MARYLAND STATE DEPARTMENT OF EDUCATION PERSONNEL APPROVALS FOR THE FEBRUARY 27, 2024 BOARD MEETING

I. Appointments Grade 19 and above:

		SALARY		DATE OF
NAME	POSITION	GRADE	DIVISION/OFFICE	APPOINTMENT
Goppy, Akida	Field Services Regional Manager – Program Manager III	21	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	TBD
Mitchell, Natalie	Field Services Regional Manager – Program Manager III	21	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	TBD
Tucker, Semaj	School Facilities Architect Manager – Program Manager Senior I	23	Office of the Deputy State Superintendent of Finance and Operations, Office of School Facilities	TBD
Williams, LyTia	Child Care Licensing Regional Manager MSDE	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below

NAME	POSITION	SALARY <u>GRADE</u>	DIVISION/OFFICE	DATE OF APPOINTMENT
Carry-Amland, Deborah	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	02/07/2024
Land, Shemeka	Educator Credentialing Assistant - Administrative Officer II	14	Office of the Deputy State Superintendent for Accountability, Division of Educator Certification and Program Approval	02/07/2024
Morgan, Danyae	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	03/06/2024
Paige, Dacia	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	03/06/2024
Rodgers, Paul	Nutrition Programs Operations Specialist – Staff Specialist III	18	Office of the Deputy State Superintendent of Finance and Operations, Office of School and Community Nutrition Programs	03/06/2024
Royster, Ashley	Work Readiness Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	03/06/2024
Speight, Tailer	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	03/06/2024



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Akida Goppy
Position:	Field Services Regional Manager – Program Manager III
Division/Office	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services
Salary Grade:	State Salary Grade: 21 Annual Salary Range: \$78,749 - \$126,912
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree from an accredited college or university

EXPERIENCE:

Seven years of professional experience in rehabilitation services. Three years of the required experience must have included direct supervision of other professional employees providing rehabilitation services.

NOTES:

1. Two years of professional experience in the adjudication or processing of disability claims may substitute for two years of the non-supervisory experience.

DESCRIPTION:

The Field Services Regional Manager will be responsible for directing and coordinating the Division of Rehabilitation Services programs in Region III (Baltimore City).

Akida Goppy

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2005 - Master's Degree in Counseling Psychology

Temple University (Philadelphia, Pennsylvania) 2002 - Bachelor's Degree in Psychology

Experience:

Maryland State Department of Education, Division of Rehabilitation Services (Baltimore, Maryland)

2019 – Present:	Program Manager II
2015 - 2019:	Vocational Rehabilitation Supervisor
2010 - 2015:	Vocational Rehabilitation Technical Specialist

The Progressive Life Center (Baltimore, Maryland)

- 2006 2008: Functional Family Therapist
- 2005 2006: Senior Family Therapist
- 2004 2005: Family Counselor

EMPLOYMENT STATUS

Promotional



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Natalie Mitchell
Position:	Field Services Regional Manager – Program Manager III
Division/Office	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services
Salary Grade:	State Salary Grade: 21 Annual Salary Range: \$78,749 - \$126,912
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

Master's Degree from an accredited college or university

EXPERIENCE:

Seven years of professional experience in rehabilitation services. Three years of the required experience must have included direct supervision of other professional employees providing rehabilitation services.

NOTES:

1. Two years of professional experience in the adjudication or processing of disability claims may substitute for two years of the non-supervisory experience.

DESCRIPTION:

The Field Services Regional Manager will be responsible for directing and coordinating the Division of Rehabilitation Services programs in Region III (Baltimore City).

Natalie Mitchell

QUALIFICATIONS:

Education

George Washington University (Washington, District of Columbia) 2002 – Master's Degree in Education and Human Development in the Field of Rehabilitation Counseling

Howard University (Washington, District of Columbia) 1985 – Bachelor's Degree in Psychology

Experience:

Maryland State Department of Education, Division of Rehabilitation Services (Baltimore, Maryland)

2020 – Present:	Program Manager II
2003 - 2020:	Vocational Rehabilitation Supervisor
2000 - 2003:	Vocational Rehabilitation Technical Specialist
1998 – 2000:	Vocational Rehabilitation Specialist III
1997 –1998:	Vocational Rehabilitation Specialist II

Maximus, Inc. (Fairfax County, Virginia)

1996 – 1997: Employment Specialist

Resolve Vocational Services (Fairfax County, Virginia) 1992 – 1996: Vocational Rehabilitation Counselor

EMPLOYMENT STATUS

Promotional



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Semaj Tucker
Position:	School Facilities Architect Manager – Program Manager Senior I
Division/Office	Office of the Deputy State Superintendent of Finance and Operations, Office of School Facilities
Salary Grade:	State Salary Grade: 23 Annual Salary Range: \$89,727 - \$144,573
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university in a technical or engineering discipline such as Architecture, Engineering, Construction Project Management, or a related field.

EXPERIENCE:

Six years of experience in facilities design, construction and planning, 2 years of which must include the direct supervision of other professional staff. Professional license in Architecture or Engineering is required.

NOTES:

- 1. Candidates may substitute additional experience as defined above directly related to the position at the rate of one year of experience for each year of the required education.
- 2. Candidates may substitute the possession of a Master's degree from an accredited college or university for one year of the required experience.

Semaj Tucker

DESCRIPTION:

The Program Manager Senior I will supervise the activities of the School Facilities Architects in the Maryland State Department of Education (MSDE) Office of School Facilities and provide guidance in the conduct of the architects' design reviews and evaluations of funding requests. The Manager will be responsible for reviewing design submissions and funding requests for their assigned local education agencies (LEAs) as well as assisting in the development of facilities guidelines.

QUALIFICATIONS:

Education

Howard University (Washington, District of Columbia) - Bachelor's Degree in Architecture

Maryland Board of Architects (Baltimore, Maryland) - Architect License

Experience:

Inquiry Architecture and Design (Baltimore, Maryland) 2021 – 2023: Senior Architect

HGA Inc. (Washington, District of Columbia) 2022 – 2022: Senior Architect

STV Inc. (Baltimore, Maryland) 2015 – 2020: Senior Architect

Petter Fillat Architects (Baltimore, Maryland) 2012 – 2015: Project Architect

Manning Architects (New Orleans, Louisiana) 2012 – 2012: Project Architect

RCG Architects (Baltimore, Maryland) 2008 – 2011: Project Architect

Davis Brody Bond (Washington, District of Columbia) 2006 – 2008: Project Architect

Sorg and Associates (Washington, District of Columbia) 2005 – 2006: Project Architect

EMPLOYMENT STATUS



The following professional appointment is submitted for approval by the State Board of Education:

Name:	LyTia Williams
Position:	Child Care Licensing Regional Manager MSDE
Division/Office	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood
Salary Grade:	State Salary Grade: 21 Annual Salary Range: \$78,749 - \$126,912
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree in child development, education, social work or psychology from an accredited college or university.

EXPERIENCE:

Five years of experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools.

NOTES:

- 1. An Associate of Arts degree in early childhood development, teacher education, sociology or psychology and two years work experience inspecting, licensing and monitoring child care centers, family day care homes and non-public nursery schools may be substituted for the required education.
- 2. Applicants may substitute graduate education in a Child Development curriculum at an accredited college or university at the rate of 30 credit hours per year for up to two years of the required experience.

LyTia Williams

DESCRIPTION:

The Child Care Licensing Regional Manager will manage the regional Childcare office and all regulatory activity involved in the licensure of childcare centers, the registration of family day care homes, the issuance of letters of compliance to certain religious childcare programs, and the approval of nonpublic nursery schools in Frederick County. This position also recommends enforcement actions as needed to ensure Licensee compliance with regulatory standards and, in general, supports OCC's goal of protecting children in out-of-home care. This position may represent the Office of Childcare in regional and/or State public relations activities as needed.

QUALIFICATIONS:

Education

Frederick Community College (Frederick, Maryland) – Associate's Degree in Early Childhood Development

Experience:

Maryland State Department of Education (Baltimore, Maryland)

- 2023 Present: Child Care Licensing Specialist Lead MSDE
- 2020 2023: Child Care Licensing Specialist MSDE

Celebree School (Germantown, Maryland)

2019 – 2020:	Support Manager
2018 - 2019:	Assistant Director
2015 - 2018:	Teacher

EMPLOYMENT STATUS

Promotional

MARYLAND STATE DEPARTMENT OF EDUCATION PERSONNEL APPROVALS FOR THE FEBRUARY 27, 2024 BOARD MEETING Addendum

I. Appointments Grade 19 and above:

		SALARY		DATE OF
NAME	POSITION	GRADE	DIVISION/OFFICE	APPOINTMENT
Eustache Webster, Merl	Business Services Partner – Program Manager IV	22	Office of Deputy State Superintendent of Finance and Operations, Office of Procurement and Contract Management	TBD
Fanelli, Christen	Manager, Student Services and School Counseling – Education Program Manager I	23	Office of the Deputy State Superintendent for Accountability, Division of Student Support, Academic Enrichment, and Educational Policy	TBD
Givens, Tracy	Special Education Complaint Investigation Supervisor – Education Program Supervisor	22	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Hudock, Amy	Birth - 21 Accountability for Improved Performance Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
Kramer, Jason	Planning and Budget Analyst – Program Manager IV	22	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Planning, Operations, and Strategy	TBD
Reese, Alex	Chief of Staff – Designated Administrative Manager Senior V	27	Office of the State Superintendent	TBD
Sims, Daryl	Planning and Budget Analyst – Program Manager IV	22	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Planning, Operations, and Strategy	TBD

II. Appointments Grade 18 and below

		SALARY		DATE OF
NAME	POSITION	<u>GRADE</u>	DIVISION/OFFICE	APPOINTMENT
Beeson, Kyle	Data Validation and Analytics Specialist – Staff Specialist II Education	16	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	03/20/2024
Jarusewic, Mary Beth	Occupational Therapist – Occupational Therapist III Advanced	17	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	TBD
Sparr, Lisa	Executive Assistant to the State Superintendent of Schools – Executive Associate III	17	Office of the State Superintendent	02/28/2024



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Merl Eustache Webster
Position:	Business Services Partner – Program Manager IV
Division/Office	Office of Deputy State Superintendent of Finance and Operations, Office of Procurement and Contract Management
Salary Grade:	State Salary Grade: 22 Annual Salary Range: \$84,047 - \$135,450
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree from an accredited college or university.

EXPERIENCE:

Five years of professional public sector procurement, or private sector contracting experience, which included activities such as soliciting, evaluating, negotiating and awarding contracts, advertising procurement opportunities, distributing specifications to vendors, coordinating bidder evaluation committees, conducting vendor debriefings, monitoring contract performance, eProcurement management, professional certification or procurement business operations.

DESCRIPTION:

The Business Services Partner (BSP) serves as the primary procurement and contract management officer, point of contact, and technical service provider to assigned Maryland State Department of Education (MSDE) division leaders, offices, and units. The BSP will manage the department's capacity to effectively meet the procurement and contract management goals of all divisions by working directly with MSDE program leaders.

Merl Eustache Webster

QUALIFICATIONS:

Education

University of the Virgin Islands (St. Thomas, United States Virgin Islands) 2023 – Doctorate Degree in Creative Leadership for Innovation & Change, Organizational Development and Leadership; 2014 – Master's Degree in Public Administration; 2012 – Bachelor's Degree in Social Sciences

Experience:

Maryland Department of Transportation – Maryland Aviation Administration (Glen Burnie, Maryland)

2023 – Present: Procurement Officer II

Maryland Department of Transportation – Maryland State Highway Administration (Baltimore, Maryland)

2023: Procurement Officer I

United States Virgin Islands Department of Education (St. Thomas, United States Virgin Islands)

2020 – 2023: Contract Administrator/Manager

Federal Government Census 2020 (St. Thomas, United States Virgin Islands) 2019 – 2023: Assistant Partnership Specialist

Patrick Charles Enterprises Inc. (St. Thomas, United States Virgin Islands) 2012 – 2015: Administrative Specialist/Office Manager

EMPLOYMENT STATUS



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Christen Fanelli
Position:	Manager, Student Services and School Counseling – Education Program Manager I
Division/Office	Office of the Deputy State Superintendent for Accountability, Division of Student Support, Academic Enrichment, and Educational Policy
Salary Grade:	State Salary Grade: 23 Annual Salary Range: \$89,727 - \$144,573
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university in School Counseling or a related field.

EXPERIENCE:

Five years of experience coordinating or administering education programs or services related to school counseling.

NOTES:

- 1. Candidates may substitute the possession of a Master's degree or the equivalent of 36 credit hours of post-baccalaureate course work in Education or a related area for two years of the required experience directly related to the position option.
- 2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for three years of the required experience.
- 3. Candidates may substitute U.S. Armed Forces military service experience at a rank of Corporal/Petty Officer or higher as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education, one year of which must have been in an administrative supervisory or consultative capacity.

Christen Fanelli

DESCRIPTION:

This position serves as Manager of Student Services and provides staff supervision within the Student Services and Strategic Planning Branch (SSSP) of the Division of Student Support, Academic Enrichment, and Academic Policy. The Manager is also the lead technical expert in School Counseling, as required by Code of Maryland Regulations (COMAR) 13A.05.05.02 – School Counseling Program and oversees programs and initiatives that provide support to Maryland's schools in the area of school counseling.

QUALIFICATIONS:

Education

Fordham University (New York, New York) - Ph.D. in School Psychology

Manhattan College (Riverdale, New York) - Master's Degree in School Counseling

Towson University (Towson, Maryland) - Bachelor's Degree in Biology

Experience:

Maryland State Depar 2023 – Present:	rtment of Education (Baltimore, Maryland) Specialist, School Completion and Alternative Programs – Education Program Specialist II
The Archdiocese of W 2022:	Vashington (Hyattsville, Maryland) Counseling Services Coordinator
	C (Washington, District of Columbia) Contract School Psychologist and Supervisor
Whittier Elementary S 2020 – 2021:	School (Washington, District of Columbia) School Psychologist, 504 Coordinator, Special Education Department Chair, Multi-Tiered System of Supports Lead
0	ol (Brookline, Massachusetts) School Psychologist
MassGeneral for Chil 2018 – 2019:	dren at North Shore Medical Center (Salem, Massachusetts) Neuropsychology Postdoctoral Fellow
Clifford Beers Clinic 2017 – 2018:	and Marne Street Clinic (New Haven, Connecticut) Clinical Psychology Intern
Westchester Jewish C 2013 – 2017:	Community Services (Hartsdale, New York) Court Assessment Program Assistant
St. Vincent Ferrer Hig 2007 – 2013:	gh School (New York, New York) Classroom Teacher, School Counselor

EMPLOYMENT STATUS

Promotional



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Tracy Givens
Position:	Special Education Complaint Investigation Supervisor – Education Program Supervisor
Division/Office	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services
Salary Grade:	State Salary Grade: 22 Annual Salary Range: \$84,047 - \$135,450
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Juris Doctorate, or a Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Five (5) years of administrative or teaching experience in, or affiliated with, an education program, including two years of experience in coordinating or administering an education program or service directly related to the position option.

NOTES:

- 1. Two additional years of experience directly related to the position option may be substituted for the required Master's Degree.
- 2. Possession of a Doctorate in a field related to the position may be substituted for one year of the required experience.
- 3. The required field of education and experience are unique for each option and are established by MSDE in accordance with Education Article, Section 2-104 of the Annotated Code of Maryland. The specific education and experience qualifications for each position are on record in the Office of Human Resource Management of the Department of Education.

Tracy Givens

DESCRIPTION:

The Chief of the Complaint Investigation Section of the Family Support and Dispute Resolution Branch Process Branch is responsible for ensuring that State complaints filed with the Department under federal and State special education laws and regulations are investigated and resolved in accordance with requirements. The primary responsibilities are to supervise and oversee the complaint management process as required by federal and State regulation, including training and supervision of professional staff assigned as investigators, scheduling and assigning work to professional staff, ensuring accuracy of the database maintained on complaints filed and investigated, investigating complaints as necessary, and providing assistance to internal and external customers regarding compliance with State and federal special education law and regulation.

QUALIFICATIONS:

Education

University of Baltimore School of Law (Baltimore, Maryland) 1993 - Juris Doctorate

North Carolina A&T State University (Greensboro, North Carolina) 1989 – Bachelor's Degree in Accounting

Experience:

Maryland State Depa	rtment of Education (Baltimore, Maryland)
2021 – Present:	Special Education Complaint Investigator – Education Program Specialist I
0	sity (Baltimore, Maryland) Adjunct Professor
Tracy Riller Givens A 2008 – 2021:	Attorney at Law (Bowie, Maryland) Solo Practitioner
	an Anderson (Washington, District of Columbia) Associate Attorney

EMPLOYMENT STATUS

Promotional



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Amy Hudock
Position:	Birth - 21 Accountability for Improved Performance Specialist – Education Program Specialist I
Division/Office	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services
Salary Grade:	State Salary Grade: 21 Annual Salary Range: \$78,749 - \$126,912
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention.

NOTES:

- 1. Candidates may substitute two additional years of experience directly related to the position option for the required education.
- 2. Candidates may substitute the possession of a Doctorate degree at an accredited college or university in a field related to the position for one year of the required experience.
- 3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

Amy Hudock

DESCRIPTION:

The primary purpose of this position is to implement the Birth – 21 Accountability for Improved Performance (AIP) system that is an integral part of the Maryland State Department of Education, Division of Early Intervention/Special Education Services (DEI/SES) general supervision responsibility under the federal Individuals with Disabilities Education Act (IDEA).

QUALIFICATIONS:

Education

Walden University (Baltimore, Maryland) 2006 - Master's Degree in Reading and Literacy

Clarion University of Pennsylvania (Clarion, Pennsylvania) 1992 – Bachelor's Degree in Special Education

Experience:

Maryland State Depar 2023 – Present:	tment of Education (Baltimore, Maryland) Monitoring and Accountability Specialist – Education Program Specialist II (Contractual)
Queen Anne's County 2022 – 2023:	Public Schools (Centreville, Maryland) Maryland LEADS Grant Manager, Recruitment Specialist, Administrative Mentor
2021 - 2022:	Assistant Superintendent
2012 - 2021:	Principal
2011 - 2012:	Program Director
2008 - 2011:	Special Education Instructional Specialist
2006 - 2008:	Teacher Specialist/Title I Coordinator
2005 - 2006:	Math Specialist
2001 - 2005:	Teacher Specialist
1992 - 2001:	Classroom Teacher/IEP Chairperson

EMPLOYMENT STATUS



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Jason Kramer
Position:	Planning and Budget Analyst – Program Manager IV
Division/Office	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Planning, Operations, and Strategy
Salary Grade:	State Salary Grade: 22 Annual Salary Range: \$84,047 - \$135,450
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor's degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

EXPERIENCE:

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

DESCRIPTION:

This position will work hand-in-hand with Division and Office teams as a part of MSDE's Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. This position also serves as the responsible budget analyst for those Division and Office budgets, which are substantial -- the MSDE is responsible for more than \$8 billion annually.

Jason Kramer

QUALIFICATIONS:

Education

University of the Wisconsin - Madison (Madison, Wisconsin) 2012 – Master's Degree in Public Affairs; Bachelor's Degree in Journalism

Experience:

Maryland Department of Legislative Services (Annapolis, Maryland) 2013 – Present: Principal Policy Analyst

Center for Tobacco Research and Intervention (Madison, Wisconsin) 2012 – 2013: Policy and Economics Researcher

National Center for Freight and Infrastructure Research and Education (Madison, Wisconsin) 2011 – 2012: Research Intern

Wisconsin State Journal (Madison, Wisconsin) 2002 – 2011: Assistant City Editor

Green Bay Press-Gazette (Green Bay, Wisconsin) 1999 – 2000: Copy Editor/Assistant News Editor

Fort Pierce Tribune (Fort Pierce, Florida) 1997 – 1998: Copy Editor/Assistant Copy Desk Chief

EMPLOYMENT STATUS



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Alex Reese
Position:	Chief of Staff – Designated Administrative Manager Senior V
Division/Office	Office of the State Superintendent
Salary Grade:	State Salary Grade: 27 Annual Salary Range: \$116,289 - \$187,716
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's degree from an accredited college or university.

EXPERIENCE:

Six years of experience in educational leadership with expertise in the areas of strategic planning, cross-functional project management, and initiative implementation in a prekindergarten through grade 12 setting.

NOTES:

1. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

DESCRIPTION:

The Chief of Staff serves as a Special Assistant to the State Superintendent and will lead and implement executive initiatives, coordinate strategic planning and communication, legislative as well as cross-functional initiatives to ensure the successful implementation of Department's multi-year strategic plan in support of the execution of the Blueprint for Maryland's Future as well ensuring successful operations of the Department to ensure compliance with federal, state regulations, mandates, and initiatives for the success of all students in the State.

Alex Reese

QUALIFICATIONS:

Education

Johns Hopkins University (Baltimore, Maryland) 2014 - Master's Degree in Education

Duke University (Durham, North Carolina) 2011 - Bachelor's Degree in Public Policy

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2024 – Present: Acting Chief of Staff – Designated Administrative Manager Senior V (Temporary)

KIPP Harmony Academy (Baltimore, Maryland)

 2019 – 2023:
 Principal

 2014 – 2019:
 Assistant Principal

 2011 – 2014:
 Classroom Teacher

America's Promise Alliance (Washington, District of Columbia) 2010: Intern, Policy and Communications

Stairway Foundation (Mindoro. Philippines) 2009: United States Campaigns Team

Duke Innovation Design Agency (Durham, North Carolina) 2007 – 2010: Founding Director

EMPLOYMENT STATUS



The following professional appointment is submitted for approval by the State Board of Education:

Name:	Daryl Sims
Position:	Planning and Budget Analyst – Program Manager IV
Division/Office	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Planning, Operations, and Strategy
Salary Grade:	State Salary Grade: 22 Annual Salary Range: \$84,047 - \$135,450
Effective Date:	TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor's degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

EXPERIENCE:

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

DESCRIPTION:

This position will work hand-in-hand with Division and Office teams as a part of MSDE's Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff. This position also serves as the responsible budget analyst for those Division and Office budgets, which are substantial -- the MSDE is responsible for more than \$8 billion annually.

Daryl Sims

QUALIFICATIONS:

Education

University of Maryland – University College (College Park, Maryland) 1989 –Bachelor's Degree in Accounting

Experience:

DH Consulting (Crofton, Maryland) 2004 – Present: Consultant

Prince George's County Maryland - Office of the County Executive (Largo, Maryland) 2018 – 2023: Budget and Special Projects Manager

Prince George's County Maryland - Office of the State's Attorney (Upper Marlboro, Maryland) 2014 – 2018: Budget and Finance Director

Prince George's County Maryland - Circuit Court for Prince George's County (Upper Marlboro, Maryland)

2009 – 2012: Finance Director

Prince George's County Maryland - Office of Management and Budget (Largo, Maryland) 2007 – 2009: Senior Budget Management Analyst

Housing Authority of Baltimore City (Baltimore, Maryland) 2004 – 2007: Budget Management Analyst

Prince George's County Maryland - Office of Finance (Largo, Maryland) 1990 – 2000: Cash Management and Investment Planner/Auditor/Payroll Manager/Fixed Assets Accountant

EMPLOYMENT STATUS