

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE March 22, 2016 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bancroft, Jessica L.	Education Program Manager II, Deputy Director of Educator Effectiveness	24	Division of Educator Effectiveness	TBD
Beal, Amy	Education Program Specialist I, Extended Learning Specialist	21	Student, Family and School Support	TBD
Edmond, Shanna	Education Program Specialist I, Early Childhood Program Development Specialist	21	Early Childhood Development	TBD
Thompson, Christy	Education Division Director, Student, Services and Alternative Programs	25	Student, Family and School Support	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barker, Jodi A.	Teacher, School Guidance Counselor	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Barnhart, Brady M.	Teacher, Academic – Career, Research and Development	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Daniels, Kimberly	Vocational Rehabilitation Specialist II	13	Division of Rehabilitation Services	3/16/16
Davila-Schwertner, Marica	Teacher, Academic- Office Systems Management	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Folse, Sharon H.	Teacher, Special Education	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD

II. Appointments Grade 18 and below (con't):

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Garcia, Maria J.	Teacher, Academic – Resource	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Haas, Brian	Vocational Rehabilitation Specialist II	13	Division of Rehabilitation Services	3/30/16
Johnson, Cindy F.	Teacher, Academic-Mathematics	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Kennedy, Antoinette	Teacher, Academic-Resource	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Loar, Jeffrey W.	Teacher, Career and Technology Education	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Sharp, Laura D.	Teacher, School Guidance Counselor	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD
Tucker, Thomas N.	Teacher, Career Technology Education	IEPP	Division of Career and College Readiness Juvenile Services Education Program	TBD

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Speak, Janet L.	Child Care Licensing Specialist Supervisor	17	Early Childhood Development Office of Child Care	03/16/2016



Jack R. Smith, Ph.D.
Interim State Superintendent of Schools

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March 22, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jessica L. Bancroft
Position: Education Program Manager II, Deputy Director of Educator Effectiveness
Division: Educator Effectiveness
Salary Grade: 24
\$73,612 – 118,192
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Educational Supervision/Administration, Educational Leadership or a related area.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs related to school administration, certification of teachers, higher education teacher preparation within universities, teacher training or experience as a principal with strong professional development experience is required. Administrative and /or supervisory experience is required.

DESCRIPTION:

This position serves as the Deputy to the Assistant State Superintendent of Educator Effectiveness and is responsible for providing administrative oversight of nonpublic school approval, teacher preparation program approval, and educator certification.

name: Jessica L. Bancroft

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QUALIFICATIONS:

Education:

University of Southern Maine (Gorham, Maine) 2003 - Master's Degree in Adult Education
Student Affairs

University of New Hampshire (Durham, New Hampshire) 1994 - Bachelor's Degree in History

Experience:

Independent Consulting Practice (Riverdale, Maryland)

2014 – Present: Consultant

Luther Gulick Camps (Raymond, Maine)

2015 Program Director

University of Maryland College Park (College Park, Maryland)

2011 – 2015: Director of Recruitment and Admissions, Teacher Education

2007 – 2011: Director of Advising and Admissions, Department of Curriculum &
Instruction

2006 – 2007: Senior Academic Advisor, College of Arts and Humanities

University of Southern Maine (Gorham, Maine)

2003 – 2006: Senior Academic Advisor, College of Education

2004 – 2006: Instructor, College of Education and Human Development

2002 – 2003: Veterans Services Representative, Office of Student Advising Services

Dartmouth College (Hanover, New Hampshire)

2001 – 2002: C.H.A.M.P.S./Life Skills Coordinator, Department of Athletics

EMPLOYMENT STATUS:

New Hire



March 22, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amy Beal
Position: Education Program Specialist I,
Extended Learning Specialist
Division: Student, Family, and School Support
Salary Grade: 21
\$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Education Supervision/Administration, School counseling or a related field.

EXPERIENCE:

Four (4) years of professional administrative or teaching experience within an educational setting.

DESCRIPTION:

This is a professional position serving as the Extended Learning Specialist responsible for providing technical assistance and administration to local recipients of Federal funds utilized for afterschool programs that are designated to improve the academic achievement of disadvantaged children.

QUALIFICATIONS:

Education:

Capella University (Minneapolis, Minnesota) 2008 - Master's Degree in Science, Human Services
Emphasis in Health Care

Southern Illinois University (Carbondale, Illinois) 2003 Bachelor's Degree in Administration of
Justice Minor in Psychology

Experience:

Anne Arundel County Public Schools – Board of Education

2012 – Present: Program Manager – Judy Center Partnership

Maryland State Department of Education (Baltimore, Maryland)

2012 – 2012: Early Learning Challenge Grant Specialist

American Academy of Pediatrics (Elk Grove, Illinois)

2011 – 2012: Project Consultant

Child and Family Connections/Early Intervention (Belleville, Illinois)

2009 – 2012: Service Coordinator

EMPLOYMENT STATUS:

New Hire



March 22, 2016

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Shanna Edmond
Position: Education Program Specialist I,
Early Childhood Program Development Specialist
Division: Early Childhood Development
Salary Grade: 21
\$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision or a related field.

EXPERIENCE:

Four (4) years of professional experience in coordinating or administering an education program or services directly related to Early Childhood Education Program.

DESCRIPTION:

This is a professional position providing technical assistance and program support to the Early Learning Branch within the Division of Early Childhood Development in the areas of Pre-K and Kindergarten, Judy P. Hoyer Early Child Care and Education Enhancement Program, and the state curriculum for grades Pre-K to 2.

name: Shanna Edmond

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QUALIFICATIONS:

Education:

Loyola University (Baltimore, Maryland) 2008 –Master’s Degree in Curriculum and Instruction

Lincoln University (Oxford, Pennsylvania) 2000 – Bachelor of Science Degree in Biology

Experience:

The Seed School of Maryland (Baltimore, Maryland)

2012 - Present: Title I Coordinator/Parent Involvement Coordinator

The Forbush School at Hunt Valley

2008 – 2012: Teacher/Vocational Program Assistant

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Christy G. Thompson
Position: Education Division Director, Student and Alternative Programs
Division: Student, Family and School Support
Salary Grade: 25
\$78,595 -\$126,186
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Educational Supervision/Administration, or related area.

EXPERIENCE:

Seven (7) years of related experience in educational supervision and management that includes coordinating or administering education programs related to student services, school improvement, school performance, program assessment, and teacher development.

DESCRIPTION:

This position services under the direction of the Assistant State Superintendent of Student, Family & School Support and is responsible for providing managerial and administrative oversight of Student Support Services, Youth Development, Program Improvement and Family Support and School Innovations.

QUALIFICATIONS:

Education:

Capella University (Minneapolis, Minnesota) 2015 - Ph.D. in Educational Leadership and Management

Florida A&M University (Tallahassee, Florida) 2001- Master's in Education Administration and Supervision

Johnson C Smith University (Charlotte, North Carolina) 1993 - Bachelor's in Business/Marketing Banking and Finance

Experience:

Jasper County School District (Ridgeland, South Carolina)

2010 – Present: Executive Director of Secondary Schools and Alternative Programs

Charleston County School District (Charleston, South Carolina)

2006 – 2010: Principal

EMPLOYMENT STATUS:

New Hire