

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JUNE 28, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Brice-Fleming, Crystal	Director of Special Projects – Designated Administrative Manager Senior III	25	Deputy State Superintendent for Organizational Effectiveness	TBD
Clayton-Johnson, Pamela	Eligibility Determination Unit Manager - Program Manager I	25	Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	TBD
McKinley, Lauren	Service-Learning Specialist – Education Program Specialist I	21	Deputy State Superintendent for Organizational Effectiveness, Division of Student Support, Academic Enrichment, and Education Policy	TBD
Meyer, Jim	Writer and Content Management Specialist – Program Manager I	19	Office of the State Superintendent, Office of Communications and Community Engagement	TBD
Nazarov, Sabir	Strategic Planning and Continuous Improvement Analyst – Program Manager IV	22	Office of the Chief of Staff, Office of Strategic Planning and Continuous Improvement	TBD
Pastran-Butler, Rosa	Audit Supervisor, State Aide Unit	19	Office of the State Superintendent, Office of Audit	TBD
Tyler, Malynda B.	Audit Manager, State Aide Unit	21	Office of the State Superintendent, Office of Audit	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dailey, Thomas	Vocational Rehabilitation Specialist I	12	Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services	6/15/22
Hopkins, Michelle	Staff Specialist II	16/4	Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services	6/12/22
Mathis, Shalae	Executive Associate I	14	Office of the State Superintendent, Office of Communications and Community Engagement	6/15/22

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Crystal Brice-Fleming
Position: Director of Special Projects
Division/Office: Deputy State Superintendent for Organizational Effectiveness
Salary Grade: State Salary Grade: 25
Annual Salary Range: \$86,348 - \$141,406
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Education, Public Administration, or a related field.

EXPERIENCE:

Five years of administrative and/or management experience in an education or related field/program that involved education program management, communications, or project management. Extensive experience with education program oversight and experience with policy or public relations is desirable.

DESCRIPTION:

This position is responsible for the overall management and implementation of special projects in support of the Maryland State Department of Education's (MSDE) mission and vision as it relates to the Maryland Blueprint for Education and corresponding recommendations of the Commission on Innovation and Excellence in Education. The incumbent will provide oversight, leadership, coordination, and direction regarding the implementation of projects through the execution of recommendations from agency leadership, departments, program coordinators, and projects managers. Responsibilities will include working collaboratively with every division within the Agency, local education agencies, school system student services staff, State agencies, stakeholders, and other entities to develop and implement protocols, policies, procedures, processes, data gathering, evaluation methods, and strategies to ensure effective and efficient implementation of projects. Accountability will include coordinating with MSDE senior leadership and local school system leadership to identify needed supports for school systems/schools to pilot recommendations and special programs.

Brice-Fleming, Crystal

QUALIFICATIONS:

Education

College of Notre Dame of Maryland (Towson, Maryland) 2000 – Master’s Degree in Educational Administration

Goucher College (Towson, Maryland) 1993 – Bachelor’s Degree in English and Secondary Education

College of Notre Dame of Maryland (Towson, Maryland) Ph.D candidate 2020 - Present

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2021-Present: Acting Executive Director

2014-2021: Field Director for Instruction and School Support

Baltimore City Public Schools (Baltimore, Maryland)

2008 – 2014: Coordinator-Extended Learning

2006 - 2008: Principal

Baltimore County Public Schools (Harford, Maryland)

2005 – 2006: Assistant Principal – Woodlawn Pre-Engineering and Technology Center

2003 – 2005: Assistant Principal – Perry Hall High School

2002 – 2003: Magnet Resource Teacher – Office of Gifted and Talented and Magnet Programs

1993 – 2002: Secondary English Teacher/Magnet Coordinator

EMPLOYMENT STATUS:

Promotional



June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Pamela Clayton-Johnson

Position: Eligibility Determination Unit Manager - Program Manager I

Division/Office: Office of the Deputy State Superintendent of Organizational Effectiveness,
Division of Rehabilitation Services

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$58,441 - \$95,703

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor's degree from an accredited college or university

EXPERIENCE:

Four years of professional work experience in providing rehabilitation services, two years of which must have been as a Vocational Rehabilitation Technical Specialist and one year of the required experience must have included direct supervision of other professional employees or the technical lead of a vocational rehabilitation sub-program.

DESCRIPTION:

This position directs and coordinates a comprehensive program of vocational rehabilitation services. Specifically, the management of the Agency's Eligibility Determination Unit (EDU), which determines the eligibility and qualification of individuals with disabilities for vocational rehabilitation services and Pre-Employment Transition Services, respectively. This position ensures that services for individuals with disabilities adhere to federal and state laws and regulations and Division and Department policies and procedures.

Pamela Clayton-Johnson

QUALIFICATIONS:

Education

Coppin State University (Baltimore, Maryland) 2002 – Master’s Degree in Adult Education/Rehabilitation Counseling

Coppin State University (Baltimore, Maryland) 1999 – Bachelor’s Degree in Social Work/Social Sciences

Experience:

Maryland State Department of Education, Division of Rehabilitation Services - Client Services (Baltimore, Maryland)

2017 – Present: Vocational Rehabilitation Specialist Supervisor

2011 – 2017: Vocational Rehabilitation Technical Specialist

2009 – 2011: Vocational Rehabilitation Specialist II

Maryland Department of Human Resources (Baltimore, Maryland)

2008-2009: Agency Grants Specialist I

Maryland Department of Human Resources, Baltimore City Department of Social Services (Baltimore, Maryland)

1999-2008: Family Services Caseworker

EMPLOYMENT STATUS:

Promotion



June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lauren McKinley
Position: Service-Learning Specialist
Division/Office: Deputy State Superintendent for Organizational Effectiveness, Division of Student Support, Academic Enrichment, and Education Policy
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$66,516 - \$86,741 (with progression to \$108,929)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

NOTES:

Two additional years of experience directly related to the position option may be substituted for the required Master’s Degree.

DESCRIPTION:

The main purpose of this position is to institutionalize high quality service-learning in all Maryland public schools and to encourage its application in schools across the United States. The service-learning specialist provides technical assistance and training to local school systems, agencies in service-learning implementation, administers statewide programs to support service-learning such and assists her colleagues in planning their work.

Laura McKinley

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2010 – Master’s Degree in Education

Loyola University Maryland (Baltimore, Maryland) 2004 – Bachelor’s Degree in Elementary Education

Experience:

Character Strong (Baltimore, Maryland)

2022 – Present: Curriculum Writer

Baltimore City Public Schools (Baltimore, Maryland)

2008 – 2022: Elementary & Middle School Teacher

2008 – Present: General Educator

2005 – 2008: General Educator

Baltimore County Public Schools (Towson, Maryland)

2005 – 2008: General Educator

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jim Meyer

Position: Writer and Content Management Specialist – Program Manager I

Division/Office: Office of the State Superintendent,
Office of Communications and Community Engagement

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$58,441 - \$76,108 (with progression to \$95,703)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor’s degree from an accredited college or university.

EXPERIENCE:

Four years of administrative/professional work experience.

NOTES:

Graduate education may be substituted for up to two years of the required work experience. Additional administrative/professional experience may be substituted year-for-year to four years of the required education.

DESCRIPTION:

This is a professional position responsible for researching, developing and writing a variety of content to support the Maryland State Department of Education’s Office of Communications and Community Engagement, ensuring consistent messaging and branding aligned with the agency’s multi-year strategic plan and Blueprint for Maryland’s Future initiatives.

Jim Meyer:

QUALIFICATIONS:

Education

Johns Hopkins University (Baltimore, Maryland) Master's Degree in Non-Fiction Writing

St. Mary's College of Maryland (St. Mary's City, Maryland) Bachelor of Arts Degree in English

Experience:

Maryland Office of Tourism (Baltimore, Maryland)

2014 – Present: Writer and Content Developer

Grist.org (Seattle, Washington)

2011 – 2015: Features Writer & Grist List Curator

Baltimore City Paper (Baltimore, Maryland)

2011 – 2014: Features Writer & Weekly "Spitballin" Sports Columnist

Baltimore City Forestry Board (Baltimore, Maryland)

2011 – 2014: Board Member and Editor

Freelance Work (Baltimore Maryland)

2010 – Present: Freelance Writer/Freelance Advertising

2000: Comedian/Radio & TV Personality

Volunteer Work & Community Involvement

1986 – 2006: Science Educator/Curriculum Writer

EMPLOYMENT STATUS:

New Hire



June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sabir Nazarov
Position: Strategic Planning & Continuous Improvement Analyst
Division/Office: Office of the Chief of Staff, Office of Strategic Planning and Continuous Improvement
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,983 - \$116,257
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Doctorate Degree in Statistics, Data Science, or closely related field.

EXPERIENCE:

Two years of project management experience coupled with experience in ongoing data aggregation, cleaning, and analyses. Refining predictive decision models, and performing data validation and score distribution analysis of models.

Notes:

Candidates may substitute an additional three (3) years of experience above the required minimum experience to substitute the required Doctorate degree.

DESCRIPTION:

This position is responsible for completing statistical and data analysis and facilitating performance management activities to support major Maryland State Department of Education (MSDE) initiatives including agency's multiyear strategic plan and Blueprint for Maryland's Future initiatives. The Analyst will perform ongoing data aggregation, cleaning, and analyses of divisional performance data to provide critical input and insights into core programs. Also this position is responsible for building, evaluating, and refining predictive decision models used in high-stakes decisions. This includes performing data validations and score distribution analysis of models. The position will create data visualizations and dashboards to support MSDE divisional leaders in better understanding their own performance. The Analyst will also maintain strong interpersonal relationships with MSDE divisions to lead and support strong continuous improvement practices across the agency. The Analyst will help to inform strategic data management decisions to increase access and use of real-time data.

Nazarov, Sabir

QUALIFICATIONS:

Education:

Boston College (Chestnut Hill, Massachusetts) 2004 – Bachelor’s Degree in Economics

University of Pennsylvania (Philadelphia, Pennsylvania) 2022- Master’s Degree in Education Policy

Experience:

Alonso High School (Tampa, Florida)

2016 -2021: Mathematics Teacher

Teach for America (Jacksonville, Florida)

2014 – 2016: Mathematics Teacher at Southside Middle School

Analytic Partners (Minneapolis, Minnesota)

2010 – 2011: Senior Analyst

Stone Arch Bridge Group (Minneapolis, Minnesota)

2007 – 2009: Analytics Associate

Arnold Worldwide (Boston, Massachusetts)

2007: Online Marketing Analyst

Hudson River Group (Tarrytown, New York)

2005 – 2006: Senior Marketing Analyst

EMPLOYMENT STATUS:

New Hire



June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Rosa Pastran-Butler
Position: State Aide Unit Audit Supervisor
Division/Office: Office of the State Superintendent
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$58,441 - \$76,108 (with progression to \$95,703)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree in Accounting from an accredited college or university or a Bachelor's degree from an accredited college or university with 30 credit hours in Accounting and related courses, including or supplemented by 3 credit hours in auditing.

EXPERIENCE:

Four years of experience performing financial and compliance audits of a State agency, grantee, business or other entity.

DESCRIPTION:

This position serves as a supervising auditor in the State Aid Section of the Audit Office responsible for coordinates and supervising the activity of the staff auditors assigned to perform financial and compliance audits of State Aid to Education program funds provided to local school systems.

Rosa A. Patran-Bulter

QUALIFICATIONS:

Education

Georgia Southern University Armstrong (Savannah, Georgia) 2016 - Master's Degree in Health Care Administration

Methodist University (Fayetteville, North Carolina) 1993 – Bachelor's Degree in Business Administration

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2021 – Present: Financial Compliance Auditor II

MedStar Health Inc. (Nottingham, Maryland)

2018 – 2020: Auditor

St. Joseph/Candler Health System (Savannah, Georgia)

2016: Administrative Resident/Fellow, Business Operations & Clinical Services

South Coast Health (Savannah, Georgia)

2016: Graduate Intern

Memorial Health University Medical Center (Savannah, Georgia)

2011: Patient Intake – Insurance Verification Specialist

Georgetown University Hospital (Arlington, Virginia)

1998 – 2010: Customer Service Supervisor

EMPLOYMENT STATUS:

Promtional



June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Malynda B. Tyler
Position: State Aide Audit Manager
Division/Office: Office of the State Superintendent
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$66,516 – 86,741 (with progression \$108,929)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor’s Degree in Accounting, Finance or Business Administration

EXPERIENCE:

Seven years of experience performing financial and compliance audits of a State, Federal, or local government agency, non-profit or other business entity including 3 years of supervisory Experience.

DESCRIPTION:

This position is responsible for designing and implementing an annual auditing program to perform financial and compliance audits or State Aid to Education provided to the local school systems. In addition this position also directs, develops, coordinates and supervises the activities of financial compliance auditor program supervisors and staff auditors assigned to perform performance, financial and compliance audits of State Aid provided to local school systems.

Malynda B. Tyler

QUALIFICATIONS:

Education

Morgan State University (Baltimore, Maryland) 2003 – Bachelor’s Degree in Information Science & Systems Business

Experience:

Governor’s Office of Crime Prevention, Youth, and Victim Services (Crownsville, Maryland)

2022 - Present: Financial Compliance Audit Manager

Maryland State Department of Education (Baltimore, Maryland)

2021 – 2022: State-Aid Section Chief – Program Manager II

Maryland State Department of Budget and Management, Employee Benefits (Baltimore, Maryland)

2019 – 2021: Financial Compliance Audit Manager

2017 – 2019: Financial Compliance Audit Lead

2010 – 2017: Financial Compliance Auditor II

Maryland State Department of Labor and Licensing, Commissioner of Financial Regulation

2006 – 2010: Financial Non-Depository Examiner II

AIG-American General Life and Accident Insurance Company (Baltimore, Maryland)

2003 – 2005: Licensed Insurance Agent/Producer

EMPLOYMENT STATUS:

Promotional

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JUNE 28, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jones, Vanessa T.	Head Start Collaboration Specialist – Education Program Specialist I	21	Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Mohammed Choudhury
State Superintendent of Schools

June 28, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Vanessa T. Jones

Position: Head Start Collaboration Technical Specialist,
Education Program Specialist I

Division/Office: Deputy State Superintendent for Teaching and Learning,
Division of Early Childhood

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$66,516 - \$108,929

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program. 3-5 years of Head Start experience preferred

DESCRIPTION:

This specialist position provides leadership and technical expertise for the Head Start State Collaboration Office as directed by the Office of Head Start. Responsibilities include directing and coordinating initiatives within the Division of Early Childhood (DEC) to improve the coordination among local school systems, state agencies, and organizations. The position provides case management, technical assistance, monitoring, and evaluation of State and Federal early childhood projects and grants, including the Head Start Collaboration Grant, the Early Head Start-Child Care Partnerships, Head Start State Supplemental Grant, and the Intermediary for the Family Support Center grant and expansion according to the Blueprint for Maryland's Future Grant Programs.

Vanessa T. Jones:

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2011 – Master’s Degree in Early Childhood Education

Coppin State University (Baltimore, Maryland) 2005 Master’s Degree – Adult Education Administration and Supervision; 1999 – Bachelor’s Degree in Early Childhood Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2021 – Present: Education Program Specialist – Collaboration & Program Improvement

2009 – 2017: Assistant Branch Chief – Program Accreditation and Credentialing

2007 – 2009: Policy & Program Special – Child Care Subsidy

Mayor’s Office of Children and Family Success, Baltimore City Head Start

2019 – 2021: Assistant Program Coordinator, Early Childhood Education Services

District of Columbia Public Schools (Washington, D.C.)

2017 – 2019: Director, Head Start School–Wide Early Childhood Education Services

Baltimore City Child Care Resource Center – Head Start (Baltimore, Maryland)

2002 – 2007: Education Manager

1997 – 2002: Teach Trainer

Y.M.C.A. Baltimore County Head Start (Baltimore, Maryland)

1993 – 1997: Lead Teacher

EMPLOYMENT STATUS:

Promotional