

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE March 24, 2020 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Ellis, Lori	Education Program Specialist II, Leadership Development Coordinator	22	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD
Joshi, Neil	Administrative Program Manager III – School Facilities Architect	21	Office of the Deputy for School Effectiveness, Office of School Facilities	TBD
Mitchell, Natalie	Program Manager I – Rehabilitation Service Region VI,	19	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	TBD
Streett, Constance	Accountant Manager II – Deputy Chief, Accounts Receivable Section	20	Office of the Deputy for Finance, Division of Business Services	TBD

## II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Canter, Sarah	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	03/11/20
Salas, Vonne V.	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	03/11/20
Toney, Darius	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	03/11/20

## III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

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MARCH 24, 2020  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lori Ellis

**Position:** Education Program Specialist II, Leadership Development Coordinator

**Division/Office:** Career and College Readiness – Office of Leadership, Development and School Improvement

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$68,901 - \$110,635

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

**EXPERIENCE:**

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

**DESCRIPTION:**

This is a professional position with responsibilities for providing leadership, expertise, and guidance to local school systems and institutions or higher education in the implementation of research-based practices that foster the growth of effective teachers and leaders.

Lori Ellis

**QUALIFICATIONS:**

**Education:**

Nova Southeastern University (Ft. Lauderdale, Florida) 2014 – Doctorate Degree in Educational Leadership

Loyola University Maryland (Baltimore, Maryland) 1996 – Master’s Degree in Curriculum and Instruction, Science Content

Coppin State University (Baltimore, Maryland) 1985 – Bachelor’s Degree in Special Education with a minor in Early Childhood Education

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: Education Program Specialist I, Leadership Development Specialist  
National Center on Education and the Economy/National Institute for School Leadership  
(Washington, DC)

2016 – 2019: NISL National Leadership Coach  
Prince Georges County Public Schools – Staff Development Center (Oxon Hill, Maryland)

2012 – 2016: Comprehensive Principal Induction Program Coordinator  
National Association of Elementary School Principals (Alexandria, Virginia)

2007 – 2014: Principal Coach and Facilitator  
Prince Georges County Public Schools (Landover, Maryland)  
2002 – 2011: Principal –Highland Park Elementary School  
– 2008: Principal on Assignment – Central Office  
2000 – 2002: Assistant Principal – Concord Elementary School

**EMPLOYMENT STATUS:**

Promotional



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MARCH 24, 2020  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Natalie G. Mitchell  
**Position:** Program Manager I – Rehabilitation Services Region VI  
**Division/Office:** Rehabilitation Services  
**Salary Grade:** State Salary Grade: 19  
Annual Salary Range: \$56,165 - \$91,075  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor's Degree in from an accredited college or university. A Master's Degree and/or course work in Management, Supervision, or Administration, or Certification by an approved Commission is preferred.

**EXPERIENCE:**

Four years of professional experience in providing rehabilitation services, two years of which must have been as a Vocational Rehabilitation Technical Specialist and one year of the required experience must have included direct supervision of the other professional employees or the technical lead of a vocational rehabilitation sub-program.

**DESCRIPTION:**

This position is responsible for directing and coordinating a comprehensive program of vocational rehabilitation services to the Lanham, Suitland, Wheaton and Germantown Offices in the Office of Field Services' Region VI (Prince George's and Montgomery Counties), and supporting the Regional Director with field operations throughout the region.

Natalie G. Mitchell

**QUALIFICATIONS:**

**Education:**

The George Washington University (Washington, D.C.) 2002 – Master’s Degree in Rehabilitation Counseling

Howard University (Washington, D.C.) 1985 – Bachelor’s Degree in Psychology Allied Science

**Experience:**

Division of Rehabilitation Services (Baltimore, Maryland)

2003 – Present: Vocational Rehabilitation Specialist Supervisor

1997 – 2003: Vocational Rehabilitation Technical Specialist

Maximus, Inc. (Alexandria, Virginia)

1996 – 1997: Employment Specialist

**EMPLOYMENT STATUS:**

Promotional



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MARCH 24, 2020  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Constance S. Streett  
**Position:** Accountant Manager II – Deputy Chief, Accounts Receivable Section  
**Division/Office:** Division of Business Services  
**Salary Grade:** State Salary Grade: 20  
Annual Salary Range: \$56,743 - \$97,159  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor's Degree in Accounting or a Bachelors with 30 credit hours in Accounting and related courses; including or supplemented by 3 credit hours in Auditing. Possession of a CPA is preferred.

**EXPERIENCE:**

Six years (6) of experience examining, analyzing and interpreting accounting systems, records and reports by applying General Accepted Accounting Principles. Three years (3) of required experience must be direct supervision of other professional employees.

**DESCRIPTION:**

The Accountant Manager II position serves as the Chief of the Accounts Receivable Section in the Division of Business Services and is responsible for providing leadership and administering technical assistance in planning, directing, and controlling accounts receivable, grant accounting, and related functions of the Accounting Branch. This position verifies transactions and prepares reports for management in accordance with Generally Accepted Accounting Principles (GAAP), federal regulations, and guidelines established by the Comptroller's Office and Department of Budget and Management (DBM).

Constance Streett

**QUALIFICATIONS:**

**Education:**

Shepherd University (Shepherdstown, West Virginia) 1982 – Bachelor’s Degree in Accounting  
Computer Science

Lord Fairfax Community College (Middletown, Virginia) 1980 – Associate’s Degree Accounting

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2018 – Present: Accounting Supervisor I, Accounts Payable Supervisor – Rehabilitation  
Services

2015 – 2018: Accounting Supervisor II, General Accounting

2014 – 2015: Education Program Specialist, Special Education Fiscal Analyst

2010 – 2014: Staff Specialist III, Program Finance

2008 – 2010: Advanced Accountant, Accounts Payable

2007 – 2008: Accountant, POC Grants

The Arc Northern Chesapeake Region (Aberdeen, Maryland)

1996 – 2007: Accounting Supervisor

**EMPLOYMENT STATUS:**

Promotional





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MARCH 24, 2020  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Swapnil (Neil) Joshi  
**Position:** Administrative Program Manager III – School Facilities Architect  
**Division/Office:** Office of the Deputy for School Effectiveness  
**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$64,565 - \$103,661  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Architecture from an accredited college or university; possession of a current license as a professional architect in Maryland or in a state with comparable requirements is required.

**EXPERIENCE:**

Four (4) years of experience as a licensed professional architect in the design of major institutional buildings are required. Educational or K-12 facilities planning experience is desired.

**DESCRIPTION:**

This is a management position designated as a special appointment within the School Facilities Branch serving as an educational facilities specialist responsible for providing technical assistance to local school systems and approving major renovation and construction projects.

Swapnil (Neil) Joshi

**QUALIFICATIONS:**

**Education:**

University of Toronto (Toronto, Canada) 2007 – Master’s Degree in Urban Design

University of Mumbai (Mumbai, India) 2003 – Bachelor’s Degree in Architecture

Registered Architect, State of Maryland

**Experience:**

Maryland Department of Health, Office of Capital Planning (Baltimore, Maryland)

2018 – Present: Supervisor, Architectural and Engineering Services

Baltimore City Department of General Services (Baltimore, Maryland)

2015 – 2018: Architect, Project Manager

ATI, Inc. (Columbia, Maryland)

2009 – 2014: Project Architect and BIM Manager

Market City Resources (Developer) (Mumbai, Maharashtra India)

2009: Project Manager

Development Design Group (Baltimore, Maryland)

2007 – 2009: Project Designer

University of Toronto (Toronto, Canada)

2005 – 2007: Research Associate

**EMPLOYMENT STATUS:**

New Hire