

**MARYLAND STATE DEPARTMENT OF EDUCATION**  
**PERSONNEL APPROVALS FOR THE August 27, 2019 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Engel, Brad C.	Education Program Specialist II – Lead Specialist, Student Behavior and School Climate Initiatives	22	Division of Student Support, Academic Enrichment, and Academic Policy, Office of the Deputy for School Effectiveness	TBD
Gowans, Jamalden	Education Program Specialist I – Special Education Program Grants Liaison	21	Division of Early Intervention & Special Education Services, Office of the Deputy for Teaching and Learning	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Craig, Scott	Staff Specialist II	16/7	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	08/14/19
Foley, Veronica	Academic Social Studies/CRD Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	07/31/19
Jean-Francois, Cherifils	Academic Math Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	07/17/19
Little, Desiree	Vocational Rehabilitation Specialist II	13/6	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	08/14/19
Martucci, Keith	Vocational Rehabilitation Specialist II	13/12	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	08/14/19

Pascual, Maureen	Academic Math Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	07/17/19
Wilson, Erica	Academic Resource Teacher	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	07/17/19

**III. Other Actions: Promotional**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Gopy, Akida	Program Manager I – Rehabilitation Services Regional Manager	19	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Miztel, Edmund L. Jr.	Program Manager Senior II - of Leadership Development and School Improvement	25	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD
White, Blaire M.	Education Program Specialist I – Specialized Instruction Program Specialist	21	Division of Early Intervention and Special Education Services, Office of the Deputy for Teaching and Learning	TBD



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Brad C. Engel

**Position:** Education Program Specialist II – Lead Specialist, Student Behavior and School Climate Initiatives

**Division/Office:** Student Support, Academic Enrichment, and Academic Policy

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$68,218 - \$109,539

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

**EXPERIENCE:**

Five (5) years of administrative experience in coordinating or administering elementary education, secondary education, or student services' programs designed for students. Experience in interpreting and implementing education policies is required.

**DESCRIPTION:**

This is a professional position with primary responsibility for providing leadership, consultation, direction, and technical assistance in the development and implementation of behavioral interventions at the school, school system, and State level as required by Code of Maryland Regulations (COMAR) 13A.08.04.03 and 13A05.05.

Brad C. Engel

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 2006 – Master’s Degree in Education/Administration

University of Maryland Baltimore County (Baltimore, Maryland) Bachelor’s Degree in Secondary Social Studies

**Experience:**

Queen Anne’s County Schools (Centreville, Maryland)

2011 – Present: Supervisor of Student Support Services

2005 – 2011: School Administrator – Kent Island High School

1989 – 2005: Social Studies Teacher

1986 – 1989: BARC – House Counselor

**EMPLOYMENT STATUS:**

New Hire



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State Superintendent of Schools

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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Jamalden T Gowans  
**Position:** Education Program Specialist I – Special Education Program Grants Liaison  
**Division/Office:** Early Intervention and Special Education Services  
**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$63,925 - \$102,634  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Special Education, Education or Education Administration.

**EXPERIENCE:**

Four years of professional administrative or teaching experience in an education program. Two years of the required experience must be in coordinating or administering education programs serving individuals with disabilities. Must have previous experience with grant administration, implementation & execution.

**DESCRIPTION:**

This is a professional position that provides technical assistance to local school system (LSSs) and public agencies (PAs) regarding Local Applications for Federal Funds (LAFF) and Children’s Cabinet Interagency Fund (CCIF), including amendments, progress reports, carryover requests and special requests for federal discretionary funds in a timely manner. Prepare Notice of Grant Awards (NOGA) as requested.

Jamalden T. Gowans

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 2008 – Master’s Degree in Clinical Counseling

Coppin State College (Baltimore, Maryland) 2003 – Bachelor’s Degree Criminal Justice

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland)

2017 – Present: Special Education Teacher

Maryland School for the Blind

2012 – 2016: Assistant Director of Residential

Service Source Inc. (Alexandria, Virginia)

2011 – 2012: Program Manager

National Institute of Drug Abuse (Baltimore, Maryland)

2008 – 2010: Research Counselor

The Woodbourne Center (Baltimore, Maryland)

2005 – 2009: Campus Supervisor

Kennedy Krieger Institute, Behavioral Psychology Department (Baltimore, Maryland)

2007 – 2008: Child and Family Mental Health Therapist

The Board of Child Care (Baltimore, Maryland & Martinsburg Western Maryland)

2000 – 2005: Campus Supervisor

**EMPLOYMENT STATUS:**

New Hire



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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Akida S. Gopy  
**Position:** Program Manager I – Rehabilitation Services Regional Manager  
**Division/Office:** Rehabilitation Services Region III  
**Salary Grade:** State Salary Grade: 19  
Annual Salary Range: \$56,165 - \$90,173  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor’s Degree in from an accredited college or university. A Master’s Degree and/or course work in Management, Supervision, or Administration, or Certification by an approved Commission is preferred.

**EXPERIENCE:**

Four years of professional work experience in providing rehabilitation services, two years of which must have been as a Vocational Rehabilitation Technical Specialist and one year of the required experience must have included direct supervision of other professional employees or the technical lead of a vocational rehabilitation sub-program.

**DESCRIPTION:**

This is a professional management position responsible for directing and coordinating a comprehensive program of vocational rehabilitation services to the Unit 35, Park Avenue, Gaslight and Eastern Baltimore County Offices in the Office of Field Services’ Region III (Baltimore City), and supporting the Regional Director with field operations throughout the region.

Akida S. Gopyy

**QUALIFICATIONS:**

**Education:**

Towson University (Towson, Maryland) 2005 - Master's Degree in Counseling Psychology

Temple University (Philadelphia, Pennsylvania) 2002 - Bachelor's Degree in Psychology

**Experience:**

Division of Rehabilitation Services (Baltimore, Maryland)

2015 – Present: Vocational Rehabilitation Supervisor

2010 – 2015: Vocational Rehabilitation Technical Specialist

The Progressive Life Center (Baltimore, Maryland)

2006 – 2008: Functional Family Therapist

2005 – 2006: Senior Family Counselor-NJIA

2004 – 2005: Family Counselor-Family Preservation Program

**EMPLOYMENT STATUS:**

Promotional





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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Edmund L. Mitzel Jr.  
**Position:** Program Manager Senior III - Office of Leadership Development and School Improvement  
**Division/Office:** Career and College Readiness  
**Salary Grade:** State Salary Grade: 25  
Annual Salary Range: \$82,986 - \$133,235  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

**EXPERIENCE:**

Five (5) years of professional administrative experience providing instructional leadership and supervising school-based professionals is required. Experience facilitating evaluator training and writing regulations preferred.

**DESCRIPTION:**

This is a management position that reports directly to the Assistant State Superintendent for the Division of Career and College Readiness. The Executive Director develops and executes the strategic direction for the Office of Leadership Development and School Improvement; manages personnel and oversees office operations.

Edmund L Mitzel Jr.

**QUALIFICATIONS:**

**Education:**

The Johns Hopkins University (Baltimore, Maryland) 1990 - Master's Degree in Teaching;  
2010 – Certificate in Curriculum Leadership

University of Delaware (Newark, Delaware) 1987 – Bachelor's Degree in Biological Sciences

Notre Dame of Maryland University (Baltimore, Maryland) Ph.D. Candidate completed Counselor  
and comprehensive exams

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present: Education Program Specialist II - Coordinator of Leadership Development

Cecil County Public Schools (North East, Maryland)

2015 – 2017: Science Teacher – North East High School

Baltimore County Public Schools (Baltimore, Maryland)

2000 – 2015: Instructional Leadership – Principal

1997 – 2000: Assistant Principal

1994 – 1997: Department Chair/Magnet Coordinator

Notre Dame of Maryland University (Baltimore, Maryland)

2002 – Present: Adjunct Instructor

Goucher College (Baltimore, Maryland)

2006 – Present: Adjunct Instructor

2010 – Present: College Board - Consultant

Sudbrook Magnet Middle School (Baltimore, Maryland)

1994 -1997: Science/math Teacher

Arbutus Middle School (Baltimore, Maryland)

1990 – 1994: Science Teacher

**EMPLOYMENT STATUS:**

Promotional



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State Superintendent of Schools

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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Blaire M. White  
**Position:** Education Program Specialist I – Specialized Instruction Program Specialist  
**Division/Office:** Early Intervention and Special Education Services  
**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$63,925 - \$102,634  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Special Education or Education Administration.

**EXPERIENCE:**

Four (4) years of professional experience in special education or early intervention, experience with specialized instruction and programs related to services for children with disabilities and their families is required.

**DESCRIPTION:**

This position provides leadership and technical assistance to MSDE, Local School Systems (LSSs), Stat operated programs & nonpublic schools responsible for Maryland’s College & Career-Ready Standards in the implementation of instructional and response to intervention strategies/evidence-based practices, support of federal grant initiatives, technical assistance and programmatic support related to students with high incidence disabilities.

Blaire M. White

**QUALIFICATIONS:**

**Education:**

Radford University (Radford, Virginia) 1984 – Master’s Degree in Special Education

Roanoke College (Salem, Virginia) 1978 – Bachelor’s Degree in Elementary and Middle School Education

Towson University (Towson, Maryland) 2004 – Administration/Supervisor Certificate

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2018 – Present: Education Program Specialist Nonpublic Special Education

Harford County Public Schools (Joppa, Maryland)

2014 – 2018: Special Educator/English-Reading Instructor – Joppatown High School

2006 – 2018: Towson University, College of Notre Dame, McDaniel College and Harford Community College –Student Intern Onsite Supervisor

2004 – 2014: Assistant Principal

1997 – 2004: Teacher Specialist – Nonpublic/Special Education

1993 – 1997: Special Educator (C. Milton Wright High School)

**EMPLOYMENT STATUS:**

Promotional

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PERSONNEL APPROVALS FOR THE August 27, 2019 BOARD MEETING**

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<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Shoup, Catherine	Communications Director (Designated Administrative Manager Senior II)	24	Office of the State Superintendent, Chief of Staff, Deputy Superintendent for Educator Effectiveness	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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**III. Other Actions: Promotional**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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State Superintendent of Schools

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August 27, 2019

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Catherine B. Shoup  
**Position:** Communications Director (Designated Administrative Manager Senior II)  
**Division/Office:** Office of the State Superintendent, Chief of Staff  
**Salary Grade:** State Salary Grade: 24  
Annual Salary Range: \$77,725 - \$124,799  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor's Degree from an accredited college or university.

**EXPERIENCE:**

At least two years of management level experience leading a communications office, which provided the applicant with the competencies and expertise described below under Essential Requirements.

**DESCRIPTION:**

This management service position, which reports to the Chief of Staff is responsible for supervising the Maryland State Department of Education (MSDE) Office of Communications. The Communications director leads communication and outreach efforts that keep internal and external stakeholders informed about State education policies, programs and new initiatives the effect Maryland schools, students, educators and the communities we serve, as well as, advises and assists the Chief of Staff in the creation and implementation of major strategic communication initiatives of the Department.

Catherine B. Shoup

**QUALIFICATIONS:**

**Education:**

University of Berkeley (Berkeley, California) 1995 – Master’s Degree in Journalism and Master’s Degree in Asian Studies

Washington College (Chestertown, Maryland) 1987 – Bachelor’s Degree in English

**Experience:**

Roving Copy and Communications (Hampstead, Maryland)

2013 – 2018: President/Founder

Saint Agnes Hospital (Baltimore, Maryland)

2009 – 2013: Communications Manager

Beck Shoup & Associates (Hampstead, Maryland)

2001 – 2009: Communications & Marketing Consultant

McDaniel College (Westminster, Maryland)

1998 -2008: Lecturer

Big Shot Productions (Baltimore, Maryland)

1996 – 2001: Senior Producer

South China Morning Post (Hong Kong, China)

1990 – 1992: Education Reporter

Nanjing Teachers University (Nanjing, China)

1988 – 1989: Assistant Professor

**EMPLOYMENT STATUS:**

New Hire