

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JULY 26, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Langley, Christopher	Human Resources Talent Partner - Program Manager III	21	Deputy State Superintendent of Operations, Office of Human Resources	TBD
McCraw, Justin	Web Developer – Webmaster Supervisor	19	Office of the State Superintendent, Office of Communications and Community Engagement	TBD
Peterman, Mercedes	Vocational Rehabilitation Specialist Supervisor	19	Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services, Client Services	TBD
Powers, Elizabeth	Vocational Rehabilitation Specialist Supervisor	19	Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services	TBD
Stran, Steven M.	Vocational Rehabilitation Specialist Supervisor	19	Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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III. Other Actions: Promotional

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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July 26, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Christopher H. Langley

Position: Human Resources Talent Partner – Program Manager I

Division/Office: Deputy State Superintendent of Operations,
Office of Human Resources

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$71,142 - \$92,785 (with progression to \$114,441)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A bachelor’s degree from an accredited college or university.

EXPERIENCE:

Five years or more of experience in years of full life-cycle recruiting experience, managing a lean recruiting team, including leveraging and delegating to recruiting coordinators.

DESCRIPTION:

The Talent Partner serves as the Human Capital Management primary point of contact assigned to a set of business clients (MSDE division leaders). The Talent Partner will manage the department’s capacity to effectively meet the human capital needs of all divisions by working directly with leaders within each assigned program office to ensure high-quality staff across MSDE.

Christopher Langley:

QUALIFICATIONS:

Education

Loyola University of Maryland (Towson, Maryland) 2007 – Master’s Degree in Clinical Psychology

The Pennsylvania State University (State College, Pennsylvania) Bachelor’s Degree Psychology

Experience:

Maryland State Department of Natural Resources (Annapolis, Maryland)

2021 – Present: Human Resources Administrator II – Recruitment Manager

Maryland State Department of Budget & Management (Baltimore, Maryland)

2016 – 2021: Senior Human Resources Analyst

Maryland State Department of Transportation (Hanover, Maryland)

2014 – 2016: Human Resources Officer III - Recruitment

Maryland State Department of Public Safety and Correctional Services (Baltimore, Maryland)

2012 – 2014: Human Resources Officer II - Recruitment

2010 – 2012: Psychology Associate

Aerotek Recruiting Firm (Baltimore, Maryland)

2008 – 2009: National Recruiter

The Johns Hopkins University School of Medicine (Baltimore, Maryland)

2006 – 2007: Psychometric Intern

Cigna Behavioral Health (Lutherville, Maryland)

2003 – 2006: Complex Care Coordinator

2002 – 2003: Personal Advocate

EMPLOYMENT STATUS:

New Hire



July 26, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Justin L. McCraw
Position: Web Developer – Webmaster Supervisor
Division/Office: Office of the State Superintendent,
Office of Communications and Community Engagement
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$62,493 - \$81,446 (with progression to \$100,547)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

An Associate of Arts Degree from a an accredited college or university in Web Development, Computer Information Technology, Management Information Systems or the information technology related field to include course work in web page design, development and programming is desirable.

EXPERIENCE:

Three years of experience in web page design, development and programming. (Three years and six months of experience, two years of experience in web page design, development and programming and an additional eighteen months of experience using software which converts other documents into web pages; or using web page developmental software; or writing HTML code; or converting data from project specifications by preparing program code using computer programming languages; or evaluating, implementing and maintaining computer hardware and software; or operating, manipulating, and controlling computer systems.)

DESCRIPTION:

This position reports directly to the Deputy Director of Marketing and Strategy and works closely with the Marketing and Special Projects Manager, as well as the Office of Communications and Community Engagement team and is responsible for modernizing the MSDE web site, and ensuring that content appropriately identifies the department’s multi-year strategic plan and the implementation of the Blueprint for Maryland’s Future.

Justin L. McCraw:

QUALIFICATIONS:

Education

University of Maryland Baltimore County (Baltimore, Maryland) 2013 – Bachelor’s Degree in Graphic Design Media and Communication Studies

University of Florida (Gainesville, Maryland) – 28 credits toward Master’s Degree in Web and Online Communications (expected graduation December 2022)

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2018 – Present: Web and Digital Media Specialist

2011 – 2014: Facilities IT Support and Web Developer

Elite Tournaments Sports Management Agency (Columbia, Maryland)

2014 – 2018: Technology and Digital Media Manager

EMPLOYMENT STATUS:

New Hire



July 26, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Mercedes S. Peterman
Position: Vocational Rehabilitation Specialist Supervisor
Division/Office: Division of Rehabilitation Services
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$62,493 - \$81,446 (with progression to \$100,547)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree and /or course work in Management, Supervision or Administration.

EXPERIENCE:

Four years of professional work experience in providing rehabilitation services. Two years of which must have been as a Vocational Rehabilitation Technical Specialist at the full performance level within the designated option. Two years of the required experience must have included specialized experience in providing rehabilitation counseling, vocational evaluation, or employer relation services to clients with physical or mental disabilities; or teaching services to clients with partial or total visual impairment.

DESCRIPTION:

These are professional positions responsible for the supervision of staff to ensure that a comprehensive services delivery system is provided to support the achievement of employment outcome by individuals with disabilities.

Mercedes S. Peterman:

QUALIFICATIONS:

Education

The Johns Hopkins University (Baltimore, Maryland) 2018 – Master’s Degree in Counseling

St. Mary’s College of Maryland (Baltimore, Maryland) 2011 – Bachelor’s Degree Psychology

Experience:

Phillips Corporation (Columbia, Maryland)

2022 – Present: Human Resources Generalist

2021 – 2022: Human Resources Recruiter

Maryland State Department of Education

2020 – 2021: Vocational Rehabilitation Specialist Supervisor

2015 – 2020: Vocational Rehabilitation Technical Specialist

Johns Hopkins Bayview Medical Center (Baltimore, Maryland)

2013 – 2015: Rehabilitation Therapist

Alek’s House, LLC. (Lanham, Maryland)

2011 – 2013: Rehabilitation Coordinator

EMPLOYMENT STATUS:

Re-hire



July 26, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Elizabeth E. Powers
Position: Vocational Rehabilitation Specialist Supervisor
Division/Office: Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$62,493 - \$81,446 (with progression to \$100,547)
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor’s degree from an accredited college or university.

EXPERIENCE:

A total of four years of professional work experience in providing disability determination services; two years must have been as Vocational Rehabilitation Technical Specialist at the full performance level in the adjudication or processing of Social Security Disability claims.

DESCRIPTION:

Provide leadership and direction to a unit of Vocational Rehabilitation Specialists, VR Technical Specialists and Office Secretaries who develop and adjudicate Social Security and Supplemental Security Income electronic disability claims ensuring that these claims are processed in an accurate, timely, and cost-effective manner.

Elizabeth E. Powers

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2010 – Bachelor’s Degree in Family Studies

Experience:

Maryland State Department of Education, Disability Determination Services (Hunt Valley, Maryland)

2019 – Present: Staff Specialist II, Quality Assurance Specialist

2016 – 2019: Vocational Rehabilitation Technical Specialist

2014 – 2016: Vocational Rehabilitation Specialist

Department of Social Services (Baltimore, Maryland)

2011 – 2014: Family Investment Specialist

Humanim (Columbia, Maryland)

2011: Rehabilitation Treatment Counselor

EMPLOYMENT STATUS:

Promotional



July 26, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Steven M. Stran

Position: Vocational Rehabilitation Specialist Supervisor

Division/Office: Office of the Deputy for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$62,493 - \$81,446 (with progression to \$100,547)

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor’s degree from an accredited college or university

EXPERIENCE:

A total of four years of professional work experience in providing disability determination services; two years must have been as a Vocational Rehabilitation Technical Specialist at the full performance level in the adjudication or processing of Social Security Disability claims.

DESCRIPTION:

Provide leadership and direction to a unit of Vocational Rehabilitation Specialists, VR Technical Specialists and Office Secretaries who develop and adjudicate Social Security and Supplemental Security Income electronic disability claims ensuring that these claims are processed in an accurate, timely, and cost-effective manner.

QUALIFICATIONS:

Education

Lynchburg College (Lynchburg, Virginia) 2016 – Bachelor’s Degree in Biology

Experience:

Maryland State Department of Education, Division of Rehabilitation Services – Disability Determination Services (Hunt Valley, Maryland)

2019 – Present: Vocational Rehabilitation Technical Specialist

2016 – 2019: Vocational Rehabilitation Specialist I/II

Spencer’s Gifts (Lynchburg, Virginia)

2015: Sales Supervisor

Lynchburg College (Lynchburg, Virginia)

2013-2014: Resident Assistant

EMPLOYMENT STATUS:

Promotion