



Professional Salary Schedules Maryland Public Schools 2000-2001



Maryland State Department of Education
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Professional Salary Schedules
Maryland Public Schools
2000-2001

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Table 1

2000-2001 Salaries for Selected Twelve-Month Administrative Positions in Maryland Public Schools

Local Unit	Actual or Highest (Two or More Incumbents)				
	Superintendent*	Deputy Superintendent	Chief Financial Officer/Chief Academic Officer	Associate Superintendent	Assistant, Area Superintendent/ Area Executive Officer
Allegany	\$105,708	\$ -	\$ -	\$ -	\$83,200
Anne Arundel	141,678	-	-	108,978	98,705
Baltimore City	192,000	-	130,000	-	93,646
Baltimore	180,000	120,000	110,000	110,000	104,000
Calvert	112,000	101,500	-	-	94,000
Caroline	90,000	-	-	-	-
Carroll	100,000	-	-	-	97,624
Cecil	112,500	-	-	94,500	89,250
Charles	150,000	-	-	120,000	120,000
Dorchester	105,262	-	-	-	89,000
Frederick	118,000	-	-	102,000	83,000
Garrett	95,000	-	-	-	79,656
Harford	110,250	-	-	-	88,200
Howard	180,000	-	-	129,714	-
Kent	96,485	-	-	-	88,835
Montgomery	249,684	146,885	-	120,273	-
Prince George's	170,000	135,000	-	106,575	106,575
Queen Anne's	104,350	-	-	90,000	87,100
St. Mary's	120,000	99,000	-	-	97,006
Somerset	94,509	-	-	-	71,699
Talbot	99,742	-	-	-	90,852
Washington	105,000	104,187	-	-	-
Wicomico	107,565	-	-	-	86,487
Worcester	98,300	-	-	-	93,030

*Salaries are determined through negotiations with the local boards of education. These salaries have been reviewed and signed off by the LEA.

Table 1 (continued)

2000-2001 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Director				Pupil Personnel Worker*				School Psychologist*			
	Master's	Master's +30	Master's +60	Doc-torate	Master's	Master's +30	Master's +60	Doc-torate	Master's	Master's +30	Master's +60	Doc-torate
Allegany	\$79,064	\$80,426	\$81,498	\$83,496	\$54,093	\$55,455	\$56,527	\$58,525	\$54,093	\$55,455	\$56,527	\$58,525
Anne Arundel	91,188	91,188	91,188	91,188	79,160	79,160	79,160	79,160	79,160	79,160	79,160	79,160
Baltimore City	89,704	89,704	89,704	89,704	N/A	N/A	N/A	N/A	57,723	61,144	61,144	63,768
Baltimore	90,000	90,000	90,000	90,000	65,339	65,339	65,339	68,422	66,949	71,593	72,869	73,908
Calvert	93,000	93,000	93,000	93,000	76,209	80,053	82,836	87,433	N/A	80,053	82,836	87,433
Caroline	79,476	80,226	80,226	81,726	52,111	52,971	52,971	53,920	52,111	52,971	52,971	53,920
Carroll	94,773	97,137	98,413	99,689	72,124	74,488	75,764	77,040	72,124	74,488	75,764	77,040
Cecil	85,050	85,050	85,050	85,050	64,429	65,229	66,029	66,329	64,429	65,229	66,029	66,329
Charles	95,000	95,500	95,500	98,000	70,000	70,500	70,500	73,000	67,000	67,500	67,500	70,000
Dorchester	77,114	77,114	77,114	77,114	52,097	54,927	54,927	55,881	52,097	54,927	54,927	55,881
Frederick	92,200	92,200	92,200	92,200	75,059	75,059	75,059	77,059	75,059	75,059	75,059	77,059
Garrett	71,877	72,627	73,377	74,127	55,399	56,149	56,899	57,649	52,176	52,926	53,676	54,426
Harford	83,877	83,877	83,877	83,877	76,265	76,265	76,265	76,265	54,383	58,585	58,585	59,085
Howard	110,770	110,770	110,770	110,770	73,869	73,869	73,869	73,869	73,869	73,869	73,869	73,869
Kent	81,919	82,519	83,119	83,719	62,261	62,861	63,461	64,061	71,778	72,378	72,978	73,578
Montgomery	110,391	110,391	110,391	110,391	83,782	87,348	89,538	89,538	83,782	87,348	89,538	89,538
Prince George's	90,335	90,335	90,335	90,335	69,646	72,790	76,082	76,816	75,731	79,161	82,752	83,553
Queen Anne's	N/A	N/A	N/A	N/A	57,051	57,684	58,311	58,625	58,271	58,892	59,513	59,823
St. Mary's	89,255	90,755	91,255	91,755	55,537	58,048	60,866	60,866	55,537	58,048	60,866	60,866
Somerset	68,895	69,855	69,855	70,935	N/A	N/A	N/A	N/A	55,075	55,955	55,955	56,945
Talbot	N/A	N/A	N/A	N/A	55,500	56,000	57,000	58,700	66,600	67,200	68,400	70,440
Washington	85,548	85,548	85,548	85,548	73,128	73,128	73,128	73,128	70,315	70,315	70,315	70,315
Wicomico	79,954	79,954	79,954	79,954	53,820	56,320	56,820	57,320	53,820	56,320	56,820	57,320
Worcester	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	54,675	56,562	56,562	58,454

*Contract may be less than 12 months

Table 1 (continued)

2000-2001 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Supervisor				Instructional Coordinator			
	Master's	Master's +30	Master's +60*	Doc-torate	Master's	Master's +30	Master's +60*	Doc-torate
Allegany	\$66,550	\$67,912	\$68,984	\$70,982	N/A	N/A	N/A	N/A
Anne Arundel	N/A	N/A	N/A	N/A	83,239	83,239	83,239	83,239
Baltimore City	84,785	84,785	84,785	84,785	80,143	80,143	80,143	80,143
Baltimore	71,361	71,361	71,361	74,567	74,600	74,600	74,600	77,909
Calvert	81,000	81,000	81,000	81,000	75,000	75,000	75,000	75,000
Caroline	69,691	70,441	70,441	71,941	57,773	58,483	58,483	59,983
Carroll	79,380	81,744	83,020	84,296	74,539	76,903	78,179	79,455
Cecil	73,828	74,628	75,428	75,728	73,828	74,628	75,428	75,728
Charles	N/A	N/A	N/A	N/A	80,000	80,500	80,500	83,000
Dorchester	75,413	75,413	75,413	75,413	68,041	68,041	68,041	68,041
Frederick	82,096	82,096	82,096	84,096	75,059	75,059	75,059	77,059
Garrett	70,144	70,894	71,644	72,394	55,399	56,149	56,899	57,649
Harford	90,020	90,020	90,020	90,020	N/A	N/A	N/A	N/A
Howard	93,260	93,260	93,260	93,260	105,000	105,000	105,000	105,000
Kent	78,454	79,054	79,654	80,254	67,830	68,430	69,030	69,630
Montgomery	97,674	97,674	97,674	97,674	97,674	97,674	97,674	97,674
Prince George's	81,192	81,192	81,192	82,692	75,110	75,110	75,110	75,110
Queen Anne's	71,204	71,822	72,440	72,749	65,450	66,068	66,686	66,995
St. Mary's	73,139	74,639	75,139	75,639	61,744	63,244	63,744	64,244
Somerset	66,204	67,164	67,164	68,244	64,034	64,994	64,994	66,074
Talbot	59,482	60,060	60,060	63,179	73,213	73,213	73,213	74,713
Washington	79,095	79,095	79,095	79,095	76,053	76,053	76,053	76,053
Wicomico	67,640	70,140	70,640	71,140	62,740	65,240	65,740	66,240
Worcester	77,148	79,865	79,865	82,590	72,245	74,781	74,781	77,324

*Master's + 45 in Queen Anne's and St. Mary's

Table 1 (continued)

2000-2001 Maximum Salaries for Twelve-Month Professional Positions in Maryland Public Schools

Local Unit	Principal				Assistant/Vice Principal*			
	Master's	Master's +30	Master's +60@	Doc- torate	Master's	Master's +30	Master's +60@	Doc- torate
Allegany	\$75,122	\$76,484	\$77,556	\$79,554	\$57,452	\$58,814	\$59,886	\$61,884
Anne Arundel	90,100	90,100	90,100	90,100	78,438	78,438	78,438	78,438
Baltimore City	94,921	94,921	94,921	94,921	74,337	74,337	74,337	74,337
Baltimore ^	N/A	N/A	N/A	88,975	N/A	N/A	N/A	73,829
Calvert	93,000	93,000	93,000	93,000	78,000	78,000	78,000	78,000
Caroline	72,952	73,702	73,702	75,202	62,081	62,831	62,831	64,331
Carroll	92,273	94,637	95,913	97,189	74,539	76,903	78,179	79,455
Cecil	80,542	81,342	82,142	82,442	68,457	69,257	70,057	70,357
Charles	100,000	100,500	100,500	103,000	75,667	76,167	76,167	78,667
Dorchester	77,114	77,114	77,114	77,114	73,711	73,711	73,711	73,711
Frederick	89,133	89,133	89,133	91,133	82,096	82,096	82,096	84,096
Garrett	71,877	72,627	73,377	74,127	55,399	56,149	56,899	57,649
Harford	95,137	95,317	95,137	95,137	78,476	78,476	78,476	78,746
Howard	93,118	93,118	93,118	93,118	85,016	85,016	85,016	85,016
Kent	81,919	82,519	83,119	83,719	71,778	72,378	72,978	73,578
Montgomery	110,391	110,391	110,391	110,391	92,549	92,549	92,549	92,549
Prince George's	93,445	93,445	93,445	94,945	79,826	79,826	79,826	81,401
Queen Anne's	79,045	79,663	80,281	80,590	67,608	68,226	68,844	69,153
St. Mary's	89,255	90,755	91,255	91,755	75,242	76,742	77,242	77,742
Somerset	66,508	67,468	67,468	68,548	56,083	56,926	56,926	57,868
Talbot	72,596	72,596	72,596	74,096	59,482	60,060	61,215	63,179
Washington	85,548	85,548	85,548	85,548	76,053	76,053	76,053	76,053
Wicomico	74,540	77,040	77,540	78,040	62,740	65,240	65,740	67,740
Worcester	78,700	81,507	81,507	84,323	72,245	74,781	74,781	77,324

* Vice principals are 11-month positions in Allegany and Garrett and 10.5-month positions in Somerset.

@Master's + 45 in Queen Anne's and St. Mary's

^ Principal and Assistant Principal salaries are based on years of experience, school size and doctorate. Salary range for principals is \$77,887 to \$87,975 plus \$1,000 for doctorate. Salary range for assistant principals is \$67,803 to \$72,829 plus \$1,000 for doctorate.

Table 2

2000-2001 Minimum and Maximum Salaries for Maryland Public School Teachers

Local Unit	Minimum-Bachelor's Degree Step 1*	Maximum						
		Bachelor's With Standard Professional Certificate (SPC)	Advanced Professional Certificate (APC)@	Master's@	Master's +APC@	Master's +30	Master's +60^	Doctorate
Allegany	\$26,433	\$43,286	\$46,774	\$46,774	\$46,774	\$48,149	\$49,231	\$51,249
Anne Arundel	30,635	43,755	57,971	57,971	59,130	61,519	64,004	65,284
Baltimore City	31,722	51,996	51,996	56,117	56,117	59,538	59,538	62,162
Baltimore	31,000	39,089	57,221	57,221	57,221	61,191	62,281	63,169
Calvert	31,160	46,540	63,508	63,508	63,508	66,711	69,030	72,861
Caroline	29,124	48,256	50,678	52,111	52,111	52,971	52,971	53,920
Carroll	30,000	46,270	59,567	59,567	59,567	62,071	63,305	63,305
Cecil	30,300	51,532	53,032	53,032	53,632	54,432	55,232	55,532
Charles	31,200	40,242	57,976	59,202	59,202	59,702	59,702	62,202
Dorchester	29,914	33,279	50,943	52,097	52,097	54,927	54,927	55,881
Frederick #	30,042	43,553	56,524	56,524	56,524	59,283	59,283	61,283
Garrett	26,941	33,610	46,091	47,091	47,091	47,841	48,591	49,341
Harford	30,776	45,152	52,944	54,383	54,383	58,585	58,585	59,085
Howard	31,050	44,405	62,689	63,918	63,918	65,148	65,148	66,377
Kent	31,145	38,870	56,062	56,062	56,833	58,441	59,287	60,132
Montgomery	33,416	44,783	44,783	69,818	69,818	72,790	74,615	74,615
Prince George's	31,950	43,990	58,121	60,852	60,852	63,710	66,703	67,370
Queen Anne's	32,000	35,099	56,221	57,057	57,057	57,684	58,311	58,625
St. Mary's	31,510	44,437	54,425	54,425	55,537	58,048	60,866	60,866
Somerset	28,000	35,136	48,758	50,068	50,068	50,868	50,868	51,768
Talbot	31,000	34,300	52,000	55,500	55,500	56,000	57,000	58,700
Washington	29,926	45,594	52,614	52,614	52,614	53,915	54,284	54,529
Wicomico	28,770	46,310	50,790	52,390	52,390	53,910	53,910	55,110
Worcester	30,000	40,437	52,786	54,675	54,675	56,562	56,562	58,454

*Based on Standard Professional Certificate

@ Scales may apply to Master's equivalent

^Master's + 45 in St. Mary's

#Additional \$1,000 for National Board Certification

Table 3

2000-2001 Salary Schedules for Maryland Public School Teachers with a Bachelor's Degree and Standard Professional Certificate

Step	Allegany	Anne Arundel	Baltimore City	Baltimore	Calvert	Caroline	Carroll	Cecil	Charles	Dorchester	Frederick	Garrett
1	\$26,433	\$30,635	\$31,722	\$31,000	\$31,160	\$29,124	\$30,000	\$30,300	\$31,200	\$29,914	\$30,042	\$26,941
2	27,246	31,248	32,425	31,019	34,798	29,124	30,780	30,805	31,500	29,914	30,155	27,683
3	28,351	31,873	33,492	31,814	35,225	29,390	31,033	31,310	31,800	30,132	30,345	28,423
4	29,493	33,161	34,569	32,876	35,997	30,167	32,418	31,967	32,737	30,132	31,724	29,164
5	30,674	34,500	35,656	33,604	37,993	31,199	33,804	32,977	33,884	30,350	33,104	29,905
6	31,859	35,894	36,646	34,735	39,511	32,234	35,189	33,987	35,070	30,568	34,483	30,645
7	33,020	37,344	37,418	35,865	41,128	33,268	36,574	34,997	36,297	30,955	35,862	31,388
8	34,146	38,853	37,806	36,995	42,694	34,302	37,959	36,108	37,567	31,822	37,241	32,128
9	35,286	40,423	38,369	38,125	44,216	35,369	39,344	37,219	38,883	32,551	38,621	32,868
10	36,507	42,056		39,089	46,540	36,457	40,729	38,330	40,242	33,279	40,000	33,610
11	37,552	43,755				37,545	42,114	39,542			41,379	
12	38,813					38,627	43,500	40,754			42,759	
13	39,974					39,714	44,885	41,966			43,553	
14	41,136					42,043	46,270	43,329				
15						43,880		44,693				
16								46,056				
17								47,532				
18												
19								49,032				
20						45,353						
21	42,211											
22												
23												
24								51,532				
25						46,803						
26	43,286											
27												
28												
29												
30						48,256						
35												

Table 3 (Continued)

2000-2001 Salary Schedules for Maryland Public School Teachers with a Bachelor's Degree and Standard Professional Certificate

Step	Harford	Howard	Kent	Montgomery	Prince George's	Queen Anne's	St. Mary's	Somerset	Talbot	Washington	Wicomico	Worcester
1	\$30,776	\$31,050	\$31,145	\$33,416	\$31,950	\$32,000	\$31,510	\$28,000	\$31,000	\$29,926	\$28,770	\$30,000
2	31,698	31,283	31,145	33,930	32,893	32,322	31,701	29,988	31,000	30,480	28,980	30,672
3	32,649	32,389	31,145	34,948	33,863	32,645	32,049	30,588	31,200	31,035	29,730	31,290
4	33,629	33,526	31,942	35,996	34,862	32,971	32,398	31,200	31,400	31,589	30,440	31,994
5	34,637	34,725	33,140	37,076	35,890	33,301	33,113	31,823	31,600	32,143	31,170	32,637
6	35,677	36,108	34,147	38,503	36,949	33,634	34,469	32,460	32,100	32,697	31,930	33,450
7	36,748	37,491	35,365	39,985	38,039	33,971	35,822	33,110	32,700	33,251	32,770	34,206
8	37,849	38,873	36,581	41,524	39,161	34,310	37,172	33,771	33,200	34,046	33,620	35,063
9	38,986	40,276	37,169	43,123	40,316	34,653	38,460	34,446	33,700	35,087	34,480	35,938
10	40,154	41,639	38,870	44,783	41,505	35,099	39,968	35,136	34,300	36,127	35,610	36,837
11		43,022			42,729					37,170	36,260	
12		44,405			43,990					38,211	37,600	
13										39,251	38,940	
14											40,900	
15												
16												
17												
18							41,168					
19										40,293	42,480	
20							41,992			41,333		37,737
21										42,376		
22										43,180		
23										43,985	44,470	
24							42,832			44,790		
25										45,594		38,637
26												
27							43,565					
28											46,310	
29												
30							44,437					39,537
35												40,437

Table 4

2000-2001 Salary Schedules for Maryland Public School Teachers with a Master's Degree

Step	Allegany*	Anne Arundel	Baltimore City	Baltimore	Calvert	Caroline	Carroll	Cecil	Charles	Dorchester*	Frederick	Garrett
1	\$27,346	\$31,248	\$33,703	\$32,497	\$34,953	\$31,199	\$31,310	\$31,800	\$33,288	\$29,914	\$32,309	\$27,941
2	28,159	32,510	34,560	32,723	35,562	31,199	32,695	32,305	33,288	29,914	32,880	28,683
3	29,264	33,824	35,857	33,633	37,993	32,234	34,081	32,810	34,371	30,132	33,103	29,423
4	32,109	35,190	37,164	35,067	39,511	33,268	35,466	33,467	35,488	33,447	34,483	32,521
5	33,349	36,612	38,666	36,186	41,128	34,302	36,851	34,477	36,641	34,516	35,862	33,262
6	34,608	38,091	39,812	37,651	42,694	35,369	38,236	35,487	37,832	35,433	37,241	34,003
7	35,885	39,630	41,156	39,116	44,216	36,457	39,621	36,497	39,062	36,351	38,621	34,745
8	37,144	41,231	42,509	40,581	45,833	37,545	41,006	37,608	40,332	37,593	40,000	35,485
9	38,403	42,897	44,248	42,046	47,503	38,627	42,391	38,719	41,642	38,516	41,379	36,225
10	39,684	44,630	45,133	43,511	49,727	39,714	43,777	39,830	42,995	39,437	42,759	38,079
11	40,865	46,433	46,035	44,976	51,346	40,799	45,162	41,042	44,392	40,702	44,138	38,821
12	42,123	48,309	46,956	46,441	52,968	41,885	46,547	42,254	45,835	41,628	45,517	39,562
13	43,404		47,895	47,906	54,484	42,967	47,932	43,466	47,326	42,553	46,897	40,303
14	44,624		48,853	49,371	56,051	45,686	49,317	44,829	48,863	44,576	48,276	41,042
15		50,724	49,830			47,717	50,702	46,193	50,450	45,640	49,655	41,784
16			50,827	50,941				47,556		46,201	50,342	43,386
17			51,843					49,032		46,761	51,029	
18			53,017				52,919		52,094	47,631	51,716	
19			53,955	52,511				50,532		47,631	52,403	
20		53,140	55,017		58,823	49,182				48,917	53,090	45,239
21	45,699		56,117				55,135		53,786		53,777	
22				54,081						50,495	54,464	
23											55,150	
24							57,351	53,032	55,533	51,296	55,837	
25		55,555		55,651	60,476	50,646					56,524	47,091
26	46,774											
27							59,567		57,339	52,097		
28		57,971		57,221								
29												
30					61,970	52,111			59,202			
35					63,508							

* Advanced Professional Certificate is required for placement on this scale

NOTE: LEAs vary in rewarding advanced certification and/or preparation; interim schedules may exist for combinations of Master's or Master's Equivalent with or without APC.

Table 4 (Continued)

2000-2001 Salary Schedules for Maryland Public School Teachers with a Master's Degree

Step	Harford	Howard	Kent	Montgomery	Prince George's	Queen Anne's*	St. Mary's	Somerset*	Talbot	Washington	Wicomico*	Worcester
1	\$32,649	\$32,514	\$31,879	\$36,814	\$35,024	\$ -	\$32,400	\$29,960	\$33,200	\$31,035	\$32,320	\$32,884
2	33,629	32,758	31,879	37,430	36,057	-	32,575	32,087	34,300	31,589	32,540	33,687
3	34,637	34,356	33,160	38,871	37,121	-	32,921	32,729	35,200	32,143	32,840	34,229
4	35,677	36,046	33,874	40,368	38,216	-	33,472	33,384	36,100	32,697	33,590	35,039
5	36,748	37,798	35,092	41,922	39,343	35,875	34,922	34,052	37,100	33,251	34,300	35,617
6	37,849	39,334	36,331	43,536	40,504	36,891	36,274	34,732	38,000	33,806	35,050	36,300
7	38,986	40,871	37,549	45,212	41,699	37,905	37,628	35,427	38,900	34,819	35,770	37,073
8	40,154	42,407	38,809	46,953	42,929	38,920	38,976	36,136	39,700	35,860	36,660	37,952
9	41,360	43,944	39,941	48,761	44,195	39,935	40,335	36,858	40,500	36,901	37,730	38,992
10	42,600	45,480	41,391	50,638	45,499	40,952	41,772	37,595	41,700	37,942	39,380	40,131
11	43,879	47,017	42,652	52,588	46,841	41,960	43,580	38,830	42,800	38,983	40,570	41,411
12	45,194	48,553	43,954	54,613	48,223	44,001	44,842	39,691	43,900	40,025	41,940	42,822
13	46,551	50,090	45,338	56,716	49,646	46,034	45,930	41,487	45,400	41,066	43,410	44,231
14	47,946	51,626	46,458	58,900	51,111	48,042	47,372	42,490	46,900	42,106	46,410	46,222
15	49,385	54,699	49,495	60,667	52,619	50,094	48,816	43,586	48,500	43,148		48,652
16			50,971	62,487	54,171	50,683			48,800	44,189		51,075
17				64,362	55,769	50,787			49,000	45,231		
18		57,772		66,293	57,414	51,179	50,280		49,200	46,271		
19				68,282	59,108	51,571			49,600	47,312	48,120	
20	51,051				60,852	51,963	51,285	47,541	49,800	48,355		51,975
21		60,845	52,744			52,355		48,691	50,000	49,395		
22						52,877		50,068	50,200	50,199		
23						53,400			50,500	51,005	50,420	
24						53,922	52,312		50,700	51,809		
25	52,717	63,918	54,436	69,818		54,445			50,900	52,614		52,875
26						54,967			51,500			
27						55,490	53,357					
28			56,062			56,012					52,390	
29						56,535						
30	54,383					57,057	54,425					53,775
35												54,675

*Advanced Professional Certificate is required for placement on this scale

NOTE: LEAs vary in rewarding advanced certification and/or preparation; interim schedules may exist for combinations of Master's or Master's Equivalent with or without APC.

Table 5

Basis of 2000-2001 Salaries for Twelve-Month Principals in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany	\$44,391	\$79,554	School size, level of preparation, and years of experience
Anne Arundel	56,904	90,100	School size and years of experience
Baltimore City	57,846	94,921	Salary schedule based on responsibility factors
Baltimore	77,887	88,975	School size, years of experience, and possession of Doctorate
Calvert	77,000	93,000	Years of experience
Caroline	65,230	75,202	School type, school size, and level of preparation
Carroll	54,832	97,189	School size, level of preparation, and years of experience
Cecil	55,500	82,442	School size, level of preparation, and years of experience
Charles	72,000	103,000	School type, level of preparation, and years of experience
Dorchester	60,212	77,114	School type and years of experience
Frederick	53,949	91,133	Years of experience and possession of Doctorate
Garrett	41,811	74,127	School size, level of preparation, and years of experience
Harford	72,478	95,137	School type, level of preparation, and years of experience
Howard	61,591	93,118	School type, level of preparation, and years of experience
Kent	61,748	83,719	School size, level of preparation, and years of experience
Montgomery	77,104	110,391	School type and years of experience
Prince George's	64,502	94,945	School type, years of experience, and possession of Doctorate
Queen Anne's	62,321	80,590	School size, level of preparation, and years of experience
St. Mary's	53,732	91,755	School size, level of preparation, and years of experience
Somerset	43,658	68,548	School size, years of experience, possession of Doctorate, and contract period
Talbot	64,096	74,096	Staff size, years of experience, and possession of Doctorate
Washington	58,289	85,548	School size/level and years of experience
Wicomico	58,400	78,040	School size, level of preparation, and years of experience
Worcester	50,456	84,323	School size/level, level of preparation, and years of experience

Table 6

Basis of 2000-2001 Salaries for Twelve-Month Vice/Assistant Principals in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany*	\$38,127	\$61,884	School size, level of preparation, and years of experience
Anne Arundel	50,529	78,438	School size and years of experience
Baltimore City	53,499	74,337	Salary schedule based on negotiated agreement
Baltimore	67,803	73,829	School size, years of experience, and possession of Doctorate
Calvert	64,000	78,000	Years of experience
Caroline	54,358	64,331	School type/size and level of preparation
Carroll	49,993	79,455	School type, level of preparation, and years of experience
Cecil	51,472	70,357	School size, level of preparation, and years of experience
Charles	*64,857	78,667	School type, level of preparation, years of experience, and contract months
Dorchester	60,212	73,711	School type and years of experience
Frederick	46,912	84,096	Years of experience and possession of Doctorate
Garrett*	41,811	57,649	Level of preparation and years of experience
Harford	55,221	78,746	School type, level of preparation, and years of experience
Howard	47,745	85,016	School type, level of preparation, and years of experience
Kent	55,383	73,578	Level of preparation and years of experience
Montgomery	68,263	92,549	School type and years of experience
Prince George's	*52,097	81,401	School type, years of experience, contract months, and possession of Doctorate
Queen Anne's	53,945	69,153	School type, level of preparation, and years of experience
St. Mary's	47,742	77,742	School type, level of preparation, years of experience, and contract months
Somerset^	35,520	57,868	School size, years of experience, possession of Doctorate
Talbot	*40,656	63,179	Years of experience
Washington	*51,376	76,053	School type, years of experience, and contract months
Wicomico	51,270	67,740	School size, level of preparation, and years of experience
Worcester	43,959	77,324	School size/level, level of preparation, and years of experience

*Eleven-month

^Ten and one half months

Table 7

Basis of 2000-2001 Salaries for Supervisors* in Maryland Public School Systems

Local Unit	Salary		Salary Determinants
	Minimum	Maximum	
Allegany	\$47,267	\$70,982	Level of preparation and years of experience
Anne Arundel*	56,904	83,239	Years of experience
Baltimore City	61,315	84,785	Salary schedule based on negotiated agreement
Baltimore	71,361	74,567	Years of experience and possession of Doctorate
Calvert	70,000	81,000	Years of experience
Caroline	60,881	71,941	Level of preparation and years of experience
Carroll	57,250	84,296	Level of preparation and years of experience
Cecil*	59,528	75,728	Level of preparation and years of experience
Charles*	60,000	83,000	Level of preparation and years of experience
Dorchester	61,602	75,413	Years of experience
Frederick	53,949	84,096	Years of experience and possession of Doctorate
Garrett	56,555	72,394	Level of preparation and years of experience
Harford	68,220	90,020	Level of preparation and years of experience
Howard	58,564	93,260	Level of preparation and years of experience
Kent	61,748	80,254	Level of preparation and years of experience
Montgomery	70,930	97,674	Area of responsibility and years of experience
Prince George's	62,021	82,692	Years of experience and possession of Doctorate
Queen Anne's	60,854	72,749	Level of preparation and years of experience
St. Mary's	53,732	75,639	Level of preparation and years of experience
Somerset	46,984	68,244	Years of experience and possession of Doctorate
Talbot	40,656	63,179	Years of experience and possession of Doctorate
Washington	60,620	79,095	Years of experience
Wicomico	60,630	71,140	Level of preparation and years of experience
Worcester	52,143	82,590	Level of preparation and years of experience

*Equivalent position in Anne Arundel, Cecil, and Charles is Coordinator