



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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**TO:** Members of the State Board of Education  
**FROM:** Karen B. Salmon, Ph.D.  
**DATE:** October 23, 2018  
**SUBJECT:** Selection of Candidates for 2018-2019 Incentive Program for Certification by the National Board for Professional Teaching Standards

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**PURPOSE:**

The purpose of this action is to confirm candidates to participate in the 2018-2019 Incentive Program established for public school teachers seeking certification by the National Board for Professional Teaching Standards (NBPTS).

**BACKGROUND:**

Education Article §6-112 State and Local Aid Program for Certification or Renewal of Certification, requires the State Board of Education to annually confirm a maximum of 1,000 candidates eligible to participate in the Incentive Program for Certification by the NBPTS. Each confirmed teacher shall receive an amount equal to the certification fee charged by NBPTS; which is currently \$475.00 per component, for a total cost of \$1,900.00 for initial certification and \$1200.00 for the renewal of an existing certification. Additionally, each confirmed teacher may apply for the funding of one retake of a component for an additional cost of \$500. Each local school system must pay one-third of the certification fee and the State pays the remaining two-thirds. Candidates' names are forwarded to the Maryland State Department of Education from local school systems that elect to participate in this program.

National Board Certification is a national professional certification in education issued by the NBPTS. Since the inception of the Incentive Program in 1998, the Maryland State Board of Education has funded more than 5,500 Maryland teachers to participate in this rigorous assessment. Currently, there are 3,056 Maryland educators certified by the NBPTS.

**EXECUTIVE SUMMARY:**

Local school systems have identified 556 candidates to participate in the 2018-2019 Incentive Program. The participating local school systems have submitted written verification stating that local policies and procedures were followed during the selection process. Each candidate has also submitted a notarized Memorandum of Understanding, which specifies the conditions of repayment should candidates fail to complete the assessment process.

**ACTION:**

Request that the State Board of Education approve candidates for participation in the 2018-2019 Incentive Program for Certification by the NBPTS.

Attachment I: 2018-2019 Initial Candidates  
Attachment II: 2018-2019 Renewal Candidates  
Attachment III: 2018-2019 Retake Candidates

**Anne Arundel County**

|           |            |
|-----------|------------|
| Danielle  | Anderson   |
| Aundrea   | Atwood     |
| Carol     | Bak        |
| Nicole    | Behrle     |
| Megan     | Bollhorst  |
| Antonia   | Bongiovi   |
| Samantha  | Calcagno   |
| Caitlyn   | Connolly   |
| Renee     | Davis      |
| Jennifer  | Dulay      |
| Fouad     | Francis    |
| Tarra     | Fuller     |
| Amanda    | Gorski     |
| Yasemin   | Gunes      |
| Lauren    | Haines     |
| Christee  | Jordan     |
| Jaclyn    | Klaiss     |
| Kristin   | Koscher    |
| Stephanie | Lepore     |
| Katelyn   | Limbacher  |
| Jennifer  | McLaughlin |
| Karol     | Muhammad   |
| Rachel    | Orrico     |
| Anthony   | Pinder     |
| Elizabeth | Quinones   |
| Lauren    | Robbins    |
| Jessica   | Roussey    |
| Toniann   | Shaffer    |
| Rebecca   | Smith      |
| Melissa   | Trost      |
| Alyssa    | Truffer    |
| Rebecca   | West       |

**Baltimore County**

|          |         |
|----------|---------|
| Michelle | Barrett |
| Kathryn  | Knight  |

**Carroll County**

|          |              |
|----------|--------------|
| Ann      | Cumberland   |
| Danielle | Schwessinger |

**Cecil County**

|         |          |
|---------|----------|
| Hillary | Reynolds |
|---------|----------|

**Charles County**

|         |          |
|---------|----------|
| Sara    | Milisits |
| Sara    | Seifert  |
| Natalie | Wagner   |

**Frederick County**

|          |             |
|----------|-------------|
| Patricia | Crowell     |
| Michele  | Delarosa    |
| Kevin    | Hall        |
| Julaine  | Nichols     |
| Casee    | Valentovish |

**Harford County**

|                |              |
|----------------|--------------|
| Mary           | Anderson     |
| Martin         | Ashdale      |
| Allison        | Benfield     |
| Amanda         | Bowden       |
| Christa        | Church       |
| Sherri         | Domenico     |
| Jeanne         | Donlick      |
| Colleen        | Gambrill     |
| Lindsey        | Gilmour      |
| Peter          | Glackin      |
| Melinda        | Glackin      |
| Lauren         | Hoover       |
| Jessica        | Kearney      |
| Rachel         | Kelsall      |
| Stephanie      | Landram      |
| Morgan         | Matteson     |
| Meghan         | McGowan      |
| Kyle           | Mohr         |
| Keven          | Moldenhauer  |
| Kateri         | Morrison     |
| Laura          | Olson        |
| Michael        | Putt         |
| Seth           | Rannenberger |
| Laura          | Reese        |
| Amanda         | Roberts      |
| Leighla Chanel | Roper        |
| Jennifer       | Sokolis      |
| Katrina        | Steinhofer   |
| Katie          | Stout        |
| Sara           | Wagner       |
| Elizabeth      | White        |

**Howard County**

|                |               |
|----------------|---------------|
| Jennifer       | Atkins        |
| Melissa        | Azzarello     |
| Barbara        | Baker         |
| Jennifer       | Borgerding    |
| Jerry          | Burns         |
| Evelyn         | Calamari      |
| Donielle       | Chase-Mercer  |
| Margaret       | Desautelle    |
| Jodi           | Dubbs         |
| Shari          | Haddaway      |
| Angela (Angie) | Haube         |
| Chelsea        | Ingram-Powell |
| Brita          | King          |
| Rachel         | Lewis         |
| Erica          | McGowan       |
| Tyler          | Meinhart      |
| Candice        | Murphy        |
| Jana           | Poling        |
| Stacey         | Purdum        |
| Jennifer       | Retterer      |
| Casey          | Retterer      |
| Jill           | Reynolds      |
| Zachary        | Richeson      |
| Kate           | Sandoval      |
| Autumn         | Smith         |
| Lauren         | Speiser       |
| Shawn          | Stanley       |
| Cynthia        | Wade          |
| Tricia         | Walls         |
| Jessica        | Yingling      |
| Shelley        | Ziegler       |

**Montgomery County**

|          |                |
|----------|----------------|
| Samantha | Ager           |
| Micheal  | Arden          |
| Lillian  | Arevalo        |
| Laura    | Bodin          |
| Katia    | Bore-Faleker   |
| Laura    | Brown          |
| Treasure | Brown          |
| Julie    | Dean           |
| Ellen    | DeLisi         |
| Keri     | Dunn           |
| Raymond  | Ekabe          |
| Lynnette | Evans-Williams |
| Cynthia  | Galusha        |

|            |                     |
|------------|---------------------|
| Karen      | Greene              |
| Arrin      | Hawkins             |
| Vanessa    | Hawkins             |
| Jaime      | Hayer               |
| Judy       | Heier-Hammond       |
| Nicole     | Hider               |
| Cynthia    | Johnson             |
| Silvia     | Juarez              |
| Suzanne    | Keller              |
| Stephanie  | Kelly               |
| Stephanie  | Kiernan             |
| David      | Kim                 |
| Eun        | Kim                 |
| Christiane | Lock                |
| Dedra      | Mattox-Jones Nalley |
| Jeremy     | McClary             |
| Rachel     | Mills               |
| Sarah      | Nystrom             |
| Bonnie     | Peyer               |
| Tiffany    | Rivera              |
| Joshua     | Rubin               |
| Mary       | Sisson              |
| Karen      | Smith               |
| Susan      | Socoloff            |
| Morgan     | Stevens             |
| Corie      | Stewart             |
| Hannah     | Turner              |
| Venette    | Voundy              |
| Brielle    | Wertz               |

**Prince George's County**

|               |            |
|---------------|------------|
| Leah          | Agawin     |
| Aba           | Akanni     |
| Alicia        | Allwine    |
| Roxanne       | Anderson   |
| Tiffanie      | Anderson   |
| Scott         | Andrews    |
| Melvin        | Aragon     |
| Maria Lourdes | Arquelita  |
| Norie         | Balatbat   |
| Nanette       | Batincila  |
| Lorca         | Beebe-Diaz |
| Michelle      | Behnfeldt  |
| Inna          | Belugina   |
| Carol         | Bennett    |
| Fritzie       | Bernardo   |
| Jaclyn        | Boehm      |

**Prince George's County**

|                |                |              |                 |
|----------------|----------------|--------------|-----------------|
| Samantha       | Boehmer        | Diana        | Jacobson        |
| Lydia          | Bradley        | Geniene      | Johnson         |
| Keith          | Brice          | Cynthia      | Johnson         |
| Temeeeka       | Brock          | Fred         | Jones           |
| Valencia       | Brown          | Jessica      | Jones           |
| Diepriye       | Brown-West     | Catherine    | Karim           |
| Kevin          | Burke          | Patricia     | Kelly           |
| Elizabeth      | Burton         | Stephanie    | Kohout-Maguire  |
| Marvin         | Burton         | Prudence     | Kono            |
| Marilyn        | Burton         | Maria Salome | Lao             |
| Gener          | Bustos         | Felixberto   | Lazaro          |
| Elizabeth      | Carter         | Xiaochun     | Li              |
| Vonda          | Carter         | Trevor       | Liburd          |
| Britney        | Carter         | Kate         | Lloyd           |
| Telsha         | Claggett       | Chantel      | Lovett-Meyers   |
| Michael        | Cobebe         | Emelita      | Macanas         |
| Tracey         | Cooper         | Nezelove     | Macaranas       |
| Melanie        | Coronel        | Shirley      | Magat           |
| Michael        | Cruz           | Shiryl       | Maglangit       |
| Dawn           | Culver-Reese   | Asli         | Masucci         |
| Dzarr          | Daniels        | Tara         | Maxwell         |
| Florence       | Data           | Cynthia      | Mewborn-McGowan |
| Mariselle      | De Jesus       | Tyra         | Mims            |
| Ann Marie      | De Peralta     | Christina    | Minus           |
| Shanay         | Dudley         | Gisele       | Mofor           |
| Colleen        | Eccles         | Brittany     | Moylan          |
| Mary Christine | Enarsao        | Lois         | Msonde          |
| Nicole         | Entwistle      | Agatha       | Munu            |
| Betina         | Esguerra-Brown | Maritza      | Negron          |
| Rebecca        | Feng           | Rebecca      | Nichols         |
| Rowena         | Frianeza       | Ernest       | Nyambi          |
| Maria          | Frontanes      | Elizabeth    | Olvey           |
| Harriet        | Frost          | Juliester    | Ortiz           |
| Tanya Lucille  | Gan Lim        | Charina Love | Pacheco         |
| Joan           | Gauzon         | Candice      | Peart           |
| Octavia        | Gomes          | Luis         | Pentón Herrera  |
| Donna          | Gregg          | Alison       | Penus           |
| Michelle       | Grubmeyer      | Tamelyn      | Perry           |
| Tiffany        | Hall           | Colleen      | Perry           |
| Verneita       | Harris         | Valerie      | Peter           |
| jennifer       | Hatcher        | Tracy        | Putzel-Bischoff |
| Deral          | Henderson      | Imelda       | Quijano         |
| Willy          | Herrera        | Shannon      | Reed            |
| Yasmeen        | Howell         | millicent    | Rhule-Lightbody |
| Eliza          | Hughes         | Juliet       | Ricablanca      |
| Mai-Quyen      | Huynh          | Jana         | Ringer          |
|                |                | Marie        | Rios            |

**Prince George's County**

|              |                |
|--------------|----------------|
| Reynaldo     | Roa            |
| Ebony        | Robinson       |
| Montre       | Robinson-Swain |
| Juliet       | Rupal          |
| Letitia      | Sabau          |
| Juliana      | Sacueza        |
| Megen        | Salerno        |
| Marshauna    | Sanders        |
| Susan        | Scheurer       |
| Maria Gloria | Schreiber      |
| Attilla      | Seymour        |
| Bobbie Jo    | Shaner         |
| Saroj        | Shukla         |
| Anita        | Stevenson      |
| Jasmine      | Stewart        |
| Witayuna     | Stewart        |
| Richard      | Stout          |
| Deitra       | Tasco          |
| Joanne       | Taylor         |
| Iyah         | Teke Irine     |
| Nicole       | Tello          |
| Tara         | Theroux        |
| Dominique    | Thoemmes       |
| Sunny        | Thomas         |
| Angela       | Tidwell        |
| Diamond      | Torres         |
| Bryan        | Trueblood      |
| Suneta       | Upadhyay       |
| Aileen       | Urbiztondo     |
| Bernadine    | Wald           |
| Sean         | Walker         |
| Kathy        | Waymmann       |
| Arnetta      | West           |
| Colby        | White          |
| Katrina      | Williams       |
| Kimberly     | Willis-Nickens |
| LaChelle     | Wimbish        |
| Tamara       | Wood           |
| Michele      | Woods          |
| Kimberly     | Wright         |
| Fides        | Ybanez         |
| Jamala       | Young          |

**Queen Anne's County**

|        |          |
|--------|----------|
| Callie | Isenberg |
| Amy    | Trexler  |

**St. Mary's County**

|         |          |
|---------|----------|
| Emily   | Benish   |
| Jessica | Bosse    |
| Mary    | Cudd     |
| Shigy   | Joe      |
| Robert  | Mattera  |
| Renee   | McBride  |
| Amanda  | O'Neill  |
| Kathryn | Sealey   |
| Angelia | Slavings |

**Worcester County**

|         |        |
|---------|--------|
| Hanna   | Poist  |
| Ileta   | Reed   |
| Whitney | Turner |

**Anne Arundel County**

|             |                 |
|-------------|-----------------|
| LaVerne     | Addison         |
| Doris       | Anderson-Page   |
| Lori-Ann    | Balzano         |
| Samaira     | Basit           |
| Jacqueline  | Becker          |
| Alyse       | Bonacci         |
| Eve         | Case            |
| Keith       | Cook            |
| Hanne       | Denney          |
| Lindsay     | Ells            |
| Julie       | French          |
| Lynette     | Gibson          |
| Cheryl      | Gormus          |
| Lisa        | Haste           |
| Charlita    | Kennedy         |
| Marlene     | Kramer          |
| Jessica     | Lane            |
| Stephen     | Levy            |
| Lauren      | Long            |
| Juan Carlos | Maldonado Gaete |
| Whitney     | McCann          |
| Sharon      | Misek           |
| Ellen       | Norris          |
| Lacee       | Quarantillo     |
| Lauren      | Rakvic          |
| Victoria    | Romanoski       |
| Jannell     | Schlettinluoma  |
| Matthew     | Schrader        |
| Marlene     | Scott           |
| Marveen     | Sharps          |
| Robin       | Smith           |
| Gail        | Snyder          |
| Stacey      | Swingle         |
| Stacy       | Taylor          |
| Audra       | Whayland        |
| Joseph      | Wieczorek       |
| Ashley      | Yuscavage       |

**Caroline County**

|          |         |
|----------|---------|
| Kristine | Neville |
|----------|---------|

**Carroll County**

|           |         |
|-----------|---------|
| Christine | Baummer |
| Joy       | Bell    |
| Laurie    | Brown   |
| Michelle  | Gentile |
| Celeste   | Jordan  |
| Joann     | Lawson  |
| Christine | Lesh    |
| Kaymi     | Plank   |
| Jennifer  | Rutters |
| Jennifer  | Wennell |
| Karen     | Withers |

**Cecil County**

|         |          |
|---------|----------|
| Valerie | Morrison |
| Angela  | Thomas   |

**Charles County**

|         |           |
|---------|-----------|
| Robin   | Droter    |
| Tammy   | Ficarelli |
| Aparna  | Joshi     |
| Gary    | Lesko     |
| Jessica | Pratta    |
| JoAnne  | Shelak    |
| Julie   | Verras    |

**Frederick County**

|           |              |
|-----------|--------------|
| Cassandra | Day-Kells    |
| Regina    | Kozimor      |
| Jennifer  | Morgenthaler |

**Harford County**

|           |           |
|-----------|-----------|
| Melissa   | Chandler  |
| Lindsey   | Lett      |
| Sandra    | McMichael |
| Karen     | Meekins   |
| Amy       | Renn      |
| Carrie    | Rosales   |
| Kimberly  | Schmidt   |
| Annemarie | Steltzer  |
| Andrea    | Yeager    |

**Howard County**

|            |              |
|------------|--------------|
| Ruifan     | Li           |
| Stacie     | Boughn       |
| Sara       | Cox          |
| Christiana | Dellota      |
| James      | Fisher       |
| Elizabeth  | Hughes       |
| Pamela     | Linton-Kozar |
| Erin       | McArdle      |
| Lauren     | Rifkin       |

**Montgomery County**

|            |           |
|------------|-----------|
| Martina    | Basuino   |
| Mary Ellen | Beck      |
| Katherine  | Bennett   |
| Kathryn    | Bettis    |
| Kearney    | Blandamer |
| Margaret   | Briand    |
| Mary       | Carter    |
| Maria      | Cavallini |
| Aileen     | Coogan    |
| Sandra     | Cornell   |
| Elizabeth  | Deery     |
| Jessica    | Engle     |
| Natasha    | Ezerski   |
| Susan      | Gabele    |
| Kerri      | Galloway  |
| Pichu      | Herz      |
| Danielle   | Hessler   |
| David      | Horn      |
| Katherine  | Jaffe     |
| Julie      | James     |
| Sarah      | Jones     |
| Heidi      | Kitts     |
| Anne       | Koroknay  |
| Debra      | Lea       |
| Michelle   | Lehmkuhl  |
| Lori       | Leonard   |
| Margaret   | Lynch     |
| Meegan     | Marino    |
| Michael    | McGough   |
| Charlene   | McNab     |
| Celine     | McNulty   |
| Christina  | Miller    |
| Linda      | Morales   |
| Tricia     | Nunez     |

|           |            |
|-----------|------------|
| Alison    | O'Connor   |
| Michelle  | Olson      |
| Chaeyoung | Park       |
| Cathy     | Plotkin    |
| Kimberly  | Polischeck |
| Terel     | Reid       |
| Wendy     | Roit       |
| Jennifer  | Rosano     |
| Jennifer  | Ruth       |
| Nathan    | Schwartz   |
| Katherine | Simmons    |
| Christine | Skroback   |
| Jeeyoung  | Song       |
| Latasha   | Taylor     |
| Kristin   | Toohey     |
| Ingrid    | Torres     |
| Dana      | Whitman    |

**Prince George's County**

|            |             |
|------------|-------------|
| Carmen     | Berces      |
| Wendy      | Brown       |
| Mykia      | Cadet       |
| Elizabeth  | Carty       |
| Crystal    | Compton     |
| Avalin     | Cumberland  |
| Adelaide   | Davids      |
| Lauren     | Duewer      |
| Robin      | Felong      |
| Ashanti    | Foster      |
| Emily      | Freeman     |
| Kendra     | Gatto       |
| Angela     | Grooms      |
| Galina     | Jmourko     |
| Kwami      | Kwakou      |
| Montessa   | Lee         |
| Tanika     | Mance       |
| Belle-Ange | Mbayu       |
| Rhonda     | Owens       |
| Tiffany    | Papanikolas |
| Ivory      | Rosier      |
| Lisa       | Samberg     |
| Stephanie  | Sheiman     |
| Faith      | Snow        |
| LaTanya    | Sothorn     |
| Carol      | Szmajda     |
| Wanda      | Troutman    |

**Prince George's County**

|           |           |
|-----------|-----------|
| Raakeli   | Watt      |
| Nichole   | Wilson    |
| Elizabeth | Yangilmau |
| Priscilla | Zanghi    |

**Worcester County**

|         |            |
|---------|------------|
| Kirsten | Danisavich |
| Maria   | Graham     |
| Karen   | Price      |
| Jaimie  | Ridgely    |



**Anne Arundel County**

Patrick Alexander  
 Nancy Anderson  
 Jessica Angelo  
 Matthew Brislin  
 Melissa Caballero-Cruz  
 Tiffany Callaghan  
 Kelley Chaney  
 Dawn Conway  
 Kaitlyn Cowden  
 Laura Dembeck  
 Stacie Errico  
 Willow Farmer  
 Emily Grey  
 Karen Gummeringer  
 Sarah Hallam  
 David Hamrum  
 Rosanne Harner  
 Amy Harris  
 Barbara Hoyt  
 Scott Hughes  
 Jessica Kane  
 Kathryn Kimble  
 Stacey Komsa  
 Bernadette Kraft  
 Kristin Larney  
 Mallory Leonard  
 Caitlin Louer  
 Jennifer Lowe  
 Patricia Medeiros  
 Barbara Millhausen  
 Colleen Moore  
 Ashley Morris  
 Michelle Power  
 Jacqueline Reymann  
 Caroline Roskam  
 Mary Grace San Juan  
 Jennifer Sauders  
 Heather Schimpf  
 Alison Seifarth  
 Dana Semos  
 Wendy Senft  
 Stephanie Shermer  
 Deborah Silverman  
 Cheryl Vineyard  
 Deanna Walls  
 Gloria Winters

Regie Zamora

**Carroll County**

Christian Bouselli

**Cecil County**

Michelle Beyerling  
 Bugbee Emily  
 Dyar Kimberly

**Charles County**

Robert Bowser  
 Traci Davis  
 Juliana Herscher  
 Teresa Higgs  
 Lynn Hopkins  
 Gayle Kraus  
 Sonia Matthew  
 Rochelle Savoy  
 Elaine Voltz  
 Holly Walsh  
 Heather White

**Garrett County**

Katelyn O'Brien

**Harford County**

Rebecca Flickinger  
 Andrea Gwin  
 Elizabeth Luce  
 Justin Markel  
 Victoria Pomponi  
 Vikki Rayman  
 Gretchen White  
 Amy Wolff

**Queen Anne's County**

Jamie Dean  
 Dawn Kelly  
 Dawn Kintop  
 James Macedo  
 Jennifer Osborne  
 Michelle Willey