



Characteristics of Professional Staff Maryland Public Schools

October 2000



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**Characteristics of Professional Staff
Maryland Public Schools
October 2000**

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Introduction

The following tables present characteristics of professional staff employed in Maryland public schools as of October 2000. The data were obtained from two sources: employment records provided to the Division of Planning, Results, and Information Management from local education agencies in Maryland (October 2000) and teacher certification records maintained by the Division of Certification and Accreditation (April 2001). Professional staff include: principals and assistant principals, teachers, librarians, guidance counselors, and psychologists who are employed on a regular contract. Substitutes and hourly employees are excluded. This report does not include staff holding a Professional Eligibility Certificate.

Tables 1 and 2 present the number and percent of staff by type of degree held. Table 3 presents the number and percent of staff by total years of experience. Tables 4 and 5 present the number of staff by type of certification currently held.

Table 1

Total Certified Professional Staff at School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|--------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 56,492 | 601 | 1.1 | 8,829 | 15.6 | 16,822 | 29.8 | 12,751 | 22.6 | 17,322 | 30.7 | 36 | 0.1 | 131 | 0.2 |
| Allegany | 734 | 4 | 0.5 | 29 | 4.0 | 328 | 44.7 | 226 | 30.8 | 139 | 18.9 | 0 | 0.0 | 8 | 1.1 |
| Anne Arundel | 4,884 | 43 | 0.9 | 408 | 8.4 | 1,738 | 35.6 | 1,321 | 27.0 | 1,368 | 28.0 | 2 | 0.0 | 4 | 0.1 |
| Baltimore City | 6,167 | 62 | 1.0 | 1,189 | 19.3 | 1,024 | 16.6 | 1,786 | 29.0 | 2,060 | 33.4 | 4 | 0.1 | 42 | 0.7 |
| Baltimore | 7,213 | 92 | 1.3 | 2,229 | 30.9 | 2,165 | 30.0 | 936 | 13.0 | 1,791 | 24.8 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 999 | 16 | 1.6 | 6 | 0.6 | 328 | 32.8 | 0 | 0.0 | 649 | 65.0 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 381 | 1 | 0.3 | 18 | 4.7 | 140 | 36.7 | 106 | 27.8 | 116 | 30.4 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 1,755 | 11 | 0.6 | 2 | 0.1 | 714 | 40.7 | 6 | 0.3 | 1,004 | 57.2 | 2 | 0.1 | 16 | 0.9 |
| Cecil | 1,121 | 5 | 0.4 | 70 | 6.2 | 238 | 21.2 | 283 | 25.2 | 525 | 46.8 | 0 | 0.0 | 0 | 0.0 |
| Charles | 1,433 | 11 | 0.8 | 40 | 2.8 | 537 | 37.5 | 334 | 23.3 | 507 | 35.4 | 1 | 0.1 | 3 | 0.2 |
| Dorchester | 376 | 3 | 0.8 | 52 | 13.8 | 141 | 37.5 | 53 | 14.1 | 121 | 32.2 | 1 | 0.3 | 5 | 1.3 |
| Frederick | 2,551 | 17 | 0.7 | 422 | 16.5 | 652 | 25.6 | 665 | 26.1 | 786 | 30.8 | 6 | 0.2 | 3 | 0.1 |
| Garrett | 390 | 0 | 0.0 | 28 | 7.2 | 165 | 42.3 | 119 | 30.5 | 76 | 19.5 | 0 | 0.0 | 2 | 0.5 |
| Harford | 2,742 | 15 | 0.5 | 488 | 17.8 | 959 | 35.0 | 377 | 13.7 | 903 | 32.9 | 0 | 0.0 | 0 | 0.0 |
| Howard | 3,283 | 44 | 1.3 | 348 | 10.6 | 1,314 | 40.0 | 685 | 20.9 | 866 | 26.4 | 13 | 0.4 | 13 | 0.4 |
| Kent | 207 | 0 | 0.0 | 32 | 15.5 | 67 | 32.4 | 48 | 23.2 | 58 | 28.0 | 0 | 0.0 | 2 | 1.0 |
| Montgomery | 9,161 | 123 | 1.3 | 2,403 | 26.2 | 1,867 | 20.4 | 3,012 | 32.9 | 1,750 | 19.1 | 0 | 0.0 | 6 | 0.1 |
| Prince George's | 8,000 | 117 | 1.5 | 727 | 9.1 | 2,647 | 33.1 | 1,817 | 22.7 | 2,683 | 33.5 | 2 | 0.0 | 7 | 0.1 |
| Queen Anne's | 472 | 3 | 0.6 | 6 | 1.3 | 175 | 37.1 | 108 | 22.9 | 180 | 38.1 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 1,034 | 7 | 0.7 | 0 | 0.0 | 369 | 35.7 | 1 | 0.1 | 649 | 62.8 | 1 | 0.1 | 7 | 0.7 |
| Somerset | 225 | 0 | 0.0 | 0 | 0.0 | 74 | 32.9 | 86 | 38.2 | 65 | 28.9 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 332 | 2 | 0.6 | 39 | 11.7 | 110 | 33.1 | 38 | 11.4 | 142 | 42.8 | 1 | 0.3 | 0 | 0.0 |
| Washington | 1,415 | 8 | 0.6 | 76 | 5.4 | 543 | 38.4 | 395 | 27.9 | 392 | 27.7 | 0 | 0.0 | 1 | 0.1 |
| Wicomico | 1,084 | 11 | 1.0 | 157 | 14.5 | 321 | 29.6 | 258 | 23.8 | 323 | 29.8 | 2 | 0.2 | 12 | 1.1 |
| Worcester | 533 | 6 | 1.1 | 60 | 11.3 | 206 | 38.6 | 91 | 17.1 | 169 | 31.7 | 1 | 0.2 | 0 | 0.0 |

Table 1a

Total Certified Professional Staff at Elementary School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|--------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 27,072 | 215 | 0.8 | 3,770 | 13.9 | 7,983 | 29.5 | 6,095 | 22.5 | 8,988 | 33.2 | 10 | 0.0 | 11 | 0.0 |
| Allegany | 300 | 1 | 0.3 | 10 | 3.3 | 132 | 44.0 | 83 | 27.7 | 73 | 24.3 | 0 | 0.0 | 1 | 0.3 |
| Anne Arundel | 2,289 | 11 | 0.5 | 157 | 6.9 | 839 | 36.7 | 604 | 26.4 | 678 | 29.6 | 0 | 0.0 | 0 | 0.0 |
| Baltimore City | 2,999 | 28 | 0.9 | 458 | 15.3 | 474 | 15.8 | 906 | 30.2 | 1,133 | 37.8 | 0 | 0.0 | 0 | 0.0 |
| Baltimore | 3,294 | 32 | 1.0 | 1,006 | 30.5 | 1,005 | 30.5 | 388 | 11.8 | 863 | 26.2 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 456 | 8 | 1.8 | 1 | 0.2 | 145 | 31.8 | 0 | 0.0 | 302 | 66.2 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 184 | 1 | 0.5 | 8 | 4.3 | 74 | 40.2 | 49 | 26.6 | 52 | 28.3 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 784 | 5 | 0.6 | 0 | 0.0 | 307 | 39.2 | 2 | 0.3 | 468 | 59.7 | 0 | 0.0 | 2 | 0.3 |
| Cecil | 531 | 1 | 0.2 | 25 | 4.7 | 110 | 20.7 | 137 | 25.8 | 258 | 48.6 | 0 | 0.0 | 0 | 0.0 |
| Charles | 634 | 3 | 0.5 | 9 | 1.4 | 225 | 35.5 | 152 | 24.0 | 245 | 38.6 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 173 | 3 | 1.7 | 24 | 13.9 | 68 | 39.3 | 18 | 10.4 | 59 | 34.1 | 0 | 0.0 | 1 | 0.6 |
| Frederick | 1,218 | 2 | 0.2 | 174 | 14.3 | 340 | 27.9 | 318 | 26.1 | 384 | 31.5 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 196 | 0 | 0.0 | 14 | 7.1 | 81 | 41.3 | 60 | 30.6 | 41 | 20.9 | 0 | 0.0 | 0 | 0.0 |
| Harford | 1,287 | 5 | 0.4 | 212 | 16.5 | 468 | 36.4 | 179 | 13.9 | 423 | 32.9 | 0 | 0.0 | 0 | 0.0 |
| Howard | 1,563 | 11 | 0.7 | 122 | 7.8 | 615 | 39.3 | 319 | 20.4 | 479 | 30.6 | 10 | 0.6 | 7 | 0.4 |
| Kent | 81 | 0 | 0.0 | 11 | 13.6 | 31 | 38.3 | 21 | 25.9 | 18 | 22.2 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 4,404 | 49 | 1.1 | 1,070 | 24.3 | 893 | 20.3 | 1,434 | 32.6 | 958 | 21.8 | 0 | 0.0 | 0 | 0.0 |
| Prince George's | 4,251 | 42 | 1.0 | 325 | 7.6 | 1,332 | 31.3 | 949 | 22.3 | 1,603 | 37.7 | 0 | 0.0 | 0 | 0.0 |
| Queen Anne's | 217 | 0 | 0.0 | 1 | 0.5 | 63 | 29.0 | 56 | 25.8 | 97 | 44.7 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 494 | 4 | 0.8 | 0 | 0.0 | 178 | 36.0 | 0 | 0.0 | 312 | 63.2 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 101 | 0 | 0.0 | 0 | 0.0 | 32 | 31.7 | 33 | 32.7 | 36 | 35.6 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 161 | 0 | 0.0 | 19 | 11.8 | 50 | 31.1 | 18 | 11.2 | 74 | 46.0 | 0 | 0.0 | 0 | 0.0 |
| Washington | 673 | 5 | 0.7 | 31 | 4.6 | 266 | 39.5 | 185 | 27.5 | 186 | 27.6 | 0 | 0.0 | 0 | 0.0 |
| Wicomico | 535 | 3 | 0.6 | 69 | 12.9 | 162 | 30.3 | 139 | 26.0 | 162 | 30.3 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 247 | 1 | 0.4 | 24 | 9.7 | 93 | 37.7 | 45 | 18.2 | 84 | 34.0 | 0 | 0.0 | 0 | 0.0 |

Table 1b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|--------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 13,943 | 148 | 1.1 | 2,207 | 15.8 | 4,140 | 29.7 | 3,099 | 22.2 | 4,336 | 31.1 | 2 | 0.0 | 11 | 0.1 |
| Allegany | 213 | 1 | 0.5 | 9 | 4.2 | 95 | 44.6 | 70 | 32.9 | 38 | 17.8 | 0 | 0.0 | 0 | 0.0 |
| Anne Arundel | 1,256 | 15 | 1.2 | 105 | 8.4 | 426 | 33.9 | 354 | 28.2 | 356 | 28.3 | 0 | 0.0 | 0 | 0.0 |
| Baltimore City | 1,607 | 14 | 0.9 | 324 | 20.2 | 289 | 18.0 | 431 | 26.8 | 549 | 34.2 | 0 | 0.0 | 0 | 0.0 |
| Baltimore | 1,878 | 26 | 1.4 | 559 | 29.8 | 584 | 31.1 | 231 | 12.3 | 478 | 25.5 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 288 | 5 | 1.7 | 4 | 1.4 | 97 | 33.7 | 0 | 0.0 | 182 | 63.2 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 88 | 0 | 0.0 | 1 | 1.1 | 36 | 40.9 | 20 | 22.7 | 31 | 35.2 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 470 | 3 | 0.6 | 1 | 0.2 | 185 | 39.4 | 2 | 0.4 | 274 | 58.3 | 0 | 0.0 | 5 | 1.1 |
| Cecil | 285 | 1 | 0.4 | 21 | 7.4 | 59 | 20.7 | 55 | 19.3 | 149 | 52.3 | 0 | 0.0 | 0 | 0.0 |
| Charles | 342 | 5 | 1.5 | 17 | 5.0 | 122 | 35.7 | 75 | 21.9 | 123 | 36.0 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 99 | 0 | 0.0 | 12 | 12.1 | 35 | 35.4 | 13 | 13.1 | 39 | 39.4 | 0 | 0.0 | 0 | 0.0 |
| Frederick | 641 | 4 | 0.6 | 106 | 16.5 | 137 | 21.4 | 176 | 27.5 | 218 | 34.0 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 86 | 0 | 0.0 | 8 | 9.3 | 43 | 50.0 | 25 | 29.1 | 10 | 11.6 | 0 | 0.0 | 0 | 0.0 |
| Harford | 701 | 4 | 0.6 | 128 | 18.3 | 249 | 35.5 | 100 | 14.3 | 220 | 31.4 | 0 | 0.0 | 0 | 0.0 |
| Howard | 853 | 11 | 1.3 | 99 | 11.6 | 341 | 40.0 | 199 | 23.3 | 196 | 23.0 | 2 | 0.2 | 5 | 0.6 |
| Kent | 66 | 0 | 0.0 | 12 | 18.2 | 23 | 34.8 | 14 | 21.2 | 17 | 25.8 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 2,260 | 26 | 1.2 | 588 | 26.0 | 468 | 20.7 | 741 | 32.8 | 436 | 19.3 | 0 | 0.0 | 1 | 0.0 |
| Prince George's | 1,588 | 25 | 1.6 | 139 | 8.8 | 542 | 34.1 | 348 | 21.9 | 534 | 33.6 | 0 | 0.0 | 0 | 0.0 |
| Queen Anne's | 108 | 2 | 1.9 | 1 | 0.9 | 45 | 41.7 | 28 | 25.9 | 32 | 29.6 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 243 | 0 | 0.0 | 0 | 0.0 | 95 | 39.1 | 0 | 0.0 | 148 | 60.9 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 54 | 0 | 0.0 | 0 | 0.0 | 16 | 29.6 | 20 | 37.0 | 18 | 33.3 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 98 | 0 | 0.0 | 9 | 9.2 | 32 | 32.7 | 15 | 15.3 | 42 | 42.9 | 0 | 0.0 | 0 | 0.0 |
| Washington | 376 | 0 | 0.0 | 17 | 4.5 | 124 | 33.0 | 117 | 31.1 | 118 | 31.4 | 0 | 0.0 | 0 | 0.0 |
| Wicomico | 213 | 3 | 1.4 | 36 | 16.9 | 50 | 23.5 | 47 | 22.1 | 77 | 36.2 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 130 | 3 | 2.3 | 11 | 8.5 | 47 | 36.2 | 18 | 13.8 | 51 | 39.2 | 0 | 0.0 | 0 | 0.0 |

Table 1c
 Total Certified Professional Staff at Secondary School Level
 By Type of Degree
 Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|--------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 15,477 | 238 | 1.5 | 2,852 | 18.4 | 4,699 | 30.4 | 3,557 | 23.0 | 3,998 | 25.8 | 24 | 0.2 | 109 | 0.7 |
| Allegany | 221 | 2 | 0.9 | 10 | 4.5 | 101 | 45.7 | 73 | 33.0 | 28 | 12.7 | 0 | 0.0 | 7 | 3.2 |
| Anne Arundel | 1,339 | 17 | 1.3 | 146 | 10.9 | 473 | 35.3 | 363 | 27.1 | 334 | 24.9 | 2 | 0.1 | 4 | 0.3 |
| Baltimore City | 1,561 | 20 | 1.3 | 407 | 26.1 | 261 | 16.7 | 449 | 28.8 | 378 | 24.2 | 4 | 0.3 | 42 | 2.7 |
| Baltimore | 2,041 | 34 | 1.7 | 664 | 32.5 | 576 | 28.2 | 317 | 15.5 | 450 | 22.0 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 255 | 3 | 1.2 | 1 | 0.4 | 86 | 33.7 | 0 | 0.0 | 165 | 64.7 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 109 | 0 | 0.0 | 9 | 8.3 | 30 | 27.5 | 37 | 33.9 | 33 | 30.3 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 501 | 3 | 0.6 | 1 | 0.2 | 222 | 44.3 | 2 | 0.4 | 262 | 52.3 | 2 | 0.4 | 9 | 1.8 |
| Cecil | 305 | 3 | 1.0 | 24 | 7.9 | 69 | 22.6 | 91 | 29.8 | 118 | 38.7 | 0 | 0.0 | 0 | 0.0 |
| Charles | 457 | 3 | 0.7 | 14 | 3.1 | 190 | 41.6 | 107 | 23.4 | 139 | 30.4 | 1 | 0.2 | 3 | 0.7 |
| Dorchester | 104 | 0 | 0.0 | 16 | 15.4 | 38 | 36.5 | 22 | 21.2 | 23 | 22.1 | 1 | 1.0 | 4 | 3.8 |
| Frederick | 692 | 11 | 1.6 | 142 | 20.5 | 175 | 25.3 | 171 | 24.7 | 184 | 26.6 | 6 | 0.9 | 3 | 0.4 |
| Garrett | 108 | 0 | 0.0 | 6 | 5.6 | 41 | 38.0 | 34 | 31.5 | 25 | 23.1 | 0 | 0.0 | 2 | 1.9 |
| Harford | 754 | 6 | 0.8 | 148 | 19.6 | 242 | 32.1 | 98 | 13.0 | 260 | 34.5 | 0 | 0.0 | 0 | 0.0 |
| Howard | 867 | 22 | 2.5 | 127 | 14.6 | 358 | 41.3 | 167 | 19.3 | 191 | 22.0 | 1 | 0.1 | 1 | 0.1 |
| Kent | 60 | 0 | 0.0 | 9 | 15.0 | 13 | 21.7 | 13 | 21.7 | 23 | 38.3 | 0 | 0.0 | 2 | 3.3 |
| Montgomery | 2,497 | 48 | 1.9 | 745 | 29.8 | 506 | 20.3 | 837 | 33.5 | 356 | 14.3 | 0 | 0.0 | 5 | 0.2 |
| Prince George's | 2,161 | 50 | 2.3 | 263 | 12.2 | 773 | 35.8 | 520 | 24.1 | 546 | 25.3 | 2 | 0.1 | 7 | 0.3 |
| Queen Anne's | 147 | 1 | 0.7 | 4 | 2.7 | 67 | 45.6 | 24 | 16.3 | 51 | 34.7 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 297 | 3 | 1.0 | 0 | 0.0 | 96 | 32.3 | 1 | 0.3 | 189 | 63.6 | 1 | 0.3 | 7 | 2.4 |
| Somerset | 70 | 0 | 0.0 | 0 | 0.0 | 26 | 37.1 | 33 | 47.1 | 11 | 15.7 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 73 | 2 | 2.7 | 11 | 15.1 | 28 | 38.4 | 5 | 6.8 | 26 | 35.6 | 1 | 1.4 | 0 | 0.0 |
| Washington | 366 | 3 | 0.8 | 28 | 7.7 | 153 | 41.8 | 93 | 25.4 | 88 | 24.0 | 0 | 0.0 | 1 | 0.3 |
| Wicomico | 336 | 5 | 1.5 | 52 | 15.5 | 109 | 32.4 | 72 | 21.4 | 84 | 25.0 | 2 | 0.6 | 12 | 3.6 |
| Worcester | 156 | 2 | 1.3 | 25 | 16.0 | 66 | 42.3 | 28 | 17.9 | 34 | 21.8 | 1 | 0.6 | 0 | 0.0 |

Table 2

Total New Certified Professional Staff* at School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|-------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|-------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 3,172 | 16 | 0.5 | 102 | 3.2 | 581 | 18.3 | 64 | 2.0 | 2,399 | 75.6 | 0 | 0.0 | 10 | 0.3 |
| Allegany | 5 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 5 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Anne Arundel | 251 | 0 | 0.0 | 2 | 0.8 | 57 | 22.7 | 0 | 0.0 | 191 | 76.1 | 0 | 0.0 | 1 | 0.4 |
| Baltimore City | 505 | 5 | 1.0 | 5 | 1.0 | 40 | 7.9 | 2 | 0.4 | 452 | 89.5 | 0 | 0.0 | 1 | 0.2 |
| Baltimore | 417 | 5 | 1.2 | 75 | 18.0 | 138 | 33.1 | 15 | 3.6 | 184 | 44.1 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 50 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 50 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 15 | 0 | 0.0 | 0 | 0.0 | 3 | 20.0 | 0 | 0.0 | 12 | 80.0 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 91 | 0 | 0.0 | 0 | 0.0 | 19 | 20.9 | 0 | 0.0 | 70 | 76.9 | 0 | 0.0 | 2 | 2.2 |
| Cecil | 50 | 0 | 0.0 | 0 | 0.0 | 4 | 8.0 | 0 | 0.0 | 46 | 92.0 | 0 | 0.0 | 0 | 0.0 |
| Charles | 90 | 0 | 0.0 | 0 | 0.0 | 8 | 8.9 | 0 | 0.0 | 82 | 91.1 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 15 | 0 | 0.0 | 0 | 0.0 | 1 | 6.7 | 0 | 0.0 | 13 | 86.7 | 0 | 0.0 | 1 | 6.7 |
| Frederick | 151 | 0 | 0.0 | 0 | 0.0 | 24 | 15.9 | 2 | 1.3 | 125 | 82.8 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Harford | 161 | 0 | 0.0 | 1 | 0.6 | 13 | 8.1 | 0 | 0.0 | 147 | 91.3 | 0 | 0.0 | 0 | 0.0 |
| Howard | 194 | 1 | 0.5 | 6 | 3.1 | 41 | 21.1 | 8 | 4.1 | 136 | 70.1 | 0 | 0.0 | 2 | 1.0 |
| Kent | 4 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 25.0 | 3 | 75.0 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 302 | 1 | 0.3 | 10 | 3.3 | 52 | 17.2 | 31 | 10.3 | 207 | 68.5 | 0 | 0.0 | 1 | 0.3 |
| Prince George's | 553 | 3 | 0.5 | 1 | 0.2 | 124 | 22.4 | 1 | 0.2 | 423 | 76.5 | 0 | 0.0 | 1 | 0.2 |
| Queen Anne's | 34 | 0 | 0.0 | 0 | 0.0 | 2 | 5.9 | 0 | 0.0 | 32 | 94.1 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 68 | 0 | 0.0 | 0 | 0.0 | 8 | 11.8 | 0 | 0.0 | 60 | 88.2 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 9 | 0 | 0.0 | 0 | 0.0 | 1 | 11.1 | 0 | 0.0 | 8 | 88.9 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 28 | 0 | 0.0 | 0 | 0.0 | 3 | 10.7 | 0 | 0.0 | 25 | 89.3 | 0 | 0.0 | 0 | 0.0 |
| Washington | 41 | 0 | 0.0 | 0 | 0.0 | 10 | 24.4 | 0 | 0.0 | 30 | 73.2 | 0 | 0.0 | 1 | 2.4 |
| Wicomico | 102 | 1 | 1.0 | 1 | 1.0 | 26 | 25.5 | 4 | 3.9 | 70 | 68.6 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 35 | 0 | 0.0 | 1 | 2.9 | 7 | 20.0 | 0 | 0.0 | 27 | 77.1 | 0 | 0.0 | 0 | 0.0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2a

Total New Certified Professional Staff* at Elementary School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|-------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|-------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 1,586 | 7 | 0.4 | 29 | 1.8 | 287 | 18.1 | 26 | 1.6 | 1,234 | 77.8 | 0 | 0.0 | 3 | 0.2 |
| Allegany | 2 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 2 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Anne Arundel | 121 | 0 | 0.0 | 2 | 1.7 | 27 | 22.3 | 0 | 0.0 | 92 | 76.0 | 0 | 0.0 | 0 | 0.0 |
| Baltimore City | 277 | 3 | 1.1 | 2 | 0.7 | 24 | 8.7 | 0 | 0.0 | 248 | 89.5 | 0 | 0.0 | 0 | 0.0 |
| Baltimore | 164 | 2 | 1.2 | 17 | 10.4 | 56 | 34.1 | 4 | 2.4 | 85 | 51.8 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 13 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 13 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 8 | 0 | 0.0 | 0 | 0.0 | 2 | 25.0 | 0 | 0.0 | 6 | 75.0 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 47 | 0 | 0.0 | 0 | 0.0 | 12 | 25.5 | 0 | 0.0 | 34 | 72.3 | 0 | 0.0 | 1 | 2.1 |
| Cecil | 19 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 19 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Charles | 37 | 0 | 0.0 | 0 | 0.0 | 3 | 8.1 | 0 | 0.0 | 34 | 91.9 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 5 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 5 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Frederick | 77 | 0 | 0.0 | 0 | 0.0 | 9 | 11.7 | 1 | 1.3 | 67 | 87.0 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Harford | 81 | 0 | 0.0 | 0 | 0.0 | 5 | 6.2 | 0 | 0.0 | 76 | 93.8 | 0 | 0.0 | 0 | 0.0 |
| Howard | 118 | 0 | 0.0 | 3 | 2.5 | 28 | 23.7 | 3 | 2.5 | 82 | 69.5 | 0 | 0.0 | 2 | 1.7 |
| Kent | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 170 | 1 | 0.6 | 4 | 2.4 | 30 | 17.6 | 18 | 10.6 | 117 | 68.8 | 0 | 0.0 | 0 | 0.0 |
| Prince George's | 314 | 1 | 0.3 | 1 | 0.3 | 70 | 22.3 | 0 | 0.0 | 242 | 77.1 | 0 | 0.0 | 0 | 0.0 |
| Queen Anne's | 17 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 17 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 27 | 0 | 0.0 | 0 | 0.0 | 3 | 11.1 | 0 | 0.0 | 24 | 88.9 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 7 | 0 | 0.0 | 0 | 0.0 | 1 | 14.3 | 0 | 0.0 | 6 | 85.7 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 15 | 0 | 0.0 | 0 | 0.0 | 2 | 13.3 | 0 | 0.0 | 13 | 86.7 | 0 | 0.0 | 0 | 0.0 |
| Washington | 17 | 0 | 0.0 | 0 | 0.0 | 5 | 29.4 | 0 | 0.0 | 12 | 70.6 | 0 | 0.0 | 0 | 0.0 |
| Wicomico | 37 | 0 | 0.0 | 0 | 0.0 | 8 | 21.6 | 0 | 0.0 | 29 | 78.4 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 13 | 0 | 0.0 | 0 | 0.0 | 2 | 15.4 | 0 | 0.0 | 11 | 84.6 | 0 | 0.0 | 0 | 0.0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2b

Total New Certified Professional Staff* at Middle and Combined School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|-------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|-------|-------------------|-------|-------------------|-----|----------------------------|-----|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 819 | 3 | 0.4 | 22 | 2.7 | 140 | 17.1 | 17 | 2.1 | 637 | 77.8 | 0 | 0.0 | 0 | 0.0 |
| Allegany | 2 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 2 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Anne Arundel | 68 | 0 | 0.0 | 0 | 0.0 | 12 | 17.6 | 0 | 0.0 | 56 | 82.4 | 0 | 0.0 | 0 | 0.0 |
| Baltimore City | 140 | 1 | 0.7 | 1 | 0.7 | 15 | 10.7 | 2 | 1.4 | 121 | 86.4 | 0 | 0.0 | 0 | 0.0 |
| Baltimore | 117 | 2 | 1.7 | 18 | 15.4 | 42 | 35.9 | 2 | 1.7 | 53 | 45.3 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 21 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 21 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 3 | 0 | 0.0 | 0 | 0.0 | 1 | 33.3 | 0 | 0.0 | 2 | 66.7 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 24 | 0 | 0.0 | 0 | 0.0 | 2 | 8.3 | 0 | 0.0 | 22 | 91.7 | 0 | 0.0 | 0 | 0.0 |
| Cecil | 18 | 0 | 0.0 | 0 | 0.0 | 1 | 5.6 | 0 | 0.0 | 17 | 94.4 | 0 | 0.0 | 0 | 0.0 |
| Charles | 27 | 0 | 0.0 | 0 | 0.0 | 3 | 11.1 | 0 | 0.0 | 24 | 88.9 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 7 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 7 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Frederick | 40 | 0 | 0.0 | 0 | 0.0 | 6 | 15.0 | 1 | 2.5 | 33 | 82.5 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Harford | 40 | 0 | 0.0 | 0 | 0.0 | 2 | 5.0 | 0 | 0.0 | 38 | 95.0 | 0 | 0.0 | 0 | 0.0 |
| Howard | 29 | 0 | 0.0 | 0 | 0.0 | 1 | 3.4 | 3 | 10.3 | 25 | 86.2 | 0 | 0.0 | 0 | 0.0 |
| Kent | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 100.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 70 | 0 | 0.0 | 2 | 2.9 | 12 | 17.1 | 6 | 8.6 | 50 | 71.4 | 0 | 0.0 | 0 | 0.0 |
| Prince George's | 129 | 0 | 0.0 | 0 | 0.0 | 27 | 20.9 | 0 | 0.0 | 102 | 79.1 | 0 | 0.0 | 0 | 0.0 |
| Queen Anne's | 7 | 0 | 0.0 | 0 | 0.0 | 2 | 28.6 | 0 | 0.0 | 5 | 71.4 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 11 | 0 | 0.0 | 0 | 0.0 | 2 | 18.2 | 0 | 0.0 | 9 | 81.8 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 7 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 7 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Washington | 15 | 0 | 0.0 | 0 | 0.0 | 3 | 20.0 | 0 | 0.0 | 12 | 80.0 | 0 | 0.0 | 0 | 0.0 |
| Wicomico | 36 | 0 | 0.0 | 1 | 2.8 | 9 | 25.0 | 2 | 5.6 | 24 | 66.7 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 6 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 6 | 100.0 | 0 | 0.0 | 0 | 0.0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 2c

Total New Certified Professional Staff* at Secondary School Level
By Type of Degree
Maryland Public Schools: October 2000

| Local Education Agency | Total | Doctorate | | Master's Degree Plus 30 Hours | | Master's Degree | | Bachelor's Degree Plus 30 Hours | | Bachelor's Degree | | 2-3 Years College | | Fewer Than 2 Years College | |
|------------------------|-------|-----------|-----|-------------------------------|------|-----------------|------|---------------------------------|------|-------------------|-------|-------------------|-----|----------------------------|------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 767 | 6 | 0.8 | 51 | 6.6 | 154 | 20.1 | 21 | 2.7 | 528 | 68.8 | 0 | 0.0 | 7 | 0.9 |
| Allegany | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Anne Arundel | 62 | 0 | 0.0 | 0 | 0.0 | 18 | 29.0 | 0 | 0.0 | 43 | 69.4 | 0 | 0.0 | 1 | 1.6 |
| Baltimore City | 88 | 1 | 1.1 | 2 | 2.3 | 1 | 1.1 | 0 | 0.0 | 83 | 94.3 | 0 | 0.0 | 1 | 1.1 |
| Baltimore | 136 | 1 | 0.7 | 40 | 29.4 | 40 | 29.4 | 9 | 6.6 | 46 | 33.8 | 0 | 0.0 | 0 | 0.0 |
| Calvert | 16 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 16 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Caroline | 4 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 4 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Carroll | 20 | 0 | 0.0 | 0 | 0.0 | 5 | 25.0 | 0 | 0.0 | 14 | 70.0 | 0 | 0.0 | 1 | 5.0 |
| Cecil | 13 | 0 | 0.0 | 0 | 0.0 | 3 | 23.1 | 0 | 0.0 | 10 | 76.9 | 0 | 0.0 | 0 | 0.0 |
| Charles | 26 | 0 | 0.0 | 0 | 0.0 | 2 | 7.7 | 0 | 0.0 | 24 | 92.3 | 0 | 0.0 | 0 | 0.0 |
| Dorchester | 3 | 0 | 0.0 | 0 | 0.0 | 1 | 33.3 | 0 | 0.0 | 1 | 33.3 | 0 | 0.0 | 1 | 33.3 |
| Frederick | 34 | 0 | 0.0 | 0 | 0.0 | 9 | 26.5 | 0 | 0.0 | 25 | 73.5 | 0 | 0.0 | 0 | 0.0 |
| Garrett | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Harford | 40 | 0 | 0.0 | 1 | 2.5 | 6 | 15.0 | 0 | 0.0 | 33 | 82.5 | 0 | 0.0 | 0 | 0.0 |
| Howard | 47 | 1 | 2.1 | 3 | 6.4 | 12 | 25.5 | 2 | 4.3 | 29 | 61.7 | 0 | 0.0 | 0 | 0.0 |
| Kent | 3 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 3 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| Montgomery | 62 | 0 | 0.0 | 4 | 6.5 | 10 | 16.1 | 7 | 11.3 | 40 | 64.5 | 0 | 0.0 | 1 | 1.6 |
| Prince George's | 110 | 2 | 1.8 | 0 | 0.0 | 27 | 24.5 | 1 | 0.9 | 79 | 71.8 | 0 | 0.0 | 1 | 0.9 |
| Queen Anne's | 10 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 10 | 100.0 | 0 | 0.0 | 0 | 0.0 |
| St. Mary's | 30 | 0 | 0.0 | 0 | 0.0 | 3 | 10.0 | 0 | 0.0 | 27 | 90.0 | 0 | 0.0 | 0 | 0.0 |
| Somerset | 1 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 1 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| Talbot | 6 | 0 | 0.0 | 0 | 0.0 | 1 | 16.7 | 0 | 0.0 | 5 | 83.3 | 0 | 0.0 | 0 | 0.0 |
| Washington | 9 | 0 | 0.0 | 0 | 0.0 | 2 | 22.2 | 0 | 0.0 | 6 | 66.7 | 0 | 0.0 | 1 | 11.1 |
| Wicomico | 29 | 1 | 3.4 | 0 | 0.0 | 9 | 31.0 | 2 | 6.9 | 17 | 58.6 | 0 | 0.0 | 0 | 0.0 |
| Worcester | 16 | 0 | 0.0 | 1 | 6.3 | 5 | 31.3 | 0 | 0.0 | 10 | 62.5 | 0 | 0.0 | 0 | 0.0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

Table 3

Total Certified Professional Staff at School Level
By Years of Experience
Maryland Public Schools: October 2000

| Local Education Agency | Total | 1-5 years | | 6-10 Years | | 11-15 Years | | 16-20 Years | | 21-25 Years | | 26-30 Years | | More than 30 Years | |
|------------------------|--------|-----------|------|------------|------|-------------|------|-------------|------|-------------|------|-------------|------|--------------------|------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 56,577 | 18,002 | 31.8 | 8,707 | 15.4 | 6,453 | 11.4 | 5,418 | 9.6 | 6,366 | 11.3 | 6,925 | 12.2 | 4,706 | 8.3 |
| Allegany | 734 | 125 | 17.0 | 125 | 17.0 | 86 | 11.7 | 78 | 10.6 | 101 | 13.8 | 107 | 14.6 | 112 | 15.3 |
| Anne Arundel | 4,906 | 1,499 | 30.6 | 727 | 14.8 | 524 | 10.7 | 518 | 10.6 | 644 | 13.1 | 672 | 13.7 | 322 | 6.6 |
| Baltimore City | 6,172 | 2,219 | 36.0 | 589 | 9.5 | 437 | 7.1 | 386 | 6.3 | 635 | 10.3 | 866 | 14.0 | 1,040 | 16.9 |
| Baltimore | 7,213 | 2,327 | 32.3 | 1,244 | 17.2 | 803 | 11.1 | 664 | 9.2 | 899 | 12.5 | 864 | 12.0 | 412 | 5.7 |
| Calvert | 1,010 | 288 | 28.5 | 214 | 21.2 | 152 | 15.0 | 83 | 8.2 | 100 | 9.9 | 114 | 11.3 | 59 | 5.8 |
| Caroline | 381 | 97 | 25.5 | 63 | 16.5 | 48 | 12.6 | 52 | 13.6 | 50 | 13.1 | 52 | 13.6 | 19 | 5.0 |
| Carroll | 1,755 | 434 | 24.7 | 308 | 17.5 | 235 | 13.4 | 180 | 10.3 | 250 | 14.2 | 229 | 13.0 | 119 | 6.8 |
| Cecil | 1,127 | 424 | 37.6 | 132 | 11.7 | 143 | 12.7 | 91 | 8.1 | 134 | 11.9 | 139 | 12.3 | 64 | 5.7 |
| Charles | 1,435 | 480 | 33.4 | 203 | 14.1 | 165 | 11.5 | 146 | 10.2 | 176 | 12.3 | 177 | 12.3 | 88 | 6.1 |
| Dorchester | 381 | 101 | 26.5 | 47 | 12.3 | 47 | 12.3 | 28 | 7.3 | 56 | 14.7 | 61 | 16.0 | 41 | 10.8 |
| Frederick | 2,551 | 706 | 27.7 | 466 | 18.3 | 402 | 15.8 | 285 | 11.2 | 282 | 11.1 | 276 | 10.8 | 134 | 5.3 |
| Garrett | 393 | 68 | 17.3 | 53 | 13.5 | 54 | 13.7 | 55 | 14.0 | 66 | 16.8 | 61 | 15.5 | 36 | 9.2 |
| Harford | 2,742 | 1,118 | 40.8 | 500 | 18.2 | 329 | 12.0 | 170 | 6.2 | 246 | 9.0 | 282 | 10.3 | 97 | 3.5 |
| Howard | 3,283 | 1,140 | 34.7 | 576 | 17.5 | 460 | 14.0 | 345 | 10.5 | 359 | 10.9 | 278 | 8.5 | 125 | 3.8 |
| Kent | 207 | 37 | 17.9 | 39 | 18.8 | 28 | 13.5 | 29 | 14.0 | 28 | 13.5 | 26 | 12.6 | 20 | 9.7 |
| Montgomery | 9,161 | 2,554 | 27.9 | 1,640 | 17.9 | 1,181 | 12.9 | 1,041 | 11.4 | 925 | 10.1 | 990 | 10.8 | 830 | 9.1 |
| Prince George's | 8,008 | 2,854 | 35.6 | 1,040 | 13.0 | 792 | 9.9 | 739 | 9.2 | 727 | 9.1 | 1,019 | 12.7 | 837 | 10.5 |
| Queen Anne's | 475 | 200 | 42.1 | 74 | 15.6 | 44 | 9.3 | 34 | 7.2 | 49 | 10.3 | 49 | 10.3 | 25 | 5.3 |
| St. Mary's | 1,034 | 294 | 28.4 | 154 | 14.9 | 141 | 13.6 | 107 | 10.3 | 126 | 12.2 | 153 | 14.8 | 59 | 5.7 |
| Somerset | 225 | 51 | 22.7 | 23 | 10.2 | 28 | 12.4 | 31 | 13.8 | 39 | 17.3 | 33 | 14.7 | 20 | 8.9 |
| Talbot | 333 | 134 | 40.2 | 42 | 12.6 | 26 | 7.8 | 33 | 9.9 | 47 | 14.1 | 40 | 12.0 | 11 | 3.3 |
| Washington | 1,423 | 328 | 23.0 | 205 | 14.4 | 142 | 10.0 | 144 | 10.1 | 203 | 14.3 | 245 | 17.2 | 156 | 11.0 |
| Wicomico | 1,086 | 364 | 33.5 | 149 | 13.7 | 129 | 11.9 | 118 | 10.9 | 151 | 13.9 | 113 | 10.4 | 62 | 5.7 |
| Worcester | 542 | 160 | 29.5 | 94 | 17.3 | 57 | 10.5 | 61 | 11.3 | 73 | 13.5 | 79 | 14.6 | 18 | 3.3 |

Table 3a

Total Certified Professional Staff at Elementary School Level
By Years of Experience
Maryland Public Schools: October 2000

| Local Education Agency | Total | 1-5 years | | 6-10 Years | | 11-15 Years | | 16-20 Years | | 21-25 Years | | 26-30 Years | | More than 30 Years | |
|------------------------|--------|-----------|------|------------|------|-------------|------|-------------|------|-------------|------|-------------|------|--------------------|------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 27,072 | 9,009 | 33.3 | 4,322 | 16.0 | 3,482 | 12.9 | 2,650 | 9.8 | 2,831 | 10.5 | 2,906 | 10.7 | 1,872 | 6.9 |
| Allegany | 300 | 66 | 22.0 | 59 | 19.7 | 43 | 14.3 | 28 | 9.3 | 34 | 11.3 | 35 | 11.7 | 35 | 11.7 |
| Anne Arundel | 2,289 | 726 | 31.7 | 362 | 15.8 | 289 | 12.6 | 251 | 11.0 | 283 | 12.4 | 253 | 11.1 | 125 | 5.5 |
| Baltimore City | 2,999 | 1,171 | 39.0 | 318 | 10.6 | 238 | 7.9 | 202 | 6.7 | 272 | 9.1 | 366 | 12.2 | 432 | 14.4 |
| Baltimore | 3,294 | 1,059 | 32.1 | 603 | 18.3 | 427 | 13.0 | 294 | 8.9 | 427 | 13.0 | 339 | 10.3 | 145 | 4.4 |
| Calvert | 456 | 121 | 26.5 | 101 | 22.1 | 75 | 16.4 | 40 | 8.8 | 48 | 10.5 | 49 | 10.7 | 22 | 4.8 |
| Caroline | 184 | 46 | 25.0 | 25 | 13.6 | 31 | 16.8 | 23 | 12.5 | 25 | 13.6 | 27 | 14.7 | 7 | 3.8 |
| Carroll | 784 | 200 | 25.5 | 150 | 19.1 | 128 | 16.3 | 92 | 11.7 | 95 | 12.1 | 87 | 11.1 | 32 | 4.1 |
| Cecil | 531 | 205 | 38.6 | 67 | 12.6 | 74 | 13.9 | 47 | 8.9 | 47 | 8.9 | 69 | 13.0 | 22 | 4.1 |
| Charles | 634 | 239 | 37.7 | 91 | 14.4 | 80 | 12.6 | 57 | 9.0 | 73 | 11.5 | 61 | 9.6 | 33 | 5.2 |
| Dorchester | 173 | 47 | 27.2 | 19 | 11.0 | 28 | 16.2 | 17 | 9.8 | 23 | 13.3 | 26 | 15.0 | 13 | 7.5 |
| Frederick | 1,218 | 348 | 28.6 | 223 | 18.3 | 196 | 16.1 | 130 | 10.7 | 132 | 10.8 | 138 | 11.3 | 51 | 4.2 |
| Garrett | 196 | 38 | 19.4 | 26 | 13.3 | 27 | 13.8 | 24 | 12.2 | 36 | 18.4 | 30 | 15.3 | 15 | 7.7 |
| Harford | 1,287 | 528 | 41.0 | 241 | 18.7 | 174 | 13.5 | 72 | 5.6 | 102 | 7.9 | 130 | 10.1 | 40 | 3.1 |
| Howard | 1,563 | 627 | 40.1 | 273 | 17.5 | 255 | 16.3 | 158 | 10.1 | 140 | 9.0 | 78 | 5.0 | 32 | 2.0 |
| Kent | 81 | 10 | 12.3 | 13 | 16.0 | 18 | 22.2 | 13 | 16.0 | 13 | 16.0 | 9 | 11.1 | 5 | 6.2 |
| Montgomery | 4,404 | 1,293 | 29.4 | 812 | 18.4 | 613 | 13.9 | 539 | 12.2 | 436 | 9.9 | 408 | 9.3 | 303 | 6.9 |
| Prince George's | 4,251 | 1,579 | 37.1 | 576 | 13.5 | 447 | 10.5 | 398 | 9.4 | 347 | 8.2 | 481 | 11.3 | 423 | 10.0 |
| Queen Anne's | 217 | 102 | 47.0 | 35 | 16.1 | 29 | 13.4 | 12 | 5.5 | 14 | 6.5 | 18 | 8.3 | 7 | 3.2 |
| St. Mary's | 494 | 133 | 26.9 | 76 | 15.4 | 81 | 16.4 | 56 | 11.3 | 57 | 11.5 | 62 | 12.6 | 29 | 5.9 |
| Somerset | 101 | 28 | 27.7 | 14 | 13.9 | 12 | 11.9 | 15 | 14.9 | 13 | 12.9 | 9 | 8.9 | 10 | 9.9 |
| Talbot | 161 | 65 | 40.4 | 22 | 13.7 | 16 | 9.9 | 17 | 10.6 | 19 | 11.8 | 19 | 11.8 | 3 | 1.9 |
| Washington | 673 | 145 | 21.5 | 98 | 14.6 | 87 | 12.9 | 80 | 11.9 | 85 | 12.6 | 121 | 18.0 | 57 | 8.5 |
| Wicomico | 535 | 164 | 30.7 | 77 | 14.4 | 80 | 15.0 | 60 | 11.2 | 74 | 13.8 | 56 | 10.5 | 24 | 4.5 |
| Worcester | 247 | 69 | 27.9 | 41 | 16.6 | 34 | 13.8 | 25 | 10.1 | 36 | 14.6 | 35 | 14.2 | 7 | 2.8 |

Table 3b

Total Certified Professional Staff at Middle and Combined School Level
By Years of Experience
Maryland Public Schools: October 2000

| Local Education Agency | Total | 1-5 years | | 6-10 Years | | 11-15 Years | | 16-20 Years | | 21-25 Years | | 26-30 Years | | More than 30 Years | |
|------------------------|--------|-----------|------|------------|------|-------------|------|-------------|------|-------------|------|-------------|------|--------------------|------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 13,956 | 4,557 | 32.7 | 2,209 | 15.8 | 1,506 | 10.8 | 1,317 | 9.4 | 1,568 | 11.2 | 1,744 | 12.5 | 1,055 | 7.6 |
| Allegany | 213 | 42 | 19.7 | 35 | 16.4 | 22 | 10.3 | 19 | 8.9 | 30 | 14.1 | 32 | 15.0 | 33 | 15.5 |
| Anne Arundel | 1,256 | 370 | 29.5 | 184 | 14.6 | 139 | 11.1 | 135 | 10.7 | 174 | 13.9 | 181 | 14.4 | 73 | 5.8 |
| Baltimore City | 1,607 | 627 | 39.0 | 153 | 9.5 | 109 | 6.8 | 85 | 5.3 | 175 | 10.9 | 230 | 14.3 | 228 | 14.2 |
| Baltimore | 1,878 | 639 | 34.0 | 325 | 17.3 | 187 | 10.0 | 175 | 9.3 | 233 | 12.4 | 218 | 11.6 | 101 | 5.4 |
| Calvert | 299 | 88 | 29.4 | 62 | 20.7 | 44 | 14.7 | 24 | 8.0 | 27 | 9.0 | 33 | 11.0 | 21 | 7.0 |
| Caroline | 88 | 29 | 33.0 | 17 | 19.3 | 7 | 8.0 | 8 | 9.1 | 9 | 10.2 | 12 | 13.6 | 6 | 6.8 |
| Carroll | 470 | 122 | 26.0 | 83 | 17.7 | 49 | 10.4 | 41 | 8.7 | 74 | 15.7 | 58 | 12.3 | 43 | 9.1 |
| Cecil | 285 | 124 | 43.5 | 32 | 11.2 | 33 | 11.6 | 9 | 3.2 | 42 | 14.7 | 30 | 10.5 | 15 | 5.3 |
| Charles | 342 | 114 | 33.3 | 50 | 14.6 | 32 | 9.4 | 37 | 10.8 | 42 | 12.3 | 49 | 14.3 | 18 | 5.3 |
| Dorchester | 99 | 32 | 32.3 | 15 | 15.2 | 10 | 10.1 | 5 | 5.1 | 11 | 11.1 | 17 | 17.2 | 9 | 9.1 |
| Frederick | 641 | 186 | 29.0 | 130 | 20.3 | 104 | 16.2 | 74 | 11.5 | 59 | 9.2 | 61 | 9.5 | 27 | 4.2 |
| Garrett | 86 | 9 | 10.5 | 11 | 12.8 | 12 | 14.0 | 12 | 14.0 | 18 | 20.9 | 14 | 16.3 | 10 | 11.6 |
| Harford | 701 | 279 | 39.8 | 141 | 20.1 | 72 | 10.3 | 47 | 6.7 | 71 | 10.1 | 71 | 10.1 | 20 | 2.9 |
| Howard | 853 | 245 | 28.7 | 166 | 19.5 | 116 | 13.6 | 92 | 10.8 | 97 | 11.4 | 98 | 11.5 | 39 | 4.6 |
| Kent | 66 | 11 | 16.7 | 14 | 21.2 | 7 | 10.6 | 7 | 10.6 | 10 | 15.2 | 12 | 18.2 | 5 | 7.6 |
| Montgomery | 2,260 | 652 | 28.8 | 412 | 18.2 | 300 | 13.3 | 250 | 11.1 | 217 | 9.6 | 255 | 11.3 | 174 | 7.7 |
| Prince George's | 1,588 | 601 | 37.8 | 194 | 12.2 | 151 | 9.5 | 173 | 10.9 | 128 | 8.1 | 207 | 13.0 | 134 | 8.4 |
| Queen Anne's | 108 | 36 | 33.3 | 19 | 17.6 | 8 | 7.4 | 11 | 10.2 | 14 | 13.0 | 13 | 12.0 | 7 | 6.5 |
| St. Mary's | 243 | 60 | 24.7 | 39 | 16.0 | 28 | 11.5 | 22 | 9.1 | 34 | 14.0 | 45 | 18.5 | 15 | 6.2 |
| Somerset | 54 | 13 | 24.1 | 7 | 13.0 | 6 | 11.1 | 7 | 13.0 | 6 | 11.1 | 9 | 16.7 | 6 | 11.1 |
| Talbot | 98 | 41 | 41.8 | 10 | 10.2 | 4 | 4.1 | 10 | 10.2 | 18 | 18.4 | 9 | 9.2 | 6 | 6.1 |
| Washington | 377 | 103 | 27.3 | 54 | 14.3 | 29 | 7.7 | 31 | 8.2 | 52 | 13.8 | 62 | 16.4 | 46 | 12.2 |
| Wicomico | 213 | 90 | 42.3 | 27 | 12.7 | 24 | 11.3 | 27 | 12.7 | 18 | 8.5 | 14 | 6.6 | 13 | 6.1 |
| Worcester | 131 | 44 | 33.6 | 29 | 22.1 | 13 | 9.9 | 16 | 12.2 | 9 | 6.9 | 14 | 10.7 | 6 | 4.6 |

Table 3c

Total Certified Professional Staff at Secondary School Level
By Years of Experience
Maryland Public Schools: October 2000

| Local Education Agency | Total | 1-5 years | | 6-10 Years | | 11-15 Years | | 16-20 Years | | 21-25 Years | | 26-30 Years | | More than 30 Years | |
|------------------------|--------|-----------|------|------------|------|-------------|------|-------------|------|-------------|------|-------------|------|--------------------|------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Total State | 15,549 | 4,436 | 28.5 | 2,176 | 14.0 | 1,465 | 9.4 | 1,451 | 9.3 | 1,967 | 12.7 | 2,275 | 14.6 | 1,779 | 11.4 |
| Allegany | 221 | 17 | 7.7 | 31 | 14.0 | 21 | 9.5 | 31 | 14.0 | 37 | 16.7 | 40 | 18.1 | 44 | 19.9 |
| Anne Arundel | 1,361 | 403 | 29.6 | 181 | 13.3 | 96 | 7.1 | 132 | 9.7 | 187 | 13.7 | 238 | 17.5 | 124 | 9.1 |
| Baltimore City | 1,566 | 421 | 26.9 | 118 | 7.5 | 90 | 5.7 | 99 | 6.3 | 188 | 12.0 | 270 | 17.2 | 380 | 24.3 |
| Baltimore | 2,041 | 629 | 30.8 | 316 | 15.5 | 189 | 9.3 | 195 | 9.6 | 239 | 11.7 | 307 | 15.0 | 166 | 8.1 |
| Calvert | 255 | 79 | 31.0 | 51 | 20.0 | 33 | 12.9 | 19 | 7.5 | 25 | 9.8 | 32 | 12.5 | 16 | 6.3 |
| Caroline | 109 | 22 | 20.2 | 21 | 19.3 | 10 | 9.2 | 21 | 19.3 | 16 | 14.7 | 13 | 11.9 | 6 | 5.5 |
| Carroll | 501 | 112 | 22.4 | 75 | 15.0 | 58 | 11.6 | 47 | 9.4 | 81 | 16.2 | 84 | 16.8 | 44 | 8.8 |
| Cecil | 311 | 95 | 30.5 | 33 | 10.6 | 36 | 11.6 | 35 | 11.3 | 45 | 14.5 | 40 | 12.9 | 27 | 8.7 |
| Charles | 459 | 127 | 27.7 | 62 | 13.5 | 53 | 11.5 | 52 | 11.3 | 61 | 13.3 | 67 | 14.6 | 37 | 8.1 |
| Dorchester | 109 | 22 | 20.2 | 13 | 11.9 | 9 | 8.3 | 6 | 5.5 | 22 | 20.2 | 18 | 16.5 | 19 | 17.4 |
| Frederick | 692 | 172 | 24.9 | 113 | 16.3 | 102 | 14.7 | 81 | 11.7 | 91 | 13.2 | 77 | 11.1 | 56 | 8.1 |
| Garrett | 111 | 21 | 18.9 | 16 | 14.4 | 15 | 13.5 | 19 | 17.1 | 12 | 10.8 | 17 | 15.3 | 11 | 9.9 |
| Harford | 754 | 311 | 41.2 | 118 | 15.6 | 83 | 11.0 | 51 | 6.8 | 73 | 9.7 | 81 | 10.7 | 37 | 4.9 |
| Howard | 867 | 268 | 30.9 | 137 | 15.8 | 89 | 10.3 | 95 | 11.0 | 122 | 14.1 | 102 | 11.8 | 54 | 6.2 |
| Kent | 60 | 16 | 26.7 | 12 | 20.0 | 3 | 5.0 | 9 | 15.0 | 5 | 8.3 | 5 | 8.3 | 10 | 16.7 |
| Montgomery | 2,497 | 609 | 24.4 | 416 | 16.7 | 268 | 10.7 | 252 | 10.1 | 272 | 10.9 | 327 | 13.1 | 353 | 14.1 |
| Prince George's | 2,169 | 674 | 31.1 | 270 | 12.4 | 194 | 8.9 | 168 | 7.7 | 252 | 11.6 | 331 | 15.3 | 280 | 12.9 |
| Queen Anne's | 150 | 62 | 41.3 | 20 | 13.3 | 7 | 4.7 | 11 | 7.3 | 21 | 14.0 | 18 | 12.0 | 11 | 7.3 |
| St. Mary's | 297 | 101 | 34.0 | 39 | 13.1 | 32 | 10.8 | 29 | 9.8 | 35 | 11.8 | 46 | 15.5 | 15 | 5.1 |
| Somerset | 70 | 10 | 14.3 | 2 | 2.9 | 10 | 14.3 | 9 | 12.9 | 20 | 28.6 | 15 | 21.4 | 4 | 5.7 |
| Talbot | 74 | 28 | 37.8 | 10 | 13.5 | 6 | 8.1 | 6 | 8.1 | 10 | 13.5 | 12 | 16.2 | 2 | 2.7 |
| Washington | 373 | 80 | 21.4 | 53 | 14.2 | 26 | 7.0 | 33 | 8.8 | 66 | 17.7 | 62 | 16.6 | 53 | 14.2 |
| Wicomico | 338 | 110 | 32.5 | 45 | 13.3 | 25 | 7.4 | 31 | 9.2 | 59 | 17.5 | 43 | 12.7 | 25 | 7.4 |
| Worcester | 164 | 47 | 28.7 | 24 | 14.6 | 10 | 6.1 | 20 | 12.2 | 28 | 17.1 | 30 | 18.3 | 5 | 3.0 |

Table 4

Total Certified Professional Staff at School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | |
|------------------------------|--------|--------------|------|----------|----------|-------------|------|--------|----------------|
| | | Total | | Advanced | Standard | Total | | Degree | Non- Degree |
| No. | % | No. | % | | | | | | |
| Total State | 56,493 | 51,935 | 91.9 | 34,836 | 17,099 | 4,558 | 8.1 | 4,513 | 45 |
| Allegany | 734 | 731 | 99.6 | 591 | 140 | 3 | 0.4 | 3 | 0 |
| Anne Arundel | 4,906 | 4,749 | 96.8 | 3,257 | 1,492 | 157 | 3.2 | 153 | 4 |
| Baltimore City | 6,108 | 4,580 | 75.0 | 3,439 | 1,141 | 1,528 | 25.0 | 1,513 | 15 |
| Baltimore | 7,213 | 6,937 | 96.2 | 4,708 | 2,229 | 276 | 3.8 | 274 | 2 |
| Calvert | 1,010 | 974 | 96.4 | 635 | 339 | 36 | 3.6 | 35 | 1 |
| Caroline | 381 | 373 | 97.9 | 248 | 125 | 8 | 2.1 | 8 | 0 |
| Carroll | 1,755 | 1,718 | 97.9 | 1,118 | 600 | 37 | 2.1 | 35 | 2 |
| Cecil | 1,126 | 1,086 | 96.4 | 690 | 396 | 40 | 3.6 | 40 | 0 |
| Charles | 1,435 | 1,321 | 92.1 | 851 | 470 | 114 | 7.9 | 113 | 1 |
| Dorchester | 381 | 363 | 95.3 | 259 | 104 | 18 | 4.7 | 17 | 1 |
| Frederick | 2,551 | 2,470 | 96.8 | 1,671 | 799 | 81 | 3.2 | 79 | 2 |
| Garrett | 393 | 390 | 99.2 | 309 | 81 | 3 | 0.8 | 3 | 0 |
| Harford | 2,742 | 2,652 | 96.7 | 1,668 | 984 | 90 | 3.3 | 90 | 0 |
| Howard | 3,283 | 3,148 | 95.9 | 1,897 | 1,251 | 135 | 4.1 | 135 | 0 |
| Kent | 207 | 201 | 97.1 | 153 | 48 | 6 | 2.9 | 6 | 0 |
| Montgomery | 9,161 | 8,759 | 95.6 | 5,647 | 3,112 | 402 | 4.4 | 397 | 5 |
| Prince George's | 7,990 | 6,554 | 82.0 | 4,296 | 2,258 | 1,436 | 18.0 | 1,429 | 7 |
| Queen Anne's | 475 | 440 | 92.6 | 292 | 148 | 35 | 7.4 | 35 | 0 |
| St. Mary's | 1,034 | 974 | 94.2 | 671 | 303 | 60 | 5.8 | 60 | 0 |
| Somerset | 225 | 218 | 96.9 | 158 | 60 | 7 | 3.1 | 6 | 1 |
| Talbot | 332 | 309 | 93.1 | 196 | 113 | 23 | 6.9 | 22 | 1 |
| Washington | 1,423 | 1,407 | 98.9 | 978 | 429 | 16 | 1.1 | 15 | 1 |
| Wicomico | 1,086 | 1,057 | 97.3 | 734 | 323 | 29 | 2.7 | 27 | 2 |
| Worcester | 542 | 524 | 96.7 | 370 | 154 | 18 | 3.3 | 18 | 0 |

NOTE: Resident teachers are not included.

Table 4a

Total Certified Professional Staff at Elementary School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | |
|------------------------------|--------|--------------|-------|----------|----------|-------------|------|--------|----------------|
| | | Total | | Advanced | Standard | Total | | Degree | Non- Degree |
| No. | % | No. | % | | | | | | |
| Total State | 27,038 | 25,194 | 93.2 | 16,218 | 8,976 | 1,844 | 6.8 | 1,842 | 2 |
| Allegany | 300 | 299 | 99.7 | 225 | 74 | 1 | 0.3 | 1 | 0 |
| Anne Arundel | 2,289 | 2,264 | 98.9 | 1,494 | 770 | 25 | 1.1 | 25 | 0 |
| Baltimore City | 2,975 | 2,218 | 74.6 | 1,538 | 680 | 757 | 25.4 | 756 | 1 |
| Baltimore | 3,294 | 3,254 | 98.8 | 2,170 | 1,084 | 40 | 1.2 | 40 | 0 |
| Calvert | 456 | 453 | 99.3 | 300 | 153 | 3 | 0.7 | 3 | 0 |
| Caroline | 184 | 180 | 97.8 | 122 | 58 | 4 | 2.2 | 4 | 0 |
| Carroll | 784 | 779 | 99.4 | 493 | 286 | 5 | 0.6 | 5 | 0 |
| Cecil | 530 | 514 | 97.0 | 323 | 191 | 16 | 3.0 | 16 | 0 |
| Charles | 634 | 596 | 94.0 | 358 | 238 | 38 | 6.0 | 38 | 0 |
| Dorchester | 173 | 163 | 94.2 | 117 | 46 | 10 | 5.8 | 10 | 0 |
| Frederick | 1,218 | 1,197 | 98.3 | 797 | 400 | 21 | 1.7 | 21 | 0 |
| Garrett | 196 | 196 | 100.0 | 152 | 44 | 0 | 0.0 | 0 | 0 |
| Harford | 1,287 | 1,264 | 98.2 | 790 | 474 | 23 | 1.8 | 23 | 0 |
| Howard | 1,563 | 1,503 | 96.2 | 829 | 674 | 60 | 3.8 | 60 | 0 |
| Kent | 81 | 81 | 100.0 | 67 | 14 | 0 | 0.0 | 0 | 0 |
| Montgomery | 4,404 | 4,250 | 96.5 | 2,647 | 1,603 | 154 | 3.5 | 153 | 1 |
| Prince George's | 4,242 | 3,606 | 85.0 | 2,168 | 1,438 | 636 | 15.0 | 636 | 0 |
| Queen Anne's | 217 | 207 | 95.4 | 119 | 88 | 10 | 4.6 | 10 | 0 |
| St. Mary's | 494 | 477 | 96.6 | 327 | 150 | 17 | 3.4 | 17 | 0 |
| Somerset | 101 | 98 | 97.0 | 64 | 34 | 3 | 3.0 | 3 | 0 |
| Talbot | 161 | 155 | 96.3 | 98 | 57 | 6 | 3.7 | 6 | 0 |
| Washington | 673 | 669 | 99.4 | 472 | 197 | 4 | 0.6 | 4 | 0 |
| Wicomico | 535 | 529 | 98.9 | 377 | 152 | 6 | 1.1 | 6 | 0 |
| Worcester | 247 | 242 | 98.0 | 171 | 71 | 5 | 2.0 | 5 | 0 |

NOTE: Resident teachers are not included.

Table 4b

Total Certified Professional Staff at Middle and Combined School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | Non-Degree |
|------------------------|--------|--------------|-------|----------|----------|-------------|------|--------|------------|
| | | Total | | Advanced | Standard | Total | | Degree | |
| | | No. | % | | | | | | No. |
| Total State | 13,931 | 12,612 | 90.5 | 8,499 | 4,113 | 1,319 | 9.5 | 1,317 | 2 |
| Allegany | 213 | 213 | 100.0 | 172 | 41 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 1,256 | 1,195 | 95.1 | 831 | 364 | 61 | 4.9 | 61 | 0 |
| Baltimore City | 1,585 | 1,126 | 71.0 | 865 | 261 | 459 | 29.0 | 458 | 1 |
| Baltimore | 1,878 | 1,776 | 94.6 | 1,190 | 586 | 102 | 5.4 | 102 | 0 |
| Calvert | 299 | 276 | 92.3 | 175 | 101 | 23 | 7.7 | 22 | 1 |
| Caroline | 88 | 86 | 97.7 | 51 | 35 | 2 | 2.3 | 2 | 0 |
| Carroll | 470 | 457 | 97.2 | 293 | 164 | 13 | 2.8 | 13 | 0 |
| Cecil | 285 | 273 | 95.8 | 160 | 113 | 12 | 4.2 | 12 | 0 |
| Charles | 342 | 319 | 93.3 | 202 | 117 | 23 | 6.7 | 23 | 0 |
| Dorchester | 99 | 96 | 97.0 | 62 | 34 | 3 | 3.0 | 3 | 0 |
| Frederick | 641 | 605 | 94.4 | 403 | 202 | 36 | 5.6 | 36 | 0 |
| Garrett | 86 | 86 | 100.0 | 74 | 12 | 0 | 0.0 | 0 | 0 |
| Harford | 701 | 672 | 95.9 | 432 | 240 | 29 | 4.1 | 29 | 0 |
| Howard | 853 | 821 | 96.2 | 534 | 287 | 32 | 3.8 | 32 | 0 |
| Kent | 66 | 63 | 95.5 | 51 | 12 | 3 | 4.5 | 3 | 0 |
| Montgomery | 2,260 | 2,146 | 95.0 | 1,369 | 777 | 114 | 5.0 | 114 | 0 |
| Prince George's | 1,585 | 1,219 | 76.9 | 844 | 375 | 366 | 23.1 | 366 | 0 |
| Queen Anne's | 108 | 100 | 92.6 | 75 | 25 | 8 | 7.4 | 8 | 0 |
| St. Mary's | 243 | 230 | 94.7 | 167 | 63 | 13 | 5.3 | 13 | 0 |
| Somerset | 54 | 53 | 98.1 | 35 | 18 | 1 | 1.9 | 1 | 0 |
| Talbot | 98 | 93 | 94.9 | 57 | 36 | 5 | 5.1 | 5 | 0 |
| Washington | 377 | 372 | 98.7 | 243 | 129 | 5 | 1.3 | 5 | 0 |
| Wicomico | 213 | 206 | 96.7 | 128 | 78 | 7 | 3.3 | 7 | 0 |
| Worcester | 131 | 129 | 98.5 | 86 | 43 | 2 | 1.5 | 2 | 0 |

NOTE: Resident teachers are not included.

Table 4c

Total Certified Professional Staff at Secondary School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | |
|------------------------------|--------|--------------|------|----------|----------|-------------|------|--------|----------------|
| | | Total | | Advanced | Standard | Total | | Degree | Non- Degree |
| No. | % | No. | % | | | | | | |
| Total State | 15,524 | 14,129 | 91.0 | 10,119 | 4,010 | 1,395 | 9.0 | 1,354 | 41 |
| Allegany | 221 | 219 | 99.1 | 194 | 25 | 2 | 0.9 | 2 | 0 |
| Anne Arundel | 1,361 | 1,290 | 94.8 | 932 | 358 | 71 | 5.2 | 67 | 4 |
| Baltimore City | 1,548 | 1,236 | 79.8 | 1,036 | 200 | 312 | 20.2 | 299 | 13 |
| Baltimore | 2,041 | 1,907 | 93.4 | 1,348 | 559 | 134 | 6.6 | 132 | 2 |
| Calvert | 255 | 245 | 96.1 | 160 | 85 | 10 | 3.9 | 10 | 0 |
| Caroline | 109 | 107 | 98.2 | 75 | 32 | 2 | 1.8 | 2 | 0 |
| Carroll | 501 | 482 | 96.2 | 332 | 150 | 19 | 3.8 | 17 | 2 |
| Cecil | 311 | 299 | 96.1 | 207 | 92 | 12 | 3.9 | 12 | 0 |
| Charles | 459 | 406 | 88.5 | 291 | 115 | 53 | 11.5 | 52 | 1 |
| Dorchester | 109 | 104 | 95.4 | 80 | 24 | 5 | 4.6 | 4 | 1 |
| Frederick | 692 | 668 | 96.5 | 471 | 197 | 24 | 3.5 | 22 | 2 |
| Garrett | 111 | 108 | 97.3 | 83 | 25 | 3 | 2.7 | 3 | 0 |
| Harford | 754 | 716 | 95.0 | 446 | 270 | 38 | 5.0 | 38 | 0 |
| Howard | 867 | 824 | 95.0 | 534 | 290 | 43 | 5.0 | 43 | 0 |
| Kent | 60 | 57 | 95.0 | 35 | 22 | 3 | 5.0 | 3 | 0 |
| Montgomery | 2,497 | 2,363 | 94.6 | 1,631 | 732 | 134 | 5.4 | 130 | 4 |
| Prince George's | 2,163 | 1,729 | 79.9 | 1,284 | 445 | 434 | 20.1 | 427 | 7 |
| Queen Anne's | 150 | 133 | 88.7 | 98 | 35 | 17 | 11.3 | 17 | 0 |
| St. Mary's | 297 | 267 | 89.9 | 177 | 90 | 30 | 10.1 | 30 | 0 |
| Somerset | 70 | 67 | 95.7 | 59 | 8 | 3 | 4.3 | 2 | 1 |
| Talbot | 73 | 61 | 83.6 | 41 | 20 | 12 | 16.4 | 11 | 1 |
| Washington | 373 | 366 | 98.1 | 263 | 103 | 7 | 1.9 | 6 | 1 |
| Wicomico | 338 | 322 | 95.3 | 229 | 93 | 16 | 4.7 | 14 | 2 |
| Worcester | 164 | 153 | 93.3 | 113 | 40 | 11 | 6.7 | 11 | 0 |

NOTE: Resident teachers are not included.

Table 5

Total New Certified Professional Staff* at School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | Non-Degree |
|------------------------|-------|--------------|------|----------|----------|-------------|-------|--------|------------|
| | | Total | | Advanced | Standard | Total | | Degree | |
| | | No. | % | | | | | | No. |
| Total State | 3,168 | 1,800 | 56.8 | 200 | 1,600 | 1,368 | 43.2 | 1,360 | 8 |
| Allegany | 5 | 4 | 80.0 | 0 | 4 | 1 | 20.0 | 1 | 0 |
| Anne Arundel | 252 | 183 | 72.6 | 0 | 183 | 69 | 27.4 | 67 | 2 |
| Baltimore City | 501 | 69 | 13.8 | 10 | 59 | 432 | 86.2 | 431 | 1 |
| Baltimore | 417 | 350 | 83.9 | 159 | 191 | 67 | 16.1 | 67 | 0 |
| Calvert | 51 | 35 | 68.6 | 0 | 35 | 16 | 31.4 | 16 | 0 |
| Caroline | 15 | 12 | 80.0 | 0 | 12 | 3 | 20.0 | 3 | 0 |
| Carroll | 91 | 74 | 81.3 | 0 | 74 | 17 | 18.7 | 15 | 2 |
| Cecil | 50 | 35 | 70.0 | 0 | 35 | 15 | 30.0 | 15 | 0 |
| Charles | 90 | 52 | 57.8 | 0 | 52 | 38 | 42.2 | 38 | 0 |
| Dorchester | 15 | 11 | 73.3 | 0 | 11 | 4 | 26.7 | 3 | 1 |
| Frederick | 151 | 111 | 73.5 | 0 | 111 | 40 | 26.5 | 40 | 0 |
| Garrett | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 |
| Harford | 161 | 119 | 73.9 | 0 | 119 | 42 | 26.1 | 42 | 0 |
| Howard | 194 | 121 | 62.4 | 2 | 119 | 73 | 37.6 | 73 | 0 |
| Kent | 4 | 2 | 50.0 | 0 | 2 | 2 | 50.0 | 2 | 0 |
| Montgomery | 302 | 196 | 64.9 | 0 | 196 | 106 | 35.1 | 105 | 1 |
| Prince George's | 551 | 201 | 36.5 | 14 | 187 | 350 | 63.5 | 350 | 0 |
| Queen Anne's | 34 | 20 | 58.8 | 0 | 20 | 14 | 41.2 | 14 | 0 |
| St. Mary's | 68 | 37 | 54.4 | 0 | 37 | 31 | 45.6 | 31 | 0 |
| Somerset | 9 | 7 | 77.8 | 0 | 7 | 2 | 22.2 | 2 | 0 |
| Talbot | 28 | 15 | 53.6 | 0 | 15 | 13 | 46.4 | 13 | 0 |
| Washington | 41 | 33 | 80.5 | 0 | 33 | 8 | 19.5 | 7 | 1 |
| Wicomico | 102 | 89 | 87.3 | 15 | 74 | 13 | 12.7 | 13 | 0 |
| Worcester | 35 | 24 | 68.6 | 0 | 24 | 11 | 31.4 | 11 | 0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5a

Total New Certified Professional Staff* at Elementary School Level
 By Type of Certificate
 Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | |
|------------------------|-------|--------------|------|----------|----------|-------------|------|--------|------------|
| | | Total | | Advanced | Standard | Total | | Degree | Non-Degree |
| No. | % | No. | % | | | No. | % | | |
| Total State | 1,584 | 1,004 | 63.4 | 76 | 928 | 580 | 36.6 | 579 | 1 |
| Allegany | 2 | 1 | 50.0 | 0 | 1 | 1 | 50.0 | 1 | 0 |
| Anne Arundel | 121 | 109 | 90.1 | 0 | 109 | 12 | 9.9 | 12 | 0 |
| Baltimore City | 275 | 47 | 17.1 | 7 | 40 | 228 | 82.9 | 227 | 1 |
| Baltimore | 164 | 152 | 92.7 | 52 | 100 | 12 | 7.3 | 12 | 0 |
| Calvert | 13 | 12 | 92.3 | 0 | 12 | 1 | 7.7 | 1 | 0 |
| Caroline | 8 | 6 | 75.0 | 0 | 6 | 2 | 25.0 | 2 | 0 |
| Carroll | 47 | 46 | 97.9 | 0 | 46 | 1 | 2.1 | 1 | 0 |
| Cecil | 19 | 11 | 57.9 | 0 | 11 | 8 | 42.1 | 8 | 0 |
| Charles | 37 | 26 | 70.3 | 0 | 26 | 11 | 29.7 | 11 | 0 |
| Dorchester | 5 | 4 | 80.0 | 0 | 4 | 1 | 20.0 | 1 | 0 |
| Frederick | 77 | 64 | 83.1 | 0 | 64 | 13 | 16.9 | 13 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 81 | 70 | 86.4 | 0 | 70 | 11 | 13.6 | 11 | 0 |
| Howard | 118 | 74 | 62.7 | 2 | 72 | 44 | 37.3 | 44 | 0 |
| Kent | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Montgomery | 170 | 123 | 72.4 | 0 | 123 | 47 | 27.6 | 47 | 0 |
| Prince George's | 314 | 150 | 47.8 | 10 | 140 | 164 | 52.2 | 164 | 0 |
| Queen Anne's | 17 | 12 | 70.6 | 0 | 12 | 5 | 29.4 | 5 | 0 |
| St. Mary's | 27 | 19 | 70.4 | 0 | 19 | 8 | 29.6 | 8 | 0 |
| Somerset | 7 | 6 | 85.7 | 0 | 6 | 1 | 14.3 | 1 | 0 |
| Talbot | 15 | 11 | 73.3 | 0 | 11 | 4 | 26.7 | 4 | 0 |
| Washington | 17 | 14 | 82.4 | 0 | 14 | 3 | 17.6 | 3 | 0 |
| Wicomico | 37 | 36 | 97.3 | 5 | 31 | 1 | 2.7 | 1 | 0 |
| Worcester | 13 | 11 | 84.6 | 0 | 11 | 2 | 15.4 | 2 | 0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5b

Total New Certified Professional Staff* at Middle and Combined School Level
By Type of Certificate
Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | Non-Degree |
|------------------------|-------|--------------|-------|----------|----------|-------------|-------|--------|------------|
| | | Total | | Advanced | Standard | Total | | Degree | |
| | | No. | % | | | | | | No. |
| Total State | 818 | 411 | 50.2 | 48 | 363 | 407 | 49.8 | 407 | 0 |
| Allegany | 2 | 2 | 100.0 | 0 | 2 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 68 | 43 | 63.2 | 0 | 43 | 25 | 36.8 | 25 | 0 |
| Baltimore City | 139 | 14 | 10.1 | 2 | 12 | 125 | 89.9 | 125 | 0 |
| Baltimore | 117 | 88 | 75.2 | 40 | 48 | 29 | 24.8 | 29 | 0 |
| Calvert | 22 | 10 | 45.5 | 0 | 10 | 12 | 54.5 | 12 | 0 |
| Caroline | 3 | 3 | 100.0 | 0 | 3 | 0 | 0.0 | 0 | 0 |
| Carroll | 24 | 16 | 66.7 | 0 | 16 | 8 | 33.3 | 8 | 0 |
| Cecil | 18 | 13 | 72.2 | 0 | 13 | 5 | 27.8 | 5 | 0 |
| Charles | 27 | 17 | 63.0 | 0 | 17 | 10 | 37.0 | 10 | 0 |
| Dorchester | 7 | 6 | 85.7 | 0 | 6 | 1 | 14.3 | 1 | 0 |
| Frederick | 40 | 26 | 65.0 | 0 | 26 | 14 | 35.0 | 14 | 0 |
| Garrett | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 |
| Harford | 40 | 22 | 55.0 | 0 | 22 | 18 | 45.0 | 18 | 0 |
| Howard | 29 | 19 | 65.5 | 0 | 19 | 10 | 34.5 | 10 | 0 |
| Kent | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 |
| Montgomery | 70 | 42 | 60.0 | 0 | 42 | 28 | 40.0 | 28 | 0 |
| Prince George's | 128 | 26 | 20.3 | 1 | 25 | 102 | 79.7 | 102 | 0 |
| Queen Anne's | 7 | 4 | 57.1 | 0 | 4 | 3 | 42.9 | 3 | 0 |
| St. Mary's | 11 | 7 | 63.6 | 0 | 7 | 4 | 36.4 | 4 | 0 |
| Somerset | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Talbot | 7 | 4 | 57.1 | 0 | 4 | 3 | 42.9 | 3 | 0 |
| Washington | 15 | 13 | 86.7 | 0 | 13 | 2 | 13.3 | 2 | 0 |
| Wicomico | 36 | 30 | 83.3 | 5 | 25 | 6 | 16.7 | 6 | 0 |
| Worcester | 6 | 5 | 83.3 | 0 | 5 | 1 | 16.7 | 1 | 0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.

Table 5c

Total New Certified Professional Staff* at Secondary School Level
 By Type of Certificate
 Maryland Public Schools: October 2000

| Local Education Agency | Total | Professional | | | | Provisional | | | Non- Degree |
|------------------------------|-------|--------------|-------|----------|----------|-------------|-------|--------|----------------|
| | | Total | | Advanced | Standard | Total | | Degree | |
| | | No. | % | | | No. | % | | |
| Total State | 766 | 385 | 50.3 | 76 | 309 | 381 | 49.7 | 374 | 7 |
| Allegany | 1 | 1 | 100.0 | 0 | 1 | 0 | 0.0 | 0 | 0 |
| Anne Arundel | 63 | 31 | 49.2 | 0 | 31 | 32 | 50.8 | 30 | 2 |
| Baltimore City | 87 | 8 | 9.2 | 1 | 7 | 79 | 90.8 | 79 | 0 |
| Baltimore | 136 | 110 | 80.9 | 67 | 43 | 26 | 19.1 | 26 | 0 |
| Calvert | 16 | 13 | 81.3 | 0 | 13 | 3 | 18.8 | 3 | 0 |
| Caroline | 4 | 3 | 75.0 | 0 | 3 | 1 | 25.0 | 1 | 0 |
| Carroll | 20 | 12 | 60.0 | 0 | 12 | 8 | 40.0 | 6 | 2 |
| Cecil | 13 | 11 | 84.6 | 0 | 11 | 2 | 15.4 | 2 | 0 |
| Charles | 26 | 9 | 34.6 | 0 | 9 | 17 | 65.4 | 17 | 0 |
| Dorchester | 3 | 1 | 33.3 | 0 | 1 | 2 | 66.7 | 1 | 1 |
| Frederick | 34 | 21 | 61.8 | 0 | 21 | 13 | 38.2 | 13 | 0 |
| Garrett | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 |
| Harford | 40 | 27 | 67.5 | 0 | 27 | 13 | 32.5 | 13 | 0 |
| Howard | 47 | 28 | 59.6 | 0 | 28 | 19 | 40.4 | 19 | 0 |
| Kent | 3 | 2 | 66.7 | 0 | 2 | 1 | 33.3 | 1 | 0 |
| Montgomery | 62 | 31 | 50.0 | 0 | 31 | 31 | 50.0 | 30 | 1 |
| Prince George's | 109 | 25 | 22.9 | 3 | 22 | 84 | 77.1 | 84 | 0 |
| Queen Anne's | 10 | 4 | 40.0 | 0 | 4 | 6 | 60.0 | 6 | 0 |
| St. Mary's | 30 | 11 | 36.7 | 0 | 11 | 19 | 63.3 | 19 | 0 |
| Somerset | 1 | 0 | 0.0 | 0 | 0 | 1 | 100.0 | 1 | 0 |
| Talbot | 6 | 0 | 0.0 | 0 | 0 | 6 | 100.0 | 6 | 0 |
| Washington | 9 | 6 | 66.7 | 0 | 6 | 3 | 33.3 | 2 | 1 |
| Wicomico | 29 | 23 | 79.3 | 5 | 18 | 6 | 20.7 | 6 | 0 |
| Worcester | 16 | 8 | 50.0 | 0 | 8 | 8 | 50.0 | 8 | 0 |

* Includes staff who were hired between October 16, 1999 and October 15, 2000.

NOTE: Resident teachers are not included.