

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE FEBRUARY 22, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|-----------------------|---|--------------------------------|--|---------------------------------------|
| Gale, Charles J. | Education Program Specialist II, Research and Data Specialist | 22 | Office of Research and Strategic Data Use | TBD |
| Dareys, Andrew J. | Program Manager IV Planning and Budget Analyst | 22 | Office of the Deputy State Superintendent of Finance - Office of Financial Planning, Operations, and Strategy | TBD |
| Henriquez, Karla | Education Program Manager II – Director of Educator Certification & Federal & State Reporting | 24 | Office of the Deputy Superintendent for Teaching and Learning, Division of Educator Certification and Program Approval | TBD |
| Olaore, Oluwatosin J. | Information Technology Assistant Director IV – IT Partner | 23 | Office of the Deputy Superintendent for Operations, Office Information Technology | TBD |
| Simmons, Erin R. | Education Program Specialist I – Special Education Early Childhood Performance Specialist | 21 | Office of the Deputy Superintendent for Teaching and Learning, Division of Early Intervention & Special Education Services | TBD |

II. Appointments Grade 18 and below

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
|----------------------------|--|----------------------------|--|-----------------------------------|
| Lucioti, Natasha | Vocational Rehabilitation Specialist II- Workforce and Technology Center | 13/3 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | TBD |
| Turner-Wallingford, Andrea | Vocational Rehabilitation Specialist II – Workforce and Technology Center | 13/20 | Office of the Deputy for School Effectiveness, Division of Rehabilitation Services | TBD |

III. Other Actions: Promotional

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY GRADE</u> | <u>DIVISION/OFFICE</u> | <u>DATE OF APPOINTMENT</u> |
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February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Charles J. Gale

Position: Education Program Specialist II, Research and Data Specialist

Division/Office: Office of Research and Strategic Data Use

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,893 - \$92,522 (with progression to \$116,257)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master's Degree or equivalent 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five (5) years of professional, administrative, or teaching experience in or affiliated with an education program or a related field; this experience to include executing, coordinating, or administering a data analysis, research, or program evaluation in education or a related field. Experience in quantitative research design, program evaluation, and statistical analysis procedures are preferred; SAS (Statistical Analysis Software) experience desired.

DESCRIPTION:

This is a professional position responsible for supporting the assessment of the agency's progress toward its mission by assisting in the development of the agency's research agenda, evaluating the implementation and outcomes of individual agency programs, describing and analyzing agency data, and by conducting and/or facilitating large-scale empirical research.

Charles J. Gale

QUALIFICATIONS:

Education

Harvard University (Cambridge, MA) expected May 2022- Doctorate Degree in Education

Columbia University (Manhattan, New York) 2012 – Master’s Degree in International Education Development

Boston College (Chestnut Hill, Massachusetts) 2006 – Bachelor’s Degree in Psychology, Sociology

Experience:

Harvard University (Cambridge, Massachusetts)

2018 – Present: Research Assistant

Family Health International 360 (Washington, D.C.)

2012 -2017: Research Associate

Harvard Graduate School of Education (Cambridge, MA)

2018 – 2019: Teaching Fellow

EMPLOYMENT STATUS:

Promotional



Mohammed Choudhury
State Superintendent of Schools

February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Andrew J. Dareys
Position: Program Manager IV Planning and Budget Analyst
Division/Office: Office of the Deputy State Superintendent of Finance Officer of Financial Planning, Operation & Strategy
Salary Grade: State Salary Grade: 22
Annual Salary Range: \$70,280 - \$112,848
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a master's degree or equivalent 36 credit hours of post-baccalaureate coursework in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

EXPERIENCE:

Five years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

NOTES:

1. Each additional year of related experience above the required minimum may substitute for education on a year-for-year basis.

DESCRIPTION:

The position's primary responsibility is to prepare and review, coordinate, examine, monitor, and analyze operating budgets, provide technical advice and assistance to MSDE divisions regarding budget matters and ensure reporting is completed in a timely and accurate manner.

Andrew J. Dareys:

QUALIFICATIONS:

Education

New York University (New York, New York) 1995 – Master’s Degree in Computer Science
Mathematics, 1988 – Bachelor’s Degree in Computer Science

Experience:

America Movil SAB de CV (Mexico)

2017 – Present: Regional Financial Manager

2014 – 2018: Manager

2010 – 2014: Manager

Telmex Internacional SAB de CV (Mexico)

2007 – 2010: Corporate Treasurer

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Karla Henriquez

Position: Education Program Manager II – Director of Educator Certification & Federal & State Reporting

Division/Office: Education Certification & Program Approval

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$80,875 - \$132,452

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a Master’s Degree or equivalent 36 credit hours of post-baccalaureate course work.

EXPERIENCE:

Six years of related experience in coordinating or administering education programs or service including experience working with the interpretation and implementation of laws, regulations, policies, and procedures governing educator preparation and certification.

DESCRIPTION:

This position serves as the Director of the offices of Educator Certification and Educator Assessment & Federal/State Reporting and is responsible for working under the direction of the Assistant State Superintendent for Educator Certification and Program Approval. The Director will provide direct supervision to a staff of seven (7) and is responsible for the regulatory and statutory oversight of educator certification, educator assessment, and federal and state reporting.

Karla Henriquez

QUALIFICATIONS:

Education

Arizona State University (Tempe, Arizona) 2012 – Master’s Degree in Special Education
Bachelor’s Degree 2009 - in Secondary Education - Spanish

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2019 – Present: State and Federal Reporting Coordinator – Teacher Accountability

Anne Arundel County Public School System (Annapolis, Maryland)

2015 – 2019: Special Education Teacher

Mesa Public Schools (Mesa, Arizona)

2012 – 2015: Special Education Teacher

Family and Child Resources (Phoenix, Arizona)

2008 – 2011: Early Childhood/Family Support Specialist

EMPLOYMENT STATUS:

Promotional



February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Oluwatosin J. Olare
Position: Information Technology Assistant Director IV – IT Partner
Division/Office: Deputy Superintendent for Operations – Information Technology
Salary Grade: State Salary Grade: 23
Annual Salary Range: \$75,763 - \$124, 086
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university in computer science, computer information technology, information security, electrical systems, cybersecurity, or related field.

EXPERIENCE:

Five years of experience working in an information technology environment (IT) to include direct involvement in the management of IT technical staff and IT projects.

NOTE:

1. Candidates may substitute additional experience in the management of IT technical staff and IT projects on a year-to-year basis for the required education.

DESCRIPTION:

The IT Partner (ITP) has the overall responsibility to serve as the strategic interface with assigned division/office or functional area for the purpose of business technology strategy development, solution discovery, service management, risk management and relationship management. The incumbent will serve as the business relationship link between the division/office and IT needs.

This position provides highly valued strategic consulting level support and guidance through key IT initiatives. The ITP will communicate decisions, priorities, and relevant project information to appropriate levels of staff regarding division/office requests, projects, and initiatives. The ITP proactively serves as a “trusted advisor,” and is the primary IT point of contact to achieve the agency’s objectives through the effective use of technology.

Oluwatosin J. Olare

QUALIFICATIONS:

Education

Dakota State University (Madison, South Dakota) 2021 – Master’s Degree in Information Systems Cyber Security, 54 credits hours toward Ph.D.

University of Maryland University College (Adelphi, Maryland) 2017 – Bachelor’s Degree in Computer Science Cyber Security

Baltimore City Community College (Baltimore, Maryland) 2015- Associate’s Degree in Computer Information Systems

Experience:

Maryland Department of Transportation State Highway Administration (Baltimore, Maryland)

- 2021 – Present: IT Technical Support Specialist Supervisor
- 2019 – 2021: IT Programmer Analyst Lead/Advanced
- 2016 – 2019: Computer Information Services Specialist Supervisor
- 2013 – 2016: System Administrator (Contractor)

Damisoft Technology (Lagos Nigeria, OC)

- 2003- 2010: System Administrator

EMPLOYMENT STATUS:

New Hire



Mohammed Choudhury
State Superintendent of Schools

February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Erin R. Simmons

Position: Education Program Specialist I – Special Education Early Childhood Performance Specialist

Division/Office: Early Intervention & Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$66,516 - \$86,741 (with progression to \$108,929)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree in Early Childhood Special Education, Early Childhood Education, or Special Education.

EXPERIENCE:

Four (4) years of direct teaching experience with additional experience in the design and implementation of early childhood assessment practices and protocols; experience must include coordinating services within community-based or school-based programs that include children with disabilities and their families.

DESCRIPTION:

This position is responsible for the provision of programmatic support & technical assistance to local Infants and Toddlers Programs (LITPs), local school systems (LSSs) preschool special education services, community & school-based public & private early childhood programs for the implementation of a statewide birth through five seamless, comprehensive system of coordinated services for children with disabilities and their families.

Erin R. Simmons:

QUALIFICATIONS:

Education:

Walden University (Minneapolis, Minnesota) Doctoral Candidate

Regent University (Virginia Beach, Virginia) 2017 –Certificate in Educational Leadership: K-12 School Leadership

University of Maryland College Park (College Park, Maryland) 2013 – Master’s Degree in Early Childhood Special Education

University of Maryland (Baltimore, County) 2007 – Bachelor’s Degree in Psychology

Experience:

Prince George’s County Infants & Toddlers Program (Cheverly, Maryland)

2018 – Present: Instructional Specialist

2015 – 2018: Instructional Lead Teacher

2012 – 2015: Special Education Teacher

District of Columbia Department of Employment Services (Washington, DC)

2020 – 2021: Grant Reviewer

Baltimore Infants & Toddlers Program (Baltimore, Maryland)

2007 – 2011: Service Coordinator

EMPLOYMENT STATUS:

New Hire

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|---------------|---|-------------------------|------------------------------------|--------------------------------|
| Ahmad, Yousuf | Executive Director, Government Affairs, Education Policy, and External Relations | 24 | Office of the State Superintendent | TBD |

II. Appointments Grade 18 and below

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III. Other Actions: Promotional

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Mohammed Choudhury
State Superintendent of Schools

February 22, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Yousuf N. Ahmad
Position: Executive Director, Government Affairs, Education Policy, and External Relations
Division/Office: Office of the State Superintendent
Salary Grade: State Salary Grade: 24
Annual Salary Range: \$80,875 -\$132,452
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION/ EXPERIENCE:

Five years of relevant experience; two of those years can be satisfied with a Master’s Degree in Education, Public Administration or a related field, or a Juris Doctor (JD)

DESCRIPTION:

This position serves as the Executive Director of the Government Affairs, Education Policy, and External Relations unit, which involves the development and management of federal and state legislative strategy and operations for the Maryland State Department of Education (MSDE) and the Maryland State Board of Education. This includes managing departmental relations with elected officials at the federal, state, county and municipal levels, with a focus on the Maryland State Legislature; working with offices across the Department to develop policy options and recommendations; leading the Department’s regulatory development and review process; managing relationships with key education advocacy organizations on behalf of the State Superintendent and the State Board of Education; and overseeing and coordinating special projects and initiatives for the State Superintendent. The position will include direct management of 1 to 2 analysts. Strong preference for candidates with: (1) a background in legislative strategy, process, and procedures; (2) experience in making, shaping , or implementing P12 education policy, and (3) either trusted relationships with a wide range of Maryland elected officials and their staffs, or a demonstrated ability to quickly develop and cultivate those relationships. The Executive Director reports to the Chief of Staff and will be a key member of the Department’s leadership team, deeply involved in both substantive and strategic decision making.

Yousuf N. Ahmad

QUALIFICATIONS:

Education

University of Maryland Baltimore County (Baltimore, Maryland) Bachelor's Degree in Political Science and Public Administration

Experience:

City of Baltimore – State's Attorney's Office (Baltimore, Maryland)

2019 – Present: Director of Legislative Affairs

Northern Anne Arundel County Chamber of Commerce (Glenn Burnie, Maryland)

2018 – 2019: Chief Executive Officer

City of Baltimore – Mayor's Office (Baltimore, Maryland)

2014 – 2017: Management Analyst

Office of Governor Martin O'Malley (Annapolis, Maryland)

2014: Press Office Aide

Office of Delegate Keiffer Mitchell (Baltimore, Maryland)

2013 – 2014: Legislative Aide

Job Opportunities Task Force (Baltimore, Maryland)

2012 – 2013: Public Policy Fellowship

EMPLOYMENT STATUS:

New Hire