

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE May 24, 2016 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Crafton, Patricia	Education Program Specialist I, Title I and School Improvement Specialist	21	Student, Family, and School Support	TBD
Smith, Julie L. Ph.D.	Psychologist II	20	Rehabilitation Services, Disability Determination Services	06/08/16
Reinhard, W. William	Designated Administrative Manager Senior II Director of Communications	24	Office of State Superintendent of Schools Communications and Strategic Planning	TBD
Williams, Rene	Program Manager IV – Chief of Child Care Subsidy Branch	22	Early Childhood Development, Office of Child Care	TBD

II. Appointments Grade 18 and below:

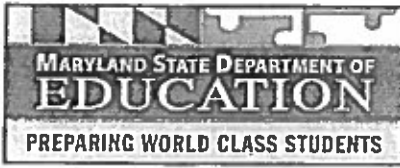
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Cusumano, Peter J.	Teacher, Academic – Mathematics	IEPP	Career and College Readiness, Juvenile Services Education System	7/06/16
Jahnke, Andrew P.	Teacher, Career Technology Education	IEPP	Career and College Readiness, Juvenile Services Education System	4/27/16
Peters, Robert J. Jr.	Teacher, Academic – Office Systems Management	IEPP	Career and College Readiness, Juvenile Services Education System	5/11/16
White, Megan	Vocational Rehabilitation Specialist II	13/3	Rehabilitation Services	5/25/16

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Jack R. Smith, Ph.D.
Interim State Superintendent of Schools

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May 24, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Patricia Crafton
Position: Education Program Specialist I, Title I and School Improvement Specialist
Division: Student, Family, and School Support
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, Educational Research, Education Policy or a related field.

EXPERIENCE:

Four (4) years of professional teaching or administrative/supervision experience in or affiliated with, an education program, including two years of experience coordinating or administering an education program directly related to the position; fiscal experience in or affiliated with education is preferred.

DESCRIPTION:

Provides technical assistance to schools and local school systems on effective practices that lead to increased academic performance of schools receiving Title I, Part A funds, Title I Section 1003(a) funds and/or School Improvement Grant funds (SIG); provides accurate interpretation and guidance on ESEA and amended ESEA for schools and school systems; Researches, compiles and provides information and recommendations to schools and local school systems for school improvement and comprehensive school reform; maintains mandatory LEA visits for specific purposes (i.e. validation, school wide program, teacher qualification, parent involvement, and Title I monitoring). Performs other duties as assigned.

QUALIFICATIONS:

Education:

University of New England (Biddeford, Maine) 2009 – Master’s Degree in Educational Leadership.

Rochester Institute of Technology (Rochester, New York) 2001 – Bachelor’s Degree
Biotechnology.

Experience:

The Delaware Metropolitan Charter High School (Wilmington, Delaware)

2015: Chief Schools Officer

Baltimore City Public School System (Baltimore, Maryland)

2014 – 2015: Interim Campus Principal

2011 – 2014: Assistant Principal – Teaching & Learning

2007 – 2011: Department Head – Science Instruction

2005 – 2007: Science Teacher

EMPLOYMENT STATUS:

New Hire



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May 24, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: William W. Reinhard
Position: Administrative Manager Senior II Director of Communications
Division: Office of State Superintendent of Schools
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree from an accredited college or university.

EXPERIENCE:

At least two years of management level experience leading a communications office, which provided the applicant with the competencies and expertise described below under Essential Requirements.

DESCRIPTION:

This position reports to the Chief of Staff and is responsible for supervising the Maryland State Department of Education (MSDE) Office of Communications. The Communications director leads communication and outreach efforts that keep internal and external stakeholders informed about State education policies, programs and new initiatives that effect Maryland schools, students, educators and the communities we serve, as well as, advises and assists the Chief of Staff in the creation and implementation of major strategic communications initiatives of the Department.

QUALIFICATIONS:

Education:

Indiana University (Bloomington, Indiana) Master's Degree in Journalism

University of Wisconsin (Madison, Wisconsin) Bachelor's Degree in Political Science/Communication Arts

Experience:

Maryland State Department of Education

2016 – Present: Acting Director of Communications

2001 – 2016: Education Program Supervisor of Communication and Public Information

Aspen Publishers (Alexandria, Virginia)

1999 - 2001: Acquisitions Editor/Nonprofit Management

Capitol Publications (Alexandria, Virginia)

1994 – 1999: Executive Editor/Nonprofit Management Division

American Association of Community Colleges (Washington, DC)

1988 – 1994: Director of Public Affairs/News Services

1987 – 1988: Assistant to the President

EMPLOYMENT STATUS:

Promotional



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The following professional appointment is submitted for approval by the State Board of Education:

Name: Julie L. Smith, Ph.D.
Position: Psychologist II (Part Time)
Division: Rehabilitation Services, Disability Determination Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$56,743 - \$91,107
Effective Date: 6/8/2016

JOB REQUIREMENTS:

EDUCATION:

Determined by the Maryland State Board of Examiners of Psychologists under the licensing requirements for Psychologists.

EXPERIENCE:

Two years of experience rendering psychological services or engaged in psychological research after receipt of the License as a Psychologist.

DESCRIPTION:

Responsible for interpreting psychological evidence, prescribe psychological evaluation needs and participate as the psychological examiner in the adjudication of Social Security and Supplemental Income disability claims.

Julie Smith, Ph.D.

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QUALIFICATIONS:

Education:

Miami Institute of Psychology (Miami, Florida) 1998 – Doctorate in Philosophy.

Experience:

Baltimore Washington Medical Center (Glen Burnie, Maryland)

Present: Mental Health Clinician (Part-Time)

Department of Hygiene and Mental Health (Jessup, Maryland)

2002 – Present: Forensic Evaluator

Springfield Hospital (Sykesville, Maryland)

2000 – 2008: Psychologist II

EMPLOYMENT STATUS:

New Hire



May 24, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Rene' D. Williams
Position: Program Manager IV – Chief of Child Care Subsidy Branch
Division: Early Childhood Development
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36-post baccalaureate credit hours of course work in Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Eight (8) years of professional administrative experience in management, administration and/or supervision Licensing Programs.

DESCRIPTION:

This is a professional position serving as the Manager of the Child Care Subsidy Branch responsible for providing leadership, management and the oversight of Maryland State Department of Education's (MSDE) delivery of child care services to approximately 18,000 children statewide and the administration of \$1 million in State and federal funds.

QUALIFICATIONS:

Education:

Tuskegee University (Tuskegee, Alabama) 1989 – Master's Degree in Counseling and Student Development.

Tuskegee University (Tuskegee, Alabama) 1987 – Bachelor's Degree in Biology.

Experience:

Montgomery County Government (Rockville, Maryland)

2015 – Present: Program Manager – Child Care Subsidy Programs

Shelter for Homeless Families (Rockville, Maryland)

Present: Resident Assistant (Part-Time)

Alabama State Department of Human Resources, Child Care Subsidy Division (Montgomery, Alabama)

2007 – 2012: Program Specialist – Child Care Management

East Alabama Mental Health (Opelika, Alabama)

1997 – 2012: Mental Health Technician

Child Care Resource Center (Opelika, Alabama)

2004 – 2007: Program Services Manager

1997 – 2004: Parent Services Supervisor

Tuskegee University (Tuskegee, Alabama)

1989 – 1992: Residence Life, Director/Counselor

1989 – 1990: Assistant Sociocultural Coordinator

1987 – 1989: Graduate Intern, Residence Hall Assistant Director/Counselor

EMPLOYMENT STATUS:

New Hire