



Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October 2015



Maryland State Department of Education
Division of Curriculum, Assessment, and Accountability
200 West Baltimore Street
Baltimore, MD 21201-2595
(410) 767-0078

MARYLAND STATE BOARD OF EDUCATION

Guffrie M. Smith, Jr.
President

S. James Gates, Jr.
Vice President

James H. DeGraffenreidt, Jr.

Linda Eberhart

Chester E. Finn, Jr

Larry Giammo

Michele Jenkins Guyton

Stephanie R. Iszard

Madhu Sidhu

Andrew R. Smarick

Laura Weeldreyer

Quinn M. Wandalowski (*Student Member*)

Jack R. Smith

Interim State Superintendent of Schools

Henry R. Johnson

Interim Deputy State Superintendent/Chief Academic Officer

Larry Hogan

Governor

The Maryland State Department of Education does not discriminate on the basis of age, ancestry/national origin, color, disability, gender identity/expression, marital status, race, religion, sex, or sexual orientation in matters affecting employment or in providing access to programs and activities and provides equal access to the Boy Scouts and other designated youth groups. For inquiries related to Department policy, please contact: Equity Assurance and Compliance Office, Office of the Deputy State Superintendent for Finance and Administration, Maryland State Department of Education, 200 W. Baltimore Street - 6th Floor, Baltimore, Maryland 21201-2595, 410-767-0426 – voice, 410-767-0431 – fax, 410-333-6442 - TTY/TDD.

**Professional Staff by Assignment, Race/Ethnicity and Gender
Maryland Public Schools
October 2015**

Table of Contents

Page

Introduction..... i

Tables

1	Number and Percent of Staff by Race/Ethnicity and Gender	1
2	Number and Percent of Selected Staff by Race/Ethnicity and Gender	2
2a	Number and Percent of Central Office Staff by Race/Ethnicity and Gender	3
2b	Number and Percent of Administrative Office Staff by Race/Ethnicity and Gender	4
2c	Number and Percent of Student Personnel by Race/Ethnicity and Gender	5
3	Number and Percent of School Principals by Race/Ethnicity and Gender	6
3a	Number and Percent of Elementary School Principals by Race/Ethnicity and Gender	7
3b	Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender	8
3c	Number and Percent of Secondary School Principals by Race/Ethnicity and Gender	9
4	Number and Percent of Assistant Principals by Race/Ethnicity and Gender	10
4a	Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender	11
4b	Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender	12
4c	Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender	13
5	Number and Percent of Teachers by Race/Ethnicity and Gender	14
5a	Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender	15
5b	Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender	16
5c	Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender	17
6	Number and Percent of Therapists by Race/Ethnicity and Gender	18
6a	Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender	19
6b	Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender	20
6c	Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender	21
7	Number and Percent of Librarians by Race/Ethnicity and Gender	22
7a	Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender	23
7b	Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender	24
7c	Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender	25
8	Number and Percent of Guidance Counselors by Race/Ethnicity and Gender	26
8a	Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender	27
8b	Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender	28
8c	Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender	29
9	Number and Percent of Psychological Personnel by Race/Ethnicity and Gender	30
9a	Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender	31
9b	Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender	32
9c	Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender	33

Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2015. These data were submitted by LEAs on the Annual Staff Report which includes all employees except those paid on an hourly basis, daily substitutes, and special contractual employees.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, June 2015*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1
Number and Percent of Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	79,146	58,198	73.5	12,851	45,347	15,147	19.1	3,473	11,674	5,801	7.3	1,180	4,621
Allegany	798	790	99.0	231	559	5	0.6	0	5	3	0.4	1	2
Anne Arundel	7,218	6,214	86.1	1,149	5,065	565	7.8	135	430	439	6.1	88	351
Baltimore City	7,443	3,280	44.1	877	2,403	3,349	45.0	747	2,602	814	10.9	184	630
Baltimore	9,784	8,301	84.8	1,833	6,468	1,164	11.9	318	846	319	3.3	86	233
Calvert	1,355	1,239	91.4	255	984	89	6.6	26	63	27	2.0	3	24
Caroline	545	509	93.4	117	392	27	5.0	2	25	9	1.7	4	5
Carroll	2,416	2,316	95.9	501	1,815	47	1.9	11	36	53	2.2	14	39
Cecil	1,477	1,382	93.6	289	1,093	53	3.6	20	33	42	2.8	10	32
Charles	2,367	1,843	77.9	484	1,359	431	18.2	84	347	93	3.9	19	74
Dorchester	508	422	83.1	98	324	71	14.0	25	46	15	3.0	7	8
Frederick	3,463	3,232	93.3	707	2,525	96	2.8	21	75	135	3.9	29	106
Garrett	371	366	98.7	85	281	0	0.0	0	0	5	1.3	3	2
Harford	3,357	3,152	93.9	642	2,510	128	3.8	33	95	77	2.3	17	60
Howard	5,597	4,624	82.6	1,001	3,623	594	10.6	126	468	379	6.8	68	311
Kent	198	185	93.4	38	147	10	5.1	4	6	3	1.5	1	2
Montgomery	13,970	10,258	73.4	2,210	8,048	1,835	13.1	433	1,402	1,877	13.4	339	1,538
Prince George's	11,107	3,574	32.2	897	2,677	6,212	55.9	1,366	4,846	1,321	11.9	265	1,056
Queen Anne's	696	657	94.4	126	531	26	3.7	9	17	13	1.9	4	9
St. Mary's	1,431	1,284	89.7	257	1,027	93	6.5	17	76	54	3.8	7	47
SEED School	111	33	29.7	7	26	68	61.3	29	39	10	9.0	3	7
Somerset	341	293	85.9	64	229	46	13.5	14	32	2	0.6	0	2
Talbot	423	385	91.0	84	301	28	6.6	6	22	10	2.4	5	5
Washington	1,981	1,922	97.0	468	1,454	19	1.0	6	13	40	2.0	9	31
Wicomico	1,422	1,235	86.8	278	957	138	9.7	29	109	49	3.4	13	36
Worcester	767	702	91.5	153	549	53	6.9	12	41	12	1.6	1	11

* Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals.

Table 2
Number and Percent of Selected Professional Staff* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,498	1,691	67.7	598	1,093	691	27.7	180	511	116	4.6	44	72
Allegany	31	31	100.0	17	14	0	0.0	0	0	0	0.0	0	0
Anne Arundel	169	135	79.9	28	107	26	15.4	7	19	8	4.7	2	6
Baltimore City	370	138	37.3	31	107	210	56.8	47	163	22	5.9	12	10
Baltimore	357	258	72.3	96	162	89	24.9	29	60	10	2.8	5	5
Calvert	50	43	86.0	17	26	6	12.0	1	5	1	2.0	0	1
Caroline	26	24	92.3	8	16	2	7.7	0	2	0	0.0	0	0
Carroll	102	92	90.2	43	49	5	4.9	0	5	5	4.9	2	3
Cecil	46	42	91.3	23	19	3	6.5	1	2	1	2.2	1	0
Charles	80	57	71.3	18	39	19	23.8	5	14	4	5.0	2	2
Dorchester	29	19	65.5	7	12	9	31.0	3	6	1	3.4	0	1
Frederick	129	121	93.8	45	76	5	3.9	4	1	3	2.3	0	3
Garrett	17	17	100.0	8	9	0	0.0	0	0	0	0.0	0	0
Harford	109	98	89.9	35	63	9	8.3	2	7	2	1.8	2	0
Howard	174	128	73.6	44	84	31	17.8	14	17	15	8.6	4	11
Kent	11	10	90.9	2	8	1	9.1	0	1	0	0.0	0	0
Montgomery	264	162	61.4	56	106	71	26.9	15	56	31	11.7	10	21
Prince George's	204	32	15.7	14	18	164	80.4	38	126	8	3.9	3	5
Queen Anne's	23	22	95.7	9	13	1	4.3	0	1	0	0.0	0	0
St. Mary's	66	64	97.0	26	38	1	1.5	0	1	1	1.5	0	1
SEED School	6	2	33.3	0	2	4	66.7	2	2	0	0.0	0	0
Somerset	30	20	66.7	5	15	10	33.3	2	8	0	0.0	0	0
Talbot	38	31	81.6	11	20	6	15.8	2	4	1	2.6	0	1
Washington	87	82	94.3	32	50	3	3.4	0	3	2	2.3	1	1
Wicomico	56	45	80.4	15	30	10	17.9	5	5	1	1.8	0	1
Worcester	24	18	75.0	8	10	6	25.0	3	3	0	0.0	0	0

* Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers.

Table 2a
Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents,
Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	157	99	63.1	45	54	51	32.5	27	24	7	4.5	2	5
Allegany	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0
Baltimore City	32	10	31.3	2	8	18	56.3	10	8	4	12.5	1	3
Baltimore	18	7	38.9	2	5	11	61.1	6	5	0	0.0	0	0
Calvert	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Dorchester	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Frederick	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Howard	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	12	5	41.7	3	2	5	41.7	3	2	2	16.7	0	2
Prince George's	12	3	25.0	3	0	9	75.0	4	5	0	0.0	0	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	4	3	75.0	1	2	0	0.0	0	0	1	25.0	1	0
Wicomico	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2b
Number and Percent of Administrative Office Staff - Directors, Coordinators,
Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,648	1,209	73.4	485	724	356	21.6	110	246	83	5.0	38	45
Allegany	20	20	100.0	13	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	101	86	85.1	22	64	10	9.9	2	8	5	5.0	2	3
Baltimore City	135	53	39.3	20	33	70	51.9	25	45	12	8.9	9	3
Baltimore	220	169	76.8	74	95	43	19.5	17	26	8	3.6	5	3
Calvert	41	36	87.8	14	22	4	9.8	0	4	1	2.4	0	1
Caroline	21	20	95.2	6	14	1	4.8	0	1	0	0.0	0	0
Carroll	88	80	90.9	38	42	4	4.5	0	4	4	4.5	1	3
Cecil	40	36	90.0	19	17	3	7.5	1	2	1	2.5	1	0
Charles	51	39	76.5	15	24	9	17.6	3	6	3	5.9	2	1
Dorchester	21	15	71.4	5	10	5	23.8	1	4	1	4.8	0	1
Frederick	90	83	92.2	36	47	5	5.6	4	1	2	2.2	0	2
Garrett	12	12	100.0	8	4	0	0.0	0	0	0	0.0	0	0
Harford	92	85	92.4	33	52	5	5.4	0	5	2	2.2	2	0
Howard	146	110	75.3	37	73	22	15.1	12	10	14	9.6	4	10
Kent	10	9	90.0	2	7	1	10.0	0	1	0	0.0	0	0
Montgomery	185	118	63.8	44	74	46	24.9	9	37	21	11.4	9	12
Prince George's	138	27	19.6	11	16	105	76.1	26	79	6	4.3	3	3
Queen Anne's	19	18	94.7	7	11	1	5.3	0	1	0	0.0	0	0
St. Mary's	54	53	98.1	23	30	0	0.0	0	0	1	1.9	0	1
SEED School	4	1	25.0	0	1	3	75.0	1	2	0	0.0	0	0
Somerset	19	14	73.7	3	11	5	26.3	2	3	0	0.0	0	0
Talbot	27	21	77.8	11	10	5	18.5	2	3	1	3.7	0	1
Washington	57	56	98.2	26	30	0	0.0	0	0	1	1.8	0	1
Wicomico	39	33	84.6	13	20	6	15.4	4	2	0	0.0	0	0
Worcester	18	15	83.3	5	10	3	16.7	1	2	0	0.0	0	0

Table 2c
Number and Percent of Student Personnel - Pupil Personnel Workers and
School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	693	383	55.3	68	315	284	41.0	43	241	26	3.8	4	22
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	54	37	68.5	2	35	14	25.9	4	10	3	5.6	0	3
Baltimore City	203	75	36.9	9	66	122	60.1	12	110	6	3.0	2	4
Baltimore	119	82	68.9	20	62	35	29.4	6	29	2	1.7	0	2
Calvert	6	4	66.7	1	3	2	33.3	1	1	0	0.0	0	0
Caroline	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Carroll	11	9	81.8	2	7	1	9.1	0	1	1	9.1	1	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	24	14	58.3	1	13	9	37.5	2	7	1	4.2	0	1
Dorchester	5	2	40.0	0	2	3	60.0	1	2	0	0.0	0	0
Frederick	31	30	96.8	6	24	0	0.0	0	0	1	3.2	0	1
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	12	9	75.0	1	8	3	25.0	1	2	0	0.0	0	0
Howard	22	13	59.1	6	7	8	36.4	2	6	1	4.5	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	67	39	58.2	9	30	20	29.9	3	17	8	11.9	1	7
Prince George's	54	2	3.7	0	2	50	92.6	8	42	2	3.7	0	2
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	9	4	44.4	0	4	5	55.6	0	5	0	0.0	0	0
Talbot	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Washington	26	23	88.5	5	18	3	11.5	0	3	0	0.0	0	0
Wicomico	14	10	71.4	1	9	3	21.4	1	2	1	7.1	0	1
Worcester	3	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 3
Number and Percent of School Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,428	879	61.6	324	555	491	34.4	134	357	58	4.1	23	35
Allegany	18	18	100.0	9	9	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	104	86.0	36	68	14	11.6	4	10	3	2.5	0	3
Baltimore City	186	36	19.4	17	19	135	72.6	31	104	15	8.1	10	5
Baltimore	168	132	78.6	43	89	34	20.2	9	25	2	1.2	1	1
Calvert	24	23	95.8	8	15	1	4.2	1	0	0	0.0	0	0
Caroline	10	9	90.0	4	5	1	10.0	0	1	0	0.0	0	0
Carroll	47	43	91.5	24	19	3	6.4	1	2	1	2.1	0	1
Cecil	28	25	89.3	11	14	3	10.7	2	1	0	0.0	0	0
Charles	37	23	62.2	11	12	13	35.1	2	11	1	2.7	0	1
Dorchester	13	10	76.9	3	7	3	23.1	1	2	0	0.0	0	0
Frederick	65	57	87.7	16	41	6	9.2	2	4	2	3.1	1	1
Garrett	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Harford	53	42	79.2	19	23	7	13.2	3	4	4	7.5	0	4
Howard	75	60	80.0	21	39	12	16.0	6	6	3	4.0	2	1
Kent	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Montgomery	204	111	54.4	42	69	73	35.8	22	51	20	9.8	5	15
Prince George's	216	44	20.4	11	33	168	77.8	44	124	4	1.9	2	2
Queen Anne's	13	11	84.6	6	5	1	7.7	1	0	1	7.7	0	1
St. Mary's	27	24	88.9	6	18	3	11.1	1	2	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	10	8	80.0	2	6	2	20.0	2	0	0	0.0	0	0
Talbot	9	6	66.7	1	5	2	22.2	0	2	1	11.1	1	0
Washington	44	42	95.5	18	24	1	2.3	0	1	1	2.3	1	0
Wicomico	26	19	73.1	10	9	7	26.9	1	6	0	0.0	0	0
Worcester	14	12	85.7	3	9	2	14.3	1	1	0	0.0	0	0

* Includes principals reported at the central office level

Table 3a
Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	872	549	63.0	147	402	290	33.3	48	242	33	3.8	13	20
Allegany	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	81	71	87.7	13	58	8	9.9	2	6	2	2.5	0	2
Baltimore City	99	20	20.2	7	13	68	68.7	13	55	11	11.1	7	4
Baltimore	112	93	83.0	26	67	19	17.0	0	19	0	0.0	0	0
Calvert	12	12	100.0	3	9	0	0.0	0	0	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	24	21	87.5	7	14	2	8.3	0	2	1	4.2	0	1
Cecil	16	14	87.5	4	10	2	12.5	1	1	0	0.0	0	0
Charles	21	12	57.1	5	7	9	42.9	1	8	0	0.0	0	0
Dorchester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Frederick	37	34	91.9	8	26	3	8.1	0	3	0	0.0	0	0
Garrett	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Harford	33	26	78.8	7	19	5	15.2	2	3	2	6.1	0	2
Howard	41	31	75.6	7	24	8	19.5	2	6	2	4.9	2	0
Kent	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Montgomery	134	78	58.2	28	50	45	33.6	9	36	11	8.2	2	9
Prince George's	139	30	21.6	7	23	107	77.0	14	93	2	1.4	1	1
Queen Anne's	7	5	71.4	3	2	1	14.3	1	0	1	14.3	0	1
St. Mary's	19	16	84.2	2	14	3	15.8	1	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	4	66.7	0	4	1	16.7	0	1	1	16.7	1	0
Washington	28	27	96.4	6	21	1	3.6	0	1	0	0.0	0	0
Wicomico	16	11	68.8	6	5	5	31.3	1	4	0	0.0	0	0
Worcester	7	6	85.7	1	5	1	14.3	1	0	0	0.0	0	0

Table 3b
Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	301	178	59.1	79	99	106	35.2	48	58	17	5.6	3	14
Allegany	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	18	72.0	12	6	6	24.0	2	4	1	4.0	0	1
Baltimore City	48	11	22.9	6	5	33	68.8	10	23	4	8.3	3	1
Baltimore	28	19	67.9	5	14	8	28.6	4	4	1	3.6	0	1
Calvert	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	10	9	90.0	7	2	1	10.0	1	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	9	5	55.6	1	4	3	33.3	1	2	1	11.1	0	1
Dorchester	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Frederick	17	14	82.4	3	11	2	11.8	1	1	1	5.9	0	1
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	4	4	1	10.0	1	0	1	10.0	0	1
Howard	22	20	90.9	10	10	1	4.5	1	0	1	4.5	0	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	40	16	40.0	6	10	18	45.0	10	8	6	15.0	0	6
Prince George's	39	8	20.5	3	5	30	76.9	16	14	1	2.6	0	1
Queen Anne's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	8	8	100.0	6	2	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 3c
Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	233	147	63.1	96	51	79	33.9	33	46	7	3.0	6	1
Allegany	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	14	14	100.0	10	4	0	0.0	0	0	0	0.0	0	0
Baltimore City	32	5	15.6	4	1	27	84.4	6	21	0	0.0	0	0
Baltimore	28	20	71.4	12	8	7	25.0	5	2	1	3.6	1	0
Calvert	5	4	80.0	2	2	1	20.0	1	0	0	0.0	0	0
Caroline	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Carroll	11	11	100.0	10	1	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0
Charles	7	6	85.7	5	1	1	14.3	0	1	0	0.0	0	0
Dorchester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Frederick	11	9	81.8	5	4	1	9.1	1	0	1	9.1	1	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	10	8	80.0	8	0	1	10.0	0	1	1	10.0	0	1
Howard	12	9	75.0	4	5	3	25.0	3	0	0	0.0	0	0
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	26	16	61.5	7	9	8	30.8	2	6	2	7.7	2	0
Prince George's	33	5	15.2	1	4	27	81.8	13	14	1	3.0	1	0
Queen Anne's	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	6	1	0	0.0	0	0	1	12.5	1	0
Wicomico	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Worcester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0

Table 4
Number and Percent of School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,112	1,229	58.2	463	766	770	36.5	233	537	113	5.4	42	71
Allegany	25	25	100.0	12	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	189	144	76.2	47	97	34	18.0	10	24	11	5.8	4	7
Baltimore City	222	53	23.9	23	30	155	69.8	43	112	14	6.3	5	9
Baltimore	274	194	70.8	60	134	73	26.6	17	56	7	2.6	4	3
Calvert	51	40	78.4	13	27	9	17.6	4	5	2	3.9	0	2
Caroline	11	8	72.7	6	2	2	18.2	0	2	1	9.1	0	1
Carroll	58	55	94.8	17	38	1	1.7	0	1	2	3.4	0	2
Cecil	39	35	89.7	14	21	1	2.6	1	0	3	7.7	2	1
Charles	84	60	71.4	32	28	20	23.8	4	16	4	4.8	1	3
Dorchester	16	13	81.3	7	6	2	12.5	1	1	1	6.3	1	0
Frederick	86	75	87.2	27	48	5	5.8	2	3	6	7.0	2	4
Garrett	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Harford	90	77	85.6	31	46	12	13.3	7	5	1	1.1	0	1
Howard	138	102	73.9	34	68	30	21.7	9	21	6	4.3	2	4
Kent	3	2	66.7	1	1	1	33.3	1	0	0	0.0	0	0
Montgomery	286	136	47.6	53	83	113	39.5	39	74	37	12.9	15	22
Prince George's	356	63	17.7	22	41	279	78.4	87	192	14	3.9	2	12
Queen Anne's	13	11	84.6	4	7	2	15.4	0	2	0	0.0	0	0
St. Mary's	47	36	76.6	10	26	10	21.3	2	8	1	2.1	1	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	9	7	77.8	5	2	2	22.2	0	2	0	0.0	0	0
Talbot	10	9	90.0	0	9	0	0.0	0	0	1	10.0	1	0
Washington	47	44	93.6	25	19	2	4.3	1	1	1	2.1	1	0
Wicomico	35	20	57.1	6	14	14	40.0	4	10	1	2.9	1	0
Worcester	15	12	80.0	8	4	3	20.0	1	2	0	0.0	0	0

* Includes assistant principals reported at the central office level and other school-level administrators

Table 4a
Number and Percent of Elementary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	771	478	62.0	112	366	247	32.0	47	200	46	6.0	12	34
Allegany	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	52	40	76.9	8	32	8	15.4	0	8	4	7.7	1	3
Baltimore City	95	21	22.1	8	13	69	72.6	18	51	5	5.3	1	4
Baltimore	121	98	81.0	12	86	21	17.4	3	18	2	1.7	1	1
Calvert	23	18	78.3	2	16	3	13.0	0	3	2	8.7	0	2
Caroline	5	4	80.0	2	2	0	0.0	0	0	1	20.0	0	1
Carroll	27	26	96.3	5	21	0	0.0	0	0	1	3.7	0	1
Cecil	16	15	93.8	3	12	0	0.0	0	0	1	6.3	0	1
Charles	23	16	69.6	7	9	7	30.4	0	7	0	0.0	0	0
Dorchester	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Frederick	29	25	86.2	5	20	1	3.4	0	1	3	10.3	0	3
Garrett	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	6	25	1	3.0	1	0	1	3.0	0	1
Howard	49	36	73.5	6	30	10	20.4	2	8	3	6.1	1	2
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	113	58	51.3	15	43	38	33.6	10	28	17	15.0	7	10
Prince George's	112	28	25.0	10	18	78	69.6	12	66	6	5.4	1	5
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	17	15	88.2	2	13	2	11.8	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	11	11	100.0	4	7	0	0.0	0	0	0	0.0	0	0
Wicomico	17	10	58.8	3	7	7	41.2	1	6	0	0.0	0	0
Worcester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0

* Includes other school-level administrators

Table 4b
Number and Percent of Middle/Combined School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	571	329	57.6	134	195	215	37.7	74	141	27	4.7	13	14
Allegany	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	56	39	69.6	15	24	14	25.0	5	9	3	5.4	2	1
Baltimore City	51	14	27.5	7	7	33	64.7	9	24	4	7.8	3	1
Baltimore	70	44	62.9	19	25	25	35.7	6	19	1	1.4	1	0
Calvert	12	11	91.7	4	7	1	8.3	0	1	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Cecil	9	9	100.0	3	6	0	0.0	0	0	0	0.0	0	0
Charles	25	17	68.0	5	12	5	20.0	3	2	3	12.0	1	2
Dorchester	4	3	75.0	1	2	1	25.0	0	1	0	0.0	0	0
Frederick	25	23	92.0	9	14	1	4.0	0	1	1	4.0	0	1
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	27	21	77.8	9	12	6	22.2	4	2	0	0.0	0	0
Howard	34	25	73.5	5	20	7	20.6	1	6	2	5.9	1	1
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	85	37	43.5	20	17	38	44.7	13	25	10	11.8	5	5
Prince George's	96	16	16.7	7	9	77	80.2	30	47	3	3.1	0	3
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	14	12	85.7	4	8	2	14.3	1	1	0	0.0	0	0
SEED School	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Washington	14	14	100.0	6	8	0	0.0	0	0	0	0.0	0	0
Wicomico	9	5	55.6	2	3	4	44.4	2	2	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

* Includes other school-level administrators

Table 4c
Number and Percent of Secondary School Assistant Principals* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	736	408	55.4	213	195	288	39.1	105	183	40	5.4	17	23
Allegany	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	76	60	78.9	23	37	12	15.8	5	7	4	5.3	1	3
Baltimore City	72	18	25.0	8	10	49	68.1	14	35	5	6.9	1	4
Baltimore	83	52	62.7	29	23	27	32.5	8	19	4	4.8	2	2
Calvert	16	11	68.8	7	4	5	31.3	4	1	0	0.0	0	0
Caroline	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Carroll	19	17	89.5	7	10	1	5.3	0	1	1	5.3	0	1
Cecil	14	11	78.6	8	3	1	7.1	1	0	2	14.3	2	0
Charles	36	27	75.0	20	7	8	22.2	1	7	1	2.8	0	1
Dorchester	6	4	66.7	1	3	1	16.7	1	0	1	16.7	1	0
Frederick	32	27	84.4	13	14	3	9.4	2	1	2	6.3	2	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	29	25	86.2	16	9	4	13.8	1	3	0	0.0	0	0
Howard	55	41	74.5	23	18	13	23.6	6	7	1	1.8	0	1
Kent	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Montgomery	87	41	47.1	18	23	36	41.4	15	21	10	11.5	3	7
Prince George's	131	15	11.5	4	11	111	84.7	43	68	5	3.8	1	4
Queen Anne's	7	5	71.4	3	2	2	28.6	0	2	0	0.0	0	0
St. Mary's	16	9	56.3	4	5	6	37.5	1	5	1	6.3	1	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Talbot	3	2	66.7	0	2	0	0.0	0	0	1	33.3	1	0
Washington	19	17	89.5	13	4	1	5.3	0	1	1	5.3	1	0
Wicomico	9	5	55.6	1	4	3	33.3	1	2	1	11.1	1	0
Worcester	6	4	66.7	3	1	2	33.3	1	1	0	0.0	0	0

* Includes other school-level administrators

Table 5
Number and Percent of Teachers* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	60,053	45,145	75.2	9,942	35,203	10,215	17.0	2,289	7,926	4,693	7.8	905	3,788
Allegany	609	602	98.9	170	432	4	0.7	0	4	3	0.5	1	2
Anne Arundel	5,524	4,830	87.4	864	3,966	351	6.4	75	276	343	6.2	66	277
Baltimore City	5,264	2,495	47.4	689	1,806	2,085	39.6	489	1,596	684	13.0	136	548
Baltimore	7,373	6,387	86.6	1,418	4,969	735	10.0	168	567	251	3.4	60	191
Calvert	1,005	934	92.9	187	747	53	5.3	15	38	18	1.8	2	16
Caroline	405	380	93.8	80	300	18	4.4	2	16	7	1.7	4	3
Carroll	1,856	1,790	96.4	368	1,422	30	1.6	7	23	36	1.9	10	26
Cecil	1,160	1,092	94.1	224	868	34	2.9	12	22	34	2.9	5	29
Charles	1,791	1,454	81.2	371	1,083	269	15.0	54	215	68	3.8	14	54
Dorchester	386	344	89.1	76	268	30	7.8	8	22	12	3.1	6	6
Frederick	2,640	2,469	93.5	535	1,934	62	2.3	8	54	109	4.1	23	86
Garrett	292	289	99.0	61	228	0	0.0	0	0	3	1.0	2	1
Harford	2,609	2,466	94.5	501	1,965	84	3.2	18	66	59	2.3	13	46
Howard	4,148	3,478	83.8	795	2,683	392	9.5	77	315	278	6.7	50	228
Kent	156	146	93.6	30	116	8	5.1	3	5	2	1.3	1	1
Montgomery	10,541	7,971	75.6	1,708	6,263	1,156	11.0	243	913	1,414	13.4	240	1,174
Prince George's	8,901	3,023	34.0	777	2,246	4,656	52.3	1,055	3,601	1,222	13.7	241	981
Queen Anne's	518	491	94.8	100	391	17	3.3	7	10	10	1.9	3	7
St. Mary's	1,061	954	89.9	199	755	65	6.1	11	54	42	4.0	5	37
SEED School	39	22	56.4	6	16	12	30.8	6	6	5	12.8	2	3
Somerset	229	205	89.5	44	161	23	10.0	9	14	1	0.4	0	1
Talbot	321	300	93.5	66	234	15	4.7	2	13	6	1.9	3	3
Washington	1,524	1,481	97.2	346	1,135	10	0.7	5	5	33	2.2	6	27
Wicomico	1,111	992	89.3	213	779	76	6.8	13	63	43	3.9	11	32
Worcester	590	550	93.2	114	436	30	5.1	2	28	10	1.7	1	9

* Includes teachers reported at the central office level

Table 5a
Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	29,082	22,325	76.8	2,301	20,024	4,572	15.7	573	3,999	2,185	7.5	227	1,958
Allegany	282	278	98.6	36	242	2	0.7	0	2	2	0.7	0	2
Anne Arundel	2,674	2,410	90.1	189	2,221	132	4.9	13	119	132	4.9	14	118
Baltimore City	2,519	1,250	49.6	233	1,017	1,018	40.4	154	864	251	10.0	38	213
Baltimore	3,645	3,291	90.3	302	2,989	265	7.3	33	232	89	2.4	14	75
Calvert	432	401	92.8	23	378	23	5.3	3	20	8	1.9	0	8
Caroline	197	182	92.4	10	172	12	6.1	2	10	3	1.5	1	2
Carroll	842	810	96.2	62	748	17	2.0	3	14	15	1.8	0	15
Cecil	513	489	95.3	34	455	13	2.5	2	11	11	2.1	1	10
Charles	746	637	85.4	61	576	87	11.7	6	81	22	2.9	2	20
Dorchester	188	169	89.9	21	148	16	8.5	4	12	3	1.6	2	1
Frederick	1,262	1,194	94.6	120	1,074	29	2.3	1	28	39	3.1	0	39
Garrett	134	133	99.3	9	124	0	0.0	0	0	1	0.7	0	1
Harford	1,169	1,106	94.6	93	1,013	36	3.1	2	34	27	2.3	2	25
Howard	1,944	1,637	84.2	181	1,456	176	9.1	21	155	131	6.7	9	122
Kent	78	73	93.6	7	66	4	5.1	0	4	1	1.3	0	1
Montgomery	5,277	4,076	77.2	387	3,689	469	8.9	35	434	732	13.9	56	676
Prince George's	4,628	1,798	38.9	289	1,509	2,169	46.9	284	1,885	661	14.3	82	579
Queen Anne's	224	215	96.0	18	197	5	2.2	2	3	4	1.8	0	4
St. Mary's	552	501	90.8	59	442	32	5.8	2	30	19	3.4	2	17
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	111	106	95.5	12	94	4	3.6	0	4	1	0.9	0	1
Talbot	166	155	93.4	20	135	7	4.2	0	7	4	2.4	1	3
Washington	732	718	98.1	81	637	4	0.5	1	3	10	1.4	0	10
Wicomico	502	448	89.2	31	417	39	7.8	4	35	15	3.0	3	12
Worcester	265	248	93.6	23	225	13	4.9	1	12	4	1.5	0	4

Table 5b
Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	14,006	10,259	73.2	2,737	7,522	2,657	19.0	682	1,975	1,090	7.8	261	829
Allegany	151	149	98.7	53	96	1	0.7	0	1	1	0.7	1	0
Anne Arundel	1,418	1,187	83.7	240	947	125	8.8	30	95	106	7.5	16	90
Baltimore City	1,397	692	49.5	192	500	514	36.8	125	389	191	13.7	42	149
Baltimore	1,540	1,268	82.3	371	897	198	12.9	55	143	74	4.8	16	58
Calvert	238	221	92.9	51	170	14	5.9	5	9	3	1.3	0	3
Caroline	85	81	95.3	18	63	3	3.5	0	3	1	1.2	1	0
Carroll	420	407	96.9	101	306	6	1.4	4	2	7	1.7	3	4
Cecil	268	255	95.1	61	194	4	1.5	1	3	9	3.4	2	7
Charles	449	349	77.7	111	238	81	18.0	22	59	19	4.2	4	15
Dorchester	87	75	86.2	13	62	8	9.2	3	5	4	4.6	2	2
Frederick	641	597	93.1	131	466	13	2.0	3	10	31	4.8	8	23
Garrett	66	65	98.5	17	48	0	0.0	0	0	1	1.5	1	0
Harford	666	631	94.7	134	497	22	3.3	5	17	13	2.0	4	9
Howard	1,015	841	82.9	244	597	112	11.0	22	90	62	6.1	17	45
Kent	34	30	88.2	7	23	3	8.8	2	1	1	2.9	1	0
Montgomery	2,310	1,679	72.7	489	1,190	335	14.5	82	253	296	12.8	72	224
Prince George's	1,898	528	27.8	194	334	1,137	59.9	303	834	233	12.3	63	170
Queen Anne's	131	125	95.4	34	91	6	4.6	3	3	0	0.0	0	0
St. Mary's	234	205	87.6	46	159	21	9.0	6	15	8	3.4	0	8
SEED School	39	22	56.4	6	16	12	30.8	6	6	5	12.8	2	3
Somerset	36	32	88.9	7	25	4	11.1	2	2	0	0.0	0	0
Talbot	84	76	90.5	20	56	6	7.1	0	6	2	2.4	2	0
Washington	345	338	98.0	93	245	0	0.0	0	0	7	2.0	1	6
Wicomico	311	275	88.4	75	200	22	7.1	3	19	14	4.5	2	12
Worcester	143	131	91.6	29	102	10	7.0	0	10	2	1.4	1	1

Table 5c
Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	16,054	11,859	73.9	4,800	7,059	2,820	17.6	1,006	1,814	1,375	8.6	410	965
Allegany	168	167	99.4	79	88	1	0.6	0	1	0	0.0	0	0
Anne Arundel	1,380	1,185	85.9	427	758	94	6.8	32	62	101	7.3	35	66
Baltimore City	1,263	525	41.6	254	271	507	40.1	197	310	231	18.3	53	178
Baltimore	2,036	1,691	83.1	723	968	259	12.7	76	183	86	4.2	30	56
Calvert	312	291	93.3	110	181	16	5.1	7	9	5	1.6	2	3
Caroline	122	116	95.1	52	64	3	2.5	0	3	3	2.5	2	1
Carroll	554	534	96.4	199	335	7	1.3	0	7	13	2.3	7	6
Cecil	357	327	91.6	127	200	17	4.8	9	8	13	3.6	2	11
Charles	592	464	78.4	198	266	101	17.1	26	75	27	4.6	8	19
Dorchester	111	100	90.1	42	58	6	5.4	1	5	5	4.5	2	3
Frederick	720	661	91.8	279	382	20	2.8	4	16	39	5.4	15	24
Garrett	91	90	98.9	35	55	0	0.0	0	0	1	1.1	1	0
Harford	771	726	94.2	273	453	26	3.4	11	15	19	2.5	7	12
Howard	1,129	950	84.1	359	591	97	8.6	33	64	82	7.3	23	59
Kent	43	42	97.7	16	26	1	2.3	1	0	0	0.0	0	0
Montgomery	2,759	2,051	74.3	821	1,230	333	12.1	125	208	375	13.6	110	265
Prince George's	2,209	613	27.8	285	328	1,274	57.7	460	814	322	14.6	96	226
Queen Anne's	155	143	92.3	47	96	6	3.9	2	4	6	3.9	3	3
St. Mary's	274	247	90.1	94	153	12	4.4	3	9	15	5.5	3	12
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	74	61	82.4	23	38	13	17.6	6	7	0	0.0	0	0
Talbot	68	66	97.1	26	40	2	2.9	2	0	0	0.0	0	0
Washington	411	391	95.1	162	229	5	1.2	4	1	15	3.6	5	10
Wicomico	278	252	90.6	107	145	13	4.7	6	7	13	4.7	6	7
Worcester	177	166	93.8	62	104	7	4.0	1	6	4	2.3	0	4

**Table 6
Number and Percent of Therapists* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015**

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,117	1,792	84.6	39	1,753	232	11.0	5	227	93	4.4	1	92
Allegany	26	26	100.0	1	25	0	0.0	0	0	0	0.0	0	0
Anne Arundel	237	211	89.0	6	205	12	5.1	0	12	14	5.9	0	14
Baltimore City	180	143	79.4	2	141	27	15.0	1	26	10	5.6	0	10
Baltimore	311	300	96.5	4	296	7	2.3	0	7	4	1.3	1	3
Calvert	42	38	90.5	0	38	4	9.5	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	78	75	96.2	1	74	1	1.3	0	1	2	2.6	0	2
Cecil	34	34	100.0	1	33	0	0.0	0	0	0	0.0	0	0
Charles	30	22	73.3	0	22	6	20.0	0	6	2	6.7	0	2
Dorchester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Frederick	79	72	91.1	3	69	5	6.3	0	5	2	2.5	0	2
Garrett	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Harford	77	68	88.3	1	67	5	6.5	1	4	4	5.2	0	4
Howard	184	161	87.5	4	157	17	9.2	0	17	6	3.3	0	6
Kent	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Montgomery	550	444	80.7	9	435	65	11.8	1	64	41	7.5	0	41
Prince George's	159	75	47.2	3	72	78	49.1	2	76	6	3.8	0	6
Queen Anne's	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	18	16	88.9	1	15	1	5.6	0	1	1	5.6	0	1
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Washington	38	38	100.0	0	38	0	0.0	0	0	0	0.0	0	0
Wicomico	14	12	85.7	1	11	2	14.3	0	2	0	0.0	0	0
Worcester	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0

* Includes therapists reported at the central office level

Table 6a
Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	972	865	89.0	15	850	76	7.8	1	75	31	3.2	0	31
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	123	108	87.8	3	105	8	6.5	0	8	7	5.7	0	7
Baltimore City	106	83	78.3	0	83	21	19.8	1	20	2	1.9	0	2
Baltimore	240	232	96.7	3	229	5	2.1	0	5	3	1.3	0	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	39	37	94.9	1	36	1	2.6	0	1	1	2.6	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	14	10	71.4	0	10	4	28.6	0	4	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	45	42	93.3	3	39	2	4.4	0	2	1	2.2	0	1
Garrett	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Harford	44	37	84.1	0	37	4	9.1	0	4	3	6.8	0	3
Howard	101	94	93.1	3	91	6	5.9	0	6	1	1.0	0	1
Kent	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Montgomery	203	167	82.3	2	165	23	11.3	0	23	13	6.4	0	13
Prince George's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0
Worcester	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0

Table 6b
Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	281	236	84.0	6	230	27	9.6	1	26	18	6.4	1	17
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	26	24	92.3	1	23	0	0.0	0	0	2	7.7	0	2
Baltimore City	63	51	81.0	1	50	4	6.3	0	4	8	12.7	0	8
Baltimore	24	22	91.7	0	22	1	4.2	0	1	1	4.2	1	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	16	15	93.8	0	15	0	0.0	0	0	1	6.3	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	13	10	76.9	0	10	1	7.7	0	1	2	15.4	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	19	17	89.5	0	17	2	10.5	0	2	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	1	30	1	3.0	1	0	1	3.0	0	1
Howard	33	27	81.8	1	26	5	15.2	0	5	1	3.0	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	45	32	71.1	1	31	11	24.4	0	11	2	4.4	0	2
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Worcester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0

Table 6c
Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	82	69	84.1	2	67	12	14.6	1	11	1	1.2	0	1
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Baltimore City	9	8	88.9	1	7	1	11.1	0	1	0	0.0	0	0
Baltimore	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	15	11	73.3	0	11	4	26.7	0	4	0	0.0	0	0
Kent	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Montgomery	28	21	75.0	0	21	6	21.4	1	5	1	3.6	0	1
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7
Number and Percent of Librarians* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	1,204	995	82.6	87	908	151	12.5	9	142	58	4.8	7	51
Allegany	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Anne Arundel	132	124	93.9	7	117	6	4.5	0	6	2	1.5	0	2
Baltimore City	83	42	50.6	6	36	35	42.2	2	33	6	7.2	1	5
Baltimore	162	144	88.9	16	128	11	6.8	0	11	7	4.3	1	6
Calvert	22	18	81.8	3	15	2	9.1	0	2	2	9.1	0	2
Caroline	9	8	88.9	0	8	0	0.0	0	0	1	11.1	0	1
Carroll	42	41	97.6	3	38	0	0.0	0	0	1	2.4	0	1
Cecil	23	23	100.0	1	22	0	0.0	0	0	0	0.0	0	0
Charles	35	32	91.4	5	27	3	8.6	0	3	0	0.0	0	0
Dorchester	10	9	90.0	1	8	1	10.0	0	1	0	0.0	0	0
Frederick	60	60	100.0	1	59	0	0.0	0	0	0	0.0	0	0
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	60	59	98.3	7	52	0	0.0	0	0	1	1.7	0	1
Howard	96	86	89.6	10	76	4	4.2	0	4	6	6.3	1	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	200	164	82.0	17	147	22	11.0	2	20	14	7.0	0	14
Prince George's	124	45	36.3	3	42	63	50.8	5	58	16	12.9	4	12
Queen Anne's	10	10	100.0	1	9	0	0.0	0	0	0	0.0	0	0
St. Mary's	28	26	92.9	0	26	1	3.6	0	1	1	3.6	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Talbot	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Washington	40	39	97.5	3	36	0	0.0	0	0	1	2.5	0	1
Wicomico	18	16	88.9	0	16	2	11.1	0	2	0	0.0	0	0
Worcester	12	12	100.0	0	12	0	0.0	0	0	0	0.0	0	0

* Includes librarians reported at the central office level

Table 7a
Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	762	633	83.1	37	596	92	12.1	4	88	37	4.9	5	32
Allegany	13	13	100.0	1	12	0	0.0	0	0	0	0.0	0	0
Anne Arundel	97	91	93.8	3	88	5	5.2	0	5	1	1.0	0	1
Baltimore City	49	24	49.0	2	22	23	46.9	1	22	2	4.1	0	2
Baltimore	110	99	90.0	8	91	8	7.3	0	8	3	2.7	1	2
Calvert	12	9	75.0	0	9	1	8.3	0	1	2	16.7	0	2
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	26	25	96.2	2	23	0	0.0	0	0	1	3.8	0	1
Cecil	13	13	100.0	0	13	0	0.0	0	0	0	0.0	0	0
Charles	20	18	90.0	3	15	2	10.0	0	2	0	0.0	0	0
Dorchester	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Frederick	35	35	100.0	1	34	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	39	38	97.4	2	36	0	0.0	0	0	1	2.6	0	1
Howard	51	43	84.3	2	41	2	3.9	0	2	6	11.8	1	5
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	134	112	83.6	9	103	14	10.4	0	14	8	6.0	0	8
Prince George's	73	25	34.2	2	23	35	47.9	3	32	13	17.8	3	10
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	21	21	100.0	0	21	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Washington	24	24	100.0	0	24	0	0.0	0	0	0	0.0	0	0
Wicomico	10	9	90.0	0	9	1	10.0	0	1	0	0.0	0	0
Worcester	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0

Table 7b
Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	243	199	81.9	25	174	28	11.5	1	27	16	6.6	1	15
Allegany	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Anne Arundel	23	21	91.3	3	18	1	4.3	0	1	1	4.3	0	1
Baltimore City	18	9	50.0	2	7	5	27.8	0	5	4	22.2	1	3
Baltimore	28	24	85.7	4	20	2	7.1	0	2	2	7.1	0	2
Calvert	6	6	100.0	3	3	0	0.0	0	0	0	0.0	0	0
Caroline	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Carroll	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Charles	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	11	11	100.0	1	10	0	0.0	0	0	0	0.0	0	0
Howard	22	21	95.5	4	17	1	4.5	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	40	32	80.0	3	29	4	10.0	0	4	4	10.0	0	4
Prince George's	26	11	42.3	1	10	13	50.0	1	12	2	7.7	0	2
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
SEED School	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	8	7	87.5	1	6	0	0.0	0	0	1	12.5	0	1
Wicomico	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7c
Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	195	161	82.6	24	137	29	14.9	3	26	5	2.6	1	4
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Baltimore City	14	9	64.3	2	7	5	35.7	0	5	0	0.0	0	0
Baltimore	24	21	87.5	4	17	1	4.2	0	1	2	8.3	0	2
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Dorchester	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Harford	10	10	100.0	4	6	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	4	18	1	4.3	0	1	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	19	76.0	5	14	4	16.0	2	2	2	8.0	0	2
Prince George's	25	9	36.0	0	9	15	60.0	1	14	1	4.0	1	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 8
Number and Percent of Guidance Counselors* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	2,395	1,579	65.9	251	1,328	681	28.4	129	552	135	5.6	22	113
Allegany	27	26	96.3	5	21	1	3.7	0	1	0	0.0	0	0
Anne Arundel	222	168	75.7	25	143	44	19.8	11	33	10	4.5	0	10
Baltimore City	116	36	31.0	5	31	74	63.8	11	63	6	5.2	2	4
Baltimore	295	233	79.0	33	200	53	18.0	11	42	9	3.1	2	7
Calvert	42	36	85.7	2	34	5	11.9	1	4	1	2.4	0	1
Caroline	17	15	88.2	3	12	2	11.8	0	2	0	0.0	0	0
Carroll	84	80	95.2	15	65	2	2.4	0	2	2	2.4	0	2
Cecil	49	41	83.7	8	33	7	14.3	4	3	1	2.0	1	0
Charles	77	37	48.1	11	26	37	48.1	7	30	3	3.9	0	3
Dorchester	19	11	57.9	1	10	7	36.8	3	4	1	5.3	0	1
Frederick	118	111	94.1	14	97	3	2.5	2	1	4	3.4	1	3
Garrett	11	11	100.0	2	9	0	0.0	0	0	0	0.0	0	0
Harford	100	95	95.0	15	80	2	2.0	1	1	3	3.0	1	2
Howard	156	123	78.8	21	102	23	14.7	3	20	10	6.4	0	10
Kent	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Montgomery	486	318	65.4	49	269	100	20.6	27	73	68	14.0	11	57
Prince George's	336	46	13.7	4	42	277	82.4	37	240	13	3.9	4	9
Queen Anne's	20	18	90.0	3	15	2	10.0	0	2	0	0.0	0	0
St. Mary's	44	37	84.1	2	35	6	13.6	2	4	1	2.3	0	1
SEED School	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Somerset	9	7	77.8	1	6	2	22.2	0	2	0	0.0	0	0
Talbot	15	12	80.0	2	10	2	13.3	0	2	1	6.7	0	1
Washington	57	55	96.5	8	47	2	3.5	0	2	0	0.0	0	0
Wicomico	66	42	63.6	15	27	24	36.4	6	18	0	0.0	0	0
Worcester	21	15	71.4	6	9	5	23.8	3	2	1	4.8	0	1

* Includes guidance counselors reported at the central office level

Table 8a
Number and Percent of Elementary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	826	587	71.1	42	545	208	25.2	22	186	31	3.8	3	28
Allegany	14	13	92.9	3	10	1	7.1	0	1	0	0.0	0	0
Anne Arundel	81	67	82.7	4	63	12	14.8	0	12	2	2.5	0	2
Baltimore City	21	8	38.1	2	6	10	47.6	0	10	3	14.3	1	2
Baltimore	127	110	86.6	4	106	14	11.0	2	12	3	2.4	1	2
Calvert	13	11	84.6	0	11	1	7.7	0	1	1	7.7	0	1
Caroline	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Carroll	21	21	100.0	1	20	0	0.0	0	0	0	0.0	0	0
Cecil	17	15	88.2	1	14	2	11.8	2	0	0	0.0	0	0
Charles	24	11	45.8	2	9	11	45.8	0	11	2	8.3	0	2
Dorchester	7	5	71.4	1	4	2	28.6	1	1	0	0.0	0	0
Frederick	36	34	94.4	4	30	0	0.0	0	0	2	5.6	0	2
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	38	36	94.7	0	36	1	2.6	1	0	1	2.6	0	1
Howard	44	37	84.1	3	34	5	11.4	0	5	2	4.5	0	2
Kent	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Montgomery	143	110	76.9	5	105	20	14.0	2	18	13	9.1	1	12
Prince George's	133	24	18.0	1	23	107	80.5	11	96	2	1.5	0	2
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	16	84.2	1	15	3	15.8	0	3	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	20	18	90.0	2	16	2	10.0	0	2	0	0.0	0	0
Wicomico	29	15	51.7	3	12	14	48.3	2	12	0	0.0	0	0
Worcester	7	5	71.4	2	3	2	28.6	1	1	0	0.0	0	0

Table 8b
Number and Percent of Middle/Combined School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	650	412	63.4	68	344	198	30.5	47	151	40	6.2	5	35
Allegany	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	64	42	65.6	8	34	17	26.6	5	12	5	7.8	0	5
Baltimore City	30	12	40.0	0	12	17	56.7	3	14	1	3.3	0	1
Baltimore	69	45	65.2	8	37	22	31.9	3	19	2	2.9	0	2
Calvert	13	12	92.3	0	12	1	7.7	0	1	0	0.0	0	0
Caroline	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
Carroll	19	17	89.5	3	14	1	5.3	0	1	1	5.3	0	1
Cecil	12	8	66.7	1	7	4	33.3	2	2	0	0.0	0	0
Charles	22	9	40.9	3	6	12	54.5	4	8	1	4.5	0	1
Dorchester	6	3	50.0	0	3	2	33.3	2	0	1	16.7	0	1
Frederick	42	39	92.9	5	34	2	4.8	1	1	1	2.4	1	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	29	28	96.6	4	24	0	0.0	0	0	1	3.4	1	0
Howard	47	36	76.6	3	33	7	14.9	0	7	4	8.5	0	4
Kent	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	144	91	63.2	18	73	36	25.0	9	27	17	11.8	2	15
Prince George's	75	7	9.3	0	7	64	85.3	13	51	4	5.3	1	3
Queen Anne's	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
St. Mary's	11	9	81.8	1	8	2	18.2	2	0	0	0.0	0	0
SEED School	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1
Somerset	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Washington	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Wicomico	19	12	63.2	6	6	7	36.8	2	5	0	0.0	0	0
Worcester	6	4	66.7	1	3	1	16.7	1	0	1	16.7	0	1

Table 8c
Number and Percent of Secondary School Guidance Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	885	565	63.8	139	426	263	29.7	58	205	57	6.4	12	45
Allegany	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	71	56	78.9	12	44	13	18.3	5	8	2	2.8	0	2
Baltimore City	61	15	24.6	3	12	44	72.1	7	37	2	3.3	1	1
Baltimore	99	78	78.8	21	57	17	17.2	6	11	4	4.0	1	3
Calvert	16	13	81.3	2	11	3	18.8	1	2	0	0.0	0	0
Caroline	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Carroll	40	38	95.0	11	27	1	2.5	0	1	1	2.5	0	1
Cecil	20	18	90.0	6	12	1	5.0	0	1	1	5.0	1	0
Charles	30	17	56.7	6	11	13	43.3	3	10	0	0.0	0	0
Dorchester	6	3	50.0	0	3	3	50.0	0	3	0	0.0	0	0
Frederick	39	37	94.9	5	32	1	2.6	1	0	1	2.6	0	1
Garrett	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Harford	33	31	93.9	11	20	1	3.0	0	1	1	3.0	0	1
Howard	65	50	76.9	15	35	11	16.9	3	8	4	6.2	0	4
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	193	115	59.6	26	89	42	21.8	16	26	36	18.7	7	29
Prince George's	119	13	10.9	2	11	103	86.6	13	90	3	2.5	2	1
Queen Anne's	8	6	75.0	1	5	2	25.0	0	2	0	0.0	0	0
St. Mary's	14	12	85.7	0	12	1	7.1	0	1	1	7.1	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	4	2	50.0	0	2	1	25.0	0	1	1	25.0	0	1
Washington	20	20	100.0	4	16	0	0.0	0	0	0	0.0	0	0
Wicomico	18	15	83.3	6	9	3	16.7	2	1	0	0.0	0	0
Worcester	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0

Table 9
Number and Percent of Psychological Personnel* by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	781	635	81.3	119	516	102	13.1	13	89	44	5.6	13	31
Allegany	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Anne Arundel	74	65	87.8	6	59	3	4.1	0	3	6	8.1	2	4
Baltimore City	146	113	77.4	19	94	24	16.4	2	22	9	6.2	3	6
Baltimore	91	74	81.3	18	56	15	16.5	2	13	2	2.2	0	2
Calvert	15	11	73.3	0	11	3	20.0	0	3	1	6.7	1	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	18	17	94.4	1	16	1	5.6	0	1	0	0.0	0	0
Cecil	12	10	83.3	0	10	1	8.3	0	1	1	8.3	1	0
Charles	32	19	59.4	6	13	12	37.5	0	12	1	3.1	1	0
Dorchester	6	5	83.3	2	3	1	16.7	0	1	0	0.0	0	0
Frederick	24	19	79.2	5	14	3	12.5	2	1	2	8.3	0	2
Garrett	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1
Harford	36	36	100.0	3	33	0	0.0	0	0	0	0.0	0	0
Howard	69	63	91.3	14	49	3	4.3	0	3	3	4.3	1	2
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	109	79	72.5	14	65	17	15.6	3	14	13	11.9	1	12
Prince George's	91	69	75.8	19	50	17	18.7	3	14	5	5.5	3	2
Queen Anne's	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
St. Mary's	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	2	8	0	0.0	0	0	0	0.0	0	0
Wicomico	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Worcester	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0

* Includes psychologists reported at the central office level

Table 9a
Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	150	122	81.3	17	105	21	14.0	2	19	7	4.7	2	5
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	27	22	81.5	1	21	2	7.4	0	2	3	11.1	1	2
Baltimore City	62	51	82.3	8	43	8	12.9	1	7	3	4.8	0	3
Baltimore	30	25	83.3	6	19	5	16.7	1	4	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	11	5	45.5	1	4	5	45.5	0	5	1	9.1	1	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Harford	17	17	100.0	1	16	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b
Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	195	166	85.1	32	134	18	9.2	2	16	11	5.6	3	8
Allegany	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	25	22	88.0	2	20	1	4.0	0	1	2	8.0	1	1
Baltimore City	55	41	74.5	6	35	10	18.2	1	9	4	7.3	1	3
Baltimore	22	19	86.4	5	14	2	9.1	0	2	1	4.5	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	5	83.3	3	2	1	16.7	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	2	1	50.0	0	1	0	0.0	0	0	1	50.0	0	1
Harford	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Howard	69	63	91.3	14	49	3	4.3	0	3	3	4.3	1	2
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c
Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2015

Local Education Agency	Total	White				Black or African American				Other (Asian, Hispanic, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races)			
		Total	Percent	Male	Female	Total	Percent	Male	Female	Total	Percent	Male	Female
State Total	60	52	86.7	12	40	8	13.3	0	8	0	0.0	0	0
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Baltimore City	24	20	83.3	5	15	4	16.7	0	4	0	0.0	0	0
Baltimore	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	6	60.0	1	5	4	40.0	0	4	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0