

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE July 24, 2018 BOARD MEETING**

I. Appointments Grade 19 and above:

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|---------------------|---|--------------------------------|---|---------------------------------------|
| Dammann, Matthew W. | Education Program Specialist II, Lead Monitoring Specialist | 22 | Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services | TBD |
| Dillon, Luke G. | Education Program Specialist I, Title I and School Improvement Specialist | 21 | Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning | TBD |
| Hicks, Carla M. | Fiscal Services Administrator V- Chief of Accounting | 22 | Office of the Deputy for Finance, Division of Business Services | TBD |
| Jaspers, Lea H. | Education Program Specialist I, Health Education | 21 | Office of the Deputy for Teaching and Learning, Division of Curriculum, Instructional Improvement and Professional Learning | TBD |
| Morrison, Brian M. | Education Program Manager II, Branch Chief – Special Education Policy and Accountability | 24 | Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services | TBD |
| Myers, Marilyn D. | Field Director for Data Analysis and Accountability – Juvenile Services Education Program | IEPP | Office of the Deputy for School Effectiveness, Juvenile Services Education | TBD |
| Schmidt, Eric | Program Manager II – Social Security Income Branch | 20 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | TBD |
| Tituana, Juan F. | Education Program Specialist I, Online Testing Project Manager | 21 | Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology | TBD |

II. Appointments Grade 18 and below:

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|--------------------|---|--------------------------------|---|---------------------------------------|
| Cooper, Sakina | Vocational Rehabilitation Specialist II | 13/3 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | 07/18/18 |
| Kuhn, Donald | Staff Specialist II | 16/0 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | 06/06/18 |
| Robinson, Tavion | Vocational Rehabilitation Specialist II | 13/0 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | 07/18/18 |

III. Other Actions: Promotional

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|-------------------------|--|--------------------------------|---|---------------------------------------|
| Hernandez Soto, Rousana | Child Care Licensing Specialist Supervisor | 17 | Office of the Deputy for Teaching and Learning, Division of Early Childhood, Office of Child Care | 07/01/18 |
| Chenowith, Theresa M. | Child Care Licensing Specialist Supervisor | 17 | Office of the Deputy for Teaching and Learning, Division of Early Childhood, Office of Child Care | 07/01/18 |



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Matthew W. Dammann
Position: Education Program Specialist II,
Lead Monitoring Specialist
Division/Office: Early Intervention and Special Education Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a closely related field.

EXPERIENCE:

Five (5) years of professional administrative or teaching experience in or affiliated with special education or early intervention, experience coordinating or administering programs related to services for individuals with disabilities and their families is preferred.

DESCRIPTION:

This is a professional lead position responsible for the monitoring of local public agencies and local school systems to ensure compliance with the Individuals with Disabilities Education Act (IDEA) and the Code of Maryland Regulations (COMAR), and improve results for infants, toddlers, young children, and youth with disabilities and their families, birth through age 21.

QUALIFICATIONS:

Education:

Johns Hopkins University (Baltimore, Maryland) 2010 – Education Doctorate Degree in Elementary Administration; 2003 – Master’s Degree in Education Administration

Elmira College (Elmira, New York) 1998 – Master’s Degree in Reading Education; 1996 – Bachelor’s Degree in Elementary Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2007 – Present: Program Manager IV Accountability Support

Education Station/Catapult Learning (Baltimore, Maryland)

2005 – 2007: Manager of Research and Reporting

Baltimore County Public Schools (Timonium, Maryland)

2002 – 2005: Research and Assessment Specialist

Johns Hopkins University (Baltimore, Maryland)

2000 – 2002: Reading Specialist/Diagnostic Specialist

1999 – 2000: Middle School Teacher Mentor/Liaison

Edgemeade/Raymond A. Rogers School (Upper Marlboro, Maryland)

1998 – 1999: Reading Specialist

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Luke G. Dillon

Position: Education Program Specialist I,
Title I and School Improvement Specialist

Division/Office: Curriculum, Instructional Improvement and Professional Learning

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Education Administration/Supervision, Educational Research, Education Policy or a related field.

EXPERIENCE:

Five (5) years of professional teaching or administrative/supervision experience in or administering an education program directly related to the position; experience coordinating a school improvement program is preferred.

DESCRIPTION:

This is a professional position responsible for providing assistance and technical support to Title I schools and school systems as they move through the levels of school improvement and assisting in the design, development, implementation and evaluation of federal and State programs to improve the teaching and learning of disadvantaged students in Maryland.

QUALIFICATIONS:

Education:

Notre Dame of Maryland University (Baltimore, Maryland) 2006 – Master’s Degree in Education Leadership

State University of New York (Oneonta, New York) 1999 – Bachelor’s Degree in Education and International Studies

Experience:

Baltimore City Public Schools Office of Enrollment (Baltimore, Maryland)

2018 – Present: Educational Specialist – Student Support

2015 – 2017: Title I Educational Specialist – Instructional Coach

2011 – 2015: Title I Educational Specialist – School Improvement

2007 – 2011: Specialist for ELL Family Engagement – Communications Department

2001 – 2006: Teacher, Schoolwide Technology Coordinator – Calvin Rodwell Elementary School

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Carla M. Hicks
Position: Fiscal Services Administrator V,
Chief of Accounting
Division/Office: Business Services, Accounting Branch
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$64,608 - \$103,743
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree or 36 post-baccalaureate credit hours of coursework from an accredited college or university in Accounting. CPA desired.

EXPERIENCE:

Five years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must include direct supervision of other professional employees.

DESCRIPTION:

This is a professional position responsible for planning, directing, and controlling activities of the Accounting Branch, which consists of 29 accounting staff members, to ensure that financial transactions are verified, recorded and reported to management in accordance with Generally Accepted Accounting Principles and in compliance with State and Federal regulations and practices.

QUALIFICATIONS:

Education:

Stevenson University (Stevenson, Maryland) 23 credits toward Master's Degree in Forensic Accounting

College of Notre Dame of Maryland (Baltimore, Maryland) 2003 – Bachelor's Degree in Accounting and Human Resources

Experience:

Maryland Department of Housing and Community Development (Crownsville, Maryland)

2017 – Present: Director of Fund Accounting

2014 – 2017: Accounting Supervisor – Grant Manager

2011 – 2014: Advanced Accountant – Grant Accountant

Carroll Independent Fuel (Baltimore, Maryland)

2008 – 2011: Senior Accountant

Bravo Health, Inc. (Baltimore, Maryland)

2007 - 2008: Senior Accountant

Robert Half (Baltimore, Maryland)

2006 – 2007: Accounting Consultant

Sinclair Broadcast Group (Hunt Valley, Maryland)

2005 – 2006: Financial Reporting Analyst

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lea H. Jaspers
Position: Education Program Specialist I,
Health Education
Division/Office: Curriculum, Instructional Improvement and Professional Learning
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work in Education, Educational Administration/Supervision, Health Education, or a related field. Maryland certification in Health Education is preferred.

EXPERIENCE:

Four (4) years of professional work experience in PreK-12 Health Education teaching and administration, or supervision within and education setting.

DESCRIPTION:

This is a professional position responsible for providing leadership, technical assistance, and coordination in the implementation of Health Education programs in the public schools in Maryland.

QUALIFICATIONS:

Education:

Ithaca College (Ithaca, New York) 2007 – Master’s Degree in Health Education; 2006 – Bachelor’s Degree in Health Education

Experience:

Maryland State Department Education (Baltimore, Maryland)

2018 – Present: Education Program Specialist I - Health and Physical Education Specialist

2014 – 2018: Staff Specialist II -Wellness Specialist

Anne Arundel County Public Schools – Arundel High School (Gambrills, Maryland)

2009 – 2014: Curriculum Writer

2010 – 2011: Nutrition Teacher - Broadneck High School

2007 – 2011: Health & Physical Education Teacher - J. Albert Adams Academy

2007 – 2008: Family & Consumer Science Lead Teacher - Lindale Middle School

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brian M. Morrison
Position: Education Program Manager II,
Branch Chief – Special Education Policy and Accountability
Division/Office: Early Intervention and Special Education Services
Salary Grade: State Salary Grade: 24
Annual Salary Range: 73,612 – 118,197
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or services. Three years of the required experience must have been in direct supervision of other professional employees.

DESCRIPTION:

This position is responsible for directing the Individuals with Disabilities Education Act (IDEA) Part C & Part B Sections 611 & 619 services and reporting to the federal Office of Special Education Programs (OSEP) performance data, including results and compliance for services to infants, toddlers, young children, and youth with disabilities and their families, birth through age 21. This position coordinates & directs activities of the Branch and oversees implementation of multiple aspects of the statewide interagency systems of services, provides supervisory oversight for compliance and improved results through monitoring for results driven accountability.

QUALIFICATIONS:

Education:

University of Maryland Baltimore County (Catonsville, Maryland) 2012 – Ph.D. in Applied Developmental Psychology, 2004 – Master’s Degree in Applied Developmental Psychology; 2000 – Bachelor’s Degree in Psychology

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2013 – Present: Education Program Supervisor – Special Education Policy & Data

2007 – 2013: Education Program Specialist II Lead Monitoring Specialist -
Maryland Infants & Toddlers

Kennedy Krieger Institute (Baltimore, Maryland)

2007: Senior Planning Coordinator – Family Support Services

University of Maryland Medical Center (Baltimore, Maryland)

2004 -2007: Service Coordinator – Early Intervention Services

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marilyn D. Myers
Position: Field Director for Data Analysis and Accountability
Division/Office: Juvenile Services Education
Salary Grade: State Salary Grade: IEPP
Annual Salary Range: \$105,407 - \$109,820
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of coursework in Education or Education Administration/Supervision. Possession of or eligible for a Maryland Certificate with Administrator I and II endorsements.

EXPERIENCE:

Three years of satisfactory Principal or administrative/supervisory experience. Experience in a juvenile/alternative education program or in an education program providing services to an institutionalized population preferred. Experience in managing or administering a state-wide program is preferred.

DESCRIPTION:

This is a professional position serving as one of two principal assistants to the Juvenile Services Education Program Director/Executive Director providing leadership in the development and oversight of data management, Power School, accountability and instructional support for Maryland's Juvenile Services Educational Program.

QUALIFICATIONS:

Education:

Capella University (Minneapolis, Minnesota) 2007 – Ph.D. in Educational Leadership

Nova Southeastern University (Ft. Lauderdale, Florida) 2001 – Master’s Degree in Educational Leadership

University of North Florida (Jacksonville, Florida) 1997 – Bachelor’s Degree in Secondary Education Social Studies

Florida Community College (Jacksonville, Florida) Associate’s Degree in General Education

Experience:

Maryland State Department of Education –Juvenile Services Education (Baltimore, Maryland)

2016 - Present: Principal – Charles Hickory School

Calvert Education Services (Hunt Valley, Maryland)

2014 – 2015: Executive Director/Chief Academic Officer

Duval County Public School (Jacksonville, Florida)

2010 – 2014: Principal – Schools for the Future (Virtual Instruction Academy)

2004 – 2006: Principal – Assistant – Vice Principal of Curriculum

1997 – 2004: Social Studies Teacher

Florida Virtual School (Orlando, Florida)

2006 – 2009: Instructional Leader (Principal)

EMPLOYMENT STATUS:

Promotion



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Eric M. Schmidt
Position: Program Manager II,
Social Security Income Branch
Division/Office: Division of Rehabilitation Services
Salary Grade: State Salary Grade: 20
Annual Salary Range: \$56,743 - \$91,107
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree from an accredited college or university; course work in Management, Supervision, or Administration is desirable. A Master's Degree is preferred.

EXPERIENCE:

Six (6) years of professional experience in rehabilitation or in the adjudication or processing of disability claims. Three (3) years of the required experience must have included direct supervision of other professional employees or specialized experience as the technical lead providing rehabilitation services for clients with disabilities or in developing disability claims and establishing eligibility for SSDI and SSI.

DESCRIPTION:

This is a professional management position responsible for managing and directing all Social Security grants and program operations for the Division of Rehabilitation Services. These include: Cost Reimbursement; Ticket to Work; State Verification & Exchange System (SVES); Promoting Opportunity Demonstration Grant.

QUALIFICATIONS:

Education:

Towson University (Towson, Maryland) 1999 – Bachelor’s Degree in Sociology/History
Catholic University (Washington, DC) 2007- Master’s Degree in Anthropology/Sociology – Ph.D.
(ABD)

Experience:

Division of Rehabilitation Services (Baltimore, Maryland)

- 2018 – Present: Acting Program Manager – Social Security Income
- 2015 – 2017: Staff Specialist II – Social Security Income Specialist
- 2013 - 2015: VR Technical Specialist
- 2011 - 2013: VR Specialist – Westminster
- 2010 – 2013: Vocational Rehabilitation Specialist
- 2010 – 2011: VR Claims Examiner – Disability Determination Services

TRC (Lanham, Maryland)

- 1997 – 2009: Project Manager

Catholic University of America (Washington, DC)

- 2004 – 2007: Graduate Teaching Assistant

EMPLOYMENT STATUS:

Promotional



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Juan F. Tituana
Position: Education Program Specialist I,
Online Testing Project Manager
Division/Office: Assessment, Accountability and Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$60,543 - \$97,203
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four (4) years of professional work experience in or affiliated with an education program; this experience to include two years coordinating or administering an education program or services directly related to the position. Fluency in Spanish is desirable.

DESCRIPTION:

This is a professional position responsible for providing leadership and technical expertise to support and manage the implementation of online testing for statewide assessments grades 3 through high school. The position provides facilitation and coordination of MSDE staff, the staff of contractors, and the staff of local school systems responsible for implementation of online testing in schools throughout the state. This position also assists with the training and monitoring of the LEA 24 – Special Placement Schools.

QUALIFICATIONS:

Education:

University of Maryland (College Park, Maryland) 1988 - Ph.D. in Educational Administration, Supervision Curriculum Educational Communications; 1980 – Master’s Degree in Educational Administration, Supervision Curriculum Educational Technology; 1978 – Bachelor’s Degree in Broadcast Communications History

Experience:

Shorelight Education-American Access Program/American University (Washington, D.C.)

2017 – Present: Student Advisor/Special Project Coordinator

Media and Language Interchange, LLC (Olney, Maryland)

2016 – 2017: Director and English-Spanish Translator

ELS Language Centers (Washington, DC)

2010 - 2016: Center Director

National Geographic Society/ Television (Washington, DC)

2000 – 2010: Translations Director

1998 – 2000: Translations Manager

1993 – 1998: Translations Coordinator

EMPLOYMENT STATUS:

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE July 24, 2018 BOARD MEETING**

I. Appointments Grade 19 and above:

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|-----------------------|-----------------------------|-------------------------|--|--------------------------------|
| Bradenburg, Amalie E. | Deputy State Superintendent | ES-9 | Office of the State Superintendent, Office of Finance | TBD |

II. Appointments Grade 18 and below:

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|-------------|-----------------|-------------------------|------------------------|--------------------------------|
|-------------|-----------------|-------------------------|------------------------|--------------------------------|

III. Other Actions: Under Delegated Appointment Authority by the SBOE

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|-------------|-----------------|-------------------------|------------------------|--------------------------------|
|-------------|-----------------|-------------------------|------------------------|--------------------------------|



Karen B. Salmon, Ph.D.
State Superintendent of Schools

July 24, 2018

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Amalie E. Bradenburg
Position: Deputy State Superintendent
Division/Office: Office of Finance
Salary Grade: State Salary Grade: ES-9
Annual Salary Range: 114,874 - \$153,532
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of coursework in Business, Public Administration, Finance or related area.

EXPERIENCE:

Extensive experience in government finance administration and management.

DESCRIPTION:

This is a management position providing leadership and oversight for all fiscal operations including Budget, Accounting, procurement, and Financial Coordination; Oversees the Department's Office of Policy and Fiscal Analysis, Office of Fiscal Planning, Research and Evaluation, and Office of Compliance and Monitoring; Collaborates with the Office of the Attorney General, other State agencies, and local school systems regarding legal issues, mission critical operations, and program funding; Serves as the Department's Fair Practices Officer; Supervises facilities and general service; completes special projects assigned by the State Superintendent.

QUALIFICATIONS:

Education:

University of Maryland (College Park, Maryland) 2005 – Master’s Degree in Business Administration, Finance and Statistics; 1996 – Bachelor’s Degree in Engineering

Experience:

Anne Arundel County Office of the County Executive (Anne Arundel County, Maryland)

2015 - Present: Education Officer

Steven R. Schuh, County Executive Transition Team (Anne Arundel County, Maryland)

2015 – Present: Ex-Officio Member

Mike Pantalides, Mayor of Annapolis Transition Team (Annapolis, Maryland)

2013 – 2017: Chair the Human Services Group

York International Corporation (Columbia, Maryland)

2000 – 2002: Service Sales Engineer

Nalco Chemical Company (Greenbelt, Maryland)

1997 – 2000: District Representative

EMPLOYMENT STATUS:

New Hire