

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE November 16, 2022 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Bello, Besede T.	Special Education Accountability for Improved Performance Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Drummond, Andrew	Website and Content Accessibility Manager - Education Program Manager I	23	Office of the State Superintendent, Office of Communications and Community Engagement	TBD
Georg, William W.	Vending Program Administrator – Staff Specialist IV	19	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services, Office of the Blind & Vision Services	TBD
Jones, Sabrina	Lead Special Education Monitoring Specialist – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Neboshynsky, Andrew	Chief Information Systems Security Officer – Program Manager Senior II	24	Office of the Deputy State Superintendent of Operations, Office of Information Technology	TBD
Oluwatosin, Olaore James	Lead Information Technology Partner – Program Manager Senior II	24	Office of the Deputy State Superintendent of Operations, Office of Information Technology	TBD
Peters, Mark	Financial Compliance Auditor Program Supervisor	19	Office of the State Superintendent, Office of Audit	TBD
Sanders, Simeon	Mathematics Assessment Content Project Manager - Education Program Specialist I	21	Office of the State Superintendent, Division of Assessment, Accountability and Performance Reporting	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Blanca, Maria	Community Engagement Coordinator – Administrator III	18	Office of the State Superintendent, Office of Communications and Community Engagement	11/30/2022



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Besede T. Bello

Position: Special Education Accountability for Improved Performance Specialist – Education Program Specialist I

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning, Division of Special Education/Early Intervention Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$74,344 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention.

DESCRIPTION:

This position is responsible for implementing the Birth – 21 Accountability for Improved Performance (AIP) system that is an integral part of the Maryland State Department of Education, Division of Early Intervention/Special Education Services (DEI/SES) general supervision responsibility under the federal Individuals with Disabilities Education Act (IDEA).

Besede T. Bello:

QUALIFICATIONS:

Education

Notre Dame of Maryland University 2012 – Master’s Degree in Leadership in Teaching, 2016 – Certificate of Advance Study in Education, Present - 36 credit hours toward Ph.D. in Instructional Leadership for Changing Populations

Howard University (Washington, D.C.) 2009 – Bachelor’s Degree in Developmental Psychology Minor in Human Development

Maryland State Department of Education 2014 – Administrator I Certificate, Administration and Supervision

Experience:

Prince George’s County Public Schools (Upper Marlboro, Maryland)

2018 – Present: School Administrator, Dr. Henry Wise Jr. High School

2017 – 2018: Data Coach & Testing Coordinator, William Wirt Middle School

2010 – 2014: Special Education Teacher, Deerfield Run Elementary School

Prince George’s County Resident Teacher Program

2018: Special Education Resident Teacher Summer Instructor

Chesapeake Math & IT Elementary (Laurel, Maryland)

2014-2017: Special Education Coordinator & Testing Coordinator

EMPLOYMENT STATUS:

New Hire



NOVEMBER 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Andrew Drummond

Position: Website and Content Accessibility Manager –
Education Program Manager I

Division/Office: Office of the State Superintendent,
Office of Communications and Community Engagement

Salary Grade: State Salary Grade: 23
Annual Salary Range: \$84,696 - \$136,233

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor’s Degree or equivalent 36 credit hours of post baccalaureate course work in Special Education, Instructional Technology, Assistive Technology, Web-based Design or a related field. Certification in one or more of the IAAP certification options is desirable.

EXPERIENCE:

Five years of related experience in coordinating or administering education programs or services that must have included work experience with assistive technology digital learning, and accessibility compliance.

NOTES:

1. Candidates may substitute a Master’s Degree or the equivalent of 36 credit hours of post baccalaureate coursework in Education or a related area for two years of the required experience directly related to the position option.

DESCRIPTION:

Under the direction of the Senior Executive Director of Office of Communications and Community Engagement, and working closely with the division leaders, the manager will establish service level based standards, process and support to ensure the communication products created by the agency as part of the MSDE’s multiyear Strategic plan, Blueprint for Maryland’s Future initiatives and daily operations are accessible to all the stakeholders across the state.

Andrew Drummund:

QUALIFICATIONS:

Education

George Mason University (Fairfax, Virginia) 2013 - Master's Degree in Special Education and Post Graduate Certificate in Assistive Technology

Leeds Metropolitan University (Leeds, Great Britain) 2004 – Bachelor's Degree in Sports Studies

International Association of Accessibility Professionals – Certified Accessibility Professional

Experience:

Maryland Department of Disabilities (Baltimore, Maryland)

2019 – Present: Director of IT Accessibility Policy and Programs

2018 – Present: Assistive Technology Specialist

University of Maryland Baltimore County (Baltimore, Maryland)

2017 – 2018: Assistive Technology and Accessibility Specialist

Out of the Box Accessibility Solutions, LLC (Leesburg, Virginia)

2015 – 2018: Assistive Technology Consultant & Founder

DC Public Schools (Washington, D.C.)

2013 – 2015: Assistive Technology Coordinator

2012 – 2013: Student Progress Monitor/LEA Representative

2010 – 2011: Program Coordinator

Fairfax County Public Schools (Falls Church, Virginia)

2007 -2010: Special Education Teacher

EMPLOYMENT STATUS:

New Hire



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: William W. Georg

Position: Vending Program Administrator –
Staff Specialist IV

Division/Office: Office of the Deputy State Superintendent for Organizational Effectiveness,
Division of Rehabilitation Services, Office of the Blind & Vision Services

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$65,306 - \$105,072

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master’s Degree or at least 36 hours of equivalent post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Five years of administrative, business, or contract management experience.

NOTES:

1. Candidates may substitute two additional years of experience as described above for the required education.

DESCRIPTION:

This position is responsible for the overall coordination of the Business Enterprise Program (BEP) contract vending program. The BEP contract vending program supplements the income earned by blind vendors through their facility management and provides operating capital for the administration of the BEP program.

William W. Georg:

QUALIFICATIONS:

Education

Nova Southeastern University (Fort, Lauderdale, Florida) 2014 - Master's Degree in Teaching and Learning

Towson University (Towson, Maryland) 2009 - Bachelor's Degree in Music Education

Experience:

Maryland State Department of Education, Business Enterprise Program for the Blind (Baltimore, Maryland)

2021 – Present: Staff Specialist II – Vending Specialist

Community College of Baltimore County (Baltimore, Maryland)

2018 – 2021: Program Coordinator, Center for Alternative and Supported Education

2016 – 2021: Adjunct Instructor

Church of the Redeemer (Baltimore, Maryland)

2015 – Present: Principal Musician and Assistant Choir Director

Baltimore County Public Schools (Towson, Maryland)

2009 – 2015: Teacher

Self-Employed (Baltimore, Maryland)

2007 – Present: Musician and Instructor

Garrett 8 Cinemas (Oakland, Maryland)

2003 – 2009: Shift Manager

EMPLOYMENT STATUS:

Promotional



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Sabrina T. Jones

Position: Lead Special Education Monitoring Specialist –
Education Program Specialist II

Division/Office: Office of the Deputy State Superintendent for Teaching and Learning, Division
of Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$79,343 - \$127,637

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master’s Degree or equivalent 36 credit hours of post baccalaureate course work in Special Education, Education, Related Services, Education Administration-Supervision or a related field.

EXPERIENCE:

Five years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to Special Education, Infants and Toddlers programs, or other programs serving children with disabilities Birth – 21.

DESCRIPTION:

This position is responsible for implementing the Birth – 21 Accountability for Improved Performance (AIP) Specialist System. This system serves to monitor local public Statewide provider agencies that serve infants, toddlers, young children and youth with disabilities and their families with regard to the provision of early interventions services and special education.

Sabrina Jones

QUALIFICATIONS:

Education

State University New York Buffalo State College (Buffalo, New York) 2002 – Master’s Degree in Exceptional Education; 1997 – Bachelor’s Degree in Exceptional Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2021 – Present: Accountability Improving Performance Specialist (Contractual)

Prince George’s County Public Schools (Upper Marlboro, Maryland)

2011 – 2021: Administrator – Emotional Disturbance Program Coordinator

2010 – 2011: Crisis Teacher

Niagara Falls City (Niagara Falls, New York)

1997 – 2009: Special Education Teacher

EMPLOYMENT STATUS:

Promotional



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Andrew Neboshynsky

Position: Chief Information Systems Security Officer –
Program Manager Senior II

Division/Office: Office of the Deputy State Superintendent of Operations,
Office of Information Technology

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$90,418 - \$145,417

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or 36 post baccalaureate credit hours of coursework in Computer Information Technology, Management Information Systems, Computer Science, a combination of Business and Information systems or a related field.

EXPERIENCE:

Six (6) years of professional experience with managing, designing, developing, implementing, maintaining, and controlling information technology systems and associated security protocols for multipurpose, multi-tasking operations. Three (3) years of the required experience must have included direct supervision of other professional employees.

NOTES:

Two (2) additional years of experience as defined above can be substituted for a Master’s Degree.

DESCRIPTION:

Under the direction of the Chief Information Officer, serves as the primary Information Technology Management liaison to the Chief Information Officer, agency authorizing officials, information system owners, and information system security officers. The position is responsible for the management, oversight, and execution of all Information Technology Cybersecurity, database management, and compliance as outlined in the Maryland IT Security Manual.

Andrew Neboshynsky:

QUALIFICATIONS:

Education

Naval Postgraduate School (Monterey, California) 2008 – Master’s Degree in Systems Engineering

US Naval Academy (Annapolis, Maryland) 2000 – Bachelor’s Degree in Computer Science

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2022 – Present: IT Partner, IT Assistant Director

US Navy (Point Loma, California)

2016 -2018: Deputy Assistant Chief of Staff for Command, Control, Computers, and Communication Spectrum Allocation for US Third Fleet

DOD Joint Staff (Pentagon, Virginia)

2015 -2016: Action Officer, Cryptographic Program Manager - Security Risk Mitigation

Naval COMSEC Material Service (Andrews Air Force Base, Maryland)

2013 -2015: Executive Officer – Communication Security Equipment and Data Management for the entire U.S. Navy, Marine Corps, Coast Guard, and Military Sealift Command.

For USS Iwo Jima, LHD-7 (Norfolk, Virginia)

2011 – 2013: ADP/Radio Department Head

US Strategic Command (Offutt Air Force Base, Nevada)

2008 – 2011: Net-Centric Portfolio Manager

The Home Depot (Glen Burnie, Maryland)

2020 – 2021: Lumber Department Supervisor

EMPLOYMENT STATUS:

Promotional



November 15, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Oluwatosin James Olaore

Position: Lead Information Technology Partner –
Program Manager Senior II

Division/Office: Office of the Deputy State Superintendent of Operations, Office of Information
Technology

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$90,418 -\$145,417

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or 36 post baccalaureate credit hours of course work in Computer Information Technology, Management Information Systems, Computer Science, a combination of Business and Information systems or related field.

EXPERIENCE:

Six (6) years of professional experience with managing, planning, designing, developing, implementing, maintaining and controlling information technology systems and associated application protocols for multipurpose, multi-tasking operations. Three (3) years of the required experience must have included direct supervision of other professional employees. Strong project management skills are required.

NOTES:

Two (2) additional years of experience as defined above can be substituted for a Master’s Degree.

DESCRIPTION:

Under the direction of the Chief Information Officer, the IT Lead Partner serves as the trusted advisor, strategic leader, and project manager to Assistant IT Directors/IT Partner (ITPs), Business Analysts, IT Coordinators, and other managers who interface with MSDE divisions to achieve the agency’s objectives through the effective use of technology. This position will oversees all IT projects at the agency, oversees IT support programs for multiple divisions at MSDE, provides strategic consulting level support to the ITPs and provided guidance through key IT initiatives.

Oluwatosin James Olaore:

QUALIFICATIONS:

Education

Dakota State University (Madison, South Dakota) 2021 - Master's Degree in Information Systems Cyber Security

University of Maryland University College (College Park, Maryland) 2017 - Bachelor's Degree in Computer Science Cyber Security

Baltimore City Community College (Baltimore, Maryland) 2015 - Associate's Degree in Computer Information Systems

Dakota State University (Madison, South Dakota) Present – 54 credit hours toward Ph.D. in Information Systems Cyber Security

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2022 – Present: IT Partner, IT Assistant Director IV

Maryland Department of Transportation State Highway Administration (Baltimore, Maryland)

2021 - 2022: IT Technical Support Specialist Supervisor

Maryland Department of Transportation State Highway Administration (Baltimore, Maryland)

2019 – 2021: IT Programmer Analyst Lead/Advanced

2016 – 2019: Computer Information Services Specialist Supervisor

2013 – 2016: System Administrator (Contractor)

US Security Associates (Baltimore, Maryland)

2012 – 2013: Asset Protection Security Officer

McRoberts Protective Agency (Baltimore, Maryland)

2011 – 2012: Asset Protection Security Officer

KC Tax Services (Baltimore, Maryland)

2010 – 2011: Tax Preparer

Self Employed (Baltimore, Maryland)

2010 – 2013: Field IT Technician

Damisoft Technology (Lagos Nigeria, OC)

2003 – 2010: System Administrator

EMPLOYMENT STATUS:

Promotional



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Mark Peters
Position: Financial Compliance Auditor Program Supervisor
Division/Office: Office of the State Superintendent, Office of Audit
Salary Grade: State Salary Grade: 19
Annual Salary Range: \$65,306 - \$105,072
Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree in Accounting from an accredited college or university or a Bachelor's degree from an accredited college or university with 30 credit hours in Accounting and related courses, including or supplemented by 3 credit hours in auditing.

EXPERIENCE:

Four years of experience performing financial and compliance audits of a State agency, grantee, business or other entity.

DESCRIPTION:

This position is responsible for Supervising the daily operations of the Federal Aid Unit, including desk reviews performed by staff auditors to ensure that audit reports submitted by CPA firms satisfy State and Federal standards using AICPA standards and Federal and State laws and regulations. This position reviews Federal laws and regulations, reviews accounting and auditing publications to monitor changes in federal laws, reviews accounting and audit standards to suggest changes in laws and regulations as they pertain to the Federal Aid Section, and prepares memorandums for distribution to MSDE Program Managers and Assistant State Superintendents regarding program related findings identified during the financial statement desk reviews.

Mark Peters:

QUALIFICATIONS:

Education

Temple University (Philadelphia, Pennsylvania) 1998 – Master’s Degree in Business Administration and Accounting

West Chester University (Chester, Pennsylvania) 1994 – Bachelor’s Degree in Chemistry and Biology

2019-Present – Coursework towards Master’s Degree in Public Administration

Experience:

Maryland Department of Human Services, Office of the Inspector General (Baltimore, Maryland)

2021 – Present: Internal Auditor

Sallie Mae Bank (Newark, Delaware)

2016 – 2019: Senior Internal Auditor

Barclays Bank PLC (Wilmington, Delaware)

2015 – 2016: Senior Internal Auditor

Bank of America – Merrill Lynch (Wilmington, Delaware)

2012 - 2015: Senior Internal Auditor

EMPLOYMENT STATUS:

New Hire



November 16, 2022
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Simeon Sanders

Position: Mathematics Assessment Content Project Manager - Education Program Specialist I

Division/Office: Office of the State Superintendent,
Division of Assessment, Accountability and Performance Reporting

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$74,344 - \$119,591

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree or equivalent 36 credit hours of post baccalaureate credit hours from an accredited college or university.

EXPERIENCE:

Four (4) years of administrative, teaching, or other professional work experience in or affiliated with an education program; experience including two years coordinating or administering an education program or services directly related to the position.

DESCRIPTION:

This is a professional position responsible for providing assessment leadership and technical expertise in the development of the Maryland Comprehensive Assessment Program (MCAP) which aligns to Mathematics Maryland College and Career Ready standards and will collaborate with curriculum staff to provide resources and profession development opportunities that improve educator's understanding of the standards and assessments.

Simeon Sanders

QUALIFICATIONS:

Education

Regent University (Virginia Beach, Virginia) 20016 - Ph.D. in Education, Distance Learning and Education Technology

George Washington University (Washington, D.C.) 2008 – Master’s in Education, Secondary Mathematics

University of New Orleans (New Orleans, Louisiana) 2002 – Master’s in Business Administration

Southern University at New Orleans (New Orleans, Louisiana) 1999 – Bachelor’s Degree in Psychology

Experience:

Education Excelsus, Inc. (Essex, Maryland)

2017 – Present: Chief Executive Officer

Western Governor’s University (Millcreek, Utah)

2021 – 2022: Subject Matter Expert (Remote)

HMH Publishing Company (Boston, Massachusetts)

2012 – 2017: Digital Learning Director

2009 – 2012: Senior Curriculum Specialist

District of Columbia Public Schools (Washington, DC)

2007 – 2009: Director of Mathematics

Booker T. Washington Public Charter School (Washington, DC)

2005 – 2009: GED Mathematics Instructor

District of Columbia Public Schools (Washington, DC)

2006 – 2007: Lead Mathematics Coach

2004 – 2006: Mathematics Teacher

Sarah T. Reed Senior High School (New Orleans, Louisiana)

2000 – 2003: Mathematics Teacher

EMPLOYMENT STATUS:

New Hire