

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE OCTOBER 26, 2021 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Goodrich, Lindsey	Education Program Supervisor Chief of Specialized Instruction	22	Office of the Deputy for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Lasser, Phil	Assistant Director of Strategic Planning and Continuous Improvement	25	Office of Strategic Planning and Continuous Improvement	TBD
Mayes, David	IT Assistant Director IV	23	Office of the Deputy for Teaching and Learning, Office of Information Technology	TBD
Rasher, Todd	Principal	IEPP	Office of the Deputy for School Effectiveness, Juvenile Services Education	TBD
Turner, April	Education Program Supervisor	22	Office of the Deputy for School Effectiveness, Division of Student Support, Academic Enrichment and Educational Policy	TBD

**II. Appointments Grade 18 and below**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Cobb, Isaya	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/6/21
Harris, Rosa	Fiscal Accounts Technician II	12/4	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/20/21
Lumpkins, Michael	Vocational Rehabilitation Specialist I	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/6/21
Murranaa, Essa	Vocational Rehabilitation Specialist I	13/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/6/21
Streety I. Kelvin	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/6/21
Sinclair, Daniel	Vocational Rehabilitation Specialist I	12/3	Office of the Deputy for School Effectiveness, Division of Rehabilitation Services	10/20/21

**III. Other Actions: Promotional**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
McCormick, Shane	Executive Associate III	17	Office of the State Superintendent	9/13/21



**Mohammed Choudhury**  
State Superintendent of Schools

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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lindsey M. Goodrich  
**Position:** Education Program Supervisor Chief of Specialized Instruction  
**Division/Office:** Special Education/Early Intervention Services  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$70,280 - \$91,605 (with progression to \$112,848)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree in Special Education or equivalent 36 post baccalaureate credit hours of course work in Education Administration/Supervision, Education, Special Education or a related field.

**EXPERIENCE:**

Five (5) years of professional experience in or affiliated with special education administration, programs or services directly to the position.

**DESCRIPTION:**

This is a supervisory position serving as a strong instructional leader responsible for the professional learning, staff oversight & management of Maryland's College & Career-Ready Standards in the implementation of instructional & response to interventions/evidence-based instructional practices with fidelity measures, support of federal grant initiatives, technical assistance & programmatic support related to students with high and low incidence disabilities.

Lindsey Goodrich

**QUALIFICATIONS:**

**Education**

McDaniel College (Westminster, Maryland) 2014 – Certification in Administrative Leadership

College of Notre Dame of Maryland (Baltimore, Maryland) 2010 – Master’s Degree in Teaching

Towson University (Towson, Maryland) 2006 – Bachelor’s Degree in Family Studies

**Experience:**

Maryland Department of Education (Baltimore, Maryland)

2019 – Present: Special Education Coordinator – Juvenile Services Education

Anne Arundel Evening High School (Glen Burnie, Maryland)

2016 – 2019: Assistant Administrator – Certifications & Policies

Nantucket Elementary School (Crofton, Maryland)

2018 – 2019: Special Educator

Sparrows Point Middle School (Sparrows Point, Maryland)

2017 – 2018: IEP Chair/Special Education Department Chair

Meade Middle School (Ft. Meade, Maryland)

2014 – 2017: Special Education Department Chair

2010 – 2014: Special Educator

Glen Burnie Evening High School (Glen Burnie, Maryland)

2016: Special Education Teacher

Needles Case Management (Owings Mills, Maryland)

2007 – 2008: Marketing Assistant

Casey Cares Foundation (Baltimore, Maryland)

2006 -2008: Grant Coordinator/Program Coordinator

Friendship School Inc. (Sykesville, Maryland)

2006 -2007: Development Assistant

**EMPLOYMENT STATUS:**

Promotional



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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Phil Lasser  
**Position:** Assistant Director of Strategic Planning and Continuous Improvement  
**Division/Office:** Office of Strategic Planning and Continuous Improvement  
**Salary Grade:** State Salary Grade: 25  
Annual Salary Range: \$85, 493 - \$137, 260  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work in Education, Educational Supervision/Administration, or a related area.

**EXPERIENCE:**

Five (5) years of related experience educational supervision and management that includes coordinating or administering education programs related to student services, school improvement, school performance, program assessment, and teacher development.

**DESCRIPTION:**

This is a managerial position working under the direction of the Senior Executive Director (SED) of Strategic Planning and Continuous Improvement and works closely with the State Superintendent of Schools, Chief of Staff, and other internal senior stakeholders. The main purpose of this position is to manage a portfolio of internal departments and initiatives throughout the strategic planning process and implementation. The directors in the Office of Strategic Planning and Continuous Improvement work alongside staff to ensure the success of MSDE’s highest priorities. Directors support initiative planning with department staff; foster collaboration across divisions; monitor and report on progress; analyze data and problem solve. Additionally, directors will oversee a portfolio of activities as identified in the Blueprint for Maryland’s Future and assigned by the SED.

Phil Lasser:

**QUALIFICATIONS:**

**Education:**

The George Washington University, Trachtenberg School (Washington, D.C.) 2015 – Master’s Degree in Public Policy and Education Policy

American University (Washington, D.C.) 2013 – Bachelor’s Degree in Political Science and Education Studies

**Experience:**

San Antonio Independent School District (San Antonio, Texas)

2018 – Present: Director of Research Operations

Yext (New York, New York)

2017 – 2018: Client Operations Analyst

Youth Build Public Charter School (Washington, D.C.)

2016 – 2017: Data Analysis Consultant

2015 - 2016: Data Analyst/Manager

National Council on Teacher Quality (Washington, D.C.)

2013 – 2015: State Policy Analyst

U.S. Department of Education (Washington, D.C.)

2012: Legislative and Special Assistant Intern, Office of the Under Secretary

Education Week (Bethesda, Maryland)

2011: Commentary Intern

Senator Barbara A. Mikulski (Washington, D.C.)

2010: Congressional Intern

Camps Airy and Louise (Baltimore, Maryland)

2011 – 2016: Unit Leader

**EMPLOYMENT STATUS:**

New Hire



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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** David Mayes  
**Position:** IT Assistant Director IV – Information Technology Partner  
**Division/Office:** Information Technology  
**Salary Grade:** State Salary Grade: 23  
Annual Salary Range: \$75,012 - \$120,447  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Bachelor’s degree from an accredited college or university in computer science, computer information technology, information security, electrical systems, cybersecurity, or related field.

**EXPERIENCE:**

Five years of experience working in an information technology (IT) environment to include direct involvement in the management of IT technical staff and IT projects.

**DESCRIPTION:**

The IT Partner (ITP) has the overall responsibility to serve as the strategic interface with assigned division/office or functional area for the purpose of business technology strategy development, solution discovery, service management, risk management and relationship management. The incumbent will serve as the business relationship link between the division/office and IT needs.

David Mayes

**QUALIFICATIONS:**

**Education:**

University of Baltimore (Baltimore, Maryland) 2019 – Bachelor’s Degree in Applied Information Technology

Tesst College of Technology (Halethorpe, Maryland) 2010 – Associate’s Degree in Networking Information Systems

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2020 – Present: Computer Networking Information Specialist II

MRETEC, Inc. (Annapolis, Maryland)

2016 – 2018: Senior Customer Support Analyst

Optoro, Inc. (Lanham, Maryland)

2014 -2016: Information Technology Analyst

**EMPLOYMENT STATUS:**

Promotional



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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Todd A. Rasher

**Position:** Principal

**Division/Office:** MSDE – Juvenile Services Education Program

**Salary Grade:** State Salary Grade - Institutional Educator Pay Plan - Administrator  
Annual Salary Range: \$101,206 - \$119,606

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s Degree in School Administration and Supervision or Master’s Degree with 18 graduate credits in School Administration Supervision and in possession or eligible for a Maryland Administrator II or Principal Certificate.

**EXPERIENCE:**

Experience providing classroom instruction to students.

**DESCRIPTION:**

Serves as the immediate supervisor of teachers and staff in a juvenile services facility; coordinates the activities of the school program with institutional officials; monitors special education services; maintains educational records; counsel’s students; supports the work of the local school improvement team.

Todd A. Rasher

**QUALIFICATIONS:**

**Education**

Mount Saint Mary's University (Emmitsburg, Maryland) 2020 – Master's Degree in Leadership

Hood College (Frederick, Maryland) 2012 – Bachelor's Degree in Special Education Elementary Education

Frederick Community College (Frederick, Maryland) 2007 – Associate's Degree in Secondary Education

Maryland State Department of Education – Administration I & II Certification

**Experience:**

Maryland State Department of Education – Victor Cullen Center (Sabillasville, Maryland)

2015 – Present: Special Education Teacher – Lead Case Manager

Brook Lane – Laurel Hall School (Frederick, Maryland)

2014 – 2015: Special Education Teacher

Frederick County Public Schools (Walkersville, Maryland)

2012 – 2014: Lead Teacher – Head Start

2012 – 2014: Partner Teacher - Creative Curriculum Pilot (Volunteer)

2009 – 2012: Resource Teacher

Camp Invention (Frederick, Maryland)

2010: Instructional Assistant

**EMPLOYMENT STATUS:**

Promotional



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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** April D. Turner  
**Position:** Education Program Supervisor – School Psychological Services Coordinator  
**Division/Office:** Student Support, Academic Enrichment and Educational Policy  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$70,780 - \$91,605 (with progression to \$112,848)  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a Master’s degree or equivalent 36 Credit hours of post-baccalaureate course work.

**EXPERIENCE:**

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option. Two of these years must be in coordinating or administering a school psychological services program. Two years of professional experience coordinating or administering a school psychological services program. Experience supervising other employees is preferred.

**DESCRIPTION:**

This is a professional position, which serves as the School Psychological Services Coordinator within the Student Services and Strategic Planning Branch of the Division of Student Support, Academic Enrichment, and Educational Policy. This position provides leadership, consultation, and technical assistance to develop and implement the program of school psychological services in each local school system, aligned with coordinated student services as specified in the Code of Maryland Regulations (COMAR 13A.05.05).

April D. Turner

**QUALIFICATIONS:**

**Education**

University of Nebraska-Lincoln (Nebraska, Lincoln) 2012 – Doctorate Degree in School Psychology

2006 – Master’s Degree Educational Psychology

Loyola University (Baltimore, Maryland) 2020 - Master’s Degree in Educational Leadership

Hampton University (Hampton, Virginia) 2004 – Bachelor’s Degree in Psychology

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland)

2015 – 2020: School Psychologist (birth to 5) – Summer Assignment

2018 – Present: Lead School Psychologist, Culturally and Linguistically Diverse Recruitment Tm

2012 – 2018: School Psychologist

National Association of School Psychologist (Bethesda, Maryland)

2017 – 2018: Maryland Delegate to the Leadership Assembly of the National Association  
Of School Psychologists

**EMPLOYMENT STATUS:**

New Hire

MARYLAND STATE DEPARTMENT OF EDUCATION  
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I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Conaway, Frank	Business Services Partner Procurement and Contract Management (Program Manager IV)	22	Deputy Superintendent for Operations	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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OCTOBER 26, 2021  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Frank Conaway

**Position:** Business Services Partner – Procurement and Contract Management (Program Manager IV)

**Division/Office:** Deputy Superintendent for Operations

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$70,280 -112,848

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor’s degree from an accredited college or university.

**EXPERIENCE:**

Five years of professional public sector procurement, or private sector contracting experience, which included activities such as soliciting, evaluating, negotiating and awarding contracts, advertising procurement opportunities, distributing specifications to vendors, coordinating bidder evaluation committees, conducting vendor debriefings, monitoring contract performance, eProcurement management, professional certification or procurement business operations.

**DESCRIPTION:**

The Business Services Partner (BSP) serves as the primary procurement and contract management officer, point of contact, and technical service provider to assigned Maryland State Department of Education (MSDE) division leaders, offices, and units. The BSP will manage the department’s capacity to effectively meet the procurement and contract management goals of all divisions by working directly with MSDE program leaders.

Frank Conaway

**QUALIFICATIONS:**

**Education**

Coppin State University (Baltimore, Maryland) 2020 - Master's Degree in Criminal Justice

Coppin State University (Baltimore, Maryland) 2018 – Bachelor's Degree in Criminal Justice

Maryland Public Purchasing Association 2019 - Certificate

**Experience:**

Maryland State Department of Education Division of Business Services (Baltimore, Maryland)

2021 – Present: Acting Chief of Procurement

2021: Procurement Officer III

Maryland Department of Transportation Maryland Transit Administration (Baltimore, Maryland)

2020 – 2021: Procurement Officer II

2019 – 2020: Procurement Officer I

Maryland Department of Transportation Highway Administration (Baltimore, Maryland)

2019: Agency Procurement Specialist I

Department of Public Safety and Correctional Services (DPSCS) – Pretrial (Baltimore, Maryland)

2017 – 2018 : Intern

Cleaning Spree Carpet Cleaning (Owings Mills, Maryland)

2016 – Present: Chief of Operations

The Green Team LLC (Baltimore, Maryland)

2016 – 2019: Manager

Soul Touch LLC (Baltimore, Maryland)

2013 – 2016: Consultant

The Working Seed Foundation (Garrison, Maryland)

2017 – Present: Founder/Coordinator

**EMPLOYMENT STATUS:**

Promotional