

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE September 19, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Fleming, Patrick	Director, Education Policy and Governmental Relations	24	Office of the State Superintendent, Governmental Relations	TBD
Foose, Renee A.	Assistant State Superintendent, Assessment, Accountability, and Information Technology	ES-6	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology	TBD
Hiob, Tiffany N.	Education Program Supervisor, Chief of Autism Waiver and Health Related Services	22	Office of the Deputy for Teaching and Learning, Division of Special Education/Early Intervention Services	TBD
Jowers, Keri L.	Education Program Specialist I, Special Education Data Systems Specialist	21	Office of the Deputy for Teaching and Learning, Division of Special Education/Early Intervention Services	TBD
Pinckney, Sharon J.	Education Program Specialist I, Access and Equity Program Specialist	21	Office of the Deputy for Teaching and Learning, Division of Special Education/Early Intervention Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Allen, Tasha	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for Finance and Administration, Division of Rehabilitation Services	09/13/17
Farrell, Sean E.	Teacher, Academic – English	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education Program	09/13/17

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jones, Danyelle E.	Teacher, School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education Program	08/30/17
Potter, Mindy	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for Finance and Administration, Division of Rehabilitation Services	09/13/17
Strawderman, Richard A.	Teacher, Academic – Resource	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education Program	09/13/17
Wilson, Andrea	Vocational Rehabilitation Specialist	13/3	Office of the Deputy for Finance and Administration, Division of Rehabilitation Services	09/13/17

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

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September 19, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Patrick Fleming
Position: Director, Governmental Relations
(Designated Administrative Manager Senior II)
Division: Office of the State Superintendent
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Education, Public Administration or a related field. Juris Doctor (J.D.) is preferred.

EXPERIENCE:

Five years of administrative and/or management experience in an education or related field/program. Experience with Education Policy or Government relations is desirable.

DESCRIPTION:

This is a management service position, which reports to the State Superintendent and is responsible for coordinating education policy and legislative operations for the Office of the State Superintendent and the Maryland State Board of Education, managing all Department relations with the Maryland General Assembly, communicating and advising department leadership, executive leadership in other state agencies, educational, and education advocacy organizations.

QUALIFICATIONS:

Education:

University of Baltimore (Baltimore, Maryland) 2012 - Master's Degree Public Administration.

Towson University (Towson, Maryland) 2003 - Bachelor's Degree Mass Communication.

Experience:

Baltimore City Department of Transportation (Baltimore, Maryland)

2015 – Present: Senior Manager of Legislative Affairs

Maryland Transportation Authority (Baltimore, Maryland)

2012 – 2015: Manager of Government Relations

2011 – 2012: Legislative Liaison

2011: Director of External Affairs

2010 – 2011: Manager, Project Start-up

2006 – 2010: Assistant Manager, Government and Community Relations

2004 – 2006: Regional Planner

EMPLOYMENT STATUS:

New Hire



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September 19, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Renee A. Foose
Position: Assistant State Superintendent for Assessment, Accountability and Information Technology
Division: Assessment, Accountability and Information Technology
Salary Grade: Executive Salary Scale (ES-6)
Annual Salary Range: \$92,333 - \$123,236
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Applicants should possess a Master's Degree or 36 hours of post Baccalaureate coursework in Education. Doctoral degree preferred.

EXPERIENCE:

Extensive experience in educational supervision and management in the areas of, school performance, program assessment, and school accountability.

DESCRIPTION:

This position reports directly to the Deputy State Superintendent for Teaching and Learning and is responsible for the direction and oversight of the State's student assessment and school accountability programs.

QUALIFICATIONS:

Education:

Loyola University (Baltimore, Maryland) 2010 - Master of Business Administrative – Executive Leadership;
1997 - Master’s in Curriculum and Instruction.

University of Delaware (Newark, Delaware) 2004 - Education Doctorate School Leadership/Administration
and Policy;

Towson University (Towson, Maryland) 1994 - Bachelor’s Degree in Biological Science.

Maryland State Department of Education – Advanced Professional Certification in Administration I-II.

Experience:

Howard County Public School System (Ellicott City, Maryland)

2012 – 2017: Superintendent

Baltimore County Public Schools (Towson, Maryland)

2011 – 2012: Deputy Superintendent

1996 – 2000: Classroom Teacher, Parkville High School

Montgomery County Public Schools (Rockville, Maryland)

2008 – 2011: Associate Superintendent

2006 – 2008: Principal, Earle B. Wood Middle School

Washington County Public Schools (Hagerstown, Maryland)

2003 – 2006: Principal, Boonsboro Middle School

Frederick County Public Schools (Frederick, Maryland)

2000 – 2003: Assistant Principal, Governor Thomas Johnson High School

Maryland State Police (Baltimore, Maryland)

1990 – 1996: State Trooper

EMPLOYMENT STATUS:

New Hire



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The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiffany Noel Hiob, Ed.D.
Position: Education Program Supervisor,
Chief of Autism Waiver and Health Related Services
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 post baccalaureate course work in Special Education, Education Administration/Supervision or Education related field.

EXPERIENCE:

Five (5) years of professional experience in or affiliated with special education administration, programs or services directly related to the position. Experience in the areas of evidence based practices for children on the autism spectrum and early intervention for students with autism and other developmental disabilities preferred.

DESCRIPTION:

This is a professional position responsible for providing supervision and technical assistance for administration of the Medicaid Home and Community Based Services Waiver for Children with Autism Spectrum Disorder, the renewal application with the Centers for Medicare and Medicaid Services (CMS) and the school-based Medicaid reimbursement process in the Division of Special Education/Early Intervention Services. This position supports the implementation of the annual monitoring process and quality assurance system for the Autism Waiver and ensures that Local School Systems (LSS) and community Medicaid waiver providers are in compliance with all the rules and regulations.

QUALIFICATIONS:

Education:

Argosy University (Arlington, Virginia) 2015 – Education Doctorate in Organizational Leadership.

Towson University (Towson, Maryland) 2001 – Master’s Degree in Counseling Psychology;
2005 - Master’s Degree in Experimental Psychology.

Villa Julie College (Stevenson, Maryland) 1999 – Bachelor’s Degree in Liberal Arts, Computer Technology
Psychology.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2016 – Present: Education Program Specialist I – Autism Waiver Provider Liaison

Trellis Services Inc. (Sparks, Maryland)

2012 – 2016: Case Manager/Family Consultant Autism Services

2013: Clinical Specialist (Autism Waiver Program)

2006 – 2008: Case Manager/Family Trainer – Autism Services Program

The Renfrew Center of Baltimore (Towson, Maryland)

2016 – 2016: Site Director

2006 – 2008: Case Manager/Family Trainer Autism Services

Good Shepherd Services (Baltimore, Maryland)

2014 – 2016: Clinical Specialist of Neurodevelopmental Disorders

2014: Clinical Milieu Manager

Abilities Network (Towson, Maryland)

2008 – 2012: Director of Autism Services

2007 – 2008: Clinical Supervisor Autism Waiver

Mental Illness Research Education and Clinical Center (Perry Point, Maryland)

2005 – 2006: Staff Assistant –Cognitive Remediation Therapist/Research Assistant

2004 – 2005: Research Study Coordinator

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The following professional appointment is submitted for approval by the State Board of Education:

Name: Keri L. Jowers
Position: Education Program Specialist I,
Special Education Data Systems Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$88,424
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of professional experience as a research or data analyst in education or other related field, including use of SAS or SPS required.

DESCRIPTION:

This is a professional position responsible for providing technical assistance in coordinating the development, implementation, and maintenance of data systems, including those related to Local School System's (LSS) child count and exit count, data collection for Individual Education Plans (IEPs), the Maryland Online IEP System, the Maryland State Performance Plan (SPP), and Annual Performance Report (APR), Federal data collection, and special education linkage with the Unique Student Identification System (USIS).

QUALIFICATIONS:

Education:

The Johns Hopkins University, Bloomberg School of Public Health (Baltimore, Maryland)
2009 - Ph.D. in Public Health, Mental Health.

Goucher College (Towson, Maryland) 2000 – Master’s Degree in At-Risk Education.

James Madison University (Harrisonburg, Virginia) 1996 – Bachelor’s Degree in Psychology.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present: Research Statistician

Walter R. McDonald & Associates, Inc. (Rockville, Maryland)

2012 – 2014: Research Manager

2009 – 2011: Research Associate

The Pennsylvania State University (University Park, Pennsylvania)

2011 – 2012: Postdoctoral Fellow, Prevention and Methodology Training Program

The Johns Hopkins University Bloomberg School of Public Health (Baltimore, Maryland)

2008: Graduate Research Assistant, Growing Up with Media

2005 – 2007: Graduate Research Assistant, School-Based Mental Health Services

2005 – 2006: Graduate Research Assistant, School-Based Interventions

2004 – 2005: Graduate Research Assistant

Anne Arundel County Public Schools (Anne Arundel, Maryland)

2005 – 2007: Contractual Program Evaluator

Baltimore Mental Health Systems, Inc. (Baltimore, Maryland)

2005 – 2006: Contractor – Consumer Data Analyst

Humanim (Baltimore, Maryland)

2003 – 2004: Program Manager, Early Periodic, Screening, Detection, and Treatment Program

2001 – 2002: Case Coordinator, Early Prevention, Screening, Detection, and Treatment Program

Montgomery County Public Schools

1996 – 2001: Special Educator, Primary Grades, Serious Emotional Disturbance

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New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sharon J. Pinckney
Position: Education Program Specialist I,
Access and Equity Program Specialist
Division: Special Education/Early Intervention Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 post baccalaureate course work in Special Education, Education Administration/Supervision or related field.

EXPERIENCE:

Four (4) years of professional experience in or affiliated with special education programs or services directly related to the position. Experience in the areas of evidence based practices for children with special needs and early intervention for students with behavior difficulties, autism, and other developmental disabilities preferred.

DESCRIPTION:

This is a professional position that serves as a Program Specialist in the delivery of training and technical assistance to Local School Systems (LSS) and individual schools to improve conditions for learning for students with disabilities on behalf of the Maryland State Department of Education (MSDE), Division of Special Education/Early Intervention Services (DSE/EIS). This position serves as a technical expert responsible for providing oversight and support related to access and equity for students with disabilities.

QUALIFICATIONS:

Education:

Holy Family University (Philadelphia, Pennsylvania) 2006 - Master's Degree in Special Education.

Temple University (Philadelphia, Pennsylvania) 2002 - Bachelor's Degree in Social Work.

Community College of Philadelphia (Philadelphia, Pennsylvania) 1997 - Associates Degree in Mental Health and Social Services.

Experience:

Baltimore City Schools (Baltimore, Maryland)

2013 – Present: Special Education Central Office Administrator

Sherwood High School (Sandy Spring, Maryland)

2008 – 2013: Case Manager/Special Education Teacher

School District of Philadelphia (Philadelphia, Pennsylvania)

2004 – 2008: Case Manager/Special Education Teacher

Commonwealth of Philadelphia Department of Public Welfare

1998 – 2004: Career Development Specialist

EMPLOYMENT STATUS:

New Hire