

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE June 20, 2018 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Duque, Matthew	Education Program Specialist II, Senior Research and Data Specialist	22	Office of the Deputy for Teaching and Learning, Office of Research	TBD
Francois, Amir G.	Education Program Specialist II, Senior Research and Data Specialist	22	Office of the Deputy for Teaching and Learning, Office of Research	TBD
Riesett, Brandon L.	Education Program Specialist I, Technology Accessibility Specialist	21	Office of the Deputy for Teaching and Learning; Division of Curriculum, Instructional Improvement and Professional Learning	TBD
Sprankle, Marcia	Assistant State Superintendent	ES-07	Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning	TBD
Zeinali, Matta	Fiscal Services Administrator V, Chief of Accounting	22	Office of the Deputy for Finance and Administration, Division of Business Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Kuhn, Donald	Staff Specialist I	16/0	Office of the Deputy for School Effectiveness Division of Rehabilitation Services	06/06/18

III. Other Actions: Promotional/Reassignment

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Kearns, Monica	Executive Director	25	Office of the Deputy for Finance, Office of Policy and Fiscal Analysis	TBD
Lee-Shockley, Christy	Assistant State Superintendent	ES-06	Office of the Deputy for Finance, Division of Business Services	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

June 20, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Matthew R. Duque
Position: Education Program Specialist II,
Senior Research and Data Specialist
Division/Office: Office of Research
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional, administrative, or teaching experience in or affiliated with an education program or a related field; this experience to include executing, coordinating, or administering a data analysis, research, or program evaluation in education or a related field. Experience in quantitative research design, program evaluation, and statistical analysis procedures are preferred; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:

This is a professional position responsible for supporting the assessment of the agency's progress toward its mission by assisting in the development of the agency's research agenda, evaluating the implementation and outcomes of individual agency programs, describing and analyzing agency data, and by conducting and /or facilitating large-scale empirical research.

QUALIFICATIONS:

Education:

University of Southern California (Los Angeles, California) 2014 – Ph.D. in Urban Education Policy.

University of Massachusetts (Boston, Massachusetts) 2005 – Master’s in Secondary Education (History).

Boston University (Boston, Massachusetts) 2007 – Physics Certificate.

University of Pittsburgh (Pittsburg, Pennsylvania) 1998 – Bachelor’s Degree in Political Science, Sociology Economics.

Experience:

Office of the State Superintendent of Education (Washington, DC)

2017 – Present: Education Research Analyst

Insight Policy Research, Inc. (Arlington, Virginia)

2016 – 2017: Senior Researcher

Baltimore County Public Schools (Towson, Maryland)

2014 – 2016: Data Strategist

Rossier School of Education, University of Southern California (Los Angeles, California)

2010 – 2014: Graduate Research Assistant

Boston Public Schools (Boston, Massachusetts)

2004 – 2010: High School World History/Physics Teacher

EMPLOYMENT STATUS:

New Hire



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State Superintendent of Schools

June 20, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amir G. Francois
Position: Education Program Specialist II,
Senior Research and Data Specialist
Division/Office: Office of Research
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional, administrative, or teaching experience in or affiliated with an education program or a related field; this experience to include executing, coordinating, or administering a data analysis, research, or program evaluation in education or a related field. Experience in quantitative research design, program evaluation, and statistical analysis procedures are preferred; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:

This is a professional position responsible for supporting the assessment of the agency's progress toward its mission by assisting in the development of the agency's research agenda, evaluating the implementation and outcomes of individual agency programs, describing and analyzing agency data, and by conducting and /or facilitating large-scale empirical research.

QUALIFICATIONS:

Education:

University of Virginia, Curry School of Education (Charlottesville, Virginia) 2017 – Ph. D. in Applied Developmental Science and Educational Psychology.

Washington University in St. Louis, College of Arts and Sciences (St. Louis, Missouri) 2008 – Bachelor's Degree in Philosophy-Neuroscience-Psychology.

Experience:

Baltimore City Public Schools, Office of Achievement and Accountability (Baltimore, Maryland)

2016 – Present: Program Evaluator II – Title I, Department of Research Services

Johns Hopkins Bloomberg School of Public Health (Baltimore, Maryland)

2015 – 2016: Adjunct Instructor

2014 – 2016: Postdoctoral Fellow, Department of Mental Health

University of Virginia, Curry School of Education (Charlottesville, Virginia)

2010 – 2014: Graduate Research Assistant, Race-Ethnicity-Culture Lab

Edward W. Brooke (Roslindale, Massachusetts)

2009 – 2010: 4th Grade Associate Teacher

Nobel and Greenough School (Dedham, Massachusetts)

2009: Assistant Science Teacher

2008 – 2009: Diversity Initiatives and Science Teaching Fellow

Washington University Department of Psychiatry (St. Louis, Missouri)

2005 – 2008: Research Associate

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brandon Lee Riesett
Position: Education Program Specialist I,
Technology Accessibility Specialist
Division/Office: Curriculum, Instructional Improvement and Professional Learning
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Special Education, Instructional Technology, Assistive Technology, Web-based Design or a related field.

EXPERIENCE:

Four (4) years of professional work experience with assistive technology, digital learning, and accessibility compliance.

DESCRIPTION:

This is a professional position responsible for ensuring that all digital products generated by the Maryland State Department of Education (MSDE) are accessible to individuals with disabilities.

QUALIFICATIONS:

Education:

University of Maryland University College (Adelphi, Maryland) 2014 – Coursework in Distance Education and E-learning; 2012 – Master’s Degree in Instructional Technology.

Towson University (Baltimore, Maryland) 2005 – Bachelor’s Degree in Secondary Education, Social Studies and History.

Experience:

Baltimore County Public Schools (Catonsville, Maryland)

2014 – Present: eLearning Teacher, Secondary Education

Harford County Public Schools (Bel Air, Maryland)

2005 – 2014: Teacher (Home Bound Student Pilot)

EMPLOYMENT STATUS:

New Hire



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marcia A. Sprankle
Position: Assistant State Superintendent for Curriculum, Instructional Improvement and Professional Learning
Division: Curriculum, Instructional Improvement and Professional Learning
Salary Grade: Executive Salary Plan – ES 07
\$99,275 - \$132,569
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 credit hours of post-baccalaureate coursework in Education, or Education Administration/Supervision.

EXPERIENCE:

Extensive experience in educational supervision and management in the areas of school administration, school improvement, school performance, program assessment, and teacher/principal/leadership development.

DESCRIPTION:

This is an executive service position that provides leadership, management, administration, guidance and supervision to the Curriculum, Instructional Improvement and Professional Learning activities. This role requires strong organizational leadership skills in order to align the work processes, facilitate collaboration and planning, and build a cohesive team. This position provides executive direction and leadership for the Maryland College and Career Ready Standards, Next Generation Science Standards and the Partnership for Assessment for Readiness of College and Career (PARCC) assessment.

QUALIFICATIONS:

Education:

Wilmington University (New Castle, Delaware) 2009 – Doctorate in Education (Innovation and Leadership)

Regent University (Virginia Beach, Virginia) 1996 – Master’s Degree in Education (Curriculum and Instruction/Education Administration)

Norfolk State University (Norfolk, Virginia) 1989 – Bachelor’s Degree in Early Childhood Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017-Present: Education Program Manager II - Director, Program Improvement and Family Support Branch

Talbot County Public Schools (Easton, Maryland)

2016 – Present: Curriculum Supervisor

2008 – 2016: White Marsh Elementary School, Principal

2005 – 2008: Easton Middle School, Principal

2000 – 2005: Easton Elementary School, Principal

1999 – 2000: St. Michael’s Middle/High School, Assistant Principal

1997 – 1999: Easton Elementary School, First Grade Teacher

Red Mill Elementary (Virginia Beach, Virginia)

1994 – 1997: Third Grade Teacher

1989 – 1994: Second Grade Teacher



Karen B. Salmon, Ph.D.
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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Matta Zeinali
Position: Fiscal Services Administrator V,
Chief of Accounting
Division/Office: Business Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Accounting. CPA desired.

EXPERIENCE:

Five years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees.

DESCRIPTION:

This is a professional position responsible for planning, directing, and controlling activities of the Accounting Branch, which consists of 29 accounting staff members, to ensure that financial transactions are verified, recorded and reported to management in accordance with Generally Accepted Accounting Principles and in compliance with State and Federal regulations and practices.

QUALIFICATIONS:

Education:

Strayer University (Owings Mills, Maryland) 2012 – Master’s Degree in Accounting and Taxation.

University of Baltimore (Baltimore, Maryland) 1991 – Bachelor’s Degree in Accounting.

Harford Community College (Bel Air, Maryland) 1989 – Associate’s Degree in Psychology.

Experience:

Department of Public Safety and Community Supervision (Towson, Maryland)

2014 – Present: Assistant Director of Budget Management

Maryland Department of Housing and Community Development (Crownsville, Maryland)

2013 – 2014: Director of Loan and Insurance Accounting

Maryland State Retirement and Pension System (Baltimore, Maryland)

2011 – 2013: Retired Life (Payroll) Manager

State of Maryland Treasurer’s Office (Annapolis, Maryland)

2004 – 2011: Treasury Specialist, Accounting Manager, CMIA Coordinator

University of Maryland University College (Adelphi, Maryland)

2003 – 2004: Finance Operations Manager

University of Maryland Baltimore County (Catonsville, Maryland)

1998 – 2003: Plant Fund Accountant Supervisor, Grant Accountant

Liberty Lending Inc. (Baltimore, Maryland)

1998 – 1998: Financial Analyst

Athletic Footwear and Apparel (Sparks, Maryland)

1992 – 1998: General Accounting Manager, Staff Accountant

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Moncia L. Kearns
Position: Fiscal Services Administrator V,
Executive Director
Division/Office: Office of Policy and Fiscal Analysis
Salary Grade: State Salary Grade: 25
Annual Salary Range: \$78,595 – \$123,186
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Business Administration, Accounting, or a related area.

EXPERIENCE:

Five years of professional experience with designing, developing and managing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees. Demonstrated advanced skill in Microsoft Excel is needed for this position.

DESCRIPTION:

This is a management position responsible for directing the operations of the Division of Business Services, which includes the Accounting Branch, the Administrative Services Branch (including Procurement), the Budget Branch, and the Finance, Reporting and Coordination Branch.

QUALIFICATIONS:

Education:

University of Denver (Denver, Colorado) 2000 – Master’s Degree in International Public Policy;
1991 – Bachelor of Arts in Communications with an emphasis in Journalism and International
Studies

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2014 – Present Assistant State Superintendent of Business Services

City of Baltimore, Bureau of the Budget and Management Research (Baltimore, Maryland)

2012 – Present: Fiscal Research Analyst

2011 – 2012: Performance Data Specialist

Maryland General Assembly, Department of Legislative Services (Annapolis, Maryland)

2003 – 2011: Budget and Policy Analyst

National Conference of State Legislatures (Denver, Colorado)

1993 – 2003: Policy Specialist

EMPLOYMENT STATUS:

Demotion



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BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Christy Lee-Shockley
Position: Assistant State Superintendent for the Division of Business Services
Division/Office: Business Services
Salary Grade: State Salary Grade: ES-06
Annual Salary Range: \$114,874 – \$134,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or 36 post baccalaureate credit hours of coursework in Business Administration, Education Policy or a related area.

EXPERIENCE:

Eight years of professional experience with managing, designing, developing, and implementing financial control systems. Two years of the required experience must have included direct supervision of professional employees.

DESCRIPTION:

This position serves as the Agency's Chief Financial Officer responsible for leading and overseeing the management of operations of the Maryland State Department of Education's Office of Business Services, which includes the Director of Business Services, Accounting Branch, Administrative Services Branch, Budget Branch, Finance Reporting and Coordination Branch and School Facilities Branch. The position also oversees the Local Financial Reporting Office and the Pupil Transportation Office.

QUALIFICATIONS:

Education:

Strayer University (Owings Mills, Maryland) 2014 – Master’s Degree in Business Administration Public; 2011 – Bachelor’s Degree in Accounting; 2008 – Associate’s Degree in Accounting, Certified Public Accountant (Candidate)

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present Director of Business Services

2016 – 2017 Fiscal Services Administrator V, Budget Branch Chief

Department of Labor, Licensing and Regulation (Baltimore, Maryland)

2010 – Present Administrative Program Manager IV, Director of Financial Management
Systems and Procurement

Traffipax, Inc. (Linthicum Heights, Maryland)

2009 – 2010 Senior Financial Analyst

America On-Line (AOL), LLC (Dulles, Virginia)

2006 – 2009 Accountant

Robert Half International (Baltimore, Maryland)

2005 - 2006 Accountant (On contract to America On-Line)

All Risks, LTD (Cockeysville, Maryland)

2004 – 2005 Accounting Coordinator

AON Risk (Owings, Mills, Maryland)

1999 – 2004 Senior Accounting Analyst

Neighbor Care (Baltimore, Maryland)

1998 – 1998 Accounts Payable Coordinator

Baltimore Healthy Start (Baltimore, Maryland)

1996 – 1998 Accountant

EMPLOYMENT STATUS:

Promotion