

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE OCTOBER 25, 2022 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Bradford, Paige	Chief of Specialized Instruction - Education Program Supervisor	22	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Cincotta, Peter	Mathematics Assessment Content Project Manager - Education Program Specialist I	21	Office of the State Superintendent, Division of Assessment, Accountability and Performance Reporting	TBD
Corbin, Donald	Specialist for School Safety - Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Division of Student Support, Academic Enrichment and Educational Policy	TBD
Davis, Lynda	Mathematics Assessment Content Project Manager - Education Program Specialist I	21	Office of the State Superintendent, Division of Assessment, Accountability and Performance Reporting	TBD
Li, Helen	Accounting Branch Chief - Fiscal Services Administrator V	23	Office of the State Superintendent, Division of Financial Planning, Operations and Strategy	TBD
Mack, Shiran	Planning and Budget Analyst – Program Manager IV	22	Office of the State Superintendent, Division of Financial Planning, Operations and Strategy	TBD

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Mmbaga, Helen	Deputy Accounting Section Chief, Expenditures and Payments – Accountant Manager II	21	Office of the State Superintendent, Division of Financial Planning, Operations and Strategy	TBD
Wilson, Tyrell D.	Planning and Budget Analyst - Program Manager IV	22	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD

**II. Appointments Grade 18 and below**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Allen, Cynthia	Vocational Rehabilitation Specialist II	15/8	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Ashe, Andrea	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Baker, Peter	Vocational Rehabilitation Specialist I	14/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Brooks, Ashley	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Bryant, Rahsaan	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	10/19/22
Clement, Atanga	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Cook, Ariana	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	10/05/22

Cross, Armond	Vocational Rehabilitation Specialist I	14/7	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Disability Services	11/02/22
Filidis, Chrystina	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/02/22
Nouraei, Fatemeh	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/02/22
Roberts, Dawn	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/16/22
Taylor, Taneisha	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/02/22
Usman, Audu	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	10/05/22
Voland, David	Vocational Rehabilitation Specialist II	15/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/02/22
Whitehead, Lea	Vocational Rehabilitation Specialist I	14/7	Office of the Deputy for Organizational Effectiveness, Division of Disability Services	11/02/22

**III. Other Actions: Promotional**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Paige Bradford

**Position:** Chief of Specialized Instruction -  
Education Program Supervisor

**Division/Office:** Office of the Deputy State Superintendent for Teaching and Learning, Division  
of Early Intervention and Special Education Services

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$75,926 - \$122,140

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master's Degree in Special Education or equivalent 36 post baccalaureate credit hours of course work in Education Administration/Supervision, Education, Special Education or a related field.

**EXPERIENCE:**

Five (5) years of professional experience in or affiliated with special education administration programs or services directly related to the position education.

**NOTES:**

1. Two additional years of experience directly related to the position option may be substituted for the required Master's Degree.
2. Possession of a Doctorate in a field related to the position may be substituted for one year of the required experience.

**DESCRIPTION:**

The Chief of the Specialized Instruction Section is responsible for the supervision and management of staff responsible for Maryland's College and Career-Ready Standards instructional and response to intervention strategies, support of federal grant initiatives, technical assistance and programmatic support related to students with high and low incidence disabilities; provides technical assistance and support to Local School Systems (LSSs) and Public Agencies (PA) to coordinate and facilitate the Maryland Individualized Education Program (IEP) document and the Maryland Online Individualized Education Program (MOIEP) tool and support the achievement of students with disabilities statewide.

Paige Bradford

**QUALIFICATIONS:**

**Education**

George Washington University (Washington, D.C.) 2021 Ph.D. in Special Education; 2016 Master's Degree in Special Education

Loyola University of Maryland (Baltimore, Maryland) 2014 Bachelor's Degree in Psychology Special Education

**Experience:**

Alexandria City Public Schools (Alexandria, Virginia)

2021 – Present: Autism and Behavior Specialist

Arlington Public Schools (Arlington, Virginia)

2017 – 2021: Special Education Teacher/Inclusion Coach

Washington, D.C. Public Schools (Washington, D.C.)

2017: Special Education Teacher

Fairfax County Public Schools (Falls Church, Virginia)

2015 – 2017: Severe Disabilities Teacher

TASH (Washington, D.C.)

2017 – 2018: Doctoral Intern

Easter Deals DC/MD/VA (Silver Spring, Maryland)

2016 – Present: Respite Care Provider

**EMPLOYMENT STATUS:**

New Hire



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Peter Cincotta

**Position:** Mathematics Assessment Content Project Manager –  
Education Program Specialist I

**Division/Office:** Office of the State Superintendent,  
Division of Assessment, Accountability and Performance Reporting

**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$71,142 - \$114,441

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Master’s Degree or equivalent 36 credit hours of post baccalaureate credit hours from an accredited college or university. Educator Certification in Mathematics preferred.

**EXPERIENCE:**

Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position.

**NOTES:**

1. Two additional years of experience directly related to the position option may be substituted for the required master’s degree.
2. Possession of a Doctorate in a field related to the position may be substituted for one year of the required experience.

**DESCRIPTION:**

This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which aligns to Mathematics Maryland College and Career Ready standards and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator’s understanding of the standards and assessments.

Peter Cincotta:

**QUALIFICATIONS:**

**Education**

Towson University (Towson, Maryland) 2003 – Master’s Degree in Mathematics Education

The College of New Jersey (Township, New Jersey) 1987 – Bachelor’s Degree in Mathematics Education

**Experience:**

Center Point Education Solutions (Westminster, Maryland)

2020 -2022: Senior Instructional Designer for Mathematics

Frederick County Public Schools (Frederick, Maryland)

2006 – 2020: Curriculum Specialist for Secondary Mathematics

Independent Contractor – Item Writer (Westminster, Maryland)

2012 – Present: Item Writer for state and national mathematics assessments

Baltimore County Public Schools (Towson, Maryland)

2001 – 2006: Teacher Specialist for Accountability, Research, and Testing –  
Office of Accountability, Research, and Testing

1993 – 2001: Mathematics Department Chairperson and Mathematics Teacher –  
Carver Center for Arts and Technology

1989 – 1993: Middle School Mathematics Teacher - Middle River Middle School

**EMPLOYMENT STATUS:**

New Hire



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Donald E. Corbin

**Position:** Specialist for School Safety –  
Education Program Specialist II

**Division/Office:** Office of the Deputy State Superintendent for Teaching and Learning,  
Division of Student Support, Academic Enrichment and Educational Policy

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$75,926 -\$122,140

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

**EXPERIENCE:**

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

**DESCRIPTION:**

The purpose of this position is to be the lead technical specialist and Departmental technical expert to local school systems in emergency planning and management, school safety, violence prevention, gang awareness, school arrests and to promote student mental health. This position has lead responsibility for the Grants to Schools for Emergency Management (GSEM) program and is the lead liaison between the Maryland State Department of Education, the Maryland Center for School Safety, and the Maryland Emergency Management Agency.

Donald E. Corbin:

**QUALIFICATIONS:**

**Education**

Loyola University (Baltimore, Maryland) 2013 – Master’s Degree in Educational Leadership and Administration

Wesley College (Dover, Delaware) 2005 – Bachelor’s Degree in Education History

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2019 – 2021: Education Program Specialist – Early Childhood Mental Health Specialist

2019 – 2021: Education Program Specialist – Prekindergarten Grants Monitor

Howard County Head Start (Columbia, Maryland)

2018: Director of Education

2015 – 2019: Education Coordinator

Sterling Heritage (Great Falls, Virginia)

2015: Academic Administrator

Prince Georges County Public Schools (Seabrook, Maryland)

2013 – 2015: Instructional Lead Teacher, Professional Development Lead Teacher, Principal Designee

2005 – 2013: Teacher/Tech Liaison/School store manager

**EMPLOYMENT STATUS:**

Promotional



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Lynda Davis

**Position:** Mathematics Assessment Content Project Manager –  
Education Program Specialist I

**Division/Office:** Office of the State Superintendent,  
Division of Assessment, Accountability and Performance Reporting

**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$71,142 - \$114,441

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Master’s Degree or equivalent 36 credit hours of post baccalaureate credit hours from an accredited college or university. Educator Certification in Mathematics preferred.

**EXPERIENCE:**

Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position.

**DESCRIPTION:**

This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which aligns to Mathematics Maryland College and Career Ready standards and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator’s understanding of the standards and assessments.

Lynda Davis

**QUALIFICATIONS:**

**Education**

Walden University (Minneapolis, Minnesota) 2022 – Doctorate in Administration and Leadership

University of Phoenix (Phoenix, Arizona) 2010 – Master’s Degree in Elementary Education

Coppin State University (Baltimore, Maryland) 1998 – Bachelor’s Degree in Psychology

**Experience:**

Baltimore City Public Schools (Baltimore, Maryland)

2022 – Present: Educational Associate/Math Coach

2018 - 2022: Math Lead

2014 - Present: Instructional Leadership Team Member

2012 – 2013: Math Program Manager

2012: Technology Lead

2012: Curriculum Writer

2006 - 2012: Mentor Teacher

1999 - 2006: Classroom Educator

Baltimore City Community College (Baltimore, Maryland)

2021 – Present: Adjunct Professor

**EMPLOYMENT STATUS:**

New Hire



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Helen Li

**Position:** Accounting Branch Chief – Fiscal Services Administrator V

**Division/Office:** Office of the State Superintendent,  
Division of Financial Planning, Operations and Strategy

**Salary Grade:** State Salary Grade: 23  
Annual Salary Range: \$81,048 - \$130,366

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor’s Degree from an accredited college or university in Business Administration, Finance, Accounting, or a related field.

**EXPERIENCE:**

Five (5) years of professional experience with managing, designing, and developing financial control systems for multiple programs. Two (2) years of the required experience must be in State Government Accounting.

**NOTES:**

1. Applicants may substitute possession of a Master’s Degree, or 36 post-baccalaureate credit hours of coursework, from an accredited college or university in Accounting, Finance, or Economics for one year of the required experience.

**DESCRIPTION:**

This management position plans, directs and controls the activities of the 30-member Accounting Branch to ensure that financial transactions are verified, recorded, and reported to management in accordance with Generally Accepted Accounting Principles and in compliance with State and Federal regulations and practices. The position oversees drawdown of more than \$8 billion in federal and State grants, control of encumbrances, and asset management at the MSDE headquarters building and other sites Statewide. The position is responsible for the development and monitoring of fiscal policies and controls; coordination of fiscal year-end closeout; responding to multiple State and federal audits; providing fiscal policy advice to MSDE managers; and providing feedback on financial reporting, vendor payment, and grant reporting information systems.

Helen Li

**QUALIFICATIONS:**

**Education**

Towson University (Towson, Maryland) 2008 – Master’s Degree in Accounting & Business Advisory Services

**Experience:**

Maryland Department of Labor (Baltimore, Maryland)

2019 – Present: Chief of Accounting and Fund Management

Maryland State Library Agency (Baltimore, Maryland)

2018 – 2019: Chief Financial Officer and Chief Budget Officer

SB & Company LLC (Hunt Valley, Maryland)

2014 – 2017: Audit Manager

2011 – 2014: Senior Auditor

2009 – 2011: Staff Auditor

**EMPLOYMENT STATUS:**

New Hire



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Shiran Mack  
**Position:** Planning and Budget Analyst – Program Manager IV  
**Division/Office:** Office of the State Superintendent,  
Division of Financial Planning, Operations and Strategy  
**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$75,926 - \$122,140  
**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of a bachelor’s degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

**EXPERIENCE:**

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

**DESCRIPTION:**

This position requires someone who excels at budget construction, budget management, position budgeting and position budget management, and related budgetary and fiscal analyses. The position works hand-in-hand with Division and Office teams as a part of MSDE’s Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. Also this position serves as the responsible budget analyst for those Division and Office budgets, which are substantial –the MSDE is responsible for more than \$8 billion annually.

Shiran Mack

**QUALIFICATIONS:**

**Education**

University of Maryland, Global Campus (Adelphi, Maryland); 2014 Master's Degree in Accounting and Financial Management; 2011 Bachelor's Degree in Accounting Business Administration

**Experience:**

The Aspen Institute (Washington, D.C.)

2020 – Present: Senior Finance Manager

United Nations Foundation (Washington, D.C.)

2019 – 2020: Senior Associate, Finance

National Alliance of State & Territorial AIDS Directors (Washington, D.C.)

2017 – 2019: Manager, Budgeting and Reporting

Embassy of Brunei, (Washington, D.C.)

2011 – 2017: Assistant Supervisor, Financial Analysis

**EMPLOYMENT STATUS:**

New hire



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Helen Mmbaga

**Position:** Deputy Accounting Section Chief, Expenditures and Payments –  
Accountant Manager II

**Division/Office:** Office of the State Superintendent, Division of Financial Planning, Operations  
and Strategy

**Salary Grade:** State Salary Grade: 21  
Annual Salary Range: \$71,142 -\$114,441

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

A Bachelor’s Degree in Accounting, or a Bachelor’s with 30 credit hours in Accounting or related courses, from an accredited college or university.

**EXPERIENCE:**

Five (5) years of professional experience examining, analyzing, and interpreting accounting systems, records and reports by applying General Accepted Accounting Principles. Two (2) years of the required experience must include the direct supervision of other professional employees.

**DESCRIPTION:**

The Deputy Accounting Section Chief, Expenditures and Payments position is a key role in MSDE’s Office of Fiscal Operations and Accountability. The ideal candidate will be relentless in ensuring accuracy of all records and supporting documentation; will appreciate the urgency and importance of this work without also sacrificing attention to detail; and will be equally as strong in conducting the work of the section as being an innovative, systems thinker. This role is excellent for a problem solver who is well equipped to develop recommendations and then implement those recommendations – seeing the work through to successful completion.

Helen Mmbaga:

**QUALIFICATIONS:**

**Education**

Strayer University (Washington, D.C.) 2016 – Master’s Degree in Accounting - Public Accounting;  
2013 - Bachelor’s Degree in Accounting

YMCA Vocational Training University (Washington, D.C.) 2001 – Associate’s Degree in Hotel  
Management

**Experience:**

Maryland State Department of Education (Baltimore, Maryland)

2021 – Present: Accountant Supervisor II, Expenditures and Payables

Maryland Department of Health (Baltimore, Maryland)

2016 – 2021: Accountant, Lead

Maryland Department of Human Services (Baltimore, Maryland)

2012 – 2016: Accountant

Health Management Inc. (Washington, D.C.)

2006 – 2012: Accountant

Eaglet 2000, Inc. (Silver Spring, Maryland)

2004 – 2012: Fiscal Accounts Technician II

**EMPLOYMENT STATUS:**

Promotional



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October 25, 2022  
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Tyrell D. Wilson

**Position:** Planning and Budget Analyst –  
Program Manager IV

**Division/Office:** Office of the State Superintendent,  
Division of Financial Planning, Operations, and Strategy

**Salary Grade:** State Salary Grade: 22  
Annual Salary Range: \$75,926 - \$122,140

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Possession of Master’s degree or equivalent 36 credit hours of post-baccalaureate coursework in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

**EXPERIENCE:**

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

**DESCRIPTION:**

This position requires someone who excels at budget construction, budget management, position budgeting and position budget management, and related budgetary and fiscal analyses. This position will work hand-in-hand with Division and Office teams as a part of MSDE’s Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. This position also serves as the responsible budget analyst for those Division and Office budgets, which are substantial—the MSDE is responsible for more than \$8 billion annually.

Tyrell D. Wilson:

**QUALIFICATIONS:**

**Education**

Morgan State University (Baltimore, Maryland) 2010 – Bachelor’s Degree in Business Administration

**Experience:**

District of Columbia Government (Washington, D.C.)

2017 – Present: Budget Analyst

Baltimore City Government (Baltimore, Maryland)

2015 – 2017: Fiscal Analyst

Maxim Healthcare Services (Financial Analyst)

2014 – 2015: Financial Analyst

2012 – 2014: Reimbursement Specialist

**EMPLOYMENT STATUS:**

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE OCTOBER 25, 2022 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Cook, Shayna	Assistant State Superintendent, Division of Early Childhood	EPP	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD

Addendum

**II. Appointments Grade 18 and below**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
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Addendum

**III. Other Actions: Promotional**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
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October 25, 2022  
BOARD LIST  
Addendum

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Shayna Cook

**Position:** Assistant State Superintendent, Division of Early Childhood

**Division/Office:** Office of the Deputy State Superintendent for Teaching and Learning,  
Division of Early Childhood

**Salary Grade:** Executive Pay Plan 0004-ES7  
Annual Salary Range: \$112,342 - \$156,077

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Applicants should possess a Master’s Degree or 36 hours of post Baccalaureate coursework in Education. Doctoral degree preferred.

**EXPERIENCE:**

Extensive experience in educational supervision and management in the areas of, Early Childhood Education, and Early Learning programs.

**DESCRIPTION:**

This position serves as the Assistant State Superintendent of Early Childhood responsible for providing leadership and complete statutory as well as regulatory oversight of all programs and initiatives within the Division for the purpose of improving school readiness skills of all young children in Maryland.

Shayna Cook

**QUALIFICATIONS:**

**Education**

American University (Washington, D.C.) 2022 – Doctor of Education, Education Policy and Leadership; 2014 - Master’s of Education, Policy and Leadership

Howard University (Washington, D.C.) 2009 – Bachelor’s Degree in Classics with a Minor in English

**Experience:**

Bainum Family Foundation (Bethesda, Maryland)

2021 – Present: Director, Early Childhood Systems

2018 – 2021: Senior Manager, Early Learning Systems

U.S. Department of Health and Human Services, Office of Early Childhood Development (Washington D.C.)

2021 – 2022: Senior Advisor

New America (Washington, DC)

2016 – 2018: Policy Analyst

2014 – 2016: Program Associate

Zero to Three (Washington, DC)

2014: Policy Fellow – Leadership for Educational Equity

The Goddard School (Gaithersburg, Maryland)

2012-2013: Pre-Kindergarten Teacher

Teach Plus (Washington, DC)

2011-2012: Education Policy Fellow

District of Columbia Public Schools (Washington, DC)

2010 – 2012: Head Start Teacher (Teach for America)

2009 – 2010: Third Grade Teacher (Teach for America)

**EMPLOYMENT STATUS:**

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION  
PERSONNEL APPROVALS FOR THE OCTOBER 25, 2022 BOARD MEETING**

**I. Appointments Grade 19 and above:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>SALARY GRADE</u></b>	<b><u>DIVISION/OFFICE</u></b>	<b><u>DATE OF APPOINTMENT</u></b>
Cook, Shayna	Assistant State Superintendent, Division of Early Childhood	EPP	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD



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October 25, 2022  
BOARD LIST  
Addendum

The following professional appointment is submitted for approval by the State Board of Education:

**Name:** Shayna Cook

**Position:** Assistant State Superintendent, Division of Early Childhood

**Division/Office:** Office of the Deputy State Superintendent for Teaching and Learning,  
Division of Early Childhood

**Salary Grade:** Executive Pay Plan 0004-ES7  
Annual Salary Range: \$112,342 - \$156,077

**Effective Date:** TBD

**JOB REQUIREMENTS:**

**EDUCATION:**

Applicants should possess a Master’s Degree or 36 hours of post Baccalaureate coursework in Education. Doctoral degree preferred.

**EXPERIENCE:**

Extensive experience in educational supervision and management in the areas of, Early Childhood Education, and Early Learning programs.

**DESCRIPTION:**

This position serves as the Assistant State Superintendent of Early Childhood responsible for providing leadership and complete statutory as well as regulatory oversight of all programs and initiatives within the Division for the purpose of improving school readiness skills of all young children in Maryland.

Shayna Cook

**QUALIFICATIONS:**

**Education**

American University (Washington, D.C.) 2022 – Doctor of Education, Education Policy and Leadership; 2014 - Master’s of Education, Policy and Leadership

Howard University (Washington, D.C.) 2009 – Bachelor’s Degree in Classics with a Minor in English

**Experience:**

Bainum Family Foundation (Bethesda, Maryland)

2021 – Present: Director, Early Childhood Systems

2018 – 2021: Senior Manager, Early Learning Systems

U.S. Department of Health and Human Services, Office of Early Childhood Development (Washington D.C.)

2021 – 2022: Senior Advisor

New America (Washington, DC)

2016 – 2018: Policy Analyst

2014 – 2016: Program Associate

Zero to Three (Washington, DC)

2014: Policy Fellow – Leadership for Educational Equity

The Goddard School (Gaithersburg, Maryland)

2012-2013: Pre-Kindergarten Teacher

Teach Plus (Washington, DC)

2011-2012: Education Policy Fellow

District of Columbia Public Schools (Washington, DC)

2010 – 2012: Head Start Teacher (Teach for America)

2009 – 2010: Third Grade Teacher (Teach for America)

**EMPLOYMENT STATUS:**

New Hire