter Balanced Assessment Consortium (Los Angeles, California)
2016 – Present: Director, Mathematics
Office of the Superintendent of Public Instruction (OSPI) (Olympia, Washington)
2012 – 2016: Secondary Mathematics Assessment Specialist
Tacoma Public Schools (Tacoma, Washington, Olympia, Washington)
2014 – 2015: Superintendent Intern
Bethel School District (Graham, Washington)
2011 – 2012: High School Teacher
Devry University (Federal Way, Washington), Tacoma Community College (Tacoma, Washington), Pierce College (Steilacoom, Washington), HighLine Community College (Des Moines, Washington)
2010 – 2012: Adjunct Mathematics Instructor
Kaplan Academy of Washington (Washington State)
2009 – 2010: Secondary Mathematics Teacher
Educational Services District (Vancouver, Washington)
2004 – 2005: Mathematics Specialist
Washington State University (Vancouver, Washington)
2004 – 2005: Mathematics Education Instructor (Adjunct)
Mt. Hood Community College (Gresham, Oregon), Clark College (Vancouver, Washington)
2003 – 2004: Mathematics Instructor
Portland State University (Portland, Oregon)
2001 – 2004: Mathematics Instructor/University Supervisor/Research Associate
Vancouver Public Schools (Vancouver, Washington)
1996 – 2001: Middle School Teacher/Department Head
Sylvan Learning Center (Vancouver, Washington/Beaverton, Oregon)
1996 – 1997: Teacher – Study Skills, Reading, Mathematics and SAT Preparation

EMPLOYMENT STATUS:
New Hire