

Professional Biography: Campbell, Capathia P.

Capathia P. Campbell is respectfully applying for the Teacher Member Vacancy on the State Board of Education. Ms. Campbell has had the privilege and honor of being a public-school teacher for the past 21 years. Ms. Campbell has a passion for teaching and introducing underrepresented and underprivileged students to the wonderful world of books. Her personal philosophy is that every child deserves an equal and quality education. She believes this is how we create functional and well-educated global citizens.

Presently, she is a highly qualified media specialist for Baltimore County Public Schools. Ms. Campbell has always wanted to instruct children. However, since living through a Global Pandemic and seeing the effects of how these viruses have affected all students in the education system, she is ready to use her voice and talents for the State Board. In her past professional life, she served as a Public Librarian for The Enoch Pratt Free Library for a total of 12 years. Ms. Campbell has always used her voice to represent the underserved children of Maryland.

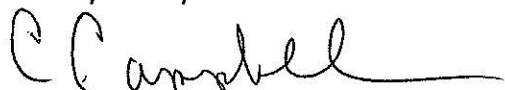
Leadership: In addition to her library and instructional duties in a challenging Title I school, she is also part of the leadership team at Hebbville Elementary. She is also the long-time leader of the Educator Council; Ms. Campbell had led the charge in the schoolhouse to make sure that the teachers' voices were heard and that their needs were met. She also serves on several committees of her teacher's union (TABCO) (Teachers Association of Baltimore County) including those which support equitable practices.

Community Service: She is a proud homeowner in McDonogh, Maryland. She realizes how important it is to support the community and its diverse needs. She has served on the Winands Village Homeowners Association board, and she has participated in numerous Baltimore County community meetings. For example, Budget and zoning meetings for Liberty Road.

Life-Long Learner: Ms. Campbell is the first person in her family to earn a master's degree. She understands and values education. She earned her master's degree from Atlanta University and a B.S degree from Central Connecticut State University. Also, she has taken professional development courses including reading/technology courses and management classes at Notre Dame of Maryland. Even though a Global Pandemic, she enhanced her computer/teaching skills by participating in numerous online webinars. Additionally, Ms. Campbell has participated in numerous virtual programs offered by The Baltimore County Public Library and The Enoch Pratt Free Library. Finally, she is also an avid reader of all types of books. Her favorite genre is Historical Fiction books.

In closing, Ms. Campbell believes in building a future for every student in the state of Maryland. She is ready to continually roll-up her sleeves and use her voice to help implement the standards and policy for education programs for all students. She brings a sprinkle of joy to the schoolhouse by pushing for equal access for students. Ms. Campbell's highest desire is for all children to become successful adults. Ms. Campbell will be a valued asset for our State Board of Education.

Thank you for your time.



CAPATHIA P CAMPBELL

PROFESSIONAL SUMMARY

Enthusiastic Librarian committed to fostering students' critical thinking and research skills through Information Literacy Skills. Background in program development and donor relations within multi-location library system. Over 20 years managing library operations in public and educational settings.

SKILLS

- Media Specialist
- Reading and teaching
- Computer assistance
- Administrative support
- Written and oral communication

EDUCATION

Notre Dame of Maryland University

Baltimore, MD

No Degree: Library Science

Clark Atlanta University

Atlanta, GA • 06/1989

Master of Science: Library And Information Science

CERTIFICATIONS

- Media Specialist, Baltimore County Public Schools-22

WORK HISTORY

Baltimore County Public School System - School Library Media Specialist

Towson, MD. 08/1995 - Current

- Helped 500 children select appropriate reading level library books
- Gained strong understanding of various methods for cataloging books and other materials.
- Entered new transactions and updated records of library users.
- Organized summer reading program for local school children.
- Safeguarded library book and periodical inventory.
- Answered questions from patrons and helped to find desired materials.
- Stayed up-to-date on library policies and procedures to smoothly enforce standards.
- Maintained continuous knowledge of current and newly developed industry technology, making proactive suggestions to improve AV offerings and strategies.
- Organized library catalog, supplies, equipment and records.
- Taught children about library practices via individual and group instruction.
- Planned and taught classes on information literacy and

years.

technology use.

- Worked with teachers to provide students with lifelong learning and research skills.
- Collaborated with team members to provide timely resolution of AV issues or obstacles and achieve smooth presentations.
- Joined forces with teachers and administrators to support curriculum content, learning outcomes and student information needs.

Enoch Pratt Free Library - Library Information Specialist
Baltimore, MD • 06/1988 - 07/1997

- Maximized performance by monitoring daily activities and mentoring team members.
- Trained new employees with training and new hire documentation.
- Approved regular payroll submissions for employees.
- Developed loyal and highly satisfied customer base through proactive management of team customer service strategies.
- Managed Children's Department with a book budget of \$15,000 and team of [12] full and part-time employees.

January 24, 2021

Part III. Personal Statement: Campbell, Capathia P.

My interest in serving on the State Board of Education is to provide a voice for the students of Maryland.

This year, as I begin my 21+ years as a Baltimore County Public Educator, my reflective question to myself was “Why” am I here? This was a question that I asked myself quite often last year as I created virtual library lessons for 520 students. The last two years were dramatic for me, and the world. The students of Maryland lived through a Global Pandemic and witnessed the injustice to Mr. George Floyd. The answer to my question was clear: I am here for the students!

I would like to pursue the vacancy seat on the State Board of Education. My passion has always been for the achievement of students. Even as we lived through this Global Pandemic, I saw how this pandemic affected students in my community. Students and families had to adapt to this modern style of virtual learning while parents were forced to balance workloads and their child’s social well-being.

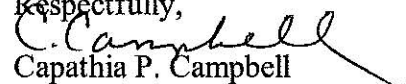
Community: Living and working in the Liberty Road area has given me a unique perspective of the needs of underrepresented students. During the pandemic, I witnessed the long lines for “Food Giveaways” in the school parking lots. I saw my neighbors who were once thriving now having to wait in lines to pick up food for their households. In response to the needs of the children in my community, I hosted a reading club to keep the children engaged. This allowed students to enjoy reading while mingling safely.

Policy: I would like to assist and set educational policy and standards for all Maryland students including the students in juvenile services. Also, I would like to use my voice to ensure that the budget process is equitable and meets the needs of all students. Finally, as a well-read Media Specialist, it would be a privilege to use my skills and experience to assist the State Board make decisions on controversial policies.

My passion is to assist every student to reach their highest potential in this global world. Also, the local level and the state must be held accountable for the learning environment. If I am given the opportunity to serve on the State Board of education, I will use my voice to strengthen the school and home connections for all Maryland students.

In closing, I believe that all students should be granted and given a first-rate education. Given the work of the State Board of Education, I want to use my ingenuity, leadership skills, and sparkling joy to serve the students of Maryland. I am a person who thinks freely, and I believe that I would be a great asset to the Board of Education.

Respectfully,


Capathia P. Campbell

Hebbsville Elementary School

410-887-0708

3335 Washington Ave · Baltimore, Maryland 21224

Fax: 410-298-4352

January 14, 2022

To Whom It May Concern:

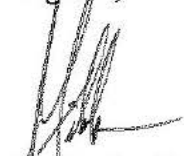
It is my privilege to be writing today in support of Capathia Campbell, who has served the Baltimore County Public Schools as a dedicated library media specialist at Hebbsville Elementary School for approximately 23 years. Over that time, Ms. Campbell has proven time and time again that she is a steadfast advocate for students' equitable access to an excellent education. She has spent countless hours ensuring that the library collection at Hebbsville Elementary School is reflective of the students it serves. Furthermore, she has developed library lessons that students can connect to and that support the curricula on each grade level.

In addition to her library and instructional duties, Ms. Campbell has also spearheaded student clubs such as The Battle of the Books which allow student to see the joy in learning, growing, and collaborating. And her work in the interest of students does not stop there. As the long-time leader of the Educator Council, Ms. Campbell has led the charge at Hebbsville Elementary School to ensure that teachers' voices are heard and that their needs are met. She also serves on several committees on her teachers' union (TABCO), including those which support equitable practices.

As a new principal at Hebbsville Elementary School, I have been blessed to have Ms. Campbell on my instructional leadership team. With her support, we have navigated two of the most challenging school years in history. At every step of the way, Ms. Campbell has been by my side to find strategies for delivering effective instruction during virtual learning, hybrid learning, and the return to in-person learning. She strategies based on my vision and supports it to the best of her ability every day in every capacity in which she serves.

In short, Ms. Campbell is an educator through and through and her voice is needed to bring reason and justice to our practices across the district, state, and nation. I fully support Ms. Campbell and her desire to continue to advocate for students and educators as a member of the state board of education. I am confident that in that role she will be a valued asset for our state's schools, students, and educators. Please feel free to contact me if I can be of any additional support.

Regards,



Mr. Jordan T. Filderman
Principal, Hebbsville Elementary School



Raising the bar, Closing gaps, Preparing for our future

January 19, 2022

To Whom It May Concern,

It is with great pleasure that I write this letter of recommendation for Ms. Capathia Campbell. She is one of our most important resources and an asset to our BCPS community.

For approximately the last seven years, I have known Ms. Campbell to be instrumental in the lives of every child that she encounters. I was initially impressed with her enthusiasm towards her work, consistent focus on what the children were working on in school and professional demeanor.

Throughout the years, she has kept me abreast of any educational targets my children should be approaching and consistently makes sure that I know what to look for in their learning. Of particular value, Ms. Campbell suggests grade appropriate readings to all the neighborhood children and will ask for a book summary when the reading is complete. Numerous events have been held in honor of Back-to-School, Halloween and community repairs all centered around the children and all organized by Ms. Campbell. She is consistent in her focus on our children.

During the first few months of the COVID-19 quarantine, while most people were figuring out how to maneuver virtual school and employment outside of the home, Ms. Campbell offered a neighboring single parent assistance with virtual instruction for her kindergartener. Some may never know how it feels for a stranger to come to your rescue. I have witnessed Ms. Campbell be a strong and respected influence in our community. When I need to confer with an education professional, Ms. Campbell is who I seek out and she willingly spends time going over things with me.

Without any reservation, I give my highest recommendation Ms. Campbell finds herself with a seat on the State Board of Education, so that her concern reaches more children than it already has.

Sincerely,

R. Douglas

Mrs. R. Douglas

BCPS Parent

January 19, 2022

To Whom It May Concern:

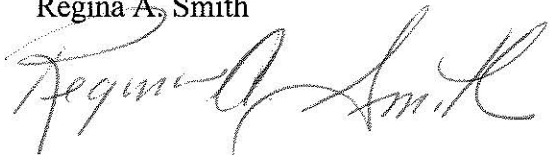
I, Regina A. Smith, am excited to recommend Ms. Capathia Campbell as a teacher member of the State Board of Education. With the advice and counsel of the State Superintendent of Schools, the State Board of Education sets standards for instruction in schools, and for requirements to graduate high school. Moreover, the Board sets standards for programs in public libraries and vocational rehabilitation. In addition, the Board sets standards for certification of teachers and other professional personnel. I work with Ms. Campbell at Hebbville Elementary School. Ms. Campbell is the Library Media Specialist (LMS) at Hebbville Elementary School. In her role as LMS Ms. Campbell works within the standards set by the American Library Association (ALA) and the Maryland State Department of Education (MSDE), within policies set by the Board of Baltimore County Public Schools, and rules set by the Superintendent of Baltimore County Public Schools. Ms. Campbell works tirelessly, within the standards, policies, and rules, to create educational opportunities for lifelong learners, at all levels, within education.

Ms. Campbell goes above and beyond in many ways. She spearheads the student club, Battle of the Books, which allows Hebbville students to experience the joy of reading, growing, and collaborating outside of classroom instruction. During the pandemic Ms. Campbell picked up books from the Baltimore County Public Library (BCPL) to ensure that Hebbville students had books to read. In her constant pursuit of a library collection, at Hebbville, that is state of the art and reflective of the diversity of the students, Ms. Campbell has applied for the Laura Bush Foundation Grant. Ms. Campbell was co-chair of the Minority Affairs Committee (MAC) where she worked to ensure that the voices of minority students, teachers, and staff were heard.

Ms. Campbell encourages everyone within education to continue to grow and learn for the benefit of themselves and the students. Ms. Campbell encouraged me to enter a cohort program at Towson University in support of Baltimore County Public Schools (BCPS) working towards a Master of Science in Instructional Technology with a Library Media Specialist (LMS) certification. Ms. Campbell continues to be a valuable coach.

Given the work of the State Board of Education, I recommend Ms. Capathia Campbell as a teacher member. Ms. Campbell will be an asset to the Board.

Regina A. Smith

A handwritten signature in cursive script that reads "Regina A. Smith". The signature is written in black ink and is positioned below the typed name.