

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE December 08, 2020 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Adkins, Shakera	Principal	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	TBD
Grossman, Michael	Principal	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	TBD
Snyder, Joni	Principal	IEPP	Office of the Deputy for School	TBD
Watson, Helena T.	Information Technology Staff Specialist Supervisor	19	Division of Business Services, Office of Information Technology	TBD
Williams, Laurel	Education Program Specialist I, English Learners	21	Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Best, Brea	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	12/2/20
Durham-Deleon, Desiree	Vocational Rehabilitation Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	12/2/20
Harrison, Elton	Vocational Rehabilitation Specialist I	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	12/2/20
Reeves, Meghan	Staff Specialist II	16/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/18/20
Richmond, Jasmine	Vocational Rehabilitation Specialist I	16/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/18/20
Stewart, Kelly	Staff Specialist II	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	11/18/20

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Van Horn, Allison	Child Care Licensing Regional Manager	19	Office of the Deputy for Teaching and Learning, Division of Early Childhood Development, Office of Child Care	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

December 08, 2020
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Shakera B. Adkins
Position: Principal
Division/Office: Office of the Deputy for School Effectiveness Juvenile Services Education Services
Salary Grade: State Salary Grade: IEPP
Annual Salary Range: \$95,477 - \$112,835
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Experience providing classroom instruction to students. Three years of satisfactory teaching experience is preferred. Principal experiences preferred; previous alternative/urban/juvenile services education experience desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

Shakera B. Adkins

QUALIFICATIONS:

Education

Johns Hopkins University (Baltimore, Maryland) 2001 – Master’s Degree in Special Education School Administration

Morgan State University (Baltimore, Maryland) 1997 – Bachelor’s Degree in Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

– Present: Acting Principal – Cheltenham

2019 – 2020: Assistant Principal

Harford County Public Schools (Bel Air, Maryland)

2017 – 2019: Assistant Principal

Baltimore City Public Schools (Baltimore, Maryland)

2014 – 2017: Principal

2009 – 2014: Assistant Principal

2007 – 2009: Educational Specialist II – Special Education

2005 – 2007: Special Education – IEP Chairperson

Howard County Public Schools (Ellicott City, Maryland)

2004 – 2005: Special Education Teacher

Prince Georges County Public Schools (Marlboro, Maryland)

2003 – 2004: Special Education Teacher

The Ridge School of Montgomery County (Rockville, Maryland)

2002 – 2003: Diagnostic Prescriptive Teacher

Kennedy Krieger School (Baltimore, Maryland)

1999 – 2002: Special Education Teacher

EMPLOYMENT STATUS:

Promotional



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Michael P. Grossman
Position: Principal
Division/Office: Office of the Deputy for School Effectiveness
Salary Grade: State Salary Grade: IEPP
Annual Salary Range: \$95,477 - \$112,835
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in School Administration and Supervision or Master's with 18 graduate credits in School Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Experience providing classroom instruction to students. Three years of satisfactory teaching experience is preferred. Principal experience is preferred; previous alternative/urban/juvenile services education experience desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

Michael P. Grossman

QUALIFICATIONS:

Education

Wilmington University (New Castle, Delaware) 2009 - Ph.D. in Education Innovation and Leadership
Organizational Leadership

Delaware State University (Dover, Delaware) 1996 – Master’s Degree in Curriculum & Instruction
Leadership

Clarion University of Pennsylvania (Clarion, Pennsylvania) 1990 – Bachelor’s Degree in Elementary
Education Social Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: Teacher, Juvenile Services Education System

Present: Acting Principal, Juvenile Services Education System

Delaware Department of Education (Dover, Delaware)

2014 – 2019: Education Associate, Adult & Prison Education

2007 – 2013: Supervisor, Prison Education, James T. Vaughn Correctional Center

2001 – 2007: Teacher, Prison Education

Red Clay Consolidated School District (Wilmington, Delaware)

2013 – 2014: Principal Adult Education Programs

Caesar Rodney School District (Wyoming, Delaware)

1991 – 2001: Teacher Social Studies

EMPLOYMENT STATUS:

Promtional



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The following professional appointment is submitted for approval by the State Board of Education:

Name: Joni L. Snyder
Position: Principal
Division/Office: Office of the Deputy for School Effectiveness Juvenile Services Education System
Salary Grade: State Salary Grade: IEPP
Annual Salary Range: \$95,477 - \$112,835
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in School in School Administration and Supervision or Master's Degree with 18 graduate credits in school Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Experience providing classroom instruction to students. Three years of satisfactory teaching experience is preferred. Principal experience is preferred; previous alternative/urban/juvenile services education experience desired.

DESCRIPTION:

This is a professional position serving as Principal, responsible for supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

Joni L. Snyder

QUALIFICATIONS:

Education

Frostburg State University (Frostburg, Maryland) 2008 – Master’s Degree in Education Administration and Supervision; 2003 – Bachelor’s Degree in Early Childhood/Elementary Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

– Present: Instructional Coach

2018 – Present: Teacher Supervisor – Instructional Coach

2013 – 2018: Mathematics Teacher

Washington County Public School (Hagerstown, Maryland)

2007 – 2013: Teacher and Team Leader

Hampshire County Board of Education (Romney, West Virginia)

2004 – 2007: Teacher (Special Educator Collaborative and 6th Grade Mathematics)

EMPLOYMENT STATUS:

Promotional



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The following professional appointment is submitted for approval by the State Board of Education:

Name: Helena T. Watson
Position: Information Technology Staff Specialist Supervisor
Division/Office: Office of Information Technology
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$56,727.00 - \$91,075.00
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university in Computer Information Technology, Management Information Systems, Computer Science or other information technology related field to include course work in systems analysis and applications programming using generally accepted computer programming languages or in operating systems and data communications technology.

EXPERIENCE:

Three years of experience designing, developing, testing, implementing and maintaining applications systems and programs using generally accepted computer programming languages or maintaining and modifying operating systems for computers.

NOTES:

1. Graduation from an accredited high school or possession of a high school equivalency certificate and thirty credit hours from an accredited college or university in Computer Information Technology, Management Information Systems, Computer Science or other Information technology-related field to include course work in systems analysis and applications programming using generally accepted computer programming languages or in operating systems and data communications technology may be substituted for the required education.
2. Graduation from an accredited high school or possession of a high school equivalency certificate and one additional year of experience designing, developing, testing, implementing and maintain applications systems and programs using generally accepted computer programming languages

or maintaining and modifying operating systems for computers may be substituted for the required education.

DESCRIPTION:

Manages and supervises IT Staff Specialists for providing technical services that include solutions and/or troubleshooting of technical problems throughout the Department; facilitates and administers annual renewal/procurement process and software maintenance/support and service/lease agreements for IT hardware and software; ensures compliance with industry best practices concerning software and hardware upgrades and version control of devices; oversees development, implementation, support, and documentation of new applications and systems to track and enhance IT services; collaborates to develop MSDE's Disaster Recovery Plan (DRP) and serves as a member of MSDE's crisis management team; implements and maintains OIT Continuity of Operations Planning Process and provides a standardized monthly report to OIT leadership; serves as MSDE's telecommunications contact for VOIP and PBX telephone systems, mobile devices (phones-tablets), hotspots, and future communications devices; coordinates the processing of payments for MSDE's monthly telephone and mobile cell phones/devices; directs network tasks to include cabling, centralized wiring management, and troubleshooting.

Helena T. Watson

QUALIFICATIONS:

Education

Carroll Community College (Westminster, Maryland) 40 credit hours in Information Technology and Paralegal

Experience:

Maryland State Police (Baltimore, Maryland)

2018 – Present: Assistant Director/Deputy Director of IT

State of Maryland Carroll County Department of Social Services (Westminster, Maryland)

1996 – 2018: Computer Network Services Supervisor

Siems Rental and Sales (Baltimore, Maryland)

1994 – 1996: Marketing Manager/PC Support

British Metrics (Westminster, Maryland)

1992 -1994: Sales Associate

Signature Event Coordinating (Westminster, Maryland)

1990 – 1993: Owner – Event Coordinator

NV Homes (Towson, Maryland)

1988 – 1990: Production Coordinator

Groff's Snack Foods (Owings Mills, Maryland)

1986 – 1988: Sales Coordinator – Office Manager

Geico (Towson, Maryland)

1980 – 1986: Claims Coordinator

EMPLOYMENT STATUS:

New Hire



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The following professional appointment is submitted for approval by the State Board of Education:

Name: Laurel Williams
Position: Education Program Specialist I, English Learners
Division/Office: Curriculum, Instructional Improvement and Professional Learning
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$64,565 - \$103,661
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Four (4) years of administrative or teaching experience in, or teaching experience in, or affiliated with, an education program.

DESCRIPTION:

This is a professional position responsible for providing technical assistance and programmatic support to the State and local school systems (LSSs) for state and local programs, data, assessments and accountability for English Learners (ELs).

Laurel Williams

QUALIFICATIONS:

Education

University of Maryland Baltimore County (Catonsville, Maryland) (2003) - Master's Degree in
ISD/Bilingual/ESL Education, (1998) Bachelor's Degree in Modern Language and Linguistics

Experience:

Anne Arundel County Public Schools (Anne Arundel County, Maryland)

2019 – Present: English Language Arts Teacher Specialist

2004 – 2019: ESOL Teacher

2009 – 2010: ESOL Teacher Advisor

International School of Curacao

2007 – 2008: ESOL Teacher

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Allison Van Horn
Position: Child Care Licensing Regional Manager
Division/Office: Early Childhood Development – Office of Child Care
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$56,727 - \$91,075
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree in child development, education, social work or psychology from an accredited college or university.

EXPERIENCE:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

DESCRIPTION:

The main purpose of this position is to manage the regional Child Care office and all regulatory activity involved in the licensure of child care centers, the registration of family day care homes, the issuance of letters of compliance to certain religious child care programs, and the approval of nonpublic nursey schools. This position also recommends enforcement actions as needed to ensure Licensee compliance with regulatory standards and, in general, supports OCC’s goal of protecting children in out of home care. This position may represent the Office of Child Care in regional and/or State public relation activities as needed.

Allison Van Horn

QUALIFICATIONS:

Education

Walden University (Minneapolis, Minnesota) 2020 – Education Doctorate in Early Childhood Studies;
2019 Master’s Degree in Early Childhood Studies

Frostburg State University (Frostburg, Maryland) 2018 – Bachelor’s Degree in Liberal Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Licensing Supervisor – Baltimore City

2018 – 2020: Licensing Specialist – Baltimore City

Play Centers Inc./Play and Learn (Parkville, Maryland)

2013 – 2018: Preschool Program Coordinator

2011 – 2013: Childcare Director

2008 – 2011: Childcare Teacher

EMPLOYMENT STATUS:

Promotional