

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE July 25, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Eccles, Robert W.	Education Program Specialist II, Teacher Education Program Approval Specialist	22	Office of School Effectiveness, Division of Educator Effectiveness – Teacher Education Program Approval	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dodson, Michael O.	Principal	IEPP	Office of School Effectiveness, Juvenile Services Education System	July 05, 2017
McCarden, Catherine N.	Fiscal Services Officer I	16	Office of School Effectiveness, Juvenile Services Education System	July 19, 2017
Smith, Julie R.	Human Resources Officer I – Talent Acquisition	15	Office of Finance and Administration, Office of Human Resources, Staff Employment	July 19, 2017

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Dwyer, June B.	Program Manager II (Chief of the Administrative Services & Procurement	20	Office of Finance and Administration, Division of Business Services, Chief of the Administrative Services Branch	TBD



Karen B. Salmon, Ph.D.
State Superintendent of Schools

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July 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Robert Williams Eccles
Position: Education Program Specialist II, Teacher Education Program Approval Specialist
Division: Education Effectiveness – Teacher Education Program Approval
Salary Grade: 22
Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Educational Administration/Supervision or related field.

EXPERIENCE:

Five years of professional teaching, staff development or administrative work in or affiliated with professional teacher education programs, nonpublic schools or local school systems human resources; experience that includes working with institutions of higher education on program approval issues and local school system certification is desirable.

DESCRIPTION:

This is a professional position is responsible for providing coordination and technical assistance to institutions of higher education, local school systems, and nonpublic schools to ensure that teacher education programs and teacher certification conform to statutory requirements of the Code of Maryland Regulations.

www.MarylandPublicSchools.org

Robert W. Eccles
Page Two

QUALIFICATIONS:

Education:

University of Pennsylvania (Philadelphia, Pennsylvania) 2010 - Master's Degree in Education Policy

Northwestern University (Evanston, Illinois) 2003 - Bachelor's Degree in History

Experience:

Coppin State University (Baltimore, Maryland)

2013 – Present: Director of Teacher Education Advisement & Retention Center

2011 – 2013: Pre-advisement Coordinator, School of Education

EMPLOYMENT STATUS:

New Hire



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July 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: June B. Dwyer
Position: Program Manager II (Chief of the Administrative Services Procurement)
Division: Business Services
Salary Grade: 20
Salary Range: \$56,743 - \$91, 107
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master's Degree is a plus.

EXPERIENCE:

Three (3) years of professional experience with coordinating procurement, contract administration, and /or related administrative services. Management and /or supervisory experience desired.

DESCRIPTION:

This is a professional position serving as the Chief of the Administrative Services Branch responsible for providing management and leadership of procurement and support services related to the agency's procurement of commodities and services, and the provision of mail distribution, duplication, and other support services to the agency.

QUALIFICATIONS:

Education:

Drexel University (Philadelphia, Pennsylvania) 1984 - Bachelor's Degree in Design and Merchandising

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2015 – Present: Agency Procurement Supervisor

2011 - 2015: Agency Procurement Specialist II

JCB Unicom (Crofton, Maryland)

2005 – 2010: Operations Manager

Smithsonian Business Ventures (Washington, DC)

2002 – 2005: Merchandise Planner, Museum Store

Smithsonian Institution (Washington, DC)

1995 – 2002: Assistant Buyer, Museum Stores

EMPLOYMENT STATUS:

Promotional

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<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Belton, Nicassia R.	Education Program Specialist II, Career & Technology Accountability Coordinator	22	Office of the Deputy for Teaching and Learning, Division of Career and College Readiness	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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July 25, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Nicassia R. Belton
Position: Education Program Specialist II, Career & Technology
Accountability Coordinator
Division: Career and College Readiness
Salary Grade: 22
Salary Range: \$64,608 - \$94,335
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Public Administration, Information Management Systems, or in any related field.

EXPERIENCE: Five (5) years of professional administrative, accountability or teaching experience in or affiliated with an education program including two (2) years of experience in coordinating or administering an education program or service directly related to the position. Experience with business intelligence software and/or Excel desired; administrative experience in an area related to accountability, information management, or a related field is preferred.

DESCRIPTION:

This is a professional position serving as the lead technical expert responsible for administering, managing, and monitoring the state Career and Technology Education (CTE) Accountability System and for providing leadership and coordination to Maryland school systems and community colleges regarding performance management and accountability.

www.MarylandPublicSchools.org

Nicassia R. Belton
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QUALIFICATIONS:

Education:

Purdue University (West Lafayette, In) 2006 - Master's Degree with Mathematics

Morgan State University (Baltimore, Maryland) 2003 – Bachelor's Degree in Mathematics with a concentration in Statistics

Experience:

University of Maryland (University of Maryland, Maryland)

2015 – Present: Associate Director of Pre-College Programs

The Career Adviser, LLC (Baltimore, Maryland)

2015 – Present: CEO, Founder and Lead Consultant

International Association of Black Actuaries (IABA) (Windsor, CT)

2009 – Present: Chair of Education Committee

Morgan State University (Baltimore, Maryland)

2008 – 2014: Director of Actuarial Science Program

2009 – 2014: Director of Summer Academy of Math and Science (SAMS) Program

2012 – 2014: Director of Summer Training Academy in Robotics and Cyber Security Program

2008 – 2013: Coordinator of School of Computer Mathematical and Natural Science High School Outreach Initiatives

EMPLOYMENT STATUS:

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE July 18, 2017 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Sprankle, Marcia A.	Education Program Manager II, Director, Program Improvement and Family Support Branch	24	Office of the Deputy for School Effectiveness, Division of Student, Family and School Support	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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July 18, 2017

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marcia A. Sprankle
Position: Education Program Manager II, Director, Program Improvement and Family Support Branch
Division: Student, Family, and School Support
Salary Grade: State Grade: 24
Annual Salary Range: \$73,612 - \$118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, or in any related field.

EXPERIENCE:

Six (6) years of professional experience in coordinating or administering education programs or services, including one year of experience supervising professional education program staff.

DESCRIPTION:

This is a professional position serving as Branch Chief, responsible for providing direction, leadership and supervision for administering federal and state programs designed to promote improved academic achievement in schools that serve low-income children.

Marcia A. Sprankle
Page Two

QUALIFICATIONS:

Education:

Wilmington University (New Castle, Delaware) 2009 – Doctorate in Education (Innovation and Leadership)

Regent University (Virginia Beach, Virginia) 1996 – Master’s Degree in Education (Curriculum and Instruction/Education Administration)

Norfolk State University (Norfolk, Virginia) 1989 – Bachelor’s Degree in Early Childhood Education

Experience:

Talbot County Public Schools (Easton, Maryland)

2016 – Present: Curriculum Supervisor

2008 – 2016: White Marsh Elementary School, Principal

2005 – 2008: Easton Middle School, Principal

2000 – 2005: Easton Elementary School, Principal

1999 – 2000: St. Michael’s Middle/High School, Assistant Principal

1997 – 1999: Easton Elementary School, First Grade Teacher

Red Mill Elementary (Virginia Beach, Virginia)

1994 – 1997: Third Grade Teacher

1989 – 1994: Second Grade Teacher

EMPLOYMENT STATUS:

New Hire