



# Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2007



Maryland State Department of Education  
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**Professional Staff by Assignment,  
Race/Ethnicity and Gender  
Maryland Public Schools  
October 2007**

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## Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2007. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System – Specifications and Procedures Manual, Maryland Public Schools, August 2007*. In creating this report, persons with split assignments were counted once in their primary assignment.

**Table 1**  
**Number and Percent of Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>78,799</b>	<b>57,890</b>	<b>73.5</b>	<b>13,399</b>	<b>44,491</b>	<b>17,358</b>	<b>22.0</b>	<b>3,951</b>	<b>13,407</b>	<b>3,551</b>	<b>4.5</b>	<b>706</b>	<b>2,845</b>
Allegany	914	905	99.0	278	627	8	0.9	1	7	1	0.1	0	1
Anne Arundel	6,582	5,841	88.7	1,109	4,732	638	9.7	142	496	103	1.6	29	74
Baltimore City	8,435	3,147	37.3	953	2,194	4,701	55.7	976	3,725	587	7.0	127	460
Baltimore	9,645	8,213	85.2	1,792	6,421	1,215	12.6	295	920	217	2.2	57	160
Calvert	1,452	1,318	90.8	295	1,023	121	8.3	30	91	13	0.9	0	13
Caroline	510	464	91.0	116	348	45	8.8	13	32	1	0.2	0	1
Carroll	2,529	2,467	97.5	561	1,906	40	1.6	11	29	22	0.9	6	16
Cecil	1,528	1,441	94.3	337	1,104	68	4.5	21	47	19	1.2	2	17
Charles	2,273	1,827	80.4	485	1,342	398	17.5	85	313	48	2.1	14	34
Dorchester	459	388	84.5	97	291	63	13.7	19	44	8	1.7	3	5
Frederick	3,405	3,221	94.6	760	2,461	121	3.6	34	87	63	1.9	12	51
Garrett	440	440	100.0	128	312	0	0.0	0	0	0	0.0	0	0
Harford	3,524	3,287	93.3	751	2,536	201	5.7	52	149	36	1.0	8	28
Howard	5,080	4,244	83.5	953	3,291	610	12.0	131	479	226	4.4	42	184
Kent	228	206	90.4	48	158	21	9.2	7	14	1	0.4	0	1
Montgomery	13,384	10,314	77.1	2,235	8,079	1,867	13.9	455	1,412	1,203	9.0	240	963
Prince George's	11,560	3,841	33.2	986	2,855	6,780	58.7	1,566	5,214	939	8.1	152	787
Queen Anne's	672	628	93.5	139	489	39	5.8	14	25	5	0.7	1	4
St. Mary's	1,389	1,276	91.9	272	1,004	92	6.6	17	75	21	1.5	5	16
Somerset	317	275	86.8	69	206	42	13.2	9	33	0	0.0	0	0
Talbot	409	373	91.2	85	288	31	7.6	6	25	5	1.2	2	3
Washington	1,905	1,866	98.0	497	1,369	24	1.3	8	16	15	0.8	3	12
Wicomico	1,383	1,209	87.4	287	922	160	11.6	39	121	14	1.0	3	11
Worcester	776	699	90.1	166	533	73	9.4	20	53	4	0.5	0	4

\* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

**Table 2**  
**Number and Percent of Selected Professional Staff\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,708</b>	<b>1,781</b>	<b>65.8</b>	<b>706</b>	<b>1,075</b>	<b>866</b>	<b>32.0</b>	<b>197</b>	<b>669</b>	<b>61</b>	<b>2.3</b>	<b>22</b>	<b>39</b>
Allegany	41	41	100.0	27	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	155	125	80.6	39	86	28	18.1	9	19	2	1.3	1	1
Baltimore City	504	179	35.5	50	129	318	63.1	60	258	7	1.4	4	3
Baltimore	259	195	75.3	75	120	61	23.6	15	46	3	1.2	1	2
Calvert	60	46	76.7	19	27	13	21.7	2	11	1	1.7	0	1
Caroline	25	20	80.0	11	9	5	20.0	0	5	0	0.0	0	0
Carroll	88	84	95.5	34	50	1	1.1	0	1	3	3.4	3	0
Cecil	53	49	92.5	24	25	4	7.5	3	1	0	0.0	0	0
Charles	71	54	76.1	26	28	13	18.3	4	9	4	5.6	3	1
Dorchester	17	12	70.6	6	6	5	29.4	2	3	0	0.0	0	0
Frederick	114	105	92.1	35	70	8	7.0	5	3	1	0.9	0	1
Garrett	22	22	100.0	12	10	0	0.0	0	0	0	0.0	0	0
Harford	119	104	87.4	48	56	14	11.8	4	10	1	0.8	1	0
Howard	166	131	78.9	57	74	28	16.9	11	17	7	4.2	3	4
Kent	12	11	91.7	3	8	1	8.3	1	0	0	0.0	0	0
Montgomery	332	223	67.2	75	148	82	24.7	24	58	27	8.1	6	21
Prince George's	346	96	27.7	40	56	247	71.4	45	202	3	0.9	0	3
Queen Anne's	28	26	92.9	10	16	2	7.1	1	1	0	0.0	0	0
St. Mary's	62	57	91.9	27	30	4	6.5	1	3	1	1.6	0	1
Somerset	16	13	81.3	6	7	3	18.8	0	3	0	0.0	0	0
Talbot	51	43	84.3	15	28	8	15.7	2	6	0	0.0	0	0
Washington	80	75	93.8	38	37	4	5.0	0	4	1	1.3	0	1
Wicomico	62	52	83.9	20	32	10	16.1	4	6	0	0.0	0	0
Worcester	25	18	72.0	9	9	7	28.0	4	3	0	0.0	0	0

\* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

**Table 2a**  
**Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,**  
**Associate/Assistant Superintendents by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>145</b>	<b>104</b>	<b>71.7</b>	<b>63</b>	<b>41</b>	<b>38</b>	<b>26.2</b>	<b>14</b>	<b>24</b>	<b>3</b>	<b>2.1</b>	<b>2</b>	<b>1</b>
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Baltimore City	21	7	33.3	3	4	13	61.9	4	9	1	4.8	1	0
Baltimore	23	15	65.2	8	7	6	26.1	3	3	2	8.7	1	1
Calvert	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Howard	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	16	12	75.0	7	5	4	25.0	2	2	0	0.0	0	0
Prince George's	15	6	40.0	4	2	9	60.0	2	7	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Washington	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0



**Table 2b**  
**Number and Percent of Administrative Office Staff - Directors, Coordinators,**  
**Supervisors, and Other Administrators by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,881</b>	<b>1,309</b>	<b>69.6</b>	<b>555</b>	<b>754</b>	<b>526</b>	<b>28.0</b>	<b>137</b>	<b>389</b>	<b>46</b>	<b>2.4</b>	<b>16</b>	<b>30</b>
Allegany	32	32	100.0	23	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	108	88	81.5	30	58	18	16.7	5	13	2	1.9	1	1
Baltimore City	276	83	30.1	39	44	189	68.5	43	146	4	1.4	2	2
Baltimore	139	115	82.7	39	76	24	17.3	7	17	0	0.0	0	0
Calvert	52	40	76.9	17	23	11	21.2	1	10	1	1.9	0	1
Caroline	21	17	81.0	8	9	4	19.0	0	4	0	0.0	0	0
Carroll	76	73	96.1	29	44	1	1.3	0	1	2	2.6	2	0
Cecil	45	42	93.3	19	23	3	6.7	3	0	0	0.0	0	0
Charles	44	36	81.8	17	19	6	13.6	2	4	2	4.5	2	0
Dorchester	11	8	72.7	2	6	3	27.3	1	2	0	0.0	0	0
Frederick	76	68	89.5	23	45	8	10.5	5	3	0	0.0	0	0
Garrett	18	18	100.0	11	7	0	0.0	0	0	0	0.0	0	0
Harford	105	95	90.5	42	53	9	8.6	3	6	1	1.0	1	0
Howard	140	113	80.7	52	61	20	14.3	8	12	7	5.0	3	4
Kent	9	8	88.9	2	6	1	11.1	1	0	0	0.0	0	0
Montgomery	252	170	67.5	61	109	59	23.4	18	41	23	9.1	5	18
Prince George's	221	74	33.5	34	40	145	65.6	31	114	2	0.9	0	2
Queen Anne's	21	19	90.5	8	11	2	9.5	1	1	0	0.0	0	0
St. Mary's	51	47	92.2	23	24	3	5.9	1	2	1	2.0	0	1
Somerset	12	10	83.3	5	5	2	16.7	0	2	0	0.0	0	0
Talbot	36	31	86.1	13	18	5	13.9	2	3	0	0.0	0	0
Washington	66	64	97.0	35	29	1	1.5	0	1	1	1.5	0	1
Wicomico	51	43	84.3	17	26	8	15.7	3	5	0	0.0	0	0
Worcester	19	15	78.9	6	9	4	21.1	2	2	0	0.0	0	0

**Table 2c**  
**Number and Percent of Student Personnel - Pupil Personnel Workers and**  
**School Social Workers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>682</b>	<b>368</b>	<b>54.0</b>	<b>88</b>	<b>280</b>	<b>302</b>	<b>44.3</b>	<b>46</b>	<b>256</b>	<b>12</b>	<b>1.8</b>	<b>4</b>	<b>8</b>
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	41	32	78.0	6	26	9	22.0	3	6	0	0.0	0	0
Baltimore City	207	89	43.0	8	81	116	56.0	13	103	2	1.0	1	1
Baltimore	97	65	67.0	28	37	31	32.0	5	26	1	1.0	0	1
Calvert	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	9	8	88.9	2	6	0	0.0	0	0	1	11.1	1	0
Cecil	5	4	80.0	3	1	1	20.0	0	1	0	0.0	0	0
Charles	22	14	63.6	5	9	6	27.3	2	4	2	9.1	1	1
Dorchester	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Frederick	29	28	96.6	9	19	0	0.0	0	0	1	3.4	0	1
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	9	4	44.4	2	2	5	55.6	1	4	0	0.0	0	0
Howard	20	15	75.0	4	11	5	25.0	1	4	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	64	41	64.1	7	34	19	29.7	4	15	4	6.3	1	3
Prince George's	110	16	14.5	2	14	93	84.5	12	81	1	0.9	0	1
Queen Anne's	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Somerset	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Talbot	12	9	75.0	1	8	3	25.0	0	3	0	0.0	0	0
Washington	10	7	70.0	1	6	3	30.0	0	3	0	0.0	0	0
Wicomico	9	7	77.8	1	6	2	22.2	1	1	0	0.0	0	0
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

**Table 3**  
**Number and Percent of School Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,407</b>	<b>905</b>	<b>64.3</b>	<b>344</b>	<b>561</b>	<b>478</b>	<b>34.0</b>	<b>141</b>	<b>337</b>	<b>24</b>	<b>1.7</b>	<b>12</b>	<b>12</b>
Allegany	22	22	100.0	15	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	118	99	83.9	34	65	19	16.1	7	12	0	0.0	0	0
Baltimore City	185	40	21.6	17	23	141	76.2	30	111	4	2.2	2	2
Baltimore	167	140	83.8	33	107	26	15.6	5	21	1	0.6	1	0
Calvert	24	21	87.5	8	13	3	12.5	1	2	0	0.0	0	0
Caroline	10	7	70.0	2	5	3	30.0	1	2	0	0.0	0	0
Carroll	42	41	97.6	18	23	1	2.4	0	1	0	0.0	0	0
Cecil	30	30	100.0	17	13	0	0.0	0	0	0	0.0	0	0
Charles	34	22	64.7	9	13	12	35.3	3	9	0	0.0	0	0
Dorchester	13	10	76.9	4	6	3	23.1	2	1	0	0.0	0	0
Frederick	63	54	85.7	19	35	8	12.7	3	5	1	1.6	0	1
Garrett	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
Harford	53	45	84.9	21	24	7	13.2	2	5	1	1.9	0	1
Howard	73	54	74.0	25	29	18	24.7	8	10	1	1.4	0	1
Kent	8	7	87.5	4	3	1	12.5	0	1	0	0.0	0	0
Montgomery	200	124	62.0	43	81	62	31.0	23	39	14	7.0	7	7
Prince George's	213	51	23.9	16	35	161	75.6	51	110	1	0.5	1	0
Queen Anne's	13	11	84.6	5	6	2	15.4	1	1	0	0.0	0	0
St. Mary's	26	23	88.5	5	18	3	11.5	0	3	0	0.0	0	0
Somerset	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Talbot	9	7	77.8	1	6	2	22.2	1	1	0	0.0	0	0
Washington	42	41	97.6	20	21	0	0.0	0	0	1	2.4	1	0
Wicomico	25	20	80.0	12	8	5	20.0	2	3	0	0.0	0	0
Worcester	14	13	92.9	6	7	1	7.1	1	0	0	0.0	0	0

\* Includes principals reported at the central office level

**Table 3a**  
**Number and Percent of Elementary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>841</b>	<b>553</b>	<b>65.8</b>	<b>150</b>	<b>403</b>	<b>276</b>	<b>32.8</b>	<b>46</b>	<b>230</b>	<b>12</b>	<b>1.4</b>	<b>5</b>	<b>7</b>
Allegany	13	13	100.0	7	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	63	82.9	14	49	13	17.1	2	11	0	0.0	0	0
Baltimore City	87	20	23.0	7	13	65	74.7	7	58	2	2.3	1	1
Baltimore	104	90	86.5	13	77	14	13.5	1	13	0	0.0	0	0
Calvert	12	11	91.7	4	7	1	8.3	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	22	21	95.5	4	17	1	4.5	0	1	0	0.0	0	0
Cecil	17	17	100.0	6	11	0	0.0	0	0	0	0.0	0	0
Charles	20	12	60.0	3	9	8	40.0	2	6	0	0.0	0	0
Dorchester	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Frederick	37	34	91.9	9	25	3	8.1	1	2	0	0.0	0	0
Garrett	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Harford	32	26	81.3	10	16	6	18.8	1	5	0	0.0	0	0
Howard	39	29	74.4	12	17	9	23.1	1	8	1	2.6	0	1
Kent	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Montgomery	129	84	65.1	24	60	38	29.5	10	28	7	5.4	2	5
Prince George's	142	35	24.6	12	23	106	74.6	18	88	1	0.7	1	0
Queen Anne's	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
St. Mary's	17	15	88.2	1	14	2	11.8	0	2	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	1	4	1	16.7	1	0	0	0.0	0	0
Washington	25	24	96.0	7	17	0	0.0	0	0	1	4.0	1	0
Wicomico	17	13	76.5	6	7	4	23.5	1	3	0	0.0	0	0
Worcester	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0

**Table 3b**  
**Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>319</b>	<b>194</b>	<b>60.8</b>	<b>94</b>	<b>100</b>	<b>117</b>	<b>36.7</b>	<b>50</b>	<b>67</b>	<b>8</b>	<b>2.5</b>	<b>4</b>	<b>4</b>
Allegany	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	24	88.9	13	11	3	11.1	2	1	0	0.0	0	0
Baltimore City	60	13	21.7	7	6	45	75.0	10	35	2	3.3	1	1
Baltimore	32	23	71.9	9	14	8	25.0	3	5	1	3.1	1	0
Calvert	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Carroll	11	11	100.0	7	4	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0
Dorchester	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Frederick	15	9	60.0	4	5	5	33.3	2	3	1	6.7	0	1
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Howard	21	15	71.4	6	9	6	28.6	5	1	0	0.0	0	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	42	23	54.8	9	14	15	35.7	7	8	4	9.5	2	2
Prince George's	40	13	32.5	1	12	27	67.5	17	10	0	0.0	0	0
Queen Anne's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

**Table 3c**  
**Number and Percent of Secondary School Principals by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>236</b>	<b>150</b>	<b>63.6</b>	<b>96</b>	<b>54</b>	<b>83</b>	<b>35.2</b>	<b>44</b>	<b>39</b>	<b>3</b>	<b>1.3</b>	<b>2</b>	<b>1</b>
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	11	78.6	6	5	3	21.4	3	0	0	0.0	0	0
Baltimore City	38	7	18.4	3	4	31	81.6	13	18	0	0.0	0	0
Baltimore	29	26	89.7	11	15	3	10.3	1	2	0	0.0	0	0
Calvert	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	3	1	2	33.3	0	2	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	6	2	1	10.0	1	0	1	10.0	0	1
Howard	13	10	76.9	7	3	3	23.1	2	1	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	10	6	8	30.8	5	3	2	7.7	2	0
Prince George's	31	3	9.7	3	0	28	90.3	16	12	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Worcester	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0

**Table 4**  
**Number and Percent of School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,189</b>	<b>1,147</b>	<b>52.4</b>	<b>469</b>	<b>678</b>	<b>1,008</b>	<b>46.0</b>	<b>292</b>	<b>716</b>	<b>34</b>	<b>1.6</b>	<b>10</b>	<b>24</b>
Allegany	21	21	100.0	13	8	0	0.0	0	0	0	0.0	0	0
Anne Arundel	172	129	75.0	55	74	42	24.4	12	30	1	0.6	0	1
Baltimore City	365	58	15.9	36	22	302	82.7	63	239	5	1.4	1	4
Baltimore	265	187	70.6	63	124	76	28.7	17	59	2	0.8	1	1
Calvert	40	31	77.5	12	19	9	22.5	4	5	0	0.0	0	0
Caroline	12	11	91.7	8	3	1	8.3	1	0	0	0.0	0	0
Carroll	60	56	93.3	23	33	4	6.7	1	3	0	0.0	0	0
Cecil	36	29	80.6	13	16	7	19.4	3	4	0	0.0	0	0
Charles	68	42	61.8	18	24	25	36.8	11	14	1	1.5	0	1
Dorchester	12	8	66.7	3	5	4	33.3	1	3	0	0.0	0	0
Frederick	86	75	87.2	26	49	9	10.5	5	4	2	2.3	1	1
Garrett	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Harford	91	70	76.9	34	36	19	20.9	9	10	2	2.2	0	2
Howard	108	79	73.1	27	52	26	24.1	11	15	3	2.8	1	2
Kent	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
Montgomery	294	155	52.7	58	97	126	42.9	48	78	13	4.4	6	7
Prince George's	405	77	19.0	26	51	323	79.8	95	228	5	1.2	0	5
Queen Anne's	7	5	71.4	3	2	2	28.6	1	1	0	0.0	0	0
St. Mary's	37	28	75.7	7	21	9	24.3	4	5	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Talbot	8	7	87.5	3	4	1	12.5	0	1	0	0.0	0	0
Washington	41	39	95.1	21	18	2	4.9	1	1	0	0.0	0	0
Wicomico	34	21	61.8	8	13	13	38.2	3	10	0	0.0	0	0
Worcester	16	12	75.0	7	5	4	25.0	1	3	0	0.0	0	0

\* Includes vice principals reported at the central office level and other school-level administrators

**Table 4a**  
**Number and Percent of Elementary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>752</b>	<b>436</b>	<b>58.0</b>	<b>109</b>	<b>327</b>	<b>305</b>	<b>40.6</b>	<b>47</b>	<b>258</b>	<b>11</b>	<b>1.5</b>	<b>2</b>	<b>9</b>
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	41	34	82.9	9	25	7	17.1	1	6	0	0.0	0	0
Baltimore City	89	11	12.4	5	6	77	86.5	11	66	1	1.1	0	1
Baltimore	112	88	78.6	17	71	24	21.4	3	21	0	0.0	0	0
Calvert	17	14	82.4	2	12	3	17.6	0	3	0	0.0	0	0
Caroline	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Carroll	22	21	95.5	2	19	1	4.5	0	1	0	0.0	0	0
Cecil	13	11	84.6	2	9	2	15.4	1	1	0	0.0	0	0
Charles	20	12	60.0	2	10	8	40.0	0	8	0	0.0	0	0
Dorchester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Frederick	27	25	92.6	3	22	1	3.7	0	1	1	3.7	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	34	27	79.4	8	19	5	14.7	1	4	2	5.9	0	2
Howard	41	32	78.0	7	25	8	19.5	2	6	1	2.4	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	118	71	60.2	28	43	43	36.4	8	35	4	3.4	2	2
Prince George's	153	37	24.2	8	29	114	74.5	19	95	2	1.3	0	2
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	13	12	92.3	2	10	1	7.7	0	1	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Wicomico	18	12	66.7	3	9	6	33.3	0	6	0	0.0	0	0
Worcester	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0

\* Includes other school-level administrators



**Table 4b**  
**Number and Percent of Middle/Combined School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>600</b>	<b>299</b>	<b>49.8</b>	<b>132</b>	<b>167</b>	<b>290</b>	<b>48.3</b>	<b>99</b>	<b>191</b>	<b>11</b>	<b>1.8</b>	<b>2</b>	<b>9</b>
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	51	34	66.7	15	19	16	31.4	7	9	1	2.0	0	1
Baltimore City	112	13	11.6	7	6	98	87.5	17	81	1	0.9	1	0
Baltimore	73	50	68.5	20	30	23	31.5	6	17	0	0.0	0	0
Calvert	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0
Caroline	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Carroll	14	13	92.9	8	5	1	7.1	1	0	0	0.0	0	0
Cecil	10	8	80.0	4	4	2	20.0	1	1	0	0.0	0	0
Charles	21	12	57.1	5	7	8	38.1	5	3	1	4.8	0	1
Dorchester	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Frederick	25	23	92.0	8	15	2	8.0	1	1	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	26	20	76.9	12	8	6	23.1	5	1	0	0.0	0	0
Howard	26	21	80.8	5	16	4	15.4	2	2	1	3.8	0	1
Kent	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	86	40	46.5	18	22	40	46.5	21	19	6	7.0	1	5
Prince George's	91	12	13.2	5	7	78	85.7	28	50	1	1.1	0	1
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	8	72.7	2	6	3	27.3	2	1	0	0.0	0	0
Somerset	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Washington	16	16	100.0	9	7	0	0.0	0	0	0	0.0	0	0
Wicomico	6	2	33.3	1	1	4	66.7	1	3	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes other school-level administrators

**Table 4c**  
**Number and Percent of Secondary School Vice Principals\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>794</b>	<b>401</b>	<b>50.5</b>	<b>226</b>	<b>175</b>	<b>383</b>	<b>48.2</b>	<b>140</b>	<b>243</b>	<b>10</b>	<b>1.3</b>	<b>6</b>	<b>4</b>
Allegany	10	10	100.0	8	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	79	60	75.9	31	29	19	24.1	4	15	0	0.0	0	0
Baltimore City	149	32	21.5	23	9	116	77.9	31	85	1	0.7	0	1
Baltimore	80	49	61.3	26	23	29	36.3	8	21	2	2.5	1	1
Calvert	16	11	68.8	8	3	5	31.3	4	1	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Carroll	24	22	91.7	13	9	2	8.3	0	2	0	0.0	0	0
Cecil	13	10	76.9	7	3	3	23.1	1	2	0	0.0	0	0
Charles	27	18	66.7	11	7	9	33.3	6	3	0	0.0	0	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	32	26	81.3	15	11	5	15.6	4	1	1	3.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	30	22	73.3	14	8	8	26.7	3	5	0	0.0	0	0
Howard	41	26	63.4	15	11	14	34.1	7	7	1	2.4	1	0
Kent	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Montgomery	90	44	48.9	12	32	43	47.8	19	24	3	3.3	3	0
Prince George's	138	22	15.9	12	10	114	82.6	46	68	2	1.4	0	2
Queen Anne's	4	2	50.0	2	0	2	50.0	1	1	0	0.0	0	0
St. Mary's	13	8	61.5	3	5	5	38.5	2	3	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	15	14	93.3	10	4	1	6.7	1	0	0	0.0	0	0
Wicomico	10	7	70.0	4	3	3	30.0	2	1	0	0.0	0	0
Worcester	7	5	71.4	4	1	2	28.6	0	2	0	0.0	0	0

\* Includes other school-level administrators

**Table 5**  
**Number and Percent of Teachers\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>60,207</b>	<b>45,198</b>	<b>75.1</b>	<b>10,342</b>	<b>34,856</b>	<b>12,054</b>	<b>20.0</b>	<b>2,770</b>	<b>9,284</b>	<b>2,955</b>	<b>4.9</b>	<b>558</b>	<b>2,397</b>
Allegany	705	697	98.9	192	505	7	1.0	1	6	1	0.1	0	1
Anne Arundel	5,070	4,541	89.6	826	3,715	443	8.7	83	360	86	1.7	22	64
Baltimore City	5,877	2,322	39.5	722	1,600	3,016	51.3	676	2,340	539	9.2	105	434
Baltimore	7,571	6,509	86.0	1,430	5,079	870	11.5	212	658	192	2.5	48	144
Calvert	1,141	1,048	91.8	229	819	81	7.1	21	60	12	1.1	0	12
Caroline	394	363	92.1	81	282	30	7.6	11	19	1	0.3	0	1
Carroll	1,984	1,946	98.1	433	1,513	23	1.2	8	15	15	0.8	2	13
Cecil	1,177	1,117	94.9	253	864	42	3.6	13	29	18	1.5	2	16
Charles	1,732	1,441	83.2	398	1,043	261	15.1	54	207	30	1.7	10	20
Dorchester	379	323	85.2	77	246	48	12.7	14	34	8	2.1	3	5
Frederick	2,751	2,617	95.1	614	2,003	80	2.9	16	64	54	2.0	10	44
Garrett	358	358	100.0	93	265	0	0.0	0	0	0	0.0	0	0
Harford	2,792	2,619	93.8	585	2,034	145	5.2	35	110	28	1.0	7	21
Howard	3,792	3,223	85.0	739	2,484	413	10.9	79	334	156	4.1	31	125
Kent	181	165	91.2	35	130	15	8.3	5	10	1	0.6	0	1
Montgomery	9,991	7,905	79.1	1,686	6,219	1,212	12.1	265	947	874	8.7	164	710
Prince George's	9,051	3,100	34.3	813	2,287	5,065	56.0	1,210	3,855	886	9.8	143	743
Queen Anne's	513	479	93.4	111	368	30	5.8	10	20	4	0.8	0	4
St. Mary's	1,027	950	92.5	208	742	60	5.8	8	52	17	1.7	4	13
Somerset	243	211	86.8	50	161	32	13.2	7	25	0	0.0	0	0
Talbot	298	277	93.0	60	217	18	6.0	3	15	3	1.0	2	1
Washington	1,515	1,488	98.2	374	1,114	14	0.9	7	7	13	0.9	2	11
Wicomico	1,081	961	88.9	214	747	107	9.9	24	83	13	1.2	3	10
Worcester	584	538	92.1	119	419	42	7.2	8	34	4	0.7	0	4

\* Includes teachers reported at the central office level

**Table 5a**  
**Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>27,217</b>	<b>21,070</b>	<b>77.4</b>	<b>2,101</b>	<b>18,969</b>	<b>4,903</b>	<b>18.0</b>	<b>565</b>	<b>4,338</b>	<b>1,244</b>	<b>4.6</b>	<b>116</b>	<b>1,128</b>
Allegany	305	302	99.0	33	269	3	1.0	0	3	0	0.0	0	0
Anne Arundel	2,339	2,170	92.8	148	2,022	144	6.2	6	138	25	1.1	4	21
Baltimore City	2,210	892	40.4	178	714	1,201	54.3	139	1,062	117	5.3	15	102
Baltimore	3,281	2,977	90.7	231	2,746	249	7.6	24	225	55	1.7	7	48
Calvert	460	425	92.4	32	393	30	6.5	4	26	5	1.1	0	5
Caroline	184	171	92.9	10	161	13	7.1	3	10	0	0.0	0	0
Carroll	872	855	98.1	62	793	9	1.0	1	8	8	0.9	0	8
Cecil	509	494	97.1	36	458	13	2.6	0	13	2	0.4	0	2
Charles	694	607	87.5	68	539	74	10.7	3	71	13	1.9	1	12
Dorchester	176	158	89.8	16	142	15	8.5	1	14	3	1.7	1	2
Frederick	1,290	1,238	96.0	128	1,110	34	2.6	2	32	18	1.4	2	16
Garrett	185	185	100.0	19	166	0	0.0	0	0	0	0.0	0	0
Harford	1,267	1,186	93.6	106	1,080	68	5.4	11	57	13	1.0	2	11
Howard	1,656	1,425	86.1	155	1,270	166	10.0	19	147	65	3.9	8	57
Kent	70	66	94.3	2	64	3	4.3	0	3	1	1.4	0	1
Montgomery	4,784	3,855	80.6	364	3,491	496	10.4	49	447	433	9.1	34	399
Prince George's	4,469	1,748	39.1	270	1,478	2,256	50.5	294	1,962	465	10.4	40	425
Queen Anne's	227	215	94.7	22	193	10	4.4	2	8	2	0.9	0	2
St. Mary's	488	449	92.0	42	407	31	6.4	2	29	8	1.6	1	7
Somerset	108	97	89.8	8	89	11	10.2	0	11	0	0.0	0	0
Talbot	139	133	95.7	21	112	5	3.6	0	5	1	0.7	0	1
Washington	715	707	98.9	75	632	5	0.7	1	4	3	0.4	0	3
Wicomico	528	472	89.4	51	421	51	9.7	2	49	5	0.9	1	4
Worcester	261	243	93.1	24	219	16	6.1	2	14	2	0.8	0	2

**Table 5b**  
**Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>14,662</b>	<b>10,552</b>	<b>72.0</b>	<b>2,793</b>	<b>7,759</b>	<b>3,362</b>	<b>22.9</b>	<b>855</b>	<b>2,507</b>	<b>748</b>	<b>5.1</b>	<b>168</b>	<b>580</b>
Allegany	179	179	100.0	62	117	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1,250	1,075	86.0	228	847	153	12.2	31	122	22	1.8	8	14
Baltimore City	2,015	796	39.5	226	570	1,003	49.8	252	751	216	10.7	43	173
Baltimore	1,714	1,403	81.9	354	1,049	263	15.3	63	200	48	2.8	12	36
Calvert	284	256	90.1	59	197	24	8.5	3	21	4	1.4	0	4
Caroline	85	77	90.6	20	57	8	9.4	3	5	0	0.0	0	0
Carroll	465	460	98.9	125	335	3	0.6	2	1	2	0.4	0	2
Cecil	280	264	94.3	74	190	8	2.9	1	7	8	2.9	1	7
Charles	444	351	79.1	120	231	87	19.6	21	66	6	1.4	1	5
Dorchester	87	70	80.5	19	51	16	18.4	5	11	1	1.1	0	1
Frederick	663	624	94.1	153	471	26	3.9	7	19	13	2.0	4	9
Garrett	69	69	100.0	20	49	0	0.0	0	0	0	0.0	0	0
Harford	725	678	93.5	169	509	39	5.4	9	30	8	1.1	2	6
Howard	1,009	832	82.5	219	613	134	13.3	20	114	43	4.3	10	33
Kent	53	46	86.8	9	37	7	13.2	3	4	0	0.0	0	0
Montgomery	2,252	1,721	76.4	458	1,263	338	15.0	87	251	193	8.6	49	144
Prince George's	1,876	531	28.3	174	357	1,173	62.5	328	845	172	9.2	37	135
Queen Anne's	126	116	92.1	37	79	9	7.1	3	6	1	0.8	0	1
St. Mary's	241	220	91.3	51	169	16	6.6	4	12	5	2.1	1	4
Somerset	38	34	89.5	11	23	4	10.5	1	3	0	0.0	0	0
Talbot	84	77	91.7	17	60	7	8.3	1	6	0	0.0	0	0
Washington	370	362	97.8	114	248	4	1.1	2	2	4	1.1	0	4
Wicomico	216	190	88.0	49	141	24	11.1	7	17	2	0.9	0	2
Worcester	137	121	88.3	25	96	16	11.7	2	14	0	0.0	0	0

**Table 5c**  
**Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>17,458</b>	<b>12,905</b>	<b>73.9</b>	<b>5,337</b>	<b>7,568</b>	<b>3,618</b>	<b>20.7</b>	<b>1,325</b>	<b>2,293</b>	<b>935</b>	<b>5.4</b>	<b>271</b>	<b>664</b>
Allegany	206	201	97.6	96	105	4	1.9	1	3	1	0.5	0	1
Anne Arundel	1,385	1,218	87.9	442	776	138	10.0	46	92	29	2.1	9	20
Baltimore City	1,555	586	37.7	303	283	766	49.3	281	485	203	13.1	47	156
Baltimore	2,405	1,974	82.1	822	1,152	345	14.3	121	224	86	3.6	28	58
Calvert	369	340	92.1	132	208	26	7.0	13	13	3	0.8	0	3
Caroline	123	113	91.9	51	62	9	7.3	5	4	1	0.8	0	1
Carroll	602	587	97.5	238	349	11	1.8	5	6	4	0.7	2	2
Cecil	368	343	93.2	139	204	18	4.9	10	8	7	1.9	1	6
Charles	583	472	81.0	207	265	100	17.2	30	70	11	1.9	8	3
Dorchester	113	93	82.3	41	52	17	15.0	8	9	3	2.7	2	1
Frederick	767	726	94.7	326	400	18	2.3	7	11	23	3.0	4	19
Garrett	103	103	100.0	53	50	0	0.0	0	0	0	0.0	0	0
Harford	795	750	94.3	308	442	38	4.8	15	23	7	0.9	3	4
Howard	1,127	966	85.7	365	601	113	10.0	40	73	48	4.3	13	35
Kent	56	51	91.1	22	29	5	8.9	2	3	0	0.0	0	0
Montgomery	2,816	2,210	78.5	853	1,357	364	12.9	128	236	242	8.6	80	162
Prince George's	2,562	760	29.7	358	402	1,556	60.7	576	980	246	9.6	66	180
Queen Anne's	154	142	92.2	50	92	11	7.1	5	6	1	0.6	0	1
St. Mary's	295	278	94.2	115	163	13	4.4	2	11	4	1.4	2	2
Somerset	89	74	83.1	30	44	15	16.9	5	10	0	0.0	0	0
Talbot	72	65	90.3	22	43	5	6.9	2	3	2	2.8	2	0
Washington	414	403	97.3	182	221	5	1.2	4	1	6	1.4	2	4
Wicomico	316	279	88.3	112	167	31	9.8	15	16	6	1.9	2	4
Worcester	183	171	93.4	70	101	10	5.5	4	6	2	1.1	0	2

**Table 6  
Number and Percent of Therapists\* by Race/Ethnicity and Gender  
Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,871</b>	<b>1,581</b>	<b>84.5</b>	<b>42</b>	<b>1,539</b>	<b>243</b>	<b>13.0</b>	<b>8</b>	<b>235</b>	<b>47</b>	<b>2.5</b>	<b>0</b>	<b>47</b>
Allegany	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Anne Arundel	202	193	95.5	3	190	7	3.5	0	7	2	1.0	0	2
Baltimore City	128	97	75.8	3	94	29	22.7	0	29	2	1.6	0	2
Baltimore	258	243	94.2	3	240	11	4.3	1	10	4	1.6	0	4
Calvert	33	30	90.9	0	30	3	9.1	0	3	0	0.0	0	0
Caroline	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Carroll	67	65	97.0	1	64	2	3.0	0	2	0	0.0	0	0
Cecil	28	26	92.9	0	26	1	3.6	0	1	1	3.6	0	1
Charles	41	30	73.2	0	30	9	22.0	0	9	2	4.9	0	2
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	66	60	90.9	2	58	4	6.1	0	4	2	3.0	0	2
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	73	68	93.2	3	65	4	5.5	1	3	1	1.4	0	1
Howard	170	147	86.5	1	146	16	9.4	1	15	7	4.1	0	7
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	459	386	84.1	9	377	55	12.0	1	54	18	3.9	0	18
Prince George's	215	110	51.2	7	103	97	45.1	4	93	8	3.7	0	8
Queen Anne's	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	26	25	96.2	1	24	1	3.8	0	1	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	15	14	93.3	3	11	1	6.7	0	1	0	0.0	0	0
Wicomico	15	12	80.0	2	10	3	20.0	0	3	0	0.0	0	0
Worcester	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0

\* Includes therapists reported at the central office level

**Table 6a**  
**Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>960</b>	<b>832</b>	<b>86.7</b>	<b>18</b>	<b>814</b>	<b>105</b>	<b>10.9</b>	<b>3</b>	<b>102</b>	<b>23</b>	<b>2.4</b>	<b>0</b>	<b>23</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	116	111	95.7	2	109	4	3.4	0	4	1	0.9	0	1
Baltimore City	63	47	74.6	0	47	16	25.4	0	16	0	0.0	0	0
Baltimore	181	169	93.4	1	168	8	4.4	1	7	4	2.2	0	4
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Carroll	32	30	93.8	0	30	2	6.3	0	2	0	0.0	0	0
Cecil	25	24	96.0	0	24	0	0.0	0	0	1	4.0	0	1
Charles	17	12	70.6	0	12	4	23.5	0	4	1	5.9	0	1
Dorchester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Frederick	40	39	97.5	2	37	0	0.0	0	0	1	2.5	0	1
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	45	42	93.3	1	41	2	4.4	0	2	1	2.2	0	1
Howard	114	103	90.4	1	102	6	5.3	0	6	5	4.4	0	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	168	145	86.3	1	144	19	11.3	0	19	4	2.4	0	4
Prince George's	78	32	41.0	2	30	41	52.6	2	39	5	6.4	0	5
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	15	14	93.3	3	11	1	6.7	0	1	0	0.0	0	0
Wicomico	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Worcester	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0



**Table 6b**  
**Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>399</b>	<b>318</b>	<b>79.7</b>	<b>10</b>	<b>308</b>	<b>70</b>	<b>17.5</b>	<b>3</b>	<b>67</b>	<b>11</b>	<b>2.8</b>	<b>0</b>	<b>11</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	58	57	98.3	0	57	0	0.0	0	0	1	1.7	0	1
Baltimore City	49	40	81.6	2	38	7	14.3	0	7	2	4.1	0	2
Baltimore	50	48	96.0	2	46	2	4.0	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Cecil	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Charles	21	16	76.2	0	16	4	19.0	0	4	1	4.8	0	1
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	18	14	77.8	0	14	3	16.7	0	3	1	5.6	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	27	25	92.6	2	23	2	7.4	1	1	0	0.0	0	0
Howard	29	21	72.4	0	21	6	20.7	1	5	2	6.9	0	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	49	34	69.4	2	32	14	28.6	0	14	1	2.0	0	1
Prince George's	76	41	53.9	1	40	32	42.1	1	31	3	3.9	0	3
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

**Table 6c**  
**Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>86</b>	<b>61</b>	<b>70.9</b>	<b>0</b>	<b>61</b>	<b>25</b>	<b>29.1</b>	<b>2</b>	<b>23</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Baltimore City	3	1	33.3	0	1	2	66.7	0	2	0	0.0	0	0
Baltimore	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Howard	14	10	71.4	0	10	4	28.6	0	4	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	22	16	72.7	0	16	6	27.3	1	5	0	0.0	0	0
Prince George's	13	4	30.8	0	4	9	69.2	1	8	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 7**  
**Number and Percent of Librarians\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>1,240</b>	<b>995</b>	<b>80.2</b>	<b>103</b>	<b>892</b>	<b>204</b>	<b>16.5</b>	<b>15</b>	<b>189</b>	<b>41</b>	<b>3.3</b>	<b>5</b>	<b>36</b>
Allegany	21	21	100.0	2	19	0	0.0	0	0	0	0.0	0	0
Anne Arundel	117	111	94.9	8	103	5	4.3	0	5	1	0.9	0	1
Baltimore City	106	51	48.1	16	35	54	50.9	5	49	1	0.9	1	0
Baltimore	167	154	92.2	16	138	11	6.6	1	10	2	1.2	0	2
Calvert	22	21	95.5	3	18	1	4.5	0	1	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	42	42	100.0	3	39	0	0.0	0	0	0	0.0	0	0
Cecil	27	26	96.3	2	24	1	3.7	0	1	0	0.0	0	0
Charles	33	27	81.8	1	26	5	15.2	0	5	1	3.0	0	1
Dorchester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Frederick	59	59	100.0	2	57	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	64	60	93.8	6	54	4	6.3	0	4	0	0.0	0	0
Howard	91	76	83.5	11	65	6	6.6	1	5	9	9.9	0	9
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	201	165	82.1	15	150	20	10.0	1	19	16	8.0	2	14
Prince George's	163	59	36.2	9	50	93	57.1	7	86	11	6.7	2	9
Queen Anne's	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
St. Mary's	29	27	93.1	3	24	2	6.9	0	2	0	0.0	0	0
Somerset	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Talbot	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Washington	29	29	100.0	4	25	0	0.0	0	0	0	0.0	0	0
Wicomico	15	13	86.7	0	13	2	13.3	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

\* Includes librarians reported at the central office level

**Table 7a**  
**Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>762</b>	<b>612</b>	<b>80.3</b>	<b>39</b>	<b>573</b>	<b>122</b>	<b>16.0</b>	<b>7</b>	<b>115</b>	<b>28</b>	<b>3.7</b>	<b>2</b>	<b>26</b>
Allegheny	14	14	100.0	1	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	80	75	93.8	2	73	5	6.3	0	5	0	0.0	0	0
Baltimore City	52	27	51.9	3	24	25	48.1	2	23	0	0.0	0	0
Baltimore	107	100	93.5	7	93	7	6.5	1	6	0	0.0	0	0
Calvert	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	26	26	100.0	3	23	0	0.0	0	0	0	0.0	0	0
Cecil	17	16	94.1	2	14	1	5.9	0	1	0	0.0	0	0
Charles	20	18	90.0	1	17	2	10.0	0	2	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	36	36	100.0	2	34	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	43	40	93.0	3	37	3	7.0	0	3	0	0.0	0	0
Howard	46	36	78.3	2	34	3	6.5	0	3	7	15.2	0	7
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	130	106	81.5	8	98	12	9.2	1	11	12	9.2	1	11
Prince George's	109	38	34.9	4	34	62	56.9	3	59	9	8.3	1	8
Queen Anne's	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	18	94.7	0	18	1	5.3	0	1	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	0	16	0	0.0	0	0	0	0.0	0	0
Wicomico	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

**Table 7b**  
**Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>253</b>	<b>201</b>	<b>79.4</b>	<b>29</b>	<b>172</b>	<b>45</b>	<b>17.8</b>	<b>3</b>	<b>42</b>	<b>7</b>	<b>2.8</b>	<b>3</b>	<b>4</b>
Allegheny	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	20	100.0	1	19	0	0.0	0	0	0	0.0	0	0
Baltimore City	32	14	43.8	8	6	17	53.1	2	15	1	3.1	1	0
Baltimore	29	26	89.7	4	22	2	6.9	0	2	1	3.4	0	1
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	8	6	75.0	0	6	1	12.5	0	1	1	12.5	0	1
Dorchester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Frederick	14	14	100.0	0	14	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Howard	20	19	95.0	3	16	1	5.0	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	39	31	79.5	1	30	5	12.8	0	5	3	7.7	1	2
Prince George's	29	12	41.4	4	8	16	55.2	1	15	1	3.4	1	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 7c**  
**Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>216</b>	<b>174</b>	<b>80.6</b>	<b>31</b>	<b>143</b>	<b>36</b>	<b>16.7</b>	<b>5</b>	<b>31</b>	<b>6</b>	<b>2.8</b>	<b>0</b>	<b>6</b>
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Baltimore City	21	9	42.9	4	5	12	57.1	1	11	0	0.0	0	0
Baltimore	30	27	90.0	5	22	2	6.7	0	2	1	3.3	0	1
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	0	3	2	40.0	0	2	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Howard	25	21	84.0	6	15	2	8.0	1	1	2	8.0	0	2
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	31	28	90.3	6	22	2	6.5	0	2	1	3.2	0	1
Prince George's	25	9	36.0	1	8	15	60.0	3	12	1	4.0	0	1
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

**Table 8**  
**Number and Percent of Guidance Counselors\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>2,465</b>	<b>1,671</b>	<b>67.8</b>	<b>298</b>	<b>1,373</b>	<b>718</b>	<b>29.1</b>	<b>136</b>	<b>582</b>	<b>76</b>	<b>3.1</b>	<b>7</b>	<b>69</b>
Allegany	26	25	96.2	7	18	1	3.8	0	1	0	0.0	0	0
Anne Arundel	215	181	84.2	27	154	34	15.8	5	29	0	0.0	0	0
Baltimore City	167	46	27.5	13	33	119	71.3	20	99	2	1.2	0	2
Baltimore	305	255	83.6	37	218	48	15.7	6	42	2	0.7	1	1
Calvert	43	37	86.0	5	32	6	14.0	1	5	0	0.0	0	0
Caroline	17	13	76.5	5	8	4	23.5	0	4	0	0.0	0	0
Carroll	89	87	97.8	14	73	2	2.2	0	2	0	0.0	0	0
Cecil	50	43	86.0	10	33	7	14.0	2	5	0	0.0	0	0
Charles	75	44	58.7	8	36	28	37.3	6	22	3	4.0	0	3
Dorchester	14	13	92.9	3	10	1	7.1	0	1	0	0.0	0	0
Frederick	112	107	95.5	16	91	3	2.7	2	1	2	1.8	0	2
Garrett	13	13	100.0	4	9	0	0.0	0	0	0	0.0	0	0
Harford	102	99	97.1	22	77	3	2.9	1	2	0	0.0	0	0
Howard	143	111	77.6	21	90	25	17.5	3	22	7	4.9	0	7
Kent	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Montgomery	482	321	66.6	52	269	111	23.0	28	83	50	10.4	5	45
Prince George's	385	82	21.3	11	71	296	76.9	51	245	7	1.8	1	6
Queen Anne's	19	19	100.0	5	14	0	0.0	0	0	0	0.0	0	0
St. Mary's	42	37	88.1	3	34	4	9.5	2	2	1	2.4	0	1
Somerset	9	7	77.8	2	5	2	22.2	1	1	0	0.0	0	0
Talbot	17	14	82.4	2	12	1	5.9	0	1	2	11.8	0	2
Washington	54	53	98.1	10	43	1	1.9	0	1	0	0.0	0	0
Wicomico	55	38	69.1	12	26	17	30.9	7	10	0	0.0	0	0
Worcester	21	16	76.2	5	11	5	23.8	1	4	0	0.0	0	0

\* Includes guidance counselors reported at the central office level

**Table 8a**  
**Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>773</b>	<b>577</b>	<b>74.6</b>	<b>39</b>	<b>538</b>	<b>184</b>	<b>23.8</b>	<b>24</b>	<b>160</b>	<b>12</b>	<b>1.6</b>	<b>1</b>	<b>11</b>
Allegany	13	12	92.3	1	11	1	7.7	0	1	0	0.0	0	0
Anne Arundel	77	67	87.0	2	65	10	13.0	0	10	0	0.0	0	0
Baltimore City	17	5	29.4	1	4	12	70.6	2	10	0	0.0	0	0
Baltimore	112	101	90.2	5	96	11	9.8	0	11	0	0.0	0	0
Calvert	12	11	91.7	0	11	1	8.3	0	1	0	0.0	0	0
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Cecil	20	19	95.0	2	17	1	5.0	0	1	0	0.0	0	0
Charles	23	16	69.6	1	15	5	21.7	0	5	2	8.7	0	2
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	39	37	94.9	6	31	1	2.6	0	1	1	2.6	0	1
Garrett	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Harford	33	33	100.0	1	32	0	0.0	0	0	0	0.0	0	0
Howard	40	33	82.5	4	29	7	17.5	0	7	0	0.0	0	0
Kent	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Montgomery	130	104	80.0	4	100	18	13.8	3	15	8	6.2	1	7
Prince George's	138	33	23.9	2	31	105	76.1	16	89	0	0.0	0	0
Queen Anne's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	15	88.2	0	15	1	5.9	1	0	1	5.9	0	1
Somerset	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	16	15	93.8	1	14	1	6.3	0	1	0	0.0	0	0
Wicomico	20	13	65.0	0	13	7	35.0	2	5	0	0.0	0	0
Worcester	7	6	85.7	2	4	1	14.3	0	1	0	0.0	0	0



**Table 8b**  
**Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>712</b>	<b>465</b>	<b>65.3</b>	<b>90</b>	<b>375</b>	<b>229</b>	<b>32.2</b>	<b>47</b>	<b>182</b>	<b>18</b>	<b>2.5</b>	<b>0</b>	<b>18</b>
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	66	54	81.8	11	43	12	18.2	2	10	0	0.0	0	0
Baltimore City	64	19	29.7	5	14	45	70.3	9	36	0	0.0	0	0
Baltimore	77	60	77.9	8	52	16	20.8	2	14	1	1.3	0	1
Calvert	12	10	83.3	2	8	2	16.7	0	2	0	0.0	0	0
Caroline	5	3	60.0	2	1	2	40.0	0	2	0	0.0	0	0
Carroll	22	20	90.9	2	18	2	9.1	0	2	0	0.0	0	0
Cecil	11	8	72.7	2	6	3	27.3	1	2	0	0.0	0	0
Charles	23	11	47.8	4	7	11	47.8	4	7	1	4.3	0	1
Dorchester	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Frederick	33	33	100.0	4	29	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	32	31	96.9	5	26	1	3.1	0	1	0	0.0	0	0
Howard	42	32	76.2	5	27	8	19.0	1	7	2	4.8	0	2
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	150	97	64.7	17	80	42	28.0	9	33	11	7.3	0	11
Prince George's	98	19	19.4	1	18	77	78.6	16	61	2	2.0	0	2
Queen Anne's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	10	90.9	2	8	1	9.1	1	0	0	0.0	0	0
Somerset	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Talbot	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Washington	19	19	100.0	3	16	0	0.0	0	0	0	0.0	0	0
Wicomico	11	7	63.6	3	4	4	36.4	1	3	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

**Table 8c**  
**Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>936</b>	<b>607</b>	<b>64.9</b>	<b>164</b>	<b>443</b>	<b>297</b>	<b>31.7</b>	<b>64</b>	<b>233</b>	<b>32</b>	<b>3.4</b>	<b>3</b>	<b>29</b>
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	69	57	82.6	13	44	12	17.4	3	9	0	0.0	0	0
Baltimore City	84	22	26.2	7	15	60	71.4	9	51	2	2.4	0	2
Baltimore	116	94	81.0	24	70	21	18.1	4	17	1	0.9	1	0
Calvert	18	15	83.3	3	12	3	16.7	1	2	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	39	39	100.0	10	29	0	0.0	0	0	0	0.0	0	0
Cecil	19	16	84.2	6	10	3	15.8	1	2	0	0.0	0	0
Charles	28	16	57.1	3	13	12	42.9	2	10	0	0.0	0	0
Dorchester	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Frederick	40	37	92.5	6	31	2	5.0	2	0	1	2.5	0	1
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	37	35	94.6	16	19	2	5.4	1	1	0	0.0	0	0
Howard	60	46	76.7	12	34	10	16.7	2	8	4	6.7	0	4
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	188	116	61.7	31	85	50	26.6	16	34	22	11.7	2	20
Prince George's	136	25	18.4	7	18	109	80.1	18	91	2	1.5	0	2
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Washington	19	19	100.0	6	13	0	0.0	0	0	0	0.0	0	0
Wicomico	21	15	71.4	7	8	6	28.6	4	2	0	0.0	0	0
Worcester	8	5	62.5	1	4	3	37.5	1	2	0	0.0	0	0

**Table 9**  
**Number and Percent of Psychological Personnel\* by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>737</b>	<b>625</b>	<b>84.8</b>	<b>147</b>	<b>478</b>	<b>90</b>	<b>12.2</b>	<b>9</b>	<b>81</b>	<b>22</b>	<b>3.0</b>	<b>5</b>	<b>17</b>
Allegany	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	59	92.2	10	49	4	6.3	0	4	1	1.6	0	1
Baltimore City	121	96	79.3	26	70	22	18.2	4	18	3	2.5	1	2
Baltimore	89	75	84.3	19	56	13	14.6	1	12	1	1.1	0	1
Calvert	15	14	93.3	1	13	1	6.7	0	1	0	0.0	0	0
Caroline	6	4	66.7	1	3	2	33.3	0	2	0	0.0	0	0
Carroll	17	16	94.1	1	15	1	5.9	0	1	0	0.0	0	0
Cecil	8	7	87.5	1	6	1	12.5	0	1	0	0.0	0	0
Charles	30	23	76.7	3	20	6	20.0	0	6	1	3.3	0	1
Dorchester	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Frederick	24	22	91.7	8	14	2	8.3	1	1	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	32	32	100.0	2	30	0	0.0	0	0	0	0.0	0	0
Howard	67	59	88.1	14	45	6	9.0	0	6	2	3.0	1	1
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	107	79	73.8	21	58	15	14.0	2	13	13	12.1	2	11
Prince George's	101	84	83.2	25	59	16	15.8	1	15	1	1.0	1	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	2	7	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	3	8	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

\* Includes psychologists reported at the central office level

**Table 9a**  
**Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>150</b>	<b>133</b>	<b>88.7</b>	<b>23</b>	<b>110</b>	<b>15</b>	<b>10.0</b>	<b>1</b>	<b>14</b>	<b>2</b>	<b>1.3</b>	<b>0</b>	<b>2</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	22	19	86.4	2	17	3	13.6	0	3	0	0.0	0	0
Baltimore City	58	49	84.5	10	39	7	12.1	1	6	2	3.4	0	2
Baltimore	30	28	93.3	7	21	2	6.7	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	11	84.6	1	10	2	15.4	0	2	0	0.0	0	0
Dorchester	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	13	13	100.0	2	11	0	0.0	0	0	0	0.0	0	0
Howard	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9b**  
**Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>112</b>	<b>98</b>	<b>87.5</b>	<b>23</b>	<b>75</b>	<b>12</b>	<b>10.7</b>	<b>1</b>	<b>11</b>	<b>2</b>	<b>1.8</b>	<b>1</b>	<b>1</b>
Allegheny	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	22	20	90.9	5	15	1	4.5	0	1	1	4.5	0	1
Baltimore City	39	31	79.5	8	23	7	17.9	1	6	1	2.6	1	0
Baltimore	18	17	94.4	4	13	1	5.6	0	1	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	8	80.0	2	6	2	20.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Prince George's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

**Table 9c**  
**Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender**  
**Maryland Public Schools: October 2007**

Local Education Agency	Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
<b>State Total</b>	<b>50</b>	<b>41</b>	<b>82.0</b>	<b>10</b>	<b>31</b>	<b>9</b>	<b>18.0</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	14	100.0	2	12	0	0.0	0	0	0	0.0	0	0
Baltimore City	20	13	65.0	8	5	7	35.0	2	5	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	5	3	60.0	0	3	2	40.0	0	2	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0