

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE MAY 21, 2024 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Schenkel, Bruce	Section Chief, Technology and Data Solutions – Education Support Program Coordinator II	20	Office of the Deputy State Superintendent of Finance and Operations, Office of School and Community Nutrition	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Jacobs, Uwe	Web Developer – Webmaster II	17	Office of the Chief of Staff, Office of Communications and Community Engagement	5/15/2024
Timmons, Stephanie	Child Care Licensing Specialist Trainee	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	7/10/2024

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Bruce Schenkel

Position: Education Support Program Coordinator II

Division/Office Office of the Deputy State Superintendent of Finance and Operations,
Office of School and Community Nutrition

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$73,787 - \$123,760

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Master's degree or equivalent 36 credit hours of post baccalaureate course work in Nutrition, Dietetics, Consumer Science, Food Service Management, Institutional Administration, Public Health or a related field.

EXPERIENCE:

Five (5) years of professional experience in assessing compliance with federal law and regulations or Child Nutrition Programs.

DESCRIPTION:

The main purpose of this position is to ensure the integrity of all Child Nutrition Program Institutions (Institutions) and Local Education Agencies (LEAs) by leading, planning and directing the assessment and monitoring activities of the Program Compliance specialists to evaluate that the various nutrition programs are operated in compliance with State and federal regulations and ensure the optimum nutrition standards are available for all education and sponsoring agencies throughout the state of Maryland.

Bruce Schenkel

QUALIFICATIONS:

Education

Ithaca College (Ithaca, New York) – Master’s Degree in Health Promotion

State University of New York (Cortland, New York) – Bachelor’s Degree in Health Science

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2024 – Present: Interim Section Chief, Technology and Data Solutions – Educational Support Program Coordinator I

2004 – 2024: Educational Support Program Coordinator I

Maryland Department of Budget & Management (Baltimore, Maryland)

1994 – 2004: Assistant Wellness Director

EMPLOYMENT STATUS

Promotional

May 21, 2024
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**MARYLAND STATE DEPARTMENT OF EDUCATION
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<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Brown-Whale, Jenn	Coordinator of Elementary Science – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services	TBD
Ferrell, Reginald	Education Data and Analysis Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting and Research	TBD
Mackell, Alaina	Coordinator of Literacy Programs and Initiatives – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services	TBD
McMillan, Lisa	Business Services Coordinator – Program Manager I	19	Office of the Deputy State Superintendent of Finance and Operations, Office of Procurement and Contract Management	TBD
Nguetgnia, Leopold	Education Data and Analysis Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting and Research	TBD
Williams, Candice	Program Fiscal Partner – Program Manager I	19	Office of the Deputy State Superintendent of Finance and Operations, Division of Financial Policy, Planning, Operations & Strategy	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Lamont, Joshua	Counselor for the Deaf/Hard of Hearing – Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Accountability, Division of Rehabilitation Services	5/29/2024

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Jenn Brown-Whale

Position: Coordinator of Elementary Science – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Office of Instructional Programs and Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$84,047 - \$140,923

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Education or a related area from an accredited college or university.

EXPERIENCE:

Five (5) years of experience administrative or teaching experience in, or affiliated with Literacy, Reading and/or related programs in prekindergarten through 12 settings. One year of this experience must include supervising and/or coaching professional education staff.

DESCRIPTION:

The Coordinator of Elementary Science provides evidence-based and highly effective program and initiative development and implementation leadership support aligned to the Maryland Next Generation Science Standards, Environmental Literacy Standards, and Early Learning Standards to accelerate student achievement across local education agencies (LEAs) and early learning environments. The position will work closely with LEA staff and early learning providers to build the capacity to develop, interpret, and implement best in class science, environmental literacy, and Early Learning programs and initiatives, courses, instructional frameworks, curricula and assessments, and innovations to accelerate student achievement, and narrow and close opportunity and achievement gaps for historically disadvantaged students.

Jenn Brown-Whale

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2010 – Master’s Degree in Teaching, Elementary Education

Stevenson University (Stevenson, Maryland) 2007 – Bachelor’s Degree in Human Services

Experience:

Howard County Public Schools (Ellicott City, Maryland)

2014 – Present: Elementary Science Resource Teacher

2010 – 2014: Classroom Teacher

Carroll County Outdoor School (Westminster, Maryland)

2007 – 2009: Classroom Teacher

EMPLOYMENT STATUS

New Hire

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Reginald Ferrell

Position: Education Data and Analysis Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting and Research

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$132,041

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework from an accredited college or university.

EXPERIENCE:

Four years of professional experience as a research or data analyst in education or other related field.

DESCRIPTION:

The Data and Analysis Specialist provides program support and technical assistance to the accountability program in the Office of Performance Reporting and Accountability of the Division of Assessment, Accountability, and Performance Reporting (DAAPR). The Specialist provides technical assistance by acquiring, analyzing, and reporting student, school, and education agency data in order to satisfy Maryland State Department of Education (MSDE), state and federal requirements.

Reginald Ferrell

QUALIFICATIONS:

Education

University of Michigan (Ann Arbor, Michigan) 2019 – Master’s Degree in Public Policy

Michigan State University (East Lansing, Michigan) 2017 – Bachelor’s Degree in Political Science

Experience:

WestEd (Washington, District of Columbia)

2021 – Present: Education Cost Analyst

District of Columbia Office of the State Superintendent of Education (Washington, District of Columbia)

2017 – 2020: Senior SAS Programmer, CMS

EMPLOYMENT STATUS

New Hire

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Alaina Mackell

Position: Coordinator of Literacy Programs and Initiatives – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Office of Instructional Programs and Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$84,047 - \$140,923

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Education or a related area from an accredited college or university.

EXPERIENCE:

Five (5) years of experience administrative or teaching experience in, or affiliated with Literacy, Reading and/or related programs in prekindergarten through 12 settings. One year of this experience must include supervising and/or coaching professional education staff.

DESCRIPTION:

The Coordinator of Literacy Programs and Initiatives provides best-in-class program development, implementation, and support of highly effective prekindergarten through grade 12 programs and initiatives aligned to the Maryland State Literacy Standards and evidence-based practices (i.e., Science of Reading; Structured Literacy; content knowledge development; etc.) to accelerate student performance in literacy across local education agencies (LEAs) and early learning environments.

Alaina Mackell

QUALIFICATIONS:

Education

University of Maryland (College Park, Maryland) 2017 – Master’s Degree in Special Education

Post University (Waterbury, Connecticut) 2005 – Bachelor’s Degree in English

Experience:

BetterLesson (Cambridge, Massachusetts)

2022 – Present: Manager, Learning Designer- Literacy

Lexia Learning (Dallas, Texas)

2021 – Present: LETRS Professional Learning Facilitator

Baltimore County Public Schools (Towson, Maryland)

2020 – 2021: Assistant Principal

2019 – 2020: Classroom Teacher/ELA Resource Teacher

2016 – 2019: ELA Resource Teacher

Anne Arundel County Public Schools (Annapolis, Maryland)

2014 – 2016: Classroom Teacher/ELA Resource Teacher

Prince George’s County Public Schools (Glenarden, Maryland)

2012 – 2014: Lead Teacher/Professional Development Teacher

2005 – 2012: Classroom Teacher

EMPLOYMENT STATUS

New Hire

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Lisa McMillan

Position: Business Services Coordinator – Program Manager I

Division/Office Office of the Deputy State Superintendent of Finance and Operations,
Office of Procurement and Contract Management

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$69,159 - \$116,011

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree from an accredited college or university.

EXPERIENCE:

Three years of experience in contract management or procurement involving duties such as: soliciting, evaluating, negotiating, and awarding contracts or ensuring compliance with procurement laws, regulations, and conditions.

DESCRIPTION:

The BSC will facilitate all essential procurement and contract management workflow processes and documentation to effectively meet the procurement and contract management goals of all divisions to support MSDE’s multiyear strategic plan and Blueprint for Maryland’s Future initiatives. The BSC will ensure the execution of high-quality services covering all Procurement and Contract Management Division functional areas including, but not limited to, facilitating all procurement processes and stages (i.e., planning, defining requirements and needs, sourcing and solicitation, evaluation and selection, award, contract negotiations and execution, tracking and record keeping, etc.).

Lisa McMillan

QUALIFICATIONS:

Education

Strayer University (Baltimore, Maryland) – Master’s Degree in Business Administration

Experience:

Maryland Insurance Administration (Baltimore, Maryland)

2023 – Present: Procurement Officer I

Department of General Services (Baltimore, Maryland)

2022 – 2023: Administrative Officer III

Maryland Department of Health (Baltimore, Maryland)

2021 – 2022: Administrative Officer III

Tenable (Columbia, Maryland)

2019 – 2021: Administrative Assistant II

Legg Mason (Baltimore, Maryland)

1999 – 2019: Administrative Coordinator/Assistant II/Notary Public

EMPLOYMENT STATUS

New Hire

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Leopold Nguetgnia

Position: Education Data and Analysis Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Accountability, Division of Assessment, Accountability, Performance Reporting and Research

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$132,041

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework from an accredited college or university.

EXPERIENCE:

Four years of professional experience as a research or data analyst in education or other related field.

DESCRIPTION:

The Data and Analysis Specialist provides program support and technical assistance to the accountability program in the Office of Performance Reporting and Accountability of the Division of Assessment, Accountability, and Performance Reporting (DAAPR). The Specialist provides technical assistance by acquiring, analyzing, and reporting student, school, and education agency data in order to satisfy Maryland State Department of Education (MSDE), state and federal requirements.

Leopold Nguetgnia

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2023 – Master’s Degree in Computer Science/Data Science, 2011- Master’s Degree in Applied Mathematics

Experience:

Centers for Medicare and Medicaid Services (Bethesda, Maryland)

2020 – 2024: Predictive Modeler/SAS Programmer/Data Scientist

2017 – 2020: Senior SAS Programmer

2016 – 2017: Data Miner Specialist, SAS Programmer

Baltimore Research and Education Fund (Baltimore, Maryland)

2013 – 2016: Statistician Medicine, SAS Programmer

EMPLOYMENT STATUS

New Hire

May 21, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Candice Williams

Position: Program Fiscal Partner – Program Manager I

Division/Office Office of the Deputy State Superintendent of Finance and Operations,
Division of Financial Policy, Planning, Operations & Strategy

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$69,159 - \$116,011

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's Degree from an accredited four-year college or university; coursework in Accounting, Business Administration, Economics, Finance, or Public Administration is preferred.

EXPERIENCE:

Five (5) years of experience in fiscal management working with professional budgets, accounting standards, procurement, funding, audit and grants management. This experience within education programs or related programs is desirable.

DESCRIPTION:

This professional position is part of the Finance, Reporting & Coordination Branch of the Division of Business Services. The position is responsible for oversight of the fiscal resources of the Office of the State Superintendent and other department divisions. The position also coordinates with the Local Reporting Office on development, collection, review, evaluation, and publishing of local school systems' financial data; this work is a requirement of the Federal Funding Accountability and Transparency Act (FFATA). The position provides technical assistance on fiscal matters to MSDE program staff and to Local Education Agencies (LEAs) and other pre-K12 education institutions. The position is also involved in ensuring compliance with Maintenance of Effort requirements under State Bridge to Excellence and federal grant funding, and providing support to the LEA Master Plan review process.

Candice Williams

QUALIFICATIONS:

Education

Ashford University (Clinton, Iowa) 2011 – Bachelor’s Degree in Healthcare Administration and Organizational Management

University of Phoenix (Phoenix, Arizona) 2008 – Associate’s Degree in Healthcare Administration

Experience:

Maryland Department of Housing and Community Development (Lanham, Maryland)
2022 – Present: CDA Lending/Risk Analyst III

Killeen Independent School District (Killeen, Texas)

2015 – 2021: Classroom Teacher

2014 – 2015: Principal and Registrar Secretary (Contract and Fiscal Support)

EMPLOYMENT STATUS

New Hire