

MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE September 24, 2019 BOARD MEETING

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Adkins, Shakera	Assistant Principal	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education System	TBD
Alicea, Anders	Education Program Specialist I, Instructional Transformation Specialist	21	Office of the Deputy for Teaching and Learning Division of Career and College Readiness	TBD
Eyer, Brian K.	Education Program Specialist II, Coordinator for Leadership Development	22	Office of the Deputy for Teaching and Learning Division of Career and College Readiness	TBD
Gonzales, Jonathon	Education Program Specialist I, Assessment Specialist, English/Language Arts	21	Office of the Deputy for Teaching and Learning, Division of Assessment, Accountability and Information Technology	TBD
Keshavarz, Farid	Fiscal Services Administrator V	22	Office of the Deputy for Finance, Division of Business Services	TBD

II. Appointments Grade 18 and below:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jamison, Brianne	School Guidance Counselor	IEPP	Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System	09/25/19
Stokes, Linda	School Guidance Counselor	IEPP	Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System	09/11/19
Williams, Kyra	Academic Math Teacher	IEPP	Deputy State Superintendent, Office of School Effectiveness, Juvenile Services Education System	09/11/19

III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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Karen B. Salmon, Ph.D.
State Superintendent of Schools

September 24, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Shakera B. Adkins
Position: Assistant Principal
Division/Office: Office of the Deputy for School Effectiveness
Salary Grade: State Salary Grade: IEPP
Annual Salary Range: \$97,541 - \$101,711
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree in School Administration and Supervision or Master's Degree with 18 graduate credits in School Administration and Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

EXPERIENCE:

Three years of satisfactory teaching experience. Principal experience is preferred; previous alternative/urban/juvenile services education experience desired.

DESCRIPTION:

This is a professional position serving as an Assistant Principal, responsible for supporting the Principal by supervising and providing leadership to professional teaching staff of the education program for residents of a juvenile facility.

Shkera B. Adkins

QUALIFICATIONS:

Education:

The Johns Hopkins University (Baltimore, Maryland) 2001 – Master’s Degree in Special Education

Morgan State University (Baltimore, Maryland) 1997 - Bachelor’s Degree in Psychology

Maryland State Department of Education (Baltimore, Maryland) – Advanced Professional Certificate Administrator I-II & Special Education K-12

Experience:

Harford County Public School System (Harford County, Maryland)

2019 – Present: Special Education Teacher

2017 – 2019: Instructional Leader – Assistant Principal

Baltimore City Public School System (Baltimore, Maryland)

2014 – 2017: Instructional Leader, Principal

2009 – 2014: Instructional Leader, Assistant Principal

2010: Interim Principal

2007 – 2009: Educational Specialist II, Special Education

2005 – 2007: IEP Chairperson

Howard County Public Schools (Ellicott City, Maryland)

2004 - 2005: Special Education Teacher

Prince George’s County Public Schools (Upper Marlboro, Maryland)

2003 – 2004: Special Education Teacher

The Ridge School of Montgomery County (Rockville, Maryland)

2002 – 2003: Diagnostic Prescriptive Teacher and Reading Specialist

Kennedy Keiger Lower School (Baltimore, Maryland)

1999 – 2002: Special Education Teacher

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

September 24, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Mr. Anders Alicea
Position: Education Program Specialist I, Instructional Transformation Specialist
Division/Office: Career and College Readiness
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$63,925 - \$102,634
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in curriculum, teaching, instructional leadership or education-related field from an accredited college or university.

EXPERIENCE:

Four (4) years of experience in delivering, evaluating, or implementing the Maryland College and Career Ready Standards; three (3) years of experience providing professional learning experiences, both in-person and virtually, to adult learners. Experience in vetting curriculum or developing professional learning experiences focused on curriculum and instruction, data and assessment literacy, and school improvement preferred.

DESCRIPTION:

This is a professional position with responsibilities for vetting curriculum for standards alignment and developing and facilitating professional learning experiences. Professional learning experiences will focus on supporting the implementation of standards-aligned curriculum, instructional practices, and evidence-based strategies that support improvements in student achievement.

Mr. Anders Alicea

QUALIFICATIONS:

Education:

The Johns Hopkins University (Baltimore, Maryland) 2001 – Master’s Degree in Education/Teacher Leadership

Haverford College (Haverford, Pennsylvania) 1996 – Bachelor’s Degree in Philosophy

Maryland State Department of Education (Baltimore, Maryland) – Advanced Professional Certificate in Administration I & II

Experience:

Immaculate Heart of Mary School (Towson, Maryland)

2015 – 2019: Principal

Baltimore City Public School System (Baltimore, Maryland)

2011 – 2015: Student Support Liaison

2013: School Support Facilitator

The Institute of Notre Dame (Baltimore, Maryland)

2005 – 2011: Dean of Students

2004 – 2006: Mathematics Teacher

Community College of Baltimore County (Essex, Maryland)

2005 – 2011: Adjunct Math Instructor

Words & Numbers (Baltimore, Maryland)

– 2004: Mathematics Editor

K12.com, Inc. (McLean, Virginia)

2003 – 2004: Mathematics Lesson Developer

St. Paul’s School (Brooklandville, Maryland)

2001 – 2003: Upper School Math Teacher

2000 – 2001: 6th Grade Math/Science Teacher

The Newport School (Kensington, Maryland)

1998 – 2000: 6th Grade Teacher

Higher Achievement Program (HAP) (Washington, DC)

1996 – 1998: Program Coordinator

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

September 24, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brian K. Eyer
Position: Education Program Specialist II, Coordinator for Leadership Development
Division/Office: Career and College Readiness
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$68,218 -109,539
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post-baccalaureate credit hours of course work in Education Administration/Supervision or education-related field from an accredited college or university.

EXPERIENCE:

Five years of professional administrative experience providing instructional leadership and supervising school-based professionals is required.

DESCRIPTION:

The Coordinator for Leadership Development coordinates technical assistance and resources for local school systems and institutions of higher education to foster the growth of effective teachers and leaders in accordance with evidence-based practices, established regulations and policies, and Department priorities.

Brian K. Eyer

QUALIFICATIONS:

Education:

University of Phoenix (Phoenix, Arizona) 2014 - Ed.D in Educational Leadership

Cleveland State University (Cleveland, Ohio) 1993 - Master's Degree in Curriculum and Development

York College of Pennsylvania (York, Pennsylvania) 1998 – Bachelor's Degree in Biology

Penn State University (University Park, Pennsylvania) 1998 – Educational Administration Certificate

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2017 – Present: Education Program Specialist I, Leadership Development Specialist

Baltimore City Public School District (Baltimore, Maryland)

2015 – 2017: Instructional Leadership Executive Director

2005 – 2015: Transformational Principal – Digital Harbor High School

Central Bucks School District (Doylestown, Pennsylvania)

2000 – 2005: Assistant Principal – Central Bucks East High School

Harrisburg School District (Harrisburg, Pennsylvania)

1992 – 2000: Assistant Principal – (John Harris High School), Math/Science Academy
Lead Teacher, Science Department Head (Scott Intermediate School), Physical Science Teacher,
(Rowland Intermediate School)

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

September 24, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jonathon B. Gonzales
Position: Education Program Specialist I, Secondary English/Language Arts Assessment Specialist
Division/Office: Assessment, Accountability, & Information Technology
Salary Grade: State Salary Grade: 21
Annual Salary Range: \$61,754 - \$102,634
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate course work from an accredited college or university. **Coursework or Certification in English/Language Arts or Mathematics or Social Studies/History** preferred.

EXPERIENCE:

Four(4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position at the middle school or secondary level preferred.

DESCRIPTION:

This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which align to English/Language Arts or Mathematics or Social Studies Maryland standards for grades 6 through high school and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator's understanding of the standards and assessments.

Jonathon B. Gonzales

QUALIFICATIONS:

Education:

Goucher College (Baltimore, Maryland) 2014 – Master’s Degree in Instructional Leadership Administration

Towson University (Towson, Maryland) 2008 – Bachelor’s Degree in English Secondary Education

Experience:

Dorchester County Public Schools (Dorchester, Maryland)

2018 – Present: Supervisor of Reading/English Language Arts K-12, Gifted and Talented K-12, and AVID District Director

Baltimore County Public Schools (Towson, Maryland)

2016 – 2018: Resource Teacher – Secondary English/Language Arts

2014 – 2018: Lead Curriculum Writer, Assessment Developer and Presenter:
(English Language Arts – Grade 6 – 12)

2013 – 2016: English Language Arts Department Chair: Parkville Middle School

2008 – 2013: High School English Instructor (10th Grade Inclusion, 10th Grade Honors, And 11th Grade Advanced Placement) – Parkville High School

EMPLOYMENT STATUS:

New Hire



Karen B. Salmon, Ph.D.
State Superintendent of Schools

September 24, 2019

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Farid Keshavarz
Position: Fiscal Services Administrator V – Budget Chief
Division/Office: Business Services
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$68,218 - \$109,539
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related area. Master’s Degree and/or CPA a plus.

EXPERIENCE:

Five (5) years of professional experience with analyzing and developing financial, budget, and control systems for multiple programs. Two years of experience with Maryland State budgeting procedures and/or management – supervisory experience desired.

DESCRIPTION:

This is a professional position serving as the Chief of the Budget Branch. The position is responsible for the development, justification, execution, and analysis of the Department’s budgets. The Department’s budgets exceed \$8 billion annually, include more than 40 programs, and involve General, Federal, Special and Reimbursable fund sources.

Farid Keshavarz

QUALIFICATIONS:

Education:

University of Maryland (Bowie, Maryland) 1990 – Master’s Degree in Business Accounting

Institute of Advanced Accounting (Overseas) 1975 – Bachelor’s Degree in Accounting

Experience:

Department of Public Safety and Correctional Services (Towson, Maryland)

2011 – 2015: Deputy Director, Financial Services

City of Baltimore (Baltimore, Maryland)

2015 – 2017: Accounting Manager

Strayer University (White Marsh, Maryland)

2002 – 2014: Adjunct Instructor

Maryland Transit Administration (MTA) (Baltimore, Maryland)

2002 – 2011: Comptroller

Community College of Baltimore County (Catonsville, Maryland)

2004 – 2014: Adjunct Faculty

Howard Community College (Columbia, Maryland)

2004: Adjunct Faculty

State Comptroller’s Office (Annapolis, Maryland)

2000 – 2002: Financial System Administrator

Maryland Port Administration (MPA) (Baltimore, Maryland)

1994 – 2000: Acting Comptroller

Maryland Aviation Administration (MAA)

1986 – 1994: Accounting Manager

EMPLOYMENT STATUS:

New Hire