### I. Appointments Grade 19 and above:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engel, Brad C.</td>
<td>Education Program Specialist II – Lead Specialist, Student Behavior and School Climate Initiatives</td>
<td>22</td>
<td>Division of Student Support, Academic Enrichment, and Academic Policy, Office of the Deputy for School Effectiveness</td>
<td>TBD</td>
</tr>
<tr>
<td>Gowans, Jamalden</td>
<td>Education Program Specialist I – Special Education Program Grants Liaison</td>
<td>21</td>
<td>Division of Early Intervention &amp; Special Education Services, Office of the Deputy for Teaching and Learning</td>
<td>TBD</td>
</tr>
</tbody>
</table>

### II. Appointments Grade 18 and below:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig, Scott</td>
<td>Staff Specialist II</td>
<td>16/7</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>08/14/19</td>
</tr>
<tr>
<td>Foley, Veronica</td>
<td>Academic Social Studies/CRD Teacher</td>
<td>IEPP</td>
<td>Office of the Deputy for School Effectiveness, Juvenile Services Education</td>
<td>07/31/19</td>
</tr>
<tr>
<td>Jean-Francois, Cherifils</td>
<td>Academic Math Teacher</td>
<td>IEPP</td>
<td>Office of the Deputy for School Effectiveness, Juvenile Services Education</td>
<td>07/17/19</td>
</tr>
<tr>
<td>Little, Desiree</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/6</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>08/14/19</td>
</tr>
<tr>
<td>Martucci, Keith</td>
<td>Vocational Rehabilitation Specialist II</td>
<td>13/12</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>08/14/19</td>
</tr>
</tbody>
</table>
### III. Other Actions: Promotional

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SALARY GRADE</th>
<th>DIVISION/OFFICE</th>
<th>DATE OF APPOINTMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goppy, Akida</td>
<td>Program Manager I – Rehabilitation Services Regional Manager</td>
<td>19</td>
<td>Office of the Deputy for School Effectiveness, Division of Rehabilitation Services</td>
<td>TBD</td>
</tr>
<tr>
<td>Miztel, Edmund L. Jr.</td>
<td>Program Manager Senior II - of Leadership Development and School Improvement</td>
<td>25</td>
<td>Office of the Deputy for Teaching and Learning, Division of Career and College Readiness</td>
<td>TBD</td>
</tr>
<tr>
<td>White, Blaire M.</td>
<td>Education Program Specialist I – Specialized Instruction Program Specialist</td>
<td>21</td>
<td>Division of Early Intervention and Special Education Services, Office of the Deputy for Teaching and Learning</td>
<td>TBD</td>
</tr>
</tbody>
</table>
August 27, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brad C. Engel

Position: Education Program Specialist II – Lead Specialist, Student Behavior and School Climate Initiatives

Division/Office: Student Support, Academic Enrichment, and Academic Policy

Salary Grade: State Salary Grade: 22
Annual Salary Range: $68,218 - $109,539

Effective Date: TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
A Master’s Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

**EXPERIENCE:**
Five (5) years of administrative experience in coordinating or administering elementary education, secondary education, or student services’ programs designed for students. Experience in interpreting and implementing education policies is required.

**DESCRIPTION:**
This is a professional position with primary responsibility for providing leadership, consultation, direction, and technical assistance in the development and implementation of behavioral interventions at the school, school system, and State level as required by Code of Maryland Regulations (COMAR) 13A.08.04.03 and 13A05.05.
**QUALIFICATIONS:**

**Education:**
The Johns Hopkins University (Baltimore, Maryland) 2006 – Master’s Degree in Education/Administration
University of Maryland Baltimore County (Baltimore, Maryland) Bachelor’s Degree in Secondary Social Studies

**Experience:**
Queen Anne’s County Schools (Centreville, Maryland)
- 2011 – Present: Supervisor of Student Support Services
- 1989 – 2005: Social Studies Teacher

**EMPLOYMENT STATUS:**
New Hire
August 27, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jamalden T Gowans

Position: Education Program Specialist I – Special Education Program Grants Liaison

Division/Office: Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: $63,925 - $102,634

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Special Education, Education or Education Administration.

EXPERIENCE:
Four years of professional administrative or teaching experience in an education program. Two years of the required experience must be in coordinating or administering education programs serving individuals with disabilities. Must have previous experience with grant administration, implementation & execution.

DESCRIPTION:
This is a professional position that provides technical assistance to local school system (LSSs) and public agencies (PAs) regarding Local Applications for Federal Funds (LAFF) and Children’s Cabinet Interagency Fund (CCIF), including amendments, progress reports, carryover requests and special requests for federal discretionary funds in a timely manner. Prepare Notice of Grant Awards (NOGA) as requested.
Jamalden T. Gowans

**QUALIFICATIONS:**

**Education:**
The Johns Hopkins University (Baltimore, Maryland) 2008 – Master’s Degree in Clinical Counseling
Coppin State College (Baltimore, Maryland) 2003 – Bachelor’s Degree Criminal Justice

**Experience:**
Baltimore City Public Schools (Baltimore, Maryland)
   2017 – Present: Special Education Teacher
Maryland School for the Blind
   2012 – 2016: Assistant Director of Residential
Service Source Inc. (Alexandria, Virginia)
   2011 – 2012: Program Manager
National Institute of Drug Abuse (Baltimore, Maryland)
   2008 – 2010: Research Counselor
The Woodbourne Center (Baltimore, Maryland)
   2005 – 2009: Campus Supervisor
Kennedy Krieger Institute, Behavioral Psychology Department (Baltimore, Maryland)
   2007 – 2008: Child and Family Mental Health Therapist
The Board of Child Care (Baltimore, Maryland & Martinsburg Western Maryland)
   2000 – 2005: Campus Supervisor

**EMPLOYMENT STATUS:**
New Hire
August 27, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Akida S. Goppy

Position: Program Manager I – Rehabilitation Services Regional Manager

Division/Office: Rehabilitation Services Region III

Salary Grade: State Salary Grade: 19
Annual Salary Range: $56,165 - $90,173

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Bachelor’s Degree in from an accredited college or university. A Master’s Degree and/or course work in Management, Supervision, or Administration, or Certification by an approved Commission is preferred.

EXPERIENCE:
Four years of professional work experience in providing rehabilitation services, two years of which must have been as a Vocational Rehabilitation Technical Specialist and one year of the required experience must have included direct supervision of other professional employees or the technical lead of a vocational rehabilitation sub-program.

DESCRIPTION:
This is a professional management position responsible for directing and coordinating a comprehensive program of vocational rehabilitation services to the Unit 35, Park Avenue, Gaslight and Eastern Baltimore County Offices in the Office of Field Services’ Region III (Baltimore City), and supporting the Regional Director with field operations throughout the region.
Akida S. Goppy

**QUALIFICATIONS:**

**Education:**
Towson University (Towson, Maryland) 2005 - Master’s Degree in Counseling Psychology
Temple University (Philadelphia, Pennsylvania) 2002 - Bachelor’s Degree in Psychology

**Experience:**
Division of Rehabilitation Services (Baltimore, Maryland)
   2015 – Present: Vocational Rehabilitation Supervisor
   2010 – 2015: Vocational Rehabilitation Technical Specialist
The Progressive Life Center (Baltimore, Maryland)
   2006 – 2008: Functional Family Therapist
   2005 – 2006: Senior Family Counselor-NJIA
   2004 – 2005: Family Counselor-Family Preservation Program

**EMPLOYMENT STATUS:**
Promotional
August 27, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Edmund L. Mitzel Jr.

Position: Program Manager Senior III - Office of Leadership Development and School Improvement

Division/Office: Career and College Readiness

Salary Grade: State Salary Grade: 25
Annual Salary Range: $82,986 - $133,235

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
A Master’s Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:
Five (5) years of professional administrative experience providing instructional leadership and supervising school-based professionals is required. Experience facilitating evaluator training and writing regulations preferred.

DESCRIPTION:
This is a management position that reports directly to the Assistant State Superintendent for the Division of Career and College Readiness. The Executive Director develops and executes the strategic direction for the Office of Leadership Development and School Improvement; manages personnel and oversees office operations.
Edmund L Mitzel Jr.

**QUALIFICATIONS:**

**Education:**
The Johns Hopkins University (Baltimore, Maryland) 1990 - Master’s Degree in Teaching; 2010 – Certificate in Curriculum Leadership

University of Delaware (Newark, Delaware) 1987 – Bachelor’s Degree in Biological Sciences

Notre Dame of Maryland University (Baltimore, Maryland) Ph.D. Candidate completed Counselor and comprehensive exams

**Experience:**
Maryland State Department of Education (Baltimore, Maryland)
   2017 – Present: Education Program Specialist II - Coordinator of Leadership Development

Cecil County Public Schools (North East, Maryland)

Baltimore County Public Schools (Baltimore, Maryland)
   2000 – 2015: Instructional Leadership – Principal
   1997 – 2000: Assistant Principal
   1994 – 1997: Department Chair/Magnet Coordinator

Notre Dame of Maryland University (Baltimore, Maryland)
   2002 – Present: Adjunct Instructor

Goucher College (Baltimore, Maryland)
   2006 – Present: Adjunct Instructor
   2010 – Present: College Board - Consultant

Sudbrook Magnet Middle School (Baltimore, Maryland)
   1994 -1997: Science/math Teacher

Arbutus Middle School (Baltimore, Maryland)

**EMPLOYMENT STATUS:**
Promotional
The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Blaire M. White

**Position:** Education Program Specialist I – Specialized Instruction Program Specialist

**Division/Office:** Early Intervention and Special Education Services

**Salary Grade:** State Salary Grade: 21

Annual Salary Range: $63,925 - $102,634

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**
A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Special Education or Education Administration.

**EXPERIENCE:**
Four (4) years of professional experience in special education or early intervention, experience with specialized instruction and programs related to services for children with disabilities and their families is required.

**DESCRIPTION:**
This position provides leadership and technical assistance to MSDE, Local School Systems (LSSs), Stat operated programs & nonpublic schools responsible for Maryland’s College & Career-Ready Standards in the implementation of instructional and response to intervention strategies/evidence-based practices, support of federal grant initiatives, technical assistance and programmatic support related to students with high incidence disabilities.
Blaire M. White

QUALIFICATIONS:

Education:
Radford University (Radford, Virginia) 1984 – Master’s Degree in Special Education
Roanoke College (Salem, Virginia) 1978 – Bachelor’s Degree in Elementary and Middle School Education
Towson University (Towson, Maryland) 2004 – Administration/Supervisor Certificate

Experience:
Maryland State Department of Education (Baltimore, Maryland)
   2018 – Present: Education Program Specialist Nonpublic Special Education
Harford County Public Schools (Joppa, Maryland)
   2014 – 2018: Special Educator/English-Reading Instructor – Joppatown High School
   2006 – 2018: Towson University, College of Notre Dame, McDaniel College and Harford Community College – Student Intern Onsite Supervisor
   2004 – 2014: Assistant Principal
   1997 – 2004: Teacher Specialist – Nonpublic/Special Education
   1993 – 1997: Special Educator (C. Milton Wright High School)

EMPLOYMENT STATUS:
Promotional
Addendum

MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE August 27, 2019 BOARD MEETING

I. Appointments Grade 19 and above:

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<tbody>
<tr>
<td>Shoup, Catherine</td>
<td>Communications Director (Designated Administrative Manager Senior II)</td>
<td>24</td>
<td></td>
<td>Office of the State Superintendent, Chief of Staff, Deputy Superintendent for Educator Effectiveness</td>
<td>TBD</td>
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</table>
August 27, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Catherine B. Shoup
Position: Communications Director (Designated Administrative Manager Senior II)
Division/Office: Office of the State Superintendent, Chief of Staff
Salary Grade: State Salary Grade: 24
Annual Salary Range: $77,725 - $124,799
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:
Bachelor’s Degree from an accredited college or university.

EXPERIENCE:
At least two years of management level experience leading a communications office, which provided the applicant with the competencies and expertise described below under Essential Requirements.

DESCRIPTION:
This management service position, which reports to the Chief of Staff is responsible for supervising the Maryland State Department of Education (MSDE) Office of Communications. The Communications director leads communication and outreach efforts that keep internal and external stakeholders informed about State education policies, programs and new initiatives the effect Maryland schools, students, educators and the communities we serve, as well as, advises and assists the Chief of Staff in the creation and implementation of major strategic communication initiatives of the Department.
Catherine B. Shoup

**QUALIFICATIONS:**

**Education:**
University of Berkeley (Berkeley, California) 1995 – Master’s Degree in Journalism and Master’s Degree in Asian Studies
Washington College (Chestertown, Maryland) 1987 – Bachelor’s Degree in English

**Experience:**
Roving Copy and Communications (Hampstead, Maryland)
   2013 – 2018: President/Founder

Saint Agnes Hospital (Baltimore, Maryland)
   2009 – 2013: Communications Manager

Beck Shoup & Associates (Hampstead, Maryland)
   2001 – 2009: Communications & Marketing Consultant

McDaniel College (Westminster, Maryland)
   1998 – 2008: Lecturer

Big Shot Productions (Baltimore, Maryland)
   1996 – 2001: Senior Producer

South China Morning Post (Hong Kong, China)

Nanjing Teachers University (Nanjing, China)
   1988 – 1989: Assistant Professor

**EMPLOYMENT STATUS:**
New Hire