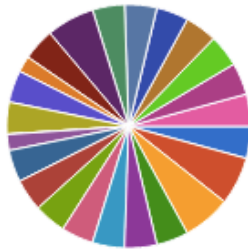


July Convening

July 25 - 28

County Representation

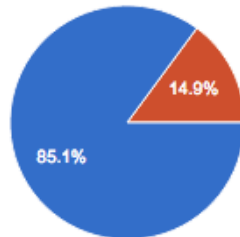
Please select the county you represent.



Allegany	2	4.3%
Anne Arundel	3	6.4%
Baltimore County	3	6.4%
Baltimore City	2	4.3%
Calvert	2	4.3%
Caroline	2	4.3%
Carroll	2	4.3%
Cecil	2	4.3%
Charles	2	4.3%
Dorchester	2	4.3%
Frederick	1	2.1%
Garrett	0	0%
Harford	2	4.3%
Howard	2	4.3%
Kent	1	2.1%
Montgomery	2	4.3%
Prince George's	3	6.4%
Queen Anne's	2	4.3%
St. Mary's	2	4.3%
Somerset	2	4.3%
Talbot	2	4.3%
Washington	2	4.3%
Wicomico	2	4.3%
Worcester	2	4.3%

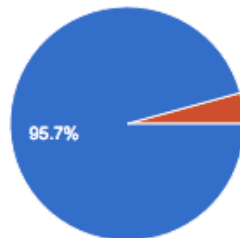
Participant Responses

How would you rate the "How to be a Mentee" session?



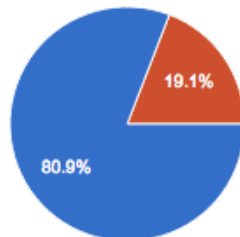
Extremely Valuable	40	85.1%
Somewhat Valuable	7	14.9%
Not Valuable	0	0%

How would you rate the "Team Time Breakout" Session--Day 1



Extremely Valuable	45	95.7%
Somewhat Valuable	2	4.3%
Not Valuable	0	0%

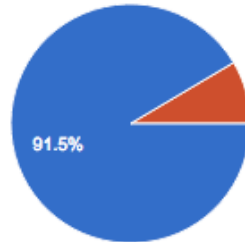
How would you rate the "Human Synergistics" Session--Day 2



Extremely Valuable	38	80.9%
Somewhat Valuable	9	19.1%
Not Valuable	0	0%

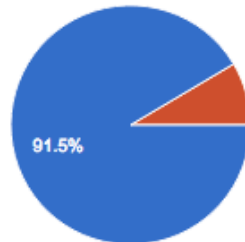
Participant Responses

How would you rate the "Team Time: Temperament Activity" Day 2



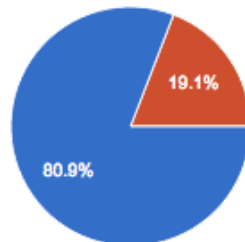
Extremely Valuable	43	91.5%
Somewhat Valuable	4	8.5%
Not Valuable	0	0%

How would you rate the "Core Beliefs and Vision" Session--Day 3 (A.M.)



Extremely Valuable	43	91.5%
Somewhat Valuable	4	8.5%
Not Valuable	0	0%

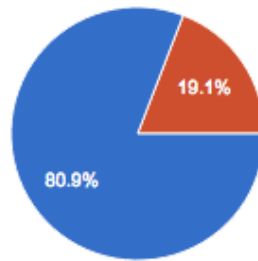
How would you rate the "Alumni Panel Discussion and Breakout" Session--Day 3 (P.M.)



Extremely Valuable	38	80.9%
Somewhat Valuable	9	19.1%
Not Valuable	0	0%

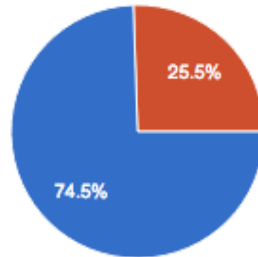
Participant Responses

How would you rate the "Alumni Panel Discussion and Breakout" Session--Day 3 (P.M.)



Extremely Valuable	38	80.9%
Somewhat Valuable	9	19.1%
Not Valuable	0	0%

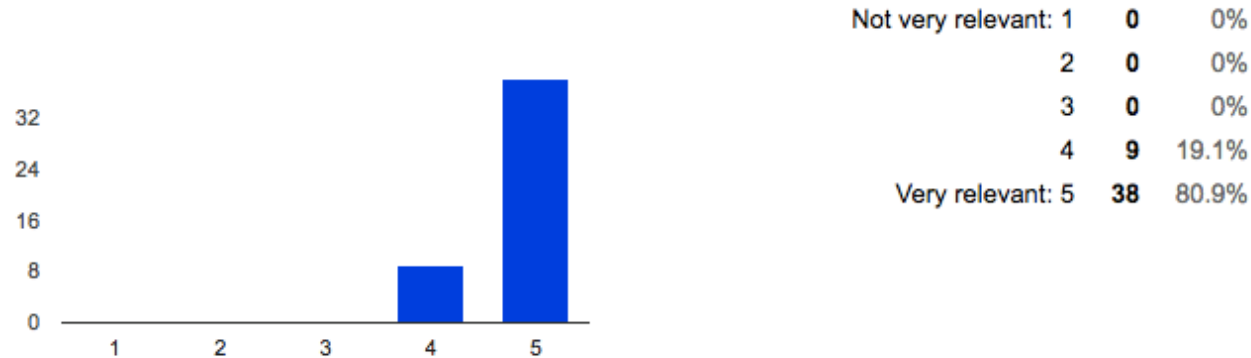
How would you rate the "Ten Skills for Successful School Leaders" Session--Day 4



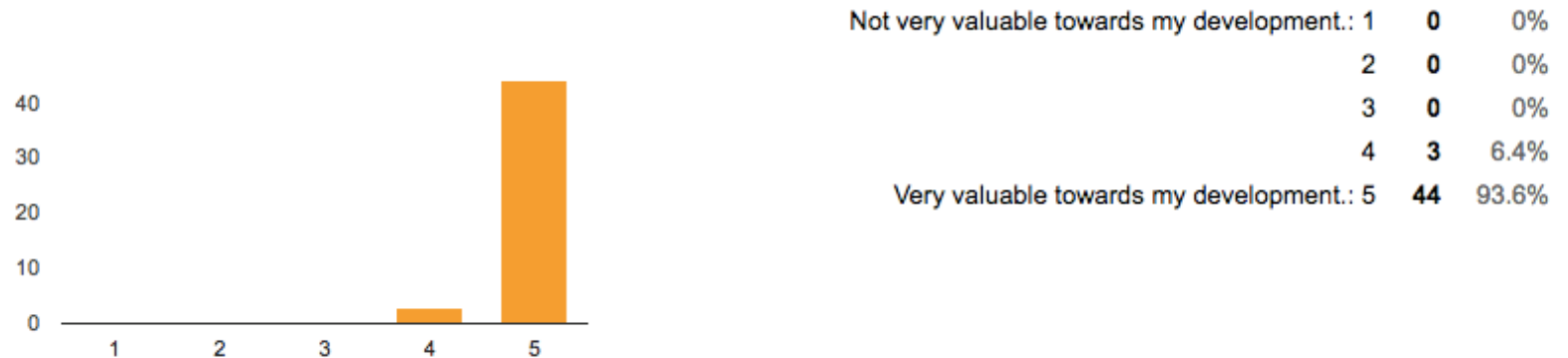
Extremely Valuable	35	74.5%
Somewhat Valuable	12	25.5%
Not Valuable	0	0%

Participant Response

How would you rate the relevance of the content presented to the work you currently do at your school?

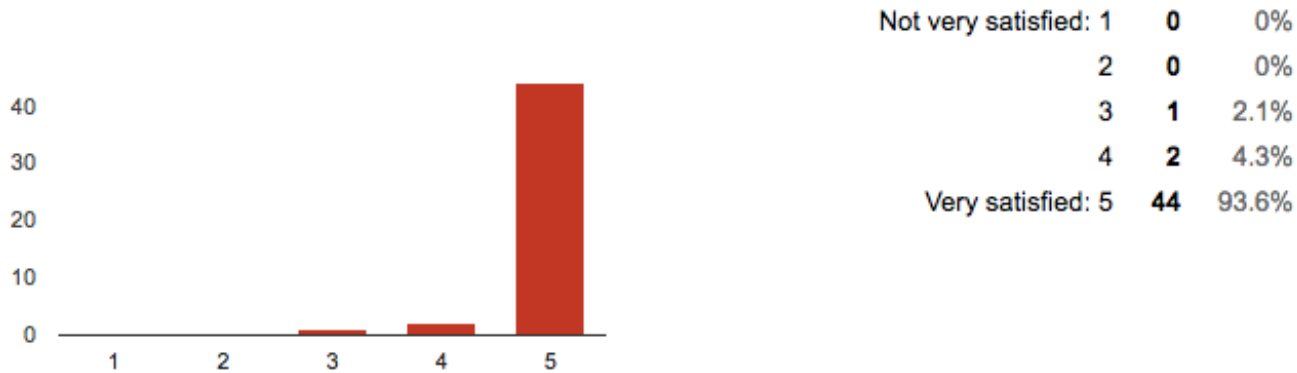


How would you rate the value of this experience towards your overall development as a school leader? *

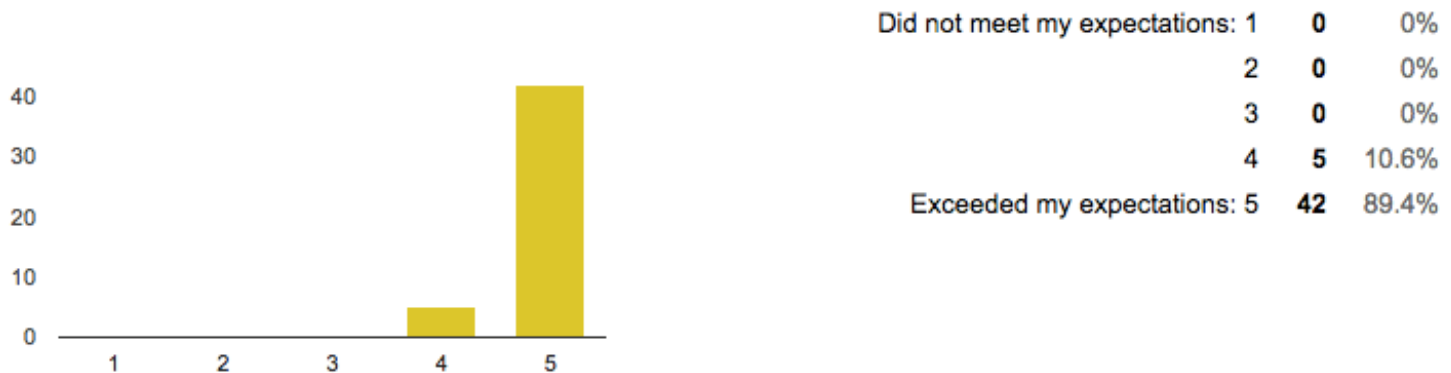


Participant Responses

How satisfied are you with the logistics of the July 2016 convening?



What is your overall rating for the July 2016 convening of the Promising Principals Academy? *



Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?	Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.
<p>Relationships and networking. Contacting them as needed</p>	
<p>10 skills for being a successful leader. I will use the skills and strategies to help develop myself as a leader.</p>	
<p>Network of experts</p>	<p>Processing time to balance information</p>
<p>The biggest Takeaway for me was better understanding of how I work with in a group and what my strengths and weaknesses are as a result. I intend to take the north, south, east, west activity back to my staff to assist in greater reflection in preparation for collaborative team time.</p>	<p>The lodgings and accommodations were fantastic. While I greatly appreciated the break before dinner, I personally struggled with trying to put myself out there to meet new people that were not in my team. Perhaps having activities or games just prior to dinner would allow people to break the ice further and not be so concerned about small talk.</p>
<p>My biggest take away is a deeper understanding of myself and my styles. I am going to use that to alter how I run and work within teams in my building.</p>	

Feedback

**What is your biggest take-away from the convening?
How will you use that take-away back in your school?**

1. I have some newfound direction in terms of things I want to work on. 2. I realized I need to read more (professional). 3. My school is in very good shape, I feel good about what we do and hope to have the opportunity to share more ideas with my team.

I learned about my leadership style and how I interact with others. This awareness will help me improve my leadership skills and how to work well with others in my school.

The session on “10 Skills for Successful School Leaders” provided a coherent road map that I will utilize in order to ascend to the next level in my administrative endeavor; not only is the manual lucid but is current since its standards replace the erstwhile ISLLC standards.

There was a lot of information shared. I believe the 10 skills gave us something to look at and analyze. I believe the vision was a good activity. I see having the additional team connections as a huge resource!

My biggest take-away was the time that I got to spend on self-reflection of my own strengths and weaknesses as a leader. I feel confident that I will be able to set clear and significant goals to strengthen my skills as an educator and a leader in my school.

My biggest take away is to zero in on my strengths but also to develop a plan to work on growth areas. I also want to work on developing my vision so it represents what I believe and see for my school.

Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.

10 Skills is very important...it felt a little rushed. I'm not sure how it would be changed given that other groups were involved .

My overall sentiment is reflected in the statements above.

I think an after dinner team piece would have been good both Monday and Tuesday.
Bring the SIP from your school, mission and vision. Activity would be how does your work/vision align?

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?	Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.
<p>I have many take ways! Knowing that I am a "Doer" and a "North East" individual gives me a better insight into my self. Also the Human Synergistics was informative. I find myself being more reflective and I will use the tools that I have acquired when working with my school community and in my life experiences.</p>	<p>Thank you all for being open, approachable, knowledgeable, and true leaders. This is a great academy!</p>
<p>The biggest take-away was the importance of vision and how everything that's done flows from that. I have been working on creating mine in the principal role. For now, I have created one for the extended day activities/academies and plan to present to the staff during opening days and to the parents as well.</p>	
<p>The Why. I have an opportunity to work in a new building and I know it will be a challenge. I plan on implementing a lot of new strategies/structures on a staff that may not be open to the idea.</p>	<p>There is nothing I could suggest. The venue was perfect. The food was incredible. The training and the networking will make me better doing what I love.</p>
<p>My biggest take away is the DIRT Temperament Survey. I would like for all members of the leadership team as well as teachers to take the survey so that we can learn how to use our strengths.</p>	<p>The MSDE team did a fantastic job of planning and facilitating. I am honored to be able to participate. It was perfect.</p>
<p>Self learning/development and the leadership skills focus</p>	
<p>All the sessions were amazing. The one take away is working with other professionals in the field, learning from their experiences and view points.</p>	

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?	Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.
My biggest take-away was learning my leadership style. I plan on using what I learned about myself and others to build stronger synergy.	
My biggest take-away thus far has been the relationships that I've started to establish. I look forward to learning with and from colleagues from across the state as we share ideas and assist one another in our professional growth.	This is a fantastic opportunity and I really look forward to the planned sessions for the remainder of the school year! I do not have any additional suggestions at this time.
Sharing my vision and core values with my staff. As the new Acting Principal at my school, I am excited to share my new learning with my staff.	
Biggest take away was the networking. I absolutely love my team. I feel like we are a great fit and we ALL work amazing together. I appreciated the time to start reflecting on my leadership and figuring out what type of leader I want to become.	Not at this time, besides the suggestions I made above:) See you in October!!!
The biggest take-away is the ongoing need to network and to look inward for areas of improvement.	Hunt Valley was a very nice location that was convenient and kind of "out of the way" from distractions. My coach is very assuring and honest. I had a great experience!
Absolutely would have to be the "redifining" my personal vision and beliefs. Then looking at how I incorporate them in my daily practice. Beyond , creating an action plan to ensure and vary my incorporation of my vision.	Just need time to move. We as admin are not used to sitting for such long periods of time.

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?	Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.
<p>The core values and vision piece. I will use it to really start to focus in on what kind of leader I want to be and how I want my school to run.</p>	<p>More food. lol</p>
<p>I think learning about my leadership style was very important. The idea of knowing my temperament and how it relates to others was critical. It permeates into everything we do in education. I also think knowing more about successful organizations is helpful. Also, networking across the state was very helpful. Learning how things are done in other places helps us come up with new, visionary ways to solve problems.</p>	<p>Keep up the good work with planning these events. Continue to find ways for teams to interact with one another and not just within their own teams. Reconsider for the last day diving into one of the ten skills and really working through that so it doesn't feel so rushed. Thanks for the great experience!</p>
<p>I need to spend more time on personal development. I will set time aside for leadership development and will engage in conversations with trusted colleagues and mentors about my development using the ten skills as a reference.</p>	<p>Great Job!</p>
<p>The power of a team and the importance of building capacity among my staff and students to build a team with a common vision and core beliefs.</p>	
<p>My biggest take a way is the presentation and youtube video "why." I will forever begin with the why and not the what.</p>	<p>I thought the convening was GREAT. The accommodations, content of the sessions, and the breakout sessions were great.</p>
<p>I was able to gain an understanding of how to streamline my vision. This will allow me the opportunity to become more focused on identifying specific needs of the students and staff. My mission should not be too "wordy" just for the sake of trying to incorporate pedagogy verbiage. My vision needs to be clear and succinct to elicit genuine buy - in from all parties invested.</p>	

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?	Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.
<p>The biggest take-away from the convening was that you need to take time to analyze all solutions. It can be very easy for an instructional leadership team to have the same core values, beliefs, vision and mission, and immediately agree on a solution because of their mindset without giving the time to explore all possibilities.</p>	
<p>The reflective nature of the July convening will make me look situations with a different lens. I believe I will analyze how and why some situations are handled differently as a result.</p>	
<p>Identifying and understanding the different temperaments that key players on my staff will have. Knowing how to relate to each person is vital for my success as a school leader.</p>	
<p>Vision development, incorporating time for the work of leadership in the master schedule and master calendar. The face of empathy has a place in the work we do. Ensuring that I implementing and planning purposefully for these things in my work.</p>	N/A
<p>The opportunity to network with people from across the state and to hear the many different types of practices that take place. It was great to hear those practices and to reflect on them in order to possibly implement within my school. Also, the importance to keep in mind the types of personalities your team has and to try and keep a nice balance of those different mindsets. This allows for strategic thinking and allowing team members to work to their strengths.</p>	<p>Keep doing what they are doing. Offering examples and stories from their experiences is very beneficial because it provides us a proactive way of thinking in order to avoid problems before they may occur.</p>
<p>I greatly appreciate the time to look inwards at how I see myself as a leader. I believe we get so caught up in our profession that we don't take the time to reflect on our own beliefs. Also, getting the chance to work on our strengths and weaknesses was valuable.</p>	

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?

Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.

The biggest take-away for me is that your vision and mission should drive how you schedule. Create a clear vision before you schedule .

The academy was well planned and organized. However, when presenting the 10 skills participants needed more time to complete the activities.

The experience has encouraged me to be more cognizant of the need to continually self reflect

N/A

Networking and working with my team.

More interactive and engagement activities with MSDE member led sessions

My biggest takeaway was a greater appreciation for collaboration. The Principalship demands greater interaction with all stakeholders within the school community. This is an area of weakness for me in that I would much rather focus on the completion of task that traditionally can and have been done in isolation. However, the dialogue I was able to have with my team and the feedback I've been given has already proven to be valuable.

I have no suggestions. My coach has already extended himself to our group and I'm looking forward to working with him.

Advice from the mentors regarding defining communication expectations for my staff.

Communication, collaboration, networking, reflecting, and thinking outside of the box. Recognizing that I'm a "West" person, and to recognize the talents that I have around me, within my staff.

I don't have any suggestions for improvements. I did like the hands on activities, and scenarios. These are extremely relative, and allow me to put a plan in action, quickly.

Feedback

What is your biggest take-away from the convening? How will you use that take-away back in your school?

Please provide any suggestions that the MSDE team and coaches could use to improve future convenings.

It was great to develop our vision/mission using the guiding questions.

Allow more structured time to work with coaches.

Your vision, mission and goals are the foundation of your leadership and outcome.

I would do an earlier release on the last day so mentees are not caught in traffic.

Realizing my vision and mission and how to explain why first.

Identifying core beliefs and vision. I will be using this with my staff to make sure everyone has a vision and set core of beliefs.

The leadership activities allowing for self reflection in order to gain knowledge of myself.

Identifying different leadership styles and what I need to work on.