



Professional Salary Schedules Maryland Public Schools 2001-2002



Maryland State Department of Education
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**Professional Salary Schedules
Maryland Public Schools
2001-2002**

Contents

Table		Page
1	2001-2002 Salaries for Selected Twelve-Month Administrative Positions	1
2	2001-2002 Minimum and Maximum Salaries for Maryland Public School Teachers.....	5
3	2001-2002 Salary Schedules for Maryland Public School Teachers with a Bachelor ' s Degree and Standard Professional Certificate	6
4	2001-2002 Salary Schedules for Maryland Public School Teachers with a Master ' s Degree	8
5	Basis of 2001-2002 Salaries for Twelve-Month Principals.....	10
6	Basis of 2001-2002 Salaries for Twelve-Month Vice/Assistant Principals	11
7	Basis of 2001-2002 Salaries for Supervisors.....	12

Table 1

2001-2002 Salaries for Selected Twelve-Month Administrative Positions in Maryland Public Schools

Local Unit	Actual or Highest (Two or More Incumbents)				
	Superintendent*	Deputy Superintendent	Chief Financial Officer/Chief Academic Officer	Associate Superintendent	Assistant, Area Superintendent/ Area Executive Officer
Allegany	\$110,032	\$ -	\$ -	\$ -	\$92,227
Anne Arundel	152,545	-	-	123,641	111,985
Baltimore City	192,000	-	141,000	-	105,000
Baltimore	185,400	128,750	-	-	106,090
Calvert	125,000	110,000	-	-	105,000
Caroline	91,800	-	-	-	-
Carroll	120,000	-	-	-	99,438
Cecil	118,125	-	-	99,225	93,713
Charles	170,000	-	-	132,000	132,000
Dorchester	107,788	-	-	-	91,126
Frederick	123,900	-	-	108,120	87,980
Garrett	99,500	-	-	-	81,752
Harford	120,000	-	-	-	99,047
Howard	190,000	150,000	125,000	137,496	115,000
Kent	101,845	-	-	-	94,988
Montgomery	257,175	150,557	-	123,881	-
Prince George's	196,000	135,000	-	106,575	106,575
Queen Anne's	108,300	-	-	93,600	90,600
St. Mary's	130,000	114,320	-	-	108,085
Somerset	94,509	-	-	-	73,141
Talbot	102,734	-	-	-	94,486
Washington	105,000	-	-	-	-
Wicomico	112,459	-	-	-	90,000
Worcester	104,198	-	-	-	99,350

*Salaries are determined through negotiations with the local boards of education. These salaries have been reviewed and signed off by the LEA.

Table 1 (continued)

2001-2002 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Director				Pupil Personnel Worker*				School Psychologist*			
	Master's	Master's +30	Master's +60	Doc-torate	Master's	Master's +30	Master's +60	Doc-torate	Master's	Master's +30	Master's +60	Doc-torate
Allegany	\$82,227	\$83,643	\$84,758	\$86,836	\$56,257	\$57,673	\$58,788	\$60,866	\$61,315	\$62,731	\$63,846	\$65,924
Anne Arundel	103,457	103,457	103,457	103,457	83,118	83,118	83,118	83,118	83,118	83,118	83,118	83,118
Baltimore City	93,206	93,206	93,206	93,206	N/A	N/A	N/A	N/A	63,257	67,015	67,015	69,898
Baltimore	92,700	92,700	92,700	92,700	67,361	67,361	67,361	70,445	70,750	75,589	76,938	78,019
Calvert	98,935	98,935	98,935	98,935	83,375	83,375	83,375	83,375	86,495	86,495	86,495	86,495
Caroline	81,824	82,574	82,574	84,074	61,146	62,154	62,154	63,160	55,238	56,149	56,149	57,155
Carroll	98,564	101,024	102,351	103,678	75,009	77,469	78,796	80,123	75,009	77,469	78,796	80,123
Cecil	89,303	89,303	89,303	89,303	68,726	69,526	70,326	70,626	68,726	69,526	70,326	70,626
Charles	97,850	98,350	98,350	100,850	72,100	72,600	72,600	75,100	69,010	69,510	69,510	72,010
Dorchester	79,208	79,208	79,208	79,208	56,439	56,439	56,439	56,439	56,439	56,439	56,439	56,439
Frederick	97,870	97,870	97,870	97,870	78,812	78,812	78,812	80,812	78,812	78,812	78,812	80,812
Garrett	75,312	76,062	76,812	77,562	58,010	58,760	59,510	60,260	54,785	55,535	56,285	57,035
Harford	98,385	98,385	98,385	98,385	78,992	78,992	78,992	78,992	57,105	61,517	61,517	62,017
Howard	118,290	118,290	118,290	118,290	78,301	78,301	78,301	78,301	78,301	78,301	78,301	78,301
Kent	N/A	N/A	N/A	N/A	65,251	65,851	66,451	67,051	75,149	75,749	76,349	76,949
Montgomery	113,703	113,703	113,703	113,703	87,967	91,715	94,018	94,018	87,967	91,715	94,018	94,018
Prince George's	90,335	90,335	90,335	90,335	72,994	76,295	79,751	80,522	72,994	76,295	79,751	80,522
Queen Anne's	N/A	N/A	N/A	N/A	59,625	60,280	60,935	61,263	60,310	60,953	61,595	61,917
St. Mary's	99,707	101,207	101,707	102,207	57,418	61,241	64,214	66,714	57,418	61,241	64,214	66,714
Somerset	72,339	73,299	73,299	74,379	67,235	68,195	68,195	69,275	57,828	58,708	58,708	59,698
Talbot	77,912	77,912	77,912	77,912	63,510	64,060	65,270	67,140	68,920	69,520	70,840	72,880
Washington	88,970	88,970	88,970	88,970	76,053	76,053	76,053	76,053	73,128	73,128	73,128	73,128
Wicomico	81,549	81,549	81,549	81,549	56,810	59,310	59,810	60,310	56,810	59,310	59,810	60,310
Worcester	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	57,765	59,767	59,767	61,773

*Contract may be less than 12 months

Table 1 (continued)

2001-2002 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Supervisor				Instructional Coordinator			
	Master's	Master's +30	Master's +60*	Doc-torate	Master's	Master's +30	Master's +60*	Doc-torate
Allegany	\$69,212	\$70,628	\$71,743	\$73,821	N/A	N/A	N/A	N/A
Anne Arundel	N/A	N/A	N/A	N/A	90,651	90,651	90,651	90,651
Baltimore City	88,089	88,089	88,089	88,089	83,259	83,259	83,259	83,259
Baltimore	73,502	73,502	73,502	76,774	76,838	76,838	76,838	80,216
Calvert	86,305	86,305	86,305	86,305	79,990	79,990	79,990	79,990
Caroline	71,746	72,496	72,496	73,996	59,429	60,179	60,179	61,679
Carroll	82,555	85,015	86,342	87,669	77,521	79,981	81,308	82,635
Cecil	77,184	77,984	78,784	79,084	77,184	77,984	78,784	79,084
Charles	N/A	N/A	N/A	N/A	82,400	82,900	82,900	85,400
Dorchester	77,461	77,461	77,461	77,461	69,890	69,890	69,890	69,890
Frederick	86,201	86,201	86,201	88,201	78,812	78,812	78,812	80,812
Garrett	73,492	74,242	74,992	75,742	58,010	58,760	59,510	60,260
Harford	93,099	93,099	93,099	93,099	N/A	N/A	N/A	N/A
Howard	92,497	92,497	92,497	92,497	103,330	103,330	103,330	103,330
Kent	82,592	83,192	83,792	84,392	71,043	71,643	72,243	72,843
Montgomery	100,604	100,604	100,604	100,604	100,604	100,604	100,604	100,604
Prince George's	88,969	88,969	88,969	90,469	75,110	75,110	75,110	76,110
Queen Anne's	74,056	74,702	75,348	75,671	N/A	N/A	N/A	N/A
St. Mary's	77,165	78,665	79,165	79,665	68,917	70,417	70,917	71,417
Somerset	69,513	70,473	70,473	71,553	67,235	68,195	68,195	69,275
Talbot	N/A	N/A	N/A	N/A	75,155	75,155	75,155	76,655
Washington	82,259	82,259	82,259	82,259	79,095	79,095	79,095	79,095
Wicomico	70,880	73,380	73,880	74,380	65,890	68,390	68,890	69,390
Worcester	81,597	84,480	84,480	87,369	76,397	79,088	79,088	81,784

*Master's + 45 in Queen Anne's and St. Mary's

Table 1 (continued)

2001-2002 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Principal				Assistant/Vice Principal*			
	Master's	Master's +30	Master's +60@	Doc- torate	Master's	Master's +30	Master's +60@	Doc- torate
Allegany	\$78,128	\$79,544	\$80,659	\$82,737	\$59,751	\$61,167	\$62,282	\$64,360
Anne Arundel	98,124	98,124	98,124	98,124	85,423	85,423	85,423	85,423
Baltimore City	109,392	110,892	110,892	112,392	77,220	77,220	77,220	77,220
Baltimore	94,573	94,573	94,573	95,573	75,014	75,014	75,014	76,014
Calvert	98,935	98,935	98,935	98,935	83,148	83,148	83,148	83,148
Caroline	75,105	75,855	75,855	77,355	63,907	64,657	64,657	66,157
Carroll	95,964	98,424	99,751	101,078	77,521	79,981	81,308	82,635
Cecil	84,234	85,034	85,834	86,134	72,955	73,755	74,555	74,855
Charles	103,000	103,500	103,500	106,000	77,937	78,437	78,437	80,937
Dorchester	79,208	79,208	79,208	79,208	75,714	75,714	75,714	75,714
Frederick	93,589	93,589	93,589	95,589	86,201	86,201	86,201	88,201
Garrett	75,312	76,062	76,812	77,562	58,010	58,760	59,510	60,260
Harford	90,570	90,570	90,570	90,570	81,173	81,173	81,173	81,173
Howard	97,773	97,773	97,773	97,773	89,267	89,267	89,267	89,267
Kent	86,196	86,796	87,396	87,996	75,149	75,749	76,349	76,949
Montgomery	113,703	113,703	113,703	113,703	95,325	95,325	95,325	95,325
Prince George's	101,548	101,548	101,548	103,048	79,179	79,179	79,179	80,623
Queen Anne's	82,211	82,857	83,503	83,826	70,316	70,962	71,608	71,931
St. Mary's	96,897	98,397	98,897	99,397	79,384	80,884	81,384	81,884
Somerset	69,832	70,792	70,792	71,872	58,888	59,728	59,728	60,676
Talbot	80,656	80,656	80,656	82,156	62,486	63,063	64,334	66,297
Washington	88,970	88,970	88,970	88,970	79,095	79,095	79,095	79,095
Wicomico	75,870	78,370	78,870	79,370	65,890	68,390	68,890	69,390
Worcester	87,447	90,546	90,546	93,651	73,797	76,392	76,392	78,992

* Vice principals are 11-month positions in Allegany, Garrett, and Talbot and 10.5 months in Somerset
 @Master's + 45 in Queen Anne's and St. Mary's

Table 2

2001-2002 Minimum and Maximum Salaries for Maryland Public School Teachers

Local Unit	Minimum-Bachelor's Degree Step 1*	Maximum						
		Bachelor's With Standard Professional Certificate (SPC)	Advanced Professional Certificate (APC)@	Master's@	Master's +APC@	Master's +30	Master's +60^	Doctorate
Allegany	\$27,755	\$45,451	\$49,113	\$49,113	\$49,113	\$50,557	\$51,693	\$53,812
Anne Arundel	32,167	45,943	60,869	62,087	62,087	64,595	67,204	68,549
Baltimore City	33,308	40,287	58,923	58,923	58,923	62,515	62,515	65,270
Baltimore	32,550	41,170	60,470	60,470	64,606	64,606	65,759	66,683
Calvert	33,500	48,893	67,442	67,442	70,813	70,813	70,813	77,286
Caroline	30,871	51,151	53,719	55,238	55,238	56,149	56,149	57,155
Carroll	33,100	47,093	61,318	61,318	61,318	63,645	64,879	64,879
Cecil	31,815	53,908	55,408	55,408	56,008	56,808	57,608	57,908
Charles	32,760	42,254	60,875	62,162	62,162	62,662	62,662	65,162
Dorchester	30,213	33,612	51,452	52,618	52,618	55,476	55,476	56,439
Frederick #	31,544	45,730	59,350	59,350	59,350	59,350	62,246	64,246
Garrett	28,288	35,291	48,396	49,396	49,396	50,146	50,896	51,646
Harford	32,315	47,412	55,593	57,105	57,105	61,517	61,517	62,017
Howard	32,913	47,069	66,451	67,754	67,754	69,057	69,057	70,360
Kent	32,702	40,814	58,865	58,865	59,675	61,363	62,251	63,139
Montgomery	35,087	47,025	73,306	73,306	73,306	76,429	78,348	78,348
Prince George's	33,548	46,190	61,027	63,895	63,895	66,896	70,038	70,739
Queen Anne's	33,440	36,575	58,751	59,625	59,625	60,280	60,935	61,263
St. Mary's	33,250	46,881	57,418	57,418	58,592	61,241	64,214	66,714
Somerset	29,400	36,893	51,196	52,571	52,571	53,371	53,371	54,271
Talbot	32,900	36,000	54,400	58,100	58,100	58,600	59,700	61,400
Washington	31,422	47,874	55,245	55,245	55,245	56,611	56,980	57,225
Wicomico	30,210	48,630	53,330	55,010	55,010	56,610	56,610	57,870
Worcester	31,500	42,279	55,762	57,765	57,765	59,767	59,767	61,773

*Based on Standard Professional Certificate

@ Scales may apply to Master's equivalent

^Master's + 45 in St. Mary's

#Additional \$1,000 for National Board Certification

Table 3

2001-2002 Salary Schedules for Maryland Public School Teachers with a Bachelor's Degree and Standard Professional Certificate

Step	Allegany	Anne Arundel	Baltimore City	Baltimore	Calvert	Caroline	Carroll	Cecil	Charles	Dorchester	Frederick	Garrett
1	\$ 27,755	\$ 32,167	\$ 31,722	\$ 32,550	\$ 33,500	\$ 30,871	\$ 32,000	\$ 31,815	\$ 32,760	\$ 30,213	\$ 31,544	\$ 28,288
2	28,608	32,810	32,425	32,570	36,625	30,871	32,724	32,345	33,075	30,213	31,633	29,067
3	29,769	33,467	33,492	33,405	37,074	31,153	33,306	32,876	33,390	30,433	31,862	29,844
4	30,968	34,819	34,569	34,520	37,887	31,977	34,033	33,988	34,375	30,433	33,310	30,622
5	32,208	36,225	35,656	35,301	39,988	33,071	34,615	35,061	35,578	30,653	34,758	31,400
6	33,452	37,689	36,646	36,477	41,585	34,168	35,778	36,135	36,824	30,873	36,207	32,177
7	34,671	39,212	37,418	37,658	43,287	35,264	37,233	37,209	38,112	31,264	37,655	32,957
8	35,853	40,796	37,806	38,845	44,935	36,360	38,687	38,390	39,445	32,140	39,103	33,734
9	37,050	42,444	38,369	40,031	46,537	37,491	40,141	39,572	40,827	32,877	40,551	34,511
10	38,332	44,159	48,149	41,170	48,983	38,644	41,596	40,753	42,254	33,612	42,000	35,291
11	39,430	45,943	48,443			39,798	43,050	41,519			43,448	
12	40,754		48,735			40,945	44,505	42,792			44,896	
13	41,973		49,031			42,097	45,959	44,064			45,730	
14	43,193		49,323			44,566	47,093	45,495				
15			49,619			46,513		46,928				
16			49,891					48,359				
17			50,162					49,908				
18			50,433									
19			50,705					51,408				
20			50,977			48,074						
21	44,322		51,996									
22												
23												
24								53,908				
25						49,611						
26	45,451											
27												
28												
29												
30						51,151						
35												

Table 3 (Continued)

2001-2002 Salary Schedules for Maryland Public School Teachers with a Bachelor's Degree and Standard Professional Certificate

Step	Harford	Howard	Kent	Mont-gomery	Prince George's	Queen Anne's	St. Mary's	Somerset	Talbot	Washington	Wicomico	Worcester
1	\$ 32,315	\$ 32,913	\$ 32,702	\$ 35,087	\$ 33,548	\$ 33,440	\$ 33,250	\$ 29,400	\$ 32,900	\$ 31,422	\$ 30,210	\$ 31,500
2	33,283	33,160	32,702	35,627	34,538	33,776	33,445	31,487	32,900	32,004	30,430	32,206
3	34,282	34,333	32,702	36,696	35,556	34,114	33,812	32,117	32,900	32,587	31,220	32,855
4	35,310	35,538	33,539	37,797	36,605	34,455	34,180	32,760	33,000	33,168	31,960	33,594
5	36,368	36,809	34,797	38,931	37,685	34,800	34,934	33,415	33,200	33,750	32,730	34,269
6	37,461	38,274	35,854	40,430	38,796	35,148	36,365	34,083	33,700	34,332	33,530	35,123
7	38,585	39,740	37,133	41,987	39,941	35,500	37,792	34,765	34,300	34,914	34,410	35,916
8	39,742	41,206	38,410	43,603	41,119	35,854	39,216	35,460	34,900	35,748	35,300	36,816
9	40,935	42,672	39,027	45,282	42,332	36,212	40,575	36,169	35,400	36,841	36,200	37,735
10	42,162	44,138	40,814	47,025	43,580	36,575	42,166	36,893	36,000	37,933	37,390	38,679
11		45,604			44,865					39,029	38,070	
12		47,069			46,190					40,122	39,480	
13										41,214	40,890	
14											42,950	
15												
16												
17												
18							43,432					
19										42,308	44,600	
20							44,302			43,400		39,579
21										44,495		
22										45,339		
23										46,184	46,690	
24							45,188			47,030		
25										47,874		40,479
26												
27							45,961					
28											48,630	
29												
30							46,881					41,379
35												42,279

Table 4

2001-2002 Salary Schedules for Maryland Public School Teachers with a Master's Degree

Step	Allegany*	Anne Arundel	Baltimore City	Baltimore	Calvert	Caroline	Carroll	Cecil	Charles	Dorchester*	Frederick	Garrett
1	\$ -	\$ 33,467	\$ 33,703	\$ 34,122	\$ 35,000	\$ 33,071	\$ 32,579	\$ 33,315	\$ 34,952	\$ 30,213	\$ 33,924	\$ -
2	-	34,819	34,560	34,359	37,429	33,071	33,160	33,845	34,952	30,213	34,524	-
3	-	36,225	35,857	35,315	39,988	34,168	34,615	34,376	36,090	30,433	34,758	-
4	33,714	37,689	37,164	36,820	41,585	35,264	36,069	35,488	37,262	33,781	36,207	34,097
5	35,016	39,212	38,666	38,073	43,287	36,360	37,524	36,561	38,473	34,861	37,655	34,875
6	36,338	40,796	39,812	39,597	44,935	37,491	38,978	37,635	39,724	35,788	39,103	35,653
7	37,679	42,444	41,156	41,121	46,537	38,644	40,432	38,709	41,015	36,714	40,551	36,432
8	39,001	44,159	42,509	42,644	48,239	39,798	41,887	39,890	42,349	37,969	42,000	37,209
9	40,323	45,943	44,248	44,168	49,997	40,945	43,341	41,072	43,724	38,901	43,448	37,986
10	41,668	47,799	45,133	45,691	52,338	42,097	44,796	42,253	45,145	39,832	44,896	39,933
11	42,908	49,730	46,035	47,225	54,042	43,247	46,250	43,019	46,612	41,109	46,344	40,712
12	44,229	51,739	46,956	48,763	55,749	44,398	47,704	44,292	48,127	42,044	47,793	41,490
13	45,574		47,895	50,301	57,344	45,545	49,159	45,564	49,692	42,979	49,241	42,268
14	46,855		48,853	51,840	58,994	48,427	50,613	46,995	51,306	45,022	50,689	43,044
15		54,326	49,830		60,494	50,580	52,009	48,428	52,973	46,096	52,138	43,823
16			50,827	53,523				49,859		46,663	52,859	45,505
17			51,843					51,408		47,229	53,580	
18			53,017				54,307		54,699	48,107	54,301	
19			53,955	55,259				52,908			55,022	
20		56,913	55,017		62,511	52,133				49,406	55,744	47,451
21	47,984		56,117				56,663		56,475		56,465	
22				56,996						51,000	57,186	
23											57,907	
24							58,961	55,408	58,310	51,809	58,629	
25		59,500		58,733	64,251	53,685					59,350	49,396
26	49,113											
27							61,318		60,206	52,618		
28		62,087		60,470								
29												
30					65,823	55,238			62,162			
35					67,442							

* Advanced Professional Certificate is required for placement on this scale

NOTE: LEAs vary in rewarding advanced certification and/or preparation; interim schedules may exist for combinations of Master's or Master's Equivalent with or without APC.

Table 4 (Continued)

2001-2002 Salary Schedules for Maryland Public School Teachers with a Master's Degree

Step	Harford	Howard	Kent	Montgomery	Prince George's	Queen Anne's*	St. Mary's	Somerset*	Talbot	Washington	Wicomico*	Worcester
1	\$ 34,282	\$ 34,465	\$ 33,473	\$ 38,655	\$ 36,775	\$ -	\$ 35,090	\$ 31,458	\$ 34,900	\$ 32,587	\$ 33,940	\$ 34,528
2	35,310	34,724	33,473	39,302	37,860	-	35,276	33,691	34,900	33,168	34,170	35,266
3	36,368	36,418	34,818	40,815	38,977	-	35,651	34,365	36,000	33,750	34,480	35,940
4	37,461	38,209	35,568	42,386	40,127	-	36,365	35,053	37,000	34,332	35,270	36,791
5	38,585	40,066	36,847	44,018	41,310	37,489	37,792	35,754	37,900	34,914	36,020	37,398
6	39,742	41,695	38,148	45,713	42,529	38,551	38,269	36,468	39,000	35,496	36,800	38,115
7	40,935	43,323	39,426	47,473	43,784	39,990	39,698	37,198	39,900	36,560	37,560	38,927
8	42,162	44,952	40,749	49,301	45,075	40,905	41,120	37,943	40,800	37,653	38,490	39,850
9	43,428	46,581	41,938	51,199	46,405	42,131	42,553	38,701	41,700	38,746	39,620	40,942
10	44,730	48,210	43,461	53,170	47,774	43,819	44,069	39,475	42,500	39,839	41,350	42,138
11	46,073	49,838	44,785	55,217	49,183	45,527	45,977	40,772	43,800	40,932	42,600	43,482
12	47,454	51,467	46,152	57,343	50,634	47,213	47,308	41,676	44,900	42,026	44,040	44,963
13	48,879	53,096	47,605	59,551	52,128	48,934	48,456	43,562	46,100	43,119	45,580	46,443
14	50,343	54,724	48,781	61,844	53,667	50,636	49,977	44,614	47,700	44,211	48,730	48,533
15	51,855	57,982	51,970	63,699	55,250	52,348	51,501	45,765	49,200	45,305		51,085
16			53,520	65,610	56,880	52,964			50,900	46,398		54,165
17				67,578	58,557	53,072			51,200	47,493		
18		61,239		69,605	60,285	53,482	53,045		51,500	48,585		
19				71,693	62,063	53,892			51,700	49,678	50,530	
20	53,605				63,895	54,301	54,106	49,918	52,100	50,773		55,065
21		64,497	55,381			54,711		51,125	52,300	51,865		
22						55,256		52,571	52,500	52,709		
23						55,803			52,700	53,555	52,940	
24						56,348	55,189		53,000	54,399		
25	55,355	67,754	57,158	73,306		56,895			53,200	55,245		55,965
26						57,441			54,100			
27						57,987	56,292					
28			58,865			58,533					55,010	
29						59,079						
30	57,105					59,625	57,418					56,865
35												57,765

*Advanced Professional Certificate is required for placement on this scale

NOTE: LEAs vary in rewarding advanced certification and/or preparation; interim schedules may exist for combinations of Master's or Master's Equivalent with or without APC.

Table 5

Basis of 2001-2002 Salaries for Twelve-Month Principals in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany	\$46,166	82,737	School size, level of preparation, and years of experience
Anne Arundel	60,955	98,124	School size and years of experience
Baltimore City	68,286	112,392	Salary schedule based on responsibility
Baltimore	83,729	95,573	School size, years of experience, and possession of Doctorate
Calvert	81,043	98,935	Years of experience
Caroline	67,187	77,355	School type, school size, and level of preparation
Carroll	57,025	101,078	School size, level of preparation, and years of experience
Cecil	59,685	86,134	School size, level of preparation, and years of experience
Charles	82,400	106,000	School type, level of preparation, and years of experience
Dorchester	60,814	79,208	School type and years of experience
Frederick	56,646	95,589	Years of experience and possession of Doctorate
Garrett	57,562	77,562	School size, level of preparation, and years of experience
Harford	77,119	90,570	School type, level of preparation, and years of experience
Howard	64,671	97,773	School type, level of preparation, and years of experience
Kent	65,218	87,996	School size, level of preparation, and years of experience
Montgomery	79,417	113,703	School type and years of experience
Prince George's	64,502	103,048	School type, years of experience, and possession of Doctorate
Queen Anne's	64,818	83,826	School size, level of preparation, and years of experience
St. Mary's	58,390	99,397	School size, level of preparation, and years of experience
Somerset	39,960	71,872	School size, years of experience, possession of Doctorate, and contract period
Talbot	67,303	82,156	Staff size, years of experience, and possession of Doctorate
Washington	60,621	88,970	School size/level and years of experience
Wicomico	59,450	79,370	School size, level of preparation, and years of experience
Worcester	52,979	93,651	School size/level, level of preparation, and years of experience

Table 6

Basis of 2001-2002 Salaries for Twelve-Month Vice/Assistant Principals in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany*	\$39,652	\$64,360	School size, level of preparation, and years of experience
Anne Arundel	54,127	85,423	School size and years of experience
Baltimore City	55,655	77,220	Salary schedule based on negotiated agreement
Baltimore	69,837	76,014	School size, years of experience, and possession of Doctorate
Calvert	67,360	83,148	Years of experience
Caroline	55,989	66,157	School type/size and level of preparation
Carroll	51,993	82,635	School type, level of preparation, and years of experience
Cecil	54,046	74,855	School size, level of preparation, and years of experience
Charles	*56,650	80,937	School type, level of preparation, and years of experience
Dorchester	60,814	75,714	School type and years of experience
Frederick	49,258	88,201	Years of experience and possession of Doctorate
Garrett*	43,902	60,260	Level of preparation and years of experience
Harford	^65,003	81,173	School type, level of preparation, and years of experience
Howard	50,132	89,267	School type, level of preparation, and years of experience
Kent	58,098	76,949	Level of preparation, years of experience, and contract-months
Montgomery	70,283	95,325	School type and years of experience
Prince George's	*52,097	80,623	School type, years of experience, contract months, and possession of Doctorate
Queen Anne's	56,103	71,931	School type, level of preparation, and years of experience
St. Mary's	*50,368	81,884	School type, level of preparation, years of experience, and contract-months
Somerset^	35,242	60,676	School size, years of experience, possession of Doctorate
Talbot	*41,580	66,297	Years of experience
Washington	*53,431	79,095	School type, years of experience, and contract months
Wicomico	52,190	69,390	School size, level of preparation, and years of experience
Worcester	45,371	78,992	School size/level, level of preparation, and years of experience

*Eleven-month

^Ten and a half months

Table 7

Basis of 2001-2002 Salaries for Supervisors* in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany	\$49,157	\$73,821	Level of preparation and years of experience
Anne Arundel*	60,955	90,651	Years of experience
Baltimore City	63,786	88,089	Salary schedule based on negotiated agreement
Baltimore	73,502	76,774	Years of experience and possession of Doctorate
Calvert	73,675	86,305	Years of experience
Caroline	62,707	73,996	Level of preparation and years of experience
Carroll	59,540	87,669	Level of preparation and years of experience
Cecil	62,504	79,084	Level of preparation and years of experience
Charles*	61,800	85,400	Level of preparation and years of experience
Dorchester	62,217	77,461	Level of preparation and years of experience
Frederick	56,646	88,201	Years of experience and possession of Doctorate
Garrett	59,383	75,742	Level of preparation and years of experience
Harford	72,692	93,099	Level of preparation and years of experience
Howard	61,492	92,497	Level of preparation and years of experience
Kent	65,218	84,392	Level of preparation and years of experience
Montgomery	73,058	100,604	Area of responsibility and years of experience
Prince George's	62,021	90,469	Years of experience and possession of Doctorate
Queen Anne's	62,431	75,671	Level of preparation and years of experience
St. Mary's	56,687	79,665	Level of preparation and years of experience
Somerset	44,178	71,553	Years of experience and possession of Doctorate
Talbot*	66,655	76,655	Years of experience and possession of Doctorate
Washington	63,045	82,259	Years of experience
Wicomico	61,720	74,380	Level of preparation and years of experience
Worcester	52,979	87,369	Level of preparation and years of experience

*Equivalent position in Anne Arundel, Charles and Talbot is Coordinator