### PERSONNEL APPROVALS FOR THE June 25, 2019 BOARD MEETING

## I. Appointments Grade 19 and above:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bart, Miriam</td>
<td>Education Program Specialist I, Assessment – Social Studies</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology</td>
<td>TBD</td>
</tr>
<tr>
<td>Caglayan-Guner, Esin</td>
<td>Education Program Specialist I, Assessment</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology</td>
<td>TBD</td>
</tr>
<tr>
<td>Cornelius, James D.</td>
<td>Chief Information Officer (Program Manager Senior III)</td>
<td>25</td>
<td>Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology</td>
<td>TBD</td>
</tr>
<tr>
<td>Edgar, Valerie</td>
<td>Communications Director (Designated Administrative Manager Senior II)</td>
<td>24</td>
<td>Office of the State Superintendent, Chief of Staff, Office of Communications and Partnerships</td>
<td>TBD</td>
</tr>
<tr>
<td>Edwards, Scott G.</td>
<td>Education Program Specialist II, Nonpublic School Approval Specialist</td>
<td>22</td>
<td>Office of the Deputy for School Effectiveness, Division of Educator Certification and Program Approval</td>
<td>TBD</td>
</tr>
<tr>
<td>Elliott, Nicol A.</td>
<td>Education Program Specialist II, Lead Monitoring Specialist</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services</td>
<td>TBD</td>
</tr>
<tr>
<td>Oshityoye, Osh A.</td>
<td>Education Program Specialist II, Career &amp; Technology Accountability Coordinator</td>
<td>22</td>
<td>Office of the Deputy for Teaching and Learning, Division of Career and College Readiness</td>
<td>TBD</td>
</tr>
<tr>
<td>Rhymer, Danielle</td>
<td>Education Program Specialist I – Special Education Resource &amp; Policy Specialist</td>
<td>21</td>
<td>Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services</td>
<td>TBD</td>
</tr>
</tbody>
</table>
Three people were appointed to the Office of the Deputy for School Effectiveness, Educator Certification and Program Approval:

- Tourlotte, Luke A. Education Program Specialist II, Nonpublic School Approval Specialist
- Turlik, Michael A. Jr. Education Program Specialist I, Assessment
- TBD

Eight people were appointed to the Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology:

- TBD

II. Appointments Grade 18 and below:

<table>
<thead>
<tr>
<th>NAME</th>
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<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grossman, Michael</td>
<td>Academic English Teacher</td>
<td>18</td>
<td>Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System</td>
<td>IEPP</td>
</tr>
<tr>
<td>Rivers, Thomas</td>
<td>School Guidance Counselor</td>
<td>18</td>
<td>Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System</td>
<td>IEPP</td>
</tr>
<tr>
<td>Williams, Jennifer</td>
<td>Academic English Teacher</td>
<td>18</td>
<td>Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System</td>
<td>IEPP</td>
</tr>
<tr>
<td>Joseph, Sharon</td>
<td>School Guidance Counselor</td>
<td>18</td>
<td>Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System</td>
<td>IEPP</td>
</tr>
</tbody>
</table>

III. Other Actions: Promotional

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
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<tbody>
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</tbody>
</table>
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Miriam I. Bart
Position: Education Program Specialist I, Assessment – Social Studies
Division/Office: Assessment, Accountability & Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,644
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university. Coursework or Certification in English/Language Arts or Mathematics or Social Studies/History preferred.

EXPERIENCE:
Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position at the middle school or secondary level is preferred.

DESCRIPTION:
This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which align to Social Studies Maryland standards for grades 6 through high school and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator’s understanding or the standards and assessments.
QUALIFICATIONS:

Education:
George Mason University (Fairfax, Virginia) 2007 – Master’s Degree in Curriculum and Instruction
Syracuse University (Syracuse, New York) 2002 – Bachelor’s Degree in Psychology & Graphic Arts Geography

Experience:
Anne Arundel Public Schools (Annapolis, Maryland)
2011 – Present: Social Studies Teacher and Department Chair – Old Mill Middle School South

Loudoun County Public Schools (Leesburg, Virginia)

Warren County Public Schools (Front Royal, Virginia)
2005 – 2006: US History Teacher – Warren County Middle School

EMPLOYMENT STATUS:
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Esin Caglayan-Guner

Position: Education Program Specialist I, Assessment – Three (3) Positions Secondary Mathematics 040307

Division/Office: Assessment, Accountability, & Information Technology

Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,644

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university. Coursework or Certification in English/Language Arts or Mathematics or Social Studies/History preferred.

EXPERIENCE:
Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position at the middle school or secondary level is preferred.

DESCRIPTION:
This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which align to English/Language Arts or Mathematics or Social Studies Maryland standards for grades 6 through high school and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator’s understanding of the standards and assessments.
Esin Caglayan-Guner

**QUALIFICATIONS:**

**Education:**
University of Maryland (College Park, Maryland) 2006 - Master’s Degree in Math Education
Bosphorus University (Istanbul, Turkey) 1994 – Bachelor’s Degree in Teaching Mathematics

**Experience:**
National Cathedral School (Washington, D.C.)
     2018 – Present:       Long-term Math Substitute Teacher

K12, Inc. (Herndon, Virginia)
     2014 – Present:       Math Assessment Developer

Washington Waldorf School (Bethesda, Maryland)
     2015 – 2016:           Math Support Specialist

Elizabeth Seton High School (Bladensburg, Maryland)
     2002 – 2009:           Mathematics Teacher, Department Co-Chair

The Koc School Tepeoren Mahallesi (Istanbul, OC)
     2001 – 2002:           Mathematics Teacher

Marmara High School (Marmara Egitim Koyu, Istanbul, OC)
     1994 – 2001:           Mathematics Teacher

**EMPLOYMENT STATUS:**
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: James D. Cornelius

Position: Chief Information Officer (Program Manager Senior III)

Division/Office: Assessment, Accountability and Information Technology

Salary Grade: State Salary Grade: 25
Annual Salary Range: $80,568 - $129,354

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or 36 post baccalaureate credit hours of coursework in Computer Information Technology, Management Information Systems, Computer Science, a combination of Business and Information systems or a related field.

EXPERIENCE:
Six (6) years of professional experience with managing, designing, developing, implementing, maintaining and controlling information technology systems for multipurpose, multi-tasking operations. Three (3) years of the required experience must have included direct supervision of other professional employees.

Note: Two (2) additional years of experience as defined above can be substituted for a Master’s Degree.

DESCRIPTION:
This is a professional position serving as the Chief Information Officer (CIO) for the Maryland State Department of Education responsible for providing strategy, leadership, and direction of MSDE's information technology resources and policies.
James D. Cornelius

QUALIFICATIONS:

Education:
Middlebury College (Middlebury, Vermont) 1999 – Master’s Degree in English
University of Wisconsin (Madison, Wisconsin) 1993 – Bachelor’s Degree in English

Experience:
Maryland State Department of Education (Baltimore, Maryland)
    2008 – Present: Program Manager Online Testing and Maryland Integrated Science Assessment
Open Learning Systems (San Francisco, California)
    2007 – 2008: Founder/Chief Consultant
Oakland Unified School District (Oakland, California)
    2005 – 2007: Assessment Tools Manager
Edusoft Houghton Mifflin (San Francisco, California)
    2003 – 2005: Senior Data Integration Lead
Leadership High School (San Francisco, California)
    2002 – 2003: Technology Coordinator
McKinsey & Company (San Francisco, California)
    2000 – 2001: Training Coordinator

EMPLOYMENT STATUS:
Promotional
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Valerie B. Edgar

Position: Communications Director (Designated Administrative Manager Senior II)

Division/Office: Office of Communications and Partnerships

Salary Grade: State Salary Grade: 24
Annual Salary Range: $75,461 - $121,164

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Bachelor’s Degree from an accredited college or university.

EXPERIENCE:
At least two years of management level experience leading a communications office, which provided the applicant with the competencies and expertise described below under Essential Requirements.

DESCRIPTION:
This management service position, which reports to the Chief of Staff, is responsible for supervising the Maryland State Department of Education (MSDE) Office of Communications director leads communication and outreach efforts that keep internal and external stakeholders informed about State education policies, programs and new initiatives that effect Maryland schools, students, educators and communities we serve, as well as, advises and assists the Chief of Staff in the creation and implementation of major strategic communications initiatives of the Department.
Valerie B. Edgar

**QUALIFICATIONS:**

**Education:**
Towson University (Baltimore, Maryland) 1991 – Bachelor’s Degree in Mass Communications and Speech

**Experience:**
Maryland Department of Transportation State Highway Administration (Baltimore, Maryland)
1995 – Present: Director of Communications and Public Affairs Officer

**EMPLOYMENT STATUS:**
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Scott G. Edwards
Position: Education Program Specialist II, Nonpublic School Approval Specialist
Division/Office: Educator Certification and Program Approval
Salary Grade: State Salary Grade: 22
Annual Salary Range: $66,231 - $106,348
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:
Five years of professional work experience in education that must include experience in the application of regulations. Administration and/or supervisory experience in a special education setting desirable.

DESCRIPTION:
This is a professional position serving as lead technical specialist responsible for providing leadership, technical and legal expertise in all aspects of the approval of nonpublic educational programs, including those for students with disabilities who are unable to be educated in public schools.
QUALIFICATIONS:

Education:
Towson University (Towson, Maryland) 2016 – Master’s Degree in Human Resources Development – Educational Leadership
University of Baltimore (Baltimore, Maryland) 2008 – Master’s Degree in Applied Psychology Counseling
Concordia College (Bronxville, New York) 2000 – Bachelor’s Degree in Behavioral Sciences Education

Experience:
National Center on Institutions and Alternatives – Youth in Transition School (Windsor Mille, Maryland)
   2016 - Present:   Assistant Director of Education
Board of Child Care – Strawbridge School (Baltimore, Maryland)
   2013 – 2016:    Director of Vocational, Educational, and Community Services
   2009 – 2013:    Coordinator of IEP, Testing, and Academic Services
   2006 – 2009:    Special Educator
Bethlehem Lutheran Church and Christian Day School (Baltimore, Maryland)
   1997 – 2006:    Director of Youth Ministries/Middle School Teacher

EMPLOYMENT STATUS:
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Nicol A. Elliott
Position: Education Program Specialist II, Lead Monitoring Specialist
Division/Office: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: $66,231 - $106,348
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a closely related field.

EXPERIENCE:
Five (5) years of professional administrative or teaching experience in or affiliated with special education or early intervention, experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

DESCRIPTION:
This is a professional lead position responsible for the monitoring of local public agencies and local school systems to ensure compliance with the Individuals with Disabilities Education Act (IDEA) and the Code of Maryland Regulations (COMAR), and improve results for infants, toddlers, young children, and youth with disabilities and their families, birth through age 21.
Nicol A. Elliott

QUALIFICATIONS:

Education:
The Johns Hopkins University (Columbia Campus, Maryland) 1999 – Master’s Degree in Special Education
University of Maryland College Park (College Park, Maryland) 1991 – Bachelor’s Degree in Hearing & Speech Sciences

Experience:
Harford County Public Schools (Bel Air, Maryland)
   2010 – Present: Coordinator Infants and Toddlers

Baltimore County Public Schools (Towson, Maryland)
   2008 – 2010: Specialist Child Find and Preschool
   2004 – 2008: Resource Teacher, Public Placement
   2002 – 2004: Community-based Special Educator/Early Childhood Inclusion Teacher
   1998 – 2002: Preschool Special Educator

EMPLOYMENT STATUS:
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Osh A. Oshitoye

Position: Education Program Specialist II, Career & Technology Accountability Coordinator

Division/Office: Career and College Readiness

Salary Grade: State Salary Grade: 22
Annual Salary Range: $65,901 - $106,348

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 hours of post baccalaureate course work in Educations, Educational Administration/Supervision, Public Administration, Information Management Systems, or in any related field.

EXPERIENCE:
Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including tow (2) years of experience in coordinating or administering an education program or services directly related to the position. Experience with SQL, business intelligence software, MS Excel and Access desired; administrative experience in an area related to accountability, information management, or a related field is preferred.

DESCRIPTION:
This is a professional position serving as the lead technical expert responsible for administering, managing, and monitoring the state Career and Technology Education (CTE) Accountability System and for providing leadership and coordination to Maryland school systems and community colleges regarding performance management and accountability.
Osh A. Oshitoye

**QUALIFICATIONS:**

**Education:**
University of Texas at Dallas (Richardson, Texas) 2005 – Doctorate Degree in Public Policy and Political Economy; 2000 - Master’s Degree in Applied Sociology; 1999 – Master’s Degree in Public Affairs

University of North Texas Health Science Center (Fort Worth, Texas) 2007 – Master’s Degree in Biostatistics

University of Dallas (Irving, Texas) 1993 – Bachelor’s Degree in English Literature

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)
   2015 – Present: Education Program Specialist - Research Associate/Data Analyst

Maryland Department of Health and Mental Hygiene (Baltimore, Maryland)
   2013 – 2015: Capacity Building Program Evaluator

Baltimore City Public Schools (Baltimore, Maryland)
   2011 – 2013: Program Evaluator II/Project Manager

Measuring Impact Consulting & Prescriptive Choice Consulting (Wilmington, Delaware)
   2006 – 2011: Principle Consultant

Nemours Health and Prevention Services (Newark, Delaware)
   2007 – 2009: Senior Evaluation Scientist

Parkland Health and Hospital Systems (Dallas, Texas)
   2005 – 2007: Evaluator (Part-Time)

Dallas Independent School District (Dallas, Texas)
   2002 – 2007: Evaluation and Assessment Specialist

U.S. Department of Health and Human Services, Office of the Inspector General (Dallas, Texas)
   2000 - 2002: Program Analyst

Blue Cross and Blue Shield of Texas (Richardson, Texas)
   1991 – 2000: Medical Data Analyst

**EMPLOYMENT STATUS:**
Promotional
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Danielle Rhymer

Position: Education Program Specialist I – Special Education Resources & Policy Specialist

Division/Office: Early Intervention & Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: $62,063 - $99,644

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 post baccalaureate course work in Special Education, Education Administration/Supervision or Education related field.

EXPERIENCE:
Four (4) years of experience in coordinating or administering special education programs and related services for individuals with disabilities and their families is preferred.

DESCRIPTION:
This is a professional position responsible for Special Education policy development and review, product development, and cross-divisional technical assistance activities of the Division with public agencies to carry out federal and State regulations, maintain compliance, and participate in the Maryland State Performance Plan and Annual Performance Report.
QUALIFICATIONS:

Education:
Ball State University (Muncie, Indiana) 2018 – Master’s Degree in Special Education; 2013 – Bachelor’s Degree in Special Education

Experience:
Goodwill Education Initiatives (Indianapolis, Indiana)
   2017 - Present: Manager of Student Services and Support
   2015 – 2017: Special Education Coordinator

Indianapolis Public Schools (Indianapolis, Indiana)
   2014 – 2015: Special Education Teacher

Bierman ABA and Autism Center (Westfield, Indiana)
   2013 – 2014: Behavior Therapist

EMPLOYMENT STATUS:
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Luke A. Tourtlotte

Position: Education Program Specialist II, Nonpublic School Approval Specialist

Division/Office: Educator Certification and Program Approval

Salary Grade: State Salary Grade: 22
Annual Salary Range: $66,231 - $106,348

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:
Five years of professional work experience in education that must include experience in the application of regulations. Administration and/or supervisory experience in a special education setting desirable.

DESCRIPTION:
This is a professional position serving as lead technical specialist responsible for providing leadership, technical and legal expertise in all aspects of the approval of nonpublic educational programs, including those for students with disabilities who are unable to be educated in public schools.
Luke A. Tourtlotte

**QUALIFICATIONS:**

**Education:**
Loyola University (Baltimore, Maryland) 2010 – Master’s Degree in Educational Administration and Supervision
Towson University (Towson, Maryland) 2001 – Bachelor’s Degree in Physical Education

**Experience:**
Woodbourne School (Baltimore, Maryland)
  2015 – Present: Director of Education
  2009 – 2010: Administrative Internship
  2001 – 2015: Physical Education Teacher

**EMPLOYMENT STATUS:**
New Hire
June 25, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Michael A. Turlik Jr.
Position: Education Program Specialist I, Assessment – Secondary Mathematics
Division/Office: Assessment, Accountability, & Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: $61,754 - $99,644
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Master’s Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university. Coursework or Certification in English/Language Arts or Mathematics or Social Studies/History preferred.

EXPERIENCE:
Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position at the middle school or secondary level is preferred.

DESCRIPTION:
This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which align to English/Language Arts or Mathematics or Social Studies Maryland standards for grades 6 through high school and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator’s understanding of the standards and assessments.
QUALIFICATIONS:

Education:
Western Governors University (Salt Lake City, Utah) 2016 – Master’s Degree in Curriculum and Instruction
Kent State University (Kent, Ohio) 2010 – Bachelor’s Degree in Secondary Education

Experience:
Anne Arundel County Public Schools (Edgewater, Maryland)
   2015 – Present: Mathematics Teacher - South River High School
Harford County Public Schools (Bel Air, Maryland)
   2010 – 2015: Teacher – Fallston High School

EMPLOYMENT STATUS:
New Hire