<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Duque, Matthew</td>
<td>Education Program Specialist II, Senior Research and Data Specialist</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Office of Research</td>
<td>TBD</td>
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<tr>
<td>Francois, Amir G.</td>
<td>Education Program Specialist II, Senior Research and Data Specialist</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Office of Research</td>
<td>TBD</td>
</tr>
<tr>
<td>Riesett, Brandon L.</td>
<td>Education Program Specialist I, Technology Accessibility Specialist</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning; Division of Curriculum, Instructional Improvement and Professional Learning</td>
<td>TBD</td>
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<tr>
<td>Sprankle, Marcia</td>
<td>Assistant State Superintendent</td>
<td>ES-07</td>
<td>Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning</td>
<td>TBD</td>
</tr>
<tr>
<td>Zeinali, Matta</td>
<td>Fiscal Services Administrator V, Chief of Accounting</td>
<td>22</td>
<td>Office of the Deputy for Finance and Administration, Division of Business Services</td>
<td>TBD</td>
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<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kuhn, Donald</td>
<td>Staff Specialist I</td>
<td>16/0</td>
<td>Office of the Deputy for School Effectiveness Division of Rehabilitation Services</td>
<td>06/06/18</td>
</tr>
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</table>
### III. Other Actions: Promotional/Reassignment

<table>
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<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
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</thead>
<tbody>
<tr>
<td>Kearns, Monica</td>
<td>Executive Director</td>
<td>25</td>
<td>Office of the Deputy for Finance, Office of</td>
<td>TBD</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Policy and Fiscal Analysis</td>
<td></td>
</tr>
<tr>
<td>Lee-Shockley, Christy</td>
<td>Assistant State Superintendent</td>
<td>ES-06</td>
<td>Office of the Deputy for Finance, Division of</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Business Services</td>
<td></td>
</tr>
</tbody>
</table>
The following professional appointment is submitted for approval by the State Board of Education:

Name: Matthew R. Duque

Position: Education Program Specialist II,
          Senior Research and Data Specialist

Division/Office: Office of Research

Salary Grade: State Salary Grade: 22
Annual Salary Range: $64,608 - $103,743

Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

**EXPERIENCE:**
Five (5) years of professional, administrative, or teaching experience in or affiliated with an education program or a related field; this experience to include executing, coordinating, or administering a data analysis, research, or program evaluation in education or a related field. Experience in quantitative research design, program evaluation, and statistical analysis procedures are preferred; SAS (Statistical Analysis Software) experience desired.

**DESCRIPTION:**
This is a professional position responsible for supporting the assessment of the agency’s progress toward its mission by assisting in the development of the agency’s research agenda, evaluating the implementation and outcomes of individual agency programs, describing and analyzing agency data, and by conducting and/or facilitating large-scale empirical research.
QUALIFICATIONS:

Education:
University of Southern California (Los Angeles, California) 2014 – Ph.D. in Urban Education Policy.
University of Massachusetts (Boston, Massachusetts) 2005 – Master’s in Secondary Education (History).
Boston University (Boston, Massachusetts) 2007 – Physics Certificate.
University of Pittsburgh (Pittsburg, Pennsylvania) 1998 – Bachelor’s Degree in Political Science, Sociology Economics.

Experience:
Office of the State Superintendent of Education (Washington, DC)
2017 – Present:         Education Research Analyst
Insight Policy Research, Inc. (Arlington, Virginia)
2016 – 2017:         Senior Researcher
Baltimore County Public Schools (Towson, Maryland)
2014 – 2016:         Data Strategist
Rossier School of Education, University of Southern California (Los Angeles, California)
2010 – 2014:         Graduate Research Assistant
Boston Public Schools (Boston, Massachusetts)
2004 – 2010:         High School World History/Physics Teacher

EMPLOYMENT STATUS:
New Hire
June 20, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amir G. Francois

Position: Education Program Specialist II, Senior Research and Data Specialist

Division/Office: Office of Research

Salary Grade: State Salary Grade: 22
Annual Salary Range: $64,608 - $103,743

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:
Five (5) years of professional, administrative, or teaching experience in or affiliated with an education program or a related field; this experience to include executing, coordinating, or administering a data analysis, research, or program evaluation in education or a related field. Experience in quantitative research design, program evaluation, and statistical analysis procedures are preferred; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:
This is a professional position responsible for supporting the assessment of the agency’s progress toward its mission by assisting in the development of the agency’s research agenda, evaluating the implementation and outcomes of individual agency programs, describing and analyzing agency data, and by conducting and/or facilitating large-scale empirical research.
QUALIFICATIONS:

Education:
University of Virginia, Curry School of Education (Charlottesville, Virginia) 2017 – Ph. D. in Applied Developmental Science and Educational Psychology.

Washington University in St. Louis, College of Arts and Sciences (St. Louis, Missouri) 2008 – Bachelor’s Degree in Philosophy-Neuroscience-Psychology.

Experience:
Baltimore City Public Schools, Office of Achievement and Accountability (Baltimore, Maryland)
  2016 – Present:         Program Evaluator II – Title I, Department of Research Services
Johns Hopkins Bloomberg School of Public Health (Baltimore, Maryland)
  2015 – 2016:         Adjunct Instructor
  2014 – 2016:         Postdoctoral Fellow, Department of Mental Health
University of Virginia, Curry School of Education (Charlottesville, Virginia)
  2010 – 2014:         Graduate Research Assistant, Race-Ethnicity-Culture Lab
Edward W. Brooke (Roslindale, Massachusetts)
  2009 – 2010:         4th Grade Associate Teacher
Nobel and Greenough School (Dedham, Massachusetts)
  2009:         Assistant Science Teacher
  2008 – 2009:         Diversity Initiatives and Science Teaching Fellow
Washington University Department of Psychiatry (St. Louis, Missouri)
  2005 – 2008:         Research Associate

EMPLOYMENT STATUS:
New Hire
The following professional appointment is submitted for approval by the State Board of Education:

Name: Brandon Lee Riesett
Position: Education Program Specialist I, Technology Accessibility Specialist
Division/Office: Curriculum, Instructional Improvement and Professional Learning
Salary Grade: State Salary Grade: 21
Annual Salary Range: $60,543 - $97,203
Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
Master’s Degree or equivalent 36 credit hours of post baccalaureate course work in Special Education, Instructional Technology, Assistive Technology, Web-based Design or a related field.

**EXPERIENCE:**
Four (4) years of professional work experience with assistive technology, digital learning, and accessibility compliance.

**DESCRIPTION:**
This is a professional position responsible for ensuring that all digital products generated by the Maryland State Department of Education (MSDE) are accessible to individuals with disabilities.
QUALIFICATIONS:

Education:
University of Maryland University College (Adelphi, Maryland) 2014 – Coursework in Distance Education and E-learning; 2012 – Master’s Degree in Instructional Technology.

Towson University (Baltimore, Maryland) 2005 – Bachelor’s Degree in Secondary Education, Social Studies and History.

Experience:
Baltimore County Public Schools (Catonsville, Maryland)
   2014 – Present: eLearning Teacher, Secondary Education

Harford County Public Schools (Bel Air, Maryland)
   2005 – 2014: Teacher (Home Bound Student Pilot)

EMPLOYMENT STATUS:
New Hire
The following professional appointment is submitted for approval by the State Board of Education:

Name: Marcia A. Sprankle

Position: Assistant State Superintendent for Curriculum, Instructional Improvement and Professional Learning

Division: Curriculum, Instructional Improvement and Professional Learning

Salary Grade: Executive Salary Plan – ES 07
   $99,275 - $132,569

Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
A Master’s Degree or 36 credit hours of post-baccalaureate coursework in Education, or Education Administration/Supervision.

**EXPERIENCE:**
Extensive experience in educational supervision and management in the areas of school administration, school improvement, school performance, program assessment, and teacher/principal/leadership development.

**DESCRIPTION:**
This is an executive service position that provides leadership, management, administration, guidance and supervision to the Curriculum, Instructional Improvement and Professional Learning activities. This role requires strong organizational leadership skills in order to align the work processes, facilitate collaboration and planning, and build a cohesive team. This position provides executive direction and leadership for the Maryland College and Career Ready Standards, Next Generation Science Standards and the Partnership for Assessment for Readiness of College and Career (PARCC) assessment.
QUALIFICATIONS:

Education:
Wilmington University (New Castle, Delaware) 2009 – Doctorate in Education (Innovation and Leadership)

Regent University (Virginia Beach, Virginia) 1996 – Master’s Degree in Education (Curriculum and Instruction/Education Administration)

Norfolk State University (Norfolk, Virginia) 1989 – Bachelor’s Degree in Early Childhood Education

Experience:
Maryland State Department of Education (Baltimore, Maryland)
   2017-Present: Education Program Manager II - Director, Program Improvement and Family Support Branch

Talbot County Public Schools (Easton, Maryland)
   2016 – Present: Curriculum Supervisor
   2008 – 2016: White Marsh Elementary School, Principal
   2005 – 2008: Easton Middle School, Principal
   2000 – 2005: Easton Elementary School, Principal
   1999 – 2000: St. Michael’s Middle/High School, Assistant Principal
   1997 – 1999: Easton Elementary School, First Grade Teacher

Red Mill Elementary (Virginia Beach, Virginia)
   1994 – 1997: Third Grade Teacher
   1989 – 1994: Second Grade Teacher
The following professional appointment is submitted for approval by the State Board of Education:

Name: Matta Zeinali
Position: Fiscal Services Administrator V, Chief of Accounting
Division/Office: Business Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: $64,608 - $103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Bachelor’s Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Accounting. CPA desired.

EXPERIENCE:
Five years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees.

DESCRIPTION:
This is a professional position responsible for planning, directing, and controlling activities of the Accounting Branch, which consists of 29 accounting staff members, to ensure that financial transactions are verified, recorded and reported to management in accordance with Generally Accepted Accounting Principles and in compliance with State and Federal regulations and practices.
QUALIFICATIONS:

Education:
Strayer University (Owings Mills, Maryland) 2012 – Master’s Degree in Accounting and Taxation.
University of Baltimore (Baltimore, Maryland) 1991 – Bachelor’s Degree in Accounting.
Harford Community College (Bel Air, Maryland) 1989 – Associate’s Degree in Psychology.

Experience:
Department of Public Safety and Community Supervision (Towson, Maryland)
   2014 – Present: Assistant Director of Budget Management
Maryland Department of Housing and Community Development (Crownsville, Maryland)
   2013 – 2014: Director of Loan and Insurance Accounting
Maryland State Retirement and Pension System (Baltimore, Maryland)
   2011 – 2013: Retired Life (Payroll) Manager
State of Maryland Treasurer’s Office (Annapolis, Maryland)
   2004 – 2011: Treasury Specialist, Accounting Manager, CMIA Coordinator
University of Maryland University College (Adelphi, Maryland)
   2003 – 2004: Finance Operations Manager
University of Maryland Baltimore County (Catonsville, Maryland)
   1998 – 2003: Plant Fund Accountant Supervisor, Grant Accountant
Liberty Lending Inc. (Baltimore, Maryland)
Athletic Footwear and Apparel (Sparks, Maryland)
   1992 – 1998: General Accounting Manager, Staff Accountant

EMPLOYMENT STATUS:
New Hire
The following professional appointment is submitted for approval by the State Board of Education:

Name: Moncia L. Kearns
Position: Fiscal Services Administrator V, Executive Director
Division/Office: Office of Policy and Fiscal Analysis
Salary Grade: State Salary Grade: 25
Annual Salary Range: $78,595 – $123,186
Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
Master’s Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Business Administration, Accounting, or a related area.

**EXPERIENCE:**
Five years of professional experience with designing, developing and managing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees. Demonstrated advanced skill in Microsoft Excel is needed for this position.

**DESCRIPTION:**
This is a management position responsible for directing the operations of the Division of Business Services, which includes the Accounting Branch, the Administrative Services Branch (including Procurement), the Budget Branch, and the Finance, Reporting and Coordination Branch.
QUALIFICATIONS:

Education:
University of Denver (Denver, Colorado) 2000 – Master’s Degree in International Public Policy; 1991 – Bachelor of Arts in Communications with an emphasis in Journalism and International Studies

Experience:
Maryland State Department of Education (Baltimore, Maryland)
   2014 – Present     Assistant State Superintendent of Business Services
City of Baltimore, Bureau of the Budget and Management Research (Baltimore, Maryland)
   2012 – Present: Fiscal Research Analyst
   2011 – 2012: Performance Data Specialist
Maryland General Assembly, Department of Legislative Services (Annapolis, Maryland)
National Conference of State Legislatures (Denver, Colorado)
   1993 – 2003: Policy Specialist

EMPLOYMENT STATUS:
Demotion
The following professional appointment is submitted for approval by the State Board of Education:

Name: Christy Lee-Shockley
Position: Assistant State Superintendent for the Division of Business Services
Division/Office: Business Services
Salary Grade: State Salary Grade: ES-06
Annual Salary Range: $114,874 – $134,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or 36 post baccalaureate credit hours of coursework in Business Administration, Education Policy or a related area.

EXPERIENCE:
Eight years of professional experience with managing, designing, developing, and implementing financial control systems. Two years of the required experience must have included direct supervision of professional employees.

DESCRIPTION:
This position serves as the Agency’s Chief Financial Officer responsible for leading and overseeing the management of operations of the Maryland State Department of Education’s Office of Business Services, which includes the Director of Business Services, Accounting Branch, Administrative Services Branch, Budget Branch, Finance Reporting and Coordination Branch and School Facilities Branch. The position also oversees the Local Financial Reporting Office and the Pupil Transportation Office.
QUALIFICATIONS:

Education:
Strayer University (Owings Mills, Maryland) 2014 – Master’s Degree in Business Administration
Public; 2011 – Bachelor’s Degree in Accounting; 2008 – Associate’s Degree in Accounting,
Certified Public Accountant (Candidate)

Experience:
Maryland State Department of Education (Baltimore, Maryland)
   2017 – Present        Director of Business Services
   2016 – 2017        Fiscal Services Administrator V, Budget Branch Chief

Department of Labor, Licensing and Regulation (Baltimore, Maryland)
   2010 – Present        Administrative Program Manager IV, Director of Financial Management
                       Systems and Procurement
Traffipax, Inc. (Linthicum Heights, Maryland)
   2009 – 2010        Senior Financial Analyst

America On-Line (AOL), LLC (Dulles, Virginia)
   2006 – 2009        Accountant

Robert Half International (Baltimore, Maryland)
   2005 - 2006        Accountant (On contract to America On-Line)

All Risks, LTD (Cockeysville, Maryland)
   2004 – 2005        Accounting Coordinator

AON Risk (Owings, Mills, Maryland)
   1999 – 2004        Senior Accounting Analyst

Neighbor Care (Baltimore, Maryland)
   1998 – 1998        Accounts Payable Coordinator

Baltimore Healthy Start (Baltimore, Maryland)
   1996 – 1998        Accountant

EMPLOYMENT STATUS:
Promotion