

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE January 26, 2016 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dusablon, Tracy Ph.D	Program Manager IV-Research, Evaluation and Data Use Coordinator	22	Curriculum, Assessment and Accountability	TBD
Owen, John	Educational Coordinator I- Assistant Branch Chief	19	Library Development and Services	TBD

**II. Appointments Grade 18 and below:**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Boone, Sequoia	Teacher, Academic-Science	IEPP	Career and College Readiness, Juvenile Services Education	01/06/2016
Hanakas, Kerrie	Vocational Rehabilitation Specialist II Rehabilitation Services	13/3	Rehabilitation Services, Baltimore	01/06/2016
Igwe, Eugene N.	Teacher Supervisor, School Psychologist	IEPP	Career and College Readiness, Juvenile Services Education	01/06/2016
Joyner, Stephanie s.	Teacher, Academic-Science	IEPP	Career and College Readiness, Juvenile Services Education	01/06/2016
Keating, Theresa L.	Teacher, Academic-Resources	IEPP	Career and College Readiness, Juvenile Services Education	01/06/2016
Keys, Erin	Vocational Rehabilitation Specialist II, Disability Determination Services	13/3	Rehabilitation Services, Disability Determination Services	12/06/2015
Lyons, Danielle	Vocational Rehabilitation Technician Specialist, Rehabilitation Services	15/8	Rehabilitation Services, Delaware	11/12/2015

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
McCallum, Shamia	Vocational Rehabilitation Specialist I, Rehabilitation Services	12/3	Rehabilitation Services, Annapolis	12/09/2015
Miller, Elizabeth A.	Teacher Lead, Academic – Mathematics	IEPP	Career and College Readiness, Juvenile Services Education	12/09/2015
Rentz, Victoria B.	Teacher Supervisor, School Psychologist	IEPP	Career and College Readiness, Juvenile Services Education	01/20/2016
Shelton, Sherrie	Vocational Rehabilitation Specialist II, Disability Determination Services	13/3	Rehabilitation Services, Disability Determination Services	12/09/2015
Washington, Mishawna	Teacher, Special Education	IEPP	Career and College Readiness, Juvenile Services Education	01/06/2016

III. Other Actions:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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January 26, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Tracy Dusablon, Ph.D.  
**Position:** Program Manager IV-Research, Evaluation and Data Use Coordinator  
**Division:** Curriculum, Assessment and Accountability  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$64,608 - \$103,743  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university is required. A Master's Degree is preferred.

**EXPERIENCE:**

Eight year(s) of experience in statistical analysis and/or research experience in education-related fields

**NOTES:**

1. A Master's Degree or equivalent 36 credit hours of post baccalaureate course work may be substituted for one (1) year of the required experience.
2. Two additional years of experience directly related to the position may be substituted for required Master's Degree.

**DESCRIPTION:**

This is a professional position responsible for providing leadership and coordination of research, evaluation, data use, and accountability program support to local education agencies, research partners, the general public, and to staff at the Department.

**QUALIFICATIONS:**

**Education:** John Hopkins Bloomberg School of Public Health (Baltimore, Maryland) 2009 – Ph.D. in Mental Health; 2002 – Master’s Degree in Health Sciences.

Providence College (Providence, Rhode Island) 1999 – Bachelor’s Degree in Psychology

**Experience:**

Carson Research Consulting, Inc. (Baltimore, Maryland)

2013-Present: Research Associate

MANILA Consulting Group, Inc. (McLean, Maryland)

2007-2012: Senior Research Analyst

Johns Hopkins Bloomberg School of Public Health (Baltimore, Maryland)

2006-2008: Doctoral Studies Research Investigator

2004-2007: Research Fellow

2000-2001: Graduate Research Associate

Johns Hopkins Center for the Prevention of Youth Violence (Baltimore, Maryland)

2001-2004: Research Program Coordinator

National Institute on Drug Abuse, Addiction Research Center (Baltimore, Maryland)

2001: Independent Consultant

Johns Hopkins Center for American Indian Health (Baltimore, Maryland)

2001: Intern

Brown University Center for Alcohol and Addiction Studies (Providence, Rhode Island)

1998–2000: Research Assistant

Rhode Island Substance Abuse Prevention Task Force Association (Providence, Rhode Island)

1999: Data Analyst

Providence College, Department of Psychology (Providence, Rhode Island)

1998: Research Assistant

**EMPLOYMENT STATUS:**

New Hire



January 26, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** John Owen  
**Position:** Educational Coordinator I- Assistant Branch Chief  
Library for the Blind & Physically Handicapped  
**Division:** Library Development and Services  
**Salary Grade:** State Salary Grade: 19  
Annual Salary Range: \$53,193 - \$85,401  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a Master's Degree or at least 36 hours of equivalent post baccalaureate course work. Degree from an American Library Association ALA accredited program is preferred.

**EXPERIENCE:**

Three years administering education or library programs.

**NOTES:**

1. Two additional years of experience may be substituted for the master's degree or 36 hours of equivalent post-baccalaureate course work.
2. The above requirements are set by the Maryland State Department of Education in accordance with Education Article, Section 2-104.

**DESCRIPTION:**

This is a professional position responsible for assisting the Branch Chief in the planning, organization, supervision, development and administration of all library services, personnel, operation and programs.

**QUALIFICATIONS:**

**Education:**

University of Maryland College Park (College Park, Maryland) 2002 – Master’s Degree in Library Science.

Southern Baptist Theological Seminary (Louisville, Kentucky) 1992 – Master’s Degree in Church Music.

Furman University (Greenville, South Carolina) 1990 – Bachelor’s Degree in Music.

**Experience:**

Community College of Baltimore County (Baltimore, Maryland)

2014 – Present: Adjunct Faculty (Fine Arts)

Baltimore County Public Library (Towson, Maryland)

2001 – 2014: Assistant Library Manager

Lovely Lane United Methodist Church (Baltimore, Maryland)

1999 – 2001: Organist Choir Director

Community College of Baltimore County (Dundalk, Maryland)

1995 – 2000: Adjunct Faculty (Music)

White March Baptist Church (Perry Hall, Maryland)

1996 – 1998: Minister of Music

**EMPLOYMENT STATUS:**

New Hire