

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE January 24, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bowers, Jaime M.	Education Program Specialist II, Chief, Assessment Reporting and Professional Development and External Assessment Program	22	Curriculum, Assessment, and Accountability	TBD
Cambra, Alexandra R.	Education Program Manager I, Chief, Educator Effectiveness (Nonpublic Schs)	23	Educator Effectiveness	TBD
Creed, Brianna	Education Program Specialist I, High School Assessment Specialist	21	Curriculum, Assessment, and Accountability	TBD
Kirk, Casey L.	Education Program Specialist I, Learning Management System Administrator	21	Curriculum, Assessment, and Accountability	TBD
McEachin, Latanya	Program Manager III, Chief of Finance, Reporting and Coordination Branch	21	Business Services Finance, Reporting and Coordination Branch	TBD
Smink-Meadows, Kelly	Education Program Manager I, Chief of Educator Certification	23	Educator Effectiveness	TBD
Syed, Kausar	Accountant Manager II, Deputy Chief of General Accounting	20	Business Services General Accounting	TBD

II. Appointments Grade 18 and below:

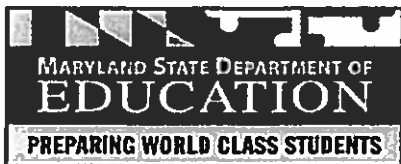
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bartee, Tyonne	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	01/18/17
Bischoff, Susanne D.	Teacher, Special Education	IEPP	Office of School Effectiveness, Juvenile Services Education System	01/04/17

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Black, Stacey A.	Vocational Rehabilitation Specialist II	13/20	Division of Rehabilitation Services	01/18/17
Brown, Angel D.	Rehabilitation Center Residential Advisor	9/2	Division of Rehabilitation Services	01/18/17
Dashiell, Sonja A.	School Guidance Counselor	IEPP	Office of School Effectiveness, Juvenile Services Education System	01/18/17
Gilbert, Angela D.	Vocational Rehabilitation Specialist II	13/3	Division of Rehabilitation Services	01/18/17
Hodge, Lisa M.	Teacher, Special Education	IEPP	Office of School Effectiveness, Juvenile Services Education System	01/04/17
Hults-Mokros, Melissa C.	Teacher Supervisor	APC30/12	Division of Rehabilitation Services	01/18/17
Kim, Elaine H.	IT Programmer Analyst	17	Office of Information Technology	01/18/17
Shindler, Eric A.	Teacher, Special Education	IEPP	Office of School Effectiveness, Juvenile Services Education System	01/04/17

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

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January 24, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jaime M. Bowers
Position: Education Program Specialist II – Chief, Assessment Reporting
Professional Development, and External Assessment Program
Division: Curriculum, Assessment and Accountability
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION: Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering education assessment-research programs or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for managing the reporting and related professional development of the Maryland State Assessment Program as well as managing the implementation of the national and international portion of the Maryland State Assessment Program.

QUALIFICATIONS:

Education:

Hood College (Frederick, Maryland) 2010 - Master's Degree in Education (Reading Specialization).

Shepherd University (Shepherdstown, West Virginia) 2000 - Bachelor's Degree Elementary Education 1-9.

Maryland State Department of Education Advanced Professional Teaching Certificate in Elementary Education 1-9 and Special Education Reading Specialization in K-12

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Education Program Specialist I – Accountability Data Specialist

Walkersville Elementary (Walkersville, Maryland)

2010 – 2015: Literacy Specialist and Professional Development Coach

2009 – 2010: Math Intervention Teacher and Summer Academy Teacher

2005 – 2009: Reading Intervention Teacher and Summer Academy Teacher

2004 – 2005: 5th Grade Classroom Teacher ELA and Social Studies

Lincoln Elementary (Frederick, Maryland)

2000 – 2004: 3rd and 4th Grade Classroom Teacher; ELA, Math, Social Studies, and Science

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Alexandra R. Cambra
Position: Education Program Manager I
Chief, Educator Effectiveness (Nonpublic Schools)
Division: Educator Effectiveness
Salary Grade: State Salary Grade: 23
Annual Salary Range: \$68,959 - \$110,729
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or services.

DESCRIPTION:

This position serves as the Branch Chief and is responsible for working under the direction of the Assistant State Superintendent for Educator Effectiveness. The Branch Chief will provide direct supervision to eight (8) education specialists and support staff responsible for the regulatory and statutory oversight of nonpublic school approval, teacher preparation program approval, and educator certification.

QUALIFICATIONS:

Education:

Loyola College (Baltimore, Maryland) 2001 - Master's Degree in Clinical Psychology.

The George Washington University (Washington, D.C.) 1994 - Bachelor's Degree in Clinical Psychology.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Acting Branch Chief/Education Program Manager I, (Acting) Chief of Nonpublic School Approval

2012 – Present: Education Program Specialist II, Nonpublic School Approval Specialist

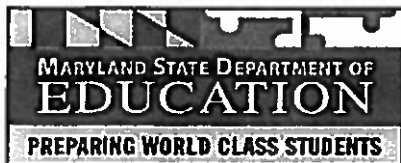
Kennedy Krieger Schools (Baltimore, Maryland)

2001 – 2012: Specialist, Admissions, Compliance & Transition

1999 – 2001: Group Leader, Extended Therapeutic Day Program

EMPLOYMENT STATUS:

Promotion



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brianna Creed
Position: Education Program Specialist I, High School Assessment Specialist
Division: Curriculum, Assessment and Accountability
Salary Grade: 21
Salary Range: \$60,543 – 97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possess of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of professional experience in or affiliated with an education program; this experience to include two years coordinating or administering an education program or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for providing technical assistance for the high school level assessments (HSAs) as part of the Maryland Assessment Program.

QUALIFICATIONS:

Education:

University of Maryland (Baltimore County) 2002 Master's Degree in Public Policy & Secondary Education, Curriculum and Instruction

University of Maryland (College Park, Maryland) 2001 Bachelor's Degree in British and American Literature

Experience:

Maryland Institute of Policy Analysis and Research University of Maryland Baltimore County (Catonsville, Maryland)

2016 – Present: Graduate Research Assistant/Health Policy Analyst

Connections Education, Person Inc. (Baltimore, Maryland)

2014 – 2016: Senior Manager of Curriculum and Development

Maryland Council of Teachers of English Language Arts (MDTELA) (Baltimore, Maryland)

2013 – 2015: Liaison Officer to State and Local Organizations

Maryland State Department of Education (Baltimore, Maryland)

2012 – 2014: Education Program Specialist, Secondary Language Arts and Assessment

Howard County Education Association (Columbia, Maryland)

2011 -2012: Government Relations Committee

Jiangsu Education Services for International Exchange (JESIE) (Nanjing, China)

2011 Teacher Trainer

Howard County Public Schools (Columbia, Maryland) Wilde Lake High School

2002 – 2012: Instructional Team Leader of English Department

Professional Development Coordinator

Teacher Development Liaison

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Casey L. Kirk
Position: Education Program Specialist I
Learning Management System Administrator
Division: Curriculum, Assessment, and Accountability
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Instructional Technology, Computer Science, or K-12 Education.

EXPERIENCE:

Four (4) years of professional work experience in the technical administration of Learning Management Systems and complex web applications. Minimum of one year experience working in the K-12 environment required.

DESCRIPTION:

This is a professional position responsible for providing leadership and technical assistance for the instructional design, implementation, administration, and maintenance of the Maryland State Department of Education's (MSDE) statewide Learning Management System application and the digital resource repository.

QUALIFICATIONS:

Education:

College of Notre Dame of Maryland (Baltimore, Maryland) 2010 - Master's Degree in Leadership and Teaching.

Towson University (Towson, Maryland) 2003 - Bachelor's Degree in English.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Education Program Specialist I, Online Professional Program Specialist

2013 – 2015: Education Program Specialist, Professional Learning Specialist

Charles County Public Schools (Waldorf, Maryland)

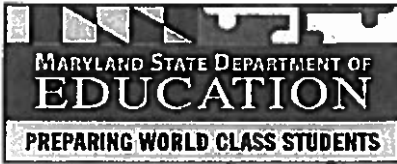
2011 – 2013: High School Literacy Teacher (Thomas Stone High School)

St. Mary's County Public Schools (Great Mills, Maryland)

2007 – 2011: High School English Teacher (Great Mills High School)

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Latanya McEachin
Position: Program Manager III
Chief of Finance, Reporting and Coordination Branch
Division: Business Services
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Accounting, Business Administration, or a related area.

EXPERIENCE:

Five years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees.

DESCRIPTION:

This is a profession position serving as the Chief of the Finance, Reporting and Coordination Branch. The position provides technical assistance to program staff in support of fiscal program objectives, and supports the efficient and effective allocation of financial resources in accordance with regulations and policies.

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 1992 - Bachelor's Degree in Accounting.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Staff Specialist III – Financial Reporting

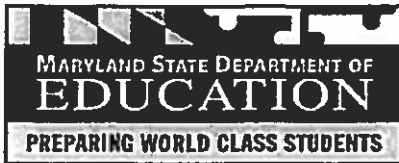
2005 – 2015: Fiscal Services Officer

Department of Human Resources (Baltimore, Maryland)

2001 – 2005: Accounting Supervisor Child Care Administration

EMPLOYMENT STATUS:

Promotional



January 24, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kelly Smink-Meadows
Position: Education Program Manager I
Chief of Educator Certification
Division: Educator Effectiveness
Salary Grade: State Salary Grade: 23
Annual Salary Range: \$68,959 - \$110,729
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or services.

DESCRIPTION:

This position serves as the Branch Chief and is responsible for working under the direction of the Assistant State Superintendent for Educator Effectiveness. The Branch Chief will provide direct supervision to eight (8) education specialist and support staff responsible for the regulatory and statutory oversight of nonpublic school approval, teacher preparation program approval, and educator certification.

QUALIFICATIONS:

Education:

Johns Hopkins University (Baltimore, Maryland) 2008 - Master's Degree in Early Childhood Special Education.

University of Baltimore (Baltimore, Maryland) 2001 - Bachelor's Degree in Psychology.

Community College of Baltimore County Essex (Baltimore, Maryland) 1999 - Associates Degree in General Studies.

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 - Present: Acting Education Program Manager I, Branch Chief, Division of Educator Effectiveness

2014 – Present: Education Program Specialist II, Nonpublic School Approval Specialist

Trellis Services (Hunt Valley, Maryland)

2008 – 2015: Autism Waiver Case Manager

Kennedy Krieger Schools (Baltimore, Maryland)

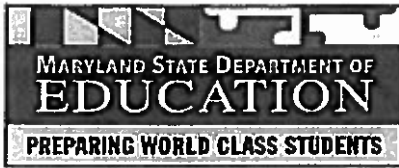
2009 – 2014: Coordinator of Educational and Assistive Technologies

2006 – 2009: Assistive Technology Coordinator

2003 – 2006: Teacher – Special Education (Leap Program)

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kausar Syed
Position: Account Manager II
Deputy Chief of General Accounting
Division: Business Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$56,743 - \$01,107
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree in Accounting or a Bachelor's Degree with 30 credit hours in Accounting and related courses; including or supplemented by 3 credits hours in Auditing. Possession of a CPA Certificate is preferred.

EXPERIENCE:

Six years of professional experience examining, analyzing and interpreting accounting systems, records and reports by applying Generally Accepted Accounting Principles (GAAPs). Three years of the required experience must have been in direct supervision of other professional employees. Experience with FMIS and ADHOC reporting is desired.

DESCRIPTION:

This is a professional position serving as Chief of the General Accounting Section, responsible for providing leadership and technical expertise in ensuring that financial transactions are verified, recorded to management in accordance with Generally Accepted Accounting Principles (GAAPs) and in compliance with State and federal laws, regulations and practices.

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 2002 - Bachelor Degree in Accounting.

Experience:

State Highway Administration (Baltimore, Maryland)

2014 – Present: Division Chief of Financial Systems and Inventory Management
Division

Maryland State Department of Education (Baltimore, Maryland)

2008 – 2014: Accountant Manager II (Chief of General Accounting)

Salisbury Management Inc. (Baltimore, Maryland)

2003 – 2008: Senior General Ledger Accountant

Best Choice Video (Ontario, Canada)

1993 – 1999: Owner General Manager

Wal-Mart (Ontario and Albertan, Canada)

1988 – 1993: Customer Service Representative

EMPLOYMENT STATUS:

Promotional

Addendum

MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE January 24, 2017 BOARD MEETING

I. Appointments Grade 19 and above:

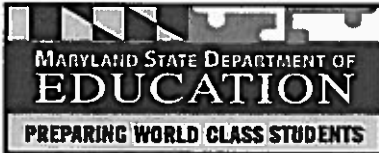
<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Booker-Dwyer, Tiara	Education Program Manager II, Director of School, Teacher, and Principal Improvement	24	Academic Policy and Innovation	TBD
Dantzler, Teresa D.	Education Program Specialist II Ombudsman	22	Office of the Chief of Staff	TBD
Sumpter, Channel	Fiscal Services Administrator VI – Director of Audit	23	Office of the State Superintendent	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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January 24, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tiara Booker-Dwyer
Position: Education Program Manager II, Director of School, Teacher, and Principal Improvement
Division: Academic Policy and Innovation
Salary Grade: 24
Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree in Education

EXPERIENCE:

Six (6) years of related experience in coordinating or administering education programs or services. Three years of the required experience must have been in direct supervision of other professional employees.

DESCRIPTION:

This position serves as the Program Manager for Teacher and Principal Evaluation (TPE), specifically charged with providing leadership to sustaining Maryland's Teacher/Principal Evaluation Systems and support to the 24 Local Education Agencies (LEAs). Also this position provides leadership and management for Maryland's lowest performing schools according to the strategic direction set by State Superintendent of Schools in response to the Every Student Succeeds Act (ESSA) along with providing direction, leadership, and supervision to the statewide system of school support, overseeing staff, budget, and operations relating to the functions of the unit.

QUALIFICATIONS:

Education:

The Johns Hopkins University (Baltimore, Maryland) 2013-Graduate Certificate in School Administration and Supervision; 2008-Master's Degree in Biology

Lincoln University (Oxford, Pennsylvania) 2003-Bachelor's Degree in Biology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2016 – Present: Education Program Specialist Communication Ombudsman

2014 – 2016: Education Program Specialist – STEM Coordinator

2011 – 2013: Education Program Specialist STEM Coordinator

Maryland Business Roundtable for Education (Baltimore, Maryland)

2013 – 2014: Program Director

AP Ventures (Baltimore, Maryland)

2013 -2015: Lead Subject Matter Expert – College and Career Readiness Standards

Indian Creek Upper School (Crownsville, Maryland)

2007 – 2011: STEM Program Director

College Board (New York, New York)

2010 Advanced Placement Biology Exam Reader

University of Phoenix (Tempe, Arizona)

2009 – 2010: Biology Instructor

The Johns Hopkins University (Baltimore, Maryland)

2004 – 2005: Biology and Developmental Biology Teaching Assistant

University of Maryland Baltimore County Upward Bound Program (Baltimore, Maryland)

2003 – 2009: Science Instructor

EMPLOYMENT STATUS:

Promotional



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January 24, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Teresa D. Dantzler
Position: Education Program Specialist II, Ombudsman
Division: Office of the Chief of Staff
Salary Grade: 22
Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

DESCRIPTION:

This position serves as the Communication Ombudsman for Maryland State Department of Education And is responsible for responding to both verbal and written letters and communications, resolving constituent complaints and representing the State Superintendent of Schools at special meetings and functions.

Teresa D. Dantzer:
Page Two

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 2002-Master's Degree in Business Administration in Finance; 1994 - Bachelor's Degree in Management

Experience:

Maryland State Department of Education

2014 – Present: Administrative Program Manager II (Chief, Administrative Service Branch)

Department of Health and Mental Hygiene-Budget Management Office (Baltimore, Maryland)

2012 – 2014: Administrator III (Chief Financial Officer/DHMH Operations)

Department of Health and Mental Hygiene –Administration (Catonsville, Maryland)

2009 – 2012: Accountant Supervisor I

2008 – 2009: Agency Grants Specialist-Lead

2007 - 2008: Agency Grants Specialist II

Countrywide Full Spectrum Lending (Columbia, Maryland)

2006 – 2007: Loan Specialist

America's Moneyline/Bravo Credit Corporation (Greenbelt, Maryland)

2003 – 2006: Loan Processor

TJ Maxx, (Hanover, Maryland)

2002 – 2003: Merchandising Assistant Manager

Ames Department Store (Baltimore, Maryland)

1994 – 2002: Operations Assistant Manager

EMPLOYMENT STATUS:

Promotional



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January 24, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Channel Sumpter
Position: Fiscal Services Administrator VI – Director of Audit
Division: Audit Office
Salary Grade: 23
Salary Range: \$68,959 - \$110,729
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree in Accounting, Finance, Economics or related area. Possession of a CPA Certificate is preferred.

EXPERIENCE:

Six years of professional experience in the preparation and execution of Financial Audits. Two years of the required experience must have been in direct supervision of other professional employees. Expertise with federal, State and/or local government compliance is desired.

DESCRIPTION:

This is a professional position serving as Director of the Audit Office, responsible for providing direction and management for all audit activities and ensuring that the Maryland State Department of Education's (MSDE) budgets and financial resource allocation and usage are in compliance with State and federal laws, regulations, and practices and for implementing the State statute as mandated in the Education Article.

Channel Sumpter:
Page Two

QUALIFICATIONS:

Education:

Morgan State University (Baltimore, Maryland) 1999-Bachelor's Degree in Accounting

Experience:

Maryland Transit Administration

2012 – Present: Director of Audit

Maryland Department of Transportation

2007 – 2012: Lead Auditor

Maryland Office of Legislative Audits

2003 – 2007: Senior Auditor

1999 – 2003: Staff Auditor

EMPLOYMENT STATUS:

New Hire