



# Maryland Approved Programs

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Alternative Preparation Directory

Division of Educator Effectiveness  
June 2024

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## Document Information

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For information on Maryland Approved Programs: Alternative Preparation, contact the Maryland State Department of Education (MSDE), Division of Educator Effectiveness, Program Approval and Assessment Branch at [pamela.darien@maryland.gov](mailto:pamela.darien@maryland.gov). For information about a specific program, or to seek guidance on entering a program, contact the local program contact listed in the directory.

All programs listed in this directory meet the content and pedagogy requirements necessary for State Program Approval. Programs undergo standards-based State Program Approval Peer Review on a five-year cycle.

For information on policies and procedures concerning Alternative Preparation, visit the MSDE Website, Division of Educator Certification and Program Approval, Teacher Preparation and Program Approval.

## Anne Arundel County: AACC/AACPS Secondary RTL Program

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**This program earned continued State Program Approval in 2013**

**Partners:**

Anne Arundel Community College  
Anne Arundel County Public Schools

**Licensure Areas**

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Family and Consumer Sciences (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: English Language Arts (grades 4-9)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) – French, Spanish

**Website:**

[Anne Arundel County Public Schools Alternative Teacher Licensure Website](#)

**Contacts:**

AACPS

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Program Manager, Early Childhood & Elementary Education  
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(410) 721-8354

AACC

Dr. Karen Phelan  
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(410) -777-2915

## Anne Arundel County: The Resident Teacher Certification (RTC) Program

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**This program earned continued State Program Approval in 2011**

**Partners:**

Notre Dame of Maryland University  
Anne Arundel County Public Schools

**Licensure Areas**

*Completion of this program will result in dual certification in special education and either elementary education or a secondary content area.*

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Earth/Space Science (grades 7-12)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Geography (grades 7-12)
- History (grades 7-12)
- Mathematics (grades 7-12)
- Physics (grades 7-12)
- Physical Science (grades 7-12)
- Social Studies (grades 7-12)
- Special Education: Elementary/Middle (grades 1-8)
- Special Education: Secondary/Adult (grades 6-adult)

**Website:**

**[Anne Arundel County Public Schools Resident Teacher Licensure Program Website](#)**

**Contacts:**

**AACPS**

Maureen Gerrity  
Program Manager  
[mgerrity@aacps.org](mailto:mgerrity@aacps.org)  
(410) 222-5481

**NDMU**

Dr. Juliann Dupuis  
Associate Dean  
[jdupuis@ndm.edu](mailto:jdupuis@ndm.edu)  
(410) 532-5148

## Baltimore City: Baltimore City Teaching Residency

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**This program earned continued State Program Approval in 2015.**

**Partners:**

Baltimore City Public School System  
TNTP, Inc.

**Licensure Areas**

- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Special Education Elementary (grades 1-6)

**Website:**

**[Baltimore City Teaching Residency Website](#)**

**Contacts:**

Johari Toe  
Program Director  
[johari.toe@tntp.org](mailto:johari.toe@tntp.org)

Sean Nix  
Program Manager  
[sean.nix@tntp.org](mailto:sean.nix@tntp.org)

## Baltimore City: Bard High School Early College Baltimore

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**This program earned State Program Approval in 2016**

**Partners:**

Baltimore City Public School System

Bard College

**Licensure Areas**

- Art (PreK-12)
- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Chinese: World Language (PreK-12)
- Dance (PreK-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Music (PreK-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Spanish: World Language (PreK-12)
- Theater (grades 7-12)

**Website:**

[Bard High School Early College Program](#)

**Contact:**

Dr. Helene Coccagna

Principal

[hcoccagna@bhsec.bard.edu](mailto:hcoccagna@bhsec.bard.edu)

## Baltimore City: City Teaching Alliance

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**This program received continued State Program Approval in 2015.**

### Partners

Baltimore City Public School System  
American University

### Licensure Areas

- Early Childhood Education (PreK-3)/ Special Education Infant/Primary (birth-grade 3)
- Elementary Education (grades 1-6)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: English Language Arts (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: Mathematics (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Mathematics (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- English (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- Elementary Education (grades 1-6)

### Website:

[City Teaching Alliance Website](#)

### Contacts:

Candace Smith  
Regional Executive Director, DC & Baltimore  
[candace.smith@cityteachingalliance.org](mailto:candace.smith@cityteachingalliance.org)



## Baltimore City: National Aspiring Principals Fellowship

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**This program earned continued State Program Approval in 2021**

**Partners:**

Baltimore City Public School System  
New Leaders, Inc.

**Licensure Area**

- Administrator I/II

**Website:**

<https://www.newleaders.org/blog/introducing-the-national-aspiring-principals-fellowship>

**Contacts:**

New Leaders

Thea Heninger-Lowell  
Director, Academic and Certification Operations  
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Baltimore City Public Schools

Tracee Frazier  
Director, Educator Pipelines and Induction  
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## Baltimore City: Teach for America

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**This program earned continued State Program Approval in 2016.**

**Partners:**

Baltimore City Public School System

Teach For America

Johns Hopkins University

**Licensure Areas**

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- English for Speakers of Other Languages (PreK-12)
- Mathematics (grades 7-12)
- Middle School Mathematics (grades 4-9)
- Middle School Science (grades 4-9)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education Elementary/Middle (grades 1-8)
- Special Education Secondary/Adult (grades 6-adult)
- World Languages (PreK-12)

**Website:**

**[Teach For America-Baltimore Website](#)**

**Contacts:**

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Thomas Reen

Director of Public Partnerships

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## Baltimore City: TeachingWell Residency Program

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**This program earned continued State Program Approval in 2023.**

**Partners:**

Baltimore City Public School System  
Johns Hopkins University

**Licensure Areas**

- **Biology (grades 7-12)**
- **Chemistry (grades 7-12)**
- **Mathematics (grades 7-12)**
- Environmental Science (grades 7-12)
- Physics (grades 7-12)
- Middle School Mathematics (grades 4-9)
- Middle School Science (grades 4-9)

**Website**

[Baltimore City Teaching Well Residency Program website](#)

**Contacts:**

Dr. Mary Ellen Beaty-O’Ferrall  
Chair, Department of Innovative Teaching and Leadership  
[mebo@jhu.edu](mailto:mebo@jhu.edu)

James McCarty  
Associate Director of Admissions  
[James.mccarty@jhu.edu](mailto:James.mccarty@jhu.edu)

## Harford County: TeachingWell Residency Program

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**This program earned continued State Program Approval in 2023.**

**Partners:**

Harford County Public Schools  
Johns Hopkins University

**Licensure Areas**

- **Biology (grades 7-12)**
- **Chemistry (grades 7-12)**
- **Mathematics (grades 7-12)**
- Environmental Science (grades 7-12)
- Physics (grades 7-12)
- Middle School Mathematics (grades 4-9)
- Middle School Science (grades 4-9)

**Website**

[Harford County Teaching Well Residency Program website](#)

**Contacts:**

Dr. Mary Ellen Beaty-O’Ferrall  
Chair, Department of Innovative Teaching and Leadership  
[mebo@jhu.edu](mailto:mebo@jhu.edu)

James McCarty  
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[James.mccarty@jhu.edu](mailto:James.mccarty@jhu.edu)

## Maryland Association of Nonpublic Special Education Facilities: Special Education Residency Program

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**This program earned State Program Approval in 2023.**

### Partners:

The Community College of Baltimore County (CCBC)

Maryland Association of Nonpublic Special Education Facilities (MANSEF)

### Licensure Areas

- Special Education (grades 1-8)
- Special Education (grades 6-adult)

### Website

[MAAPP at CCBC Website](#)

### Contacts:

#### CCBC

Jessica Brown-Strott

Program Coordinator

[jbrownstrott@ccbcmd.edu](mailto:jbrownstrott@ccbcmd.edu)

#### MANSEF

Dorie Flynn

Executive Director

[mansef@aol.com](mailto:mansef@aol.com)

## Montgomery County: Alternative Certification for Effective Teachers

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This program earned continued State Program Approval in 2015.

### Partners:

Montgomery College

Montgomery County Public Schools

### Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Middle School Mathematics (grades 4 - 9)
- Middle School Science (grades 4 - 9)
- Physics (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) (*French and Spanish only*)

### Website

### [Alternative Certification for Effective Teachers \(ACET\) Website](#)

### Contacts:

#### Montgomery College

Dr. Glenda Hernández Tittle

Senior Program Director for Alternative Licensure Programs

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(240)567-1317

#### Montgomery County Public Schools

(301) 315-7390

## Montgomery County: Early Childhood Education Alternative Certification Program

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**This program earned State Program Approval in 2022.**

**Partners:**

Montgomery College

Montgomery County Public Schools (MCPS)

**Licensure Area**

*Leads to resident teacher status and state of Maryland certification in Pre-K – 3rd grade.*

- **Early Childhood Education (Pre-K – 3)**

**Website**

**[Montgomery College Early Childhood Alternative Certification Program website](#)**

**Contacts:**

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(240) 567-1317

## Prince George's County: The Resident Teacher Certificate (RTC) for Special Education and Elementary/Secondary Education

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**This program received continued State Program Approval in 2013.**

### Partners:

Notre Dame of Maryland University (NDMU)  
Prince George's County Public Schools (PGCPS)

### Licensure Areas

*Completion of this program will result in dual certification in special education and either elementary education or a secondary content area.*

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Earth/Space Science (grades 7-12)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Environmental Sciences (grades 7-12)
- History (grades 7-12)
- Mathematics (grades 7-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education: Elementary (grades 1-6)

### Website:

**[Prince George's County and Notre Dame of Maryland Special Education Dual-Certification Website](#)**

### Contacts:

#### NDMU

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#### PGCPS

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(301) 749-5238



## Prince George's County: Resident Teacher Program

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**This program earned initial State Program Approval in 2020.**

**Partners:**

Prince George's County Public Schools

**Licensure Areas**

- Elementary Education (grades 1-6)
- ESOL (PreK-12)

**Website:**

**[Prince George's County Resident Teacher Program Website](#)**

**Contacts:**

Dr. LaChon Winston

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(301) 749-5238