

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE October 23, 2018 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
McDonald, K. Vanessa	Fiscal Services Administrator V, Budget Branch Chief	22	Office of the Deputy for Finance, Division of Business Services	TBD
Passa, Katherina	Program Manager IV, Accountability Support Manager and Lead Accountability Analyst/Coordinator	22	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology	TBD
Powell, Karen M.	Education Program Manager I, Chief of Interagency Initiatives and Rates	23	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Allen, Desiree	Teacher, School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18
Jordan, Kimbry	Teacher, School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18
McCormick, Shane J.	Executive Associate II	15	Office of the Deputy for School Effectiveness, Assistant to Deputy State Superintendent	10/24/18
Moore, Kerri	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/17/18
Rhmiro, Meghann	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/24/18
Ryan, Nichole	Teacher, Special Education	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18

Sherif, Oumie	Teacher, School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18
Shook, Penelope	Staff Specialist III – Rehabilitation Services	18/5	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/17/18
Spencer, Erika	Teacher, Academic, Resource/Social Studies	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18
Trabert, Michael	Staff Specialist II, Rehabilitation Services	16/0	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/17/18
Wheeler, Chelsea	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/17/18
Wilerson, Sieda	Teacher, Academic, Science/CRD	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18
Wilmore, Giselle	Teacher, School Guidance Counselor	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	09/26/18
Zagorski, Gloria	Teacher, Resource	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	10/10/18

**III. Other Actions: Promotional**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	-------------------------	------------------------	--------------------------------



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

---

October 23, 2018

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** K. Vanessa McDonald  
**Position:** Fiscal Services Administrator V (Budget Branch Chief)  
**Division/Office:** Business Services  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$64,608 - \$94,335  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor's Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master's Degree and/or CPA a plus.

**EXPERIENCE:**

Five (5) years of professional experience with analyzing and developing financial, budget, and control systems for multiple programs. Two years of experience with Maryland State budgeting procedures and/or management – supervisory experience desired.

**DESCRIPTION:**

This is a professional position serving as the Chief of the Budget Branch. The position is responsible for the development, justification, execution, and analysis of the Department's budgets. The Department's budgets exceed \$8 billion annually, include more than 40 programs, and involve General, Federal, Special and Reimbursable fund sources.

K. Vanessa McDonald:

**QUALIFICATIONS:**

**Education:**

Capitol College (Laurel, Maryland) 2011 – Master’s Degree Information & Telecommunications Systems Management

University of Phoenix (Rockville, Maryland) 2009 – Master’s Degree in Business Administration

**Experience:**

State of Maryland, Department of Labor, Licensing and Regulation (Baltimore, Maryland)

2017 – Present: Interim Budget Director - Chief of Budget, and Fiscal Systems

State of Maryland, Department of Budget and Management (Baltimore, Maryland)

2010 – 2017: Program Manager Budget

Bowhead Systems Management (Columbia, Maryland)

2001 – 2010: Team Lead/Senior Systems Analyst

**EMPLOYMENT STATUS:**

New Hire



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

---

October 23, 2018

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Katerina Passa, Ph.D  
**Position:** Program Manager IV – Accountability Support Manager & Lead Accountability Analyst/Coordinator  
**Division/Office:** Assessment, Accountability, and Information Technology  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$64,608 - \$103,743  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university is required.

**EXPERIENCE:**

Five years of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research or data management preferred. SAS (Statistical Analysis Software) experience desired.

**DESCRIPTION:**

These are professional positions responsible for directing and managing information management activities to support the development, coordination, implementation and maintenance of the accountability program for the Division of Assessment, Accountability, and Information Technology.

Dr. Katerina Passa:

**QUALIFICATIONS:**

**Education:**

State University of New York at (Albany, New York) 2007 - Doctorate in Educational Psychology and Methodology: 2003 Masters of Science Degree in Education

University of Ioannina, (Greece) 2000 - Bachelor of Science Degree in Philosophy, Education

**Experience:**

ICF International (Fairfax Virginia)

2007 – 2017: Technical Specialist/Senior Research Associate

2017 – Present: Senior Regional Analyst

**EMPLOYMENT STATUS:**

New Hire



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

---

October 23, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Karen M. Powell  
**Position:** Education Program Manager I, Chief of Interagency Initiatives & Rates  
**Division/Office:** Early Intervention and Special Education Services  
**Salary Grade:** State Salary Grade: 23  
Annual Salary Range: \$68,959 - \$110,729  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or higher in Social Work, Public Health, Business Administration, or other related field.

**EXPERIENCE:**

Five (5) years of senior level management and leadership experience in a related field. Demonstrated knowledge of government practices in rate setting for youth programs. Interagency experience in a healthcare or human services setting. Experience working at a State or Federal Organization.

**DESCRIPTION:**

This position is responsible for the management and execution of interagency efforts to implement an equitable and efficient rate setting process, ensure compliance with applicable State and Federal regulations, and provide technical assistance for residential and nonresidential child care programs for youth requiring out of home placements.

Karen M. Powell

**QUALIFICATIONS:**

**Education:**

University of Maryland School of Social Work (Baltimore, Maryland) 2000 – Master’s Degree in Social Work

University of Baltimore (Baltimore, Maryland) 1997 - Master’s Degree in Counseling Psychology

Duke University (Durham, North Carolina) 1990 – Bachelor’s Degree in Psychology

**Experience:**

University of Maryland School of Social Work Ruth Young Center (Baltimore, Maryland)

2017 – Present: Associate Director/Clinical Faculty Instructor

2017 – Present: Adjunct Instructor

2016 -2017: Assistant Director/Clinical Faculty Instructor

Maryland Department of Human Resources/Social Services Administration (Baltimore, Maryland)

2009 – 2016: Program Manager I – Training and Organizational Development

Anne Arundel Community College (Anne Arundel, Maryland)

2014 – 2016: Adjunct Instructor

Baltimore City Community College (Baltimore, Maryland)

2013 – Present: Adjunct Instructor

Morgan State University (Baltimore, Maryland)

2010 – 2012: Adjunct Instructor

Maryland Department of Human Resources/Social Services Administration (Baltimore, Maryland)

2008 – 2009: Social Services Administrator III (Family Centered Practice Supervisor)

2006 – 2008: Social Services Administrator II Kinship Care Policy Analyst

Baltimore City Department of Social Services (Baltimore, Maryland)

2000 – 2006: Family Social Work Supervisor

1991 – 2000: Case Manager

**EMPLOYMENT STATUS:**

New Hire



**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE October 23, 2018 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	-------------------------	------------------------	--------------------------------

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
-------------	-----------------	-------------------------	------------------------	--------------------------------

**III. Other Actions: Promotional:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Tiderman, Laia	Program Manager IV – Accountability Support Manager	22	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology	TBD



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

---

October 23, 2018

**BOARD LIST**

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Laia R. Tiderman  
**Position:** Program Manager IV – Accountability Support Manager  
**Division/Office:** Assessment, Accountability, and Information Technology  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$64,608 - \$105,743  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree or 36 post baccalaureate credit hours for coursework from an accredited college or university is required.

**EXPERIENCE:**

Five years(s) of administrative or teaching experience in or affiliated with an education program; this experience to include coordinating or administering an education research program or education research related area. Experience in statistical analysis, applications development and research or data management preferred. SAS (Statistical Analysis Software) experience desired.

**DESCRIPTION:**

This is a professional position responsible for directing and managing information management activities to support the development, coordination, implementation and maintenance of the accountability program for the Division of Assessment, Accountability, and Information Technology.

Laia R. Tiderman

**QUALIFICATIONS:**

**Education:**

University of Maryland Baltimore County (Baltimore, Maryland) 2009 – Master’s Degree in Applied Sociology

Towson University (Towson, Maryland) 2002 – Bachelor’s Degree in Social Sciences

**Experience:**

Maryland Longitudinal Data System Center (Baltimore, Maryland)

2015 – Present: Education Program Specialist - Associate Director for Data Management

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Education Program Specialist II – Accountability Coordinator

2011 - 2015: Education Program Specialist I – Accountability & Data Specialist

2007 – 2011: Administrator II – Data Quality Analyst

2007: DP Staff Specialist – Education Data

**EMPLOYMENT STATUS:**

Promotional