

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE MARCH 22, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Barmat, Alison	Education Program Manager II, Chief of Family Support and Dispute Resolution	24	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention & Special Education Services	TBD
Holmes, Lauren D.	Program Manager Senior I - Executive Director, Office of Teaching & Learning	23	Office of the Deputy State Superintendent for Teaching & Learning	TBD
Horan, Amy	Administrative Program Manager IV	22	Office of the State Superintendent – Office of Communications and Community Engagement	TBD
Hubbard, Dawn	Program Manager Senior I – Data Collection Manager	23	Office of the State Superintendent – Office of Performance Reporting and Accountability	TBD
McNeil, Elaine	Administrative Program Manager II Director of Equity Assurance and Compliance	20	Office of the Deputy State Superintendent for Operations – Office of Equity Assurance and Compliance	TBD
Storms, Jillian	School Facilities Architect Supervisor	22	Office of the State Superintendent – School Facilities Branch	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bolden, David	Vocational Rehabilitation Specialist II- Contractual Conversion	13/3	Division of Rehabilitation Services Client Services Region II	TBD
Broder, Hilary	Vocational Rehabilitation Specialist II- Client Services	13/3	Division of Rehabilitation Services Client Services Frederick Region II	TBD

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Alison Barnat

Position: Education Program Manager II, Chief of Family Support and Dispute Resolution

Division/Office: Office of Deputy State Superintendent for Teaching and Learning – Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 24 and Special Education Services
Annual Salary Range: \$80,874 - \$132,452

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Juris Doctorate, or a Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Six (6) years of related experience in coordinating or administering special education programs or services. Three years of the required experience must have been in direct supervision of other professional employees.

DESCRIPTION:

This is a management position that reports directly to the Assistant State Superintendent responsible for managing, directing, and coordinating staff activities in the development and implementation of strategies to ensure local school systems and other public agencies comply with state and federal laws and regulations pertaining to the education of students with disabilities including the requirement of the core program requirements in Part B and Part C of the Individuals with Disabilities Education Act (IDEA) and establishing goals and objectives in completing investigations of alleged violations of the requirements.

Alison Barmat:

QUALIFICATIONS:

Education:

Washington College of Law: The American University (Washington, D.C.) 1999 – J.D. Law Degree
Lobbying Institute

College of New Jersey (Trenton, New Jersey) 1983 – Master’s Degree in Special Education

Goucher College (Towson, Maryland) 1978 – Bachelor’s Degree in Special and Elementary Education

Experience:

Anne Arundel County Public Schools (Annapolis, Maryland)

2012 – Present: Program Manager, Compliance & Legal Issues Division of Special Education

Bowie State University (Bowie, Maryland)

2016 – 2018: Adjunct Professor – Culturally Responsive Educational Leadership Program

The George Washington University (Washington, D.C.)

2009 – 2014: Adjunct Professor – Bilingual Special Education Graduate Program

Montgomery County Public School System (Rockville, Maryland)

2004 – 2012: Supervisor, Equity Assurance I Compliance Unit.

2000 – 2004: Staff Attorney – Special Education Legal Services

Dalton and Dalton, P.C. (Alexandria, Virginia)

1998 – 2000: Associate Attorney – Special Education

Teaching Experience – Maryland, New Jersey and Delaware

1978 – 1996: Special Education Teacher

EMPLOYMENT STATUS:

New Hire



MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lauren D. Holmes

Position: Program Manager Senior I- Executive Director, Office of Teaching and Learning

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning

Salary Grade: State Salary Grade: SG 23
Annual Salary Range: \$75,763 - \$124,086

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post-baccalaureate credit hours of coursework in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:

Six (6) years of professional administrative experience providing instructional leadership and supervising school-based professionals is required.

DESCRIPTION:

This position reports directly to the Deputy State Superintendent, Office of Teaching & Learning (OTL), responsible for supporting the oversight, coordination and supervision of teaching and learning across the State of Maryland to ensure all students are receiving a efficient and effective instructional programing. This position supports the Deputy Superintendent in directing and leading the coordination of program management across offices at the Maryland State Department of Education (MSDE) to ensure efficiency and streamlined cross-office communication and collaboration. Also this position supports the Deputy Superintendent with the oversight of office operations, directs and monitors the work of assistant superintendents and other assigned staff, and coordinates external and internal partnerships to effectively implement teaching and learning priorities.

Lauren D. Holmes:

QUALIFICATIONS:

Education:

Howard University (Washington, District of Columbia) Department 2009 – Master’s Degree in Teaching, 2008 – Bachelor of Science Degree in Human Department

Johns Hopkins University (Baltimore, Maryland) 2022 –Certificate in Manager Development

Hood College (Frederick, Maryland) 22 – Certificate in Educational Leadership

Experience:

Center for Technology in Education (Baltimore, Maryland)

2021 – Present: Professional Development Manager/Project Administrator

Montgomery County Public Schools (Takoma Park, Maryland)

2018 – 2021: Staff Development Teacher, GT Liaison and School Testing Coordinator- Piney Branch Elementary School

2017 – 2018: Math Content Coach/Back-Up School Testing Coordinator – Sargent Shriver Elementary School

2009 – 2017: Team Leader/Third Grade Teacher/Kindergarten Teacher - Lucy V. Barnsley Elementary School

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amy M. Horan

Position: Administrative Program Manager IV – Deputy Director of Marketing and Strategy

Division/Office: Office of the State Superintendent – Office of Communications and Community Engagement

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,280 - \$112,848

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor’s Degree in communications, journalism, marketing, business or a related field.

EXPERIENCE:

Six years of experience developing, executing and managing marketing campaigns, two years of this experience must be in managing and supervising staff.

DESCRIPTION:

This position serves as a direct support to the Senior Executive Director of Communications and will be responsible for supporting the office’s the area of marketing, branding and graphic design, message development, web site content management, internal communications as well as oversight of drafting/editing speeches, presentations, social media, press conferences, conferences, special events, publications and video production, and other duties as assigned.

Amy M. Horan:

QUALIFICATIONS:

Education:

Pratt Institute (Brooklyn, New York) 2006 – Bachelor’s Degree in Communication Design

Delaware College of Art and Design 2003 - Associate’s Degree in Fine Arts

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present: Marketing Manager and Special Projects

CGM Medical Group (Owings Mills, Maryland)

2008 – 2014: Art Director and Designer

Jesse James Creative (New York, New York)

2007 – Present: Design Firm

EMPLOYMENT STATUS:

Appointment /Promotional



Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Dawn M. Hubbard
Position: Program Manager Senior I – Data Collection Manager
Division/Office: Office of the State Superintendent – Office of Performance Reporting and Accountability
Salary Grade: State Salary Grade: 23
Annual Salary Range: \$75,763 – 124,086
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master’s Degree or 36 post baccalaureate credit hours of coursework from an accredited college or university is required.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or services. Experience supervising professional education program staff to include coordinating or administering education research or managing education data is desirable.

DESCRIPTION:

This position provides strategic direction in education compliance data collection management to ensure delivery of the Department’s data and reporting needs under the Every Student Succeeds Act (ESSA), Elementary and Secondary School Relief (ESSER), and the Kirwan Blueprint for Maryland’s Future. This position plans, directs, and administers the development, coordination, implementation, and maintenance of the Department’s data collection program. This position provides leadership in the communication of policies, procedures, and guidelines to internal and external stakeholders to support the compliance information management program.

Dawn M. Hubbard

QUALIFICATIONS:

Education

Bucknell University (Lewisburg, Pennsylvania) 1998 – Master’s Degree in Educational Counseling
1997 – Bachelor’s Degree in Psychology and Education Philosophy

Indiana University of Pennsylvania (Indiana, Pennsylvania) 2006 – Certificate in Principal Program

Experience:

Maryland State Department of Education, Juvenile Services Education System (Baltimore, Maryland)

2016 – Present: Coordinator for Compliance and Transactions

2015 – 2016: Teacher Supervisor

2014 – 2015: Guidance Counselor/Teacher Supervisor

Central Susquehanna Intermediate Unit (Danville, Pennsylvania)

1998 – 2014: Guidance Counselor Correctional Education

EMPLOYMENT STATUS:

Appointments Promotional



MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Elaine McNeil

Position: Director of Equity Assurance and Compliance – Administrative Program Manager II

Division/Office: Office of the Deputy State Superintendent Operations – Office of Equity Assurance and Curriculum

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$61,725 - \$80,437

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor’s Degree in from an accredited college or university.

EXPERIENCE:

Five years of fully encompassing professional level work experience implementing an equal opportunity in employment or equal access program and ensuring adherence to regulatory requirements and fair practice standards. Strong knowledge of State personnel regulations and a background in employee relations is desirable. Proficiency with MS Office Suite (Excel, PowerPoint, Word and Access). Prior supervisory experience preferred.

DESCRIPTION:

This position serves as the principal Equal Employment Opportunity (EEO) Officer for MSDE, and is charged with monitoring compliance with State and federal equal opportunity laws and policies and promoting a work environment free of any unlawful discrimination, harassment and retaliation. This position reports to the Deputy State Superintendent of Operations, who serves as the Agency Fair Practices Officer and serves as member of the MSDE Fair Practice Team and partners with the Office of Human Resources (OHR) and the Office of the Attorney General to address issues which arise and to formulate proactive solutions. Also this position is responsible for investigating complaints, resolving employee appeals regarding allegations of violations of the State’s Fair Practices law, and providing leadership, guidance and training to agencies in the areas of equal opportunity, diversity, compliance and complaint investigations.

Elaine McNeil:

QUALIFICATIONS:

Education:

University of Baltimore (Baltimore, Maryland) 2017 – Master’s Degree in Legal Studies

Wesley Theological Seminary (Washington, D.C.) 2009 – Certification in Spiritual Biography & Autobiography, 1997 – Master’s Degree in Theological Studies

Morgan State University (Baltimore, Maryland) 1979 - Bachelor’s Degree in Spanish Social Science

Experience:

Maryland Department of the Environment (Baltimore, Maryland)

2019 – Present: Manager, ADA & EEO Programs

2017 -2018: ADA/EEO Officer

Coppin State University (Baltimore, Maryland)

2012 – 2016: Director, First Year Experience

2010 – 2012: Chairperson, Department of Humanities

2002 – 2016: Coordinator, Foreign Languages Program

Maryland Civil Rights Commission (Baltimore, Maryland)

1988 – 2000: Senior Investigator

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jillian A. Storms
Position: School Facilities Architect Supervisor
Division/Office: Office of the State Superintendent –School Facilities Branch
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,983 - \$116,257
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post-baccalaureate credit hours of course work in Architecture from an accredited college or university.

EXPERIENCE:

Four (4) years of experience as a licensed professional architect in the design of major institutional buildings are required.

DESCRIPTION:

This is a professional position responsible for supervising the activities of the School Facilities Architects in the School Facilities Branch and providing guidance in the conduct of the architect design reviews and evaluations of funding requests. This position reviews design submissions and funding requests for assigned school systems, assists in the development of facility guidelines, coordinates the Branch’s work on the Nonpublic Aging Schools Program, and provides other technical assistance as needed to other divisions of MSDE, member agencies of the Interagency Commission on School Construction, other State agencies, and State and local leadership.

Jillian A. Storms

QUALIFICATIONS:

Education:

University of Oregon (Eugene, Oregon) 1986 – Master’s Degree in Architecture

Goucher College (Towson, Maryland) 1980 – Bachelor’s Degree in Urban Planning & Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2005 – Present: Capital Projects Assistant Manager – School Facilities Architect

Murphy & Dittenhafer Architects (Baltimore, Maryland)

2002 – 2005: Project Architect

Hord Coplan Macht (Baltimore, Maryland)

1998 – 2002: Project Architect

Cho, Wilks & Benn Architects (Baltimore, Maryland)

1989 – 1998: Project Architect

Goucher College (Towson, Maryland)

1996 – 1997: Instructor

EMPLOYMENT STATUS:

Promotional

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Cochran, Stephanie	Program Manager I, Grants Administration and Compliance Coordinator	19	Division of Financial Planning, Operations and Strategy, Office of Grants and Compliance	TBD
J. Lozano, Sarah	Education Program Manager I, Grants and Compliance Manager	23	Division of Financial Planning, Operations and Strategy, Office of Grants and Compliance	TBD
Stokes, Alberta	Education Program Specialist I Early Childhood Coordinator	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Stephanie Cochran
Position: Program Coordinator, Grants Administration and Compliance
Division/Office: Division of Financial Planning Operations and Strategy, Office of Grants and Compliance
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$58,441 - \$96,703
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

EXPERIENCE:

Four years of related experience in coordinating or administering education programs or services.

DESCRIPTION:

The position reports to the Program Manager in the Office of Grants Administration and Compliance, and is responsible for serving as the lead facilitator for federal and State grant program and fund activities and assisting in the oversight of discretionary and formula grants processing and systems to ensure goals and objectives are satisfied in alignment with MSDE's Multiyear strategic plan and blueprint for Maryland future investments.

Stephanie Cochran:

QUALIFICATIONS:

Education

California State College (California, PA) 1977 84 credits toward bachelor degree in Communications

Experience:

Calibre Systems, Inc. (Alexandra, Virginia)

2021 – Present: Program Manager

2020 - 2021: Program Analyst

2019 – 2020: Business Support Specialist

2017 – 2019: Administrative Assistant and Event Planner

Prince George’s County Public Schools (Oxon Hill, Maryland)

2014 – 2017: Special Projects Coordinator

2012 – 2014: Grant Budget Analyst

2009 – 2012: Senior Budget Analyst

2006 – 2009: Grants Budget Analyst II

2002 – 2006: Administrative Assistant/Accounting Technician

1998 – 2002: Secretary III

EMPLOYMENT STATUS:

New Hire



MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: J. Sarah Lozano
Position: Grants Administration and Compliance Manager
Division/Office: Division of Financial Planning, Operation & Strategy, Office of Grants and Compliance
Salary Grade: State Salary Grade: 23
Annual Salary Range: \$75,763 - \$124,086
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or services.

NOTES:

1. Candidates may substitute two additional years of experience, directly related to the position option for the required education.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.

DESCRIPTION:

This is a professional management position reporting to the Director of the Office of Grants Administration and Compliance serving as a Program Manager for Grants Administration and Compliance responsible for overseeing all discretionary and formula grants processes and systems to ensure fiscal goals and objectives are satisfied annually in alignment with MSDE’s multiyear strategic plan and Blueprint for Maryland’s Future initiatives.

Sarah Lozano:

QUALIFICATIONS:

Education

Indiana University Bloomington (Bloomington, Indiana) 2018 – Ph.D. in Higher Education

Pennsylvania State University (Philadelphia, Pennsylvania) 2012 - Master's Degree in College Student Affairs; 2012 – J.D. Degree in Law; 2008- Bachelor's Degree in Political Science

Experience:

Johns Hopkins University Office of Pre-Professional Programs & Advising (Baltimore, Maryland)

2020 - Present: Academic Advisor

2019 – 2020: Senior Advisor – Krieger School of Arts & Sciences

Indiana University Office of the President (Bloomington, Indiana)

2015 – 2019: Coordinator of Strategic Initiatives

2014 – 2015: Graduate Assistant –School of Medicine

Penn State Alumni Association (Philadelphia, Pennsylvania)

2013 – 2014: Graduate Assistant

2012 – 2013: Special Assistant – Office of the Vice President for Student Affairs

2011: Student Activities Intern

United States Department of Education Office of Higher Education Programs

2016: Intern

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

MARCH 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Alberta D. Stokes
Position: Education Program Specialist I – Early Childhood Coordinator
Division/Office: Early Childhood
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$65,857 - \$105, 735
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

DESCRIPTION:

This position serves as the coordinator responsible for the operation of the State Early Childhood Advisory Council on Early Education and Care (ECAC) and grant manager of twenty-four (24) Local Early Childhood Advisory Councils (LECAC), to improve coordination among local school systems; state agencies; and organizations. This position provides case management for state and federal early childhood projects and grants, including assisting with family engagement grants and activities under the Maryland Families Engage Initiative. This position will work with Division staff to assist in developing strategies, protocol, products, technical assistance, procedures, and services as specified in the grant for funding the design and operation to continue implementation of the Local Early Childhood Advisory Councils and improve coordination and collaboration to support a Birth – 21 education system.

Alberta D. Stokes:

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 2013 - Master's Degree in Early Childhood Education

University of Maryland Eastern Shore (Princess Anne, Maryland) -2004 Bachelor's Degree in Human Ecology Child Development

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Education Program Specialist I - Early Childhood Systems Specialist (contract)

2014 – 2016: Child Care Licensing Specialist

Dayspring Head Start (Baltimore, Maryland)

2016 -2020: Education Coordinator

The Y of Central Maryland (Baltimore, Maryland)

2013 – 2014: Family & Community Engagement Coordinator

2010 – 2013: Preschool Specialist

Morgan State University – Head Start (Baltimore, Maryland)

2004 – 2010: Teacher

EMPLOYMENT STATUS:

Promotional