

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JUNE 24, 2025 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF</u> <u>APPOINTMENT</u>
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Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Alexander, Lisa	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of Accountability, Division of Rehabilitation Services	07/09/2025
Bereded, Hanna	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of Accountability, Division of Rehabilitation Services	07/09/2025
Dennis, Haki	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of Accountability, Division of Rehabilitation Services	07/09/2025
Lites, Tyler	Vocational Rehabilitation Counselor – Vocational Rehabilitation Specialist II	15	Office of Accountability, Division of Rehabilitation Services	07/09/2025

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Grimes, Meghan	Deputy Chief Financial Officer – Director Department of Education	25	Office of Finance and Operations, Division of Finance	TBD
Wallace, Laura	Director - Research, Policy, & Partnerships – Program Manager Senior I	23	Office of Teaching and Learning, Division of Early Childhood	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF</u> <u>APPOINTMENT</u>
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June 24, 2025

BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Meghan Grimes

Position: Deputy Chief Financial Officer – Director Department of Education

Division/Office Office of Finance and Operations, Division of Finance

Salary Grade: State Salary Grade: 25
Annual Salary Range: \$109,247 - \$176,552

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A bachelor's degree from an accredited college or university in Business Administration, Finance, Accounting, or a related field.

EXPERIENCE:

Ten years of experience in State or federal budget, finance, policy, and accountability.

NOTE:

Candidates may substitute the possession of a Master's degree from an accredited college or university in a field related to the position for two years of the required experience.

Meghan Grimes

DESCRIPTION:

Under the general direction of the Assistant State Superintendent of Financial Policy, Planning, Operations & Strategy, the Deputy Chief Financial Officer will be responsible for providing oversight, and leadership-level support for the day-to-day operations of policy and fiscal support including local financial requirements and reporting. The Deputy Chief Financial Officer will work closely with the Senior Executive Director of Fiscal Operations on the Department's current budget and future budget development and financial operations. This position provides leadership and direction for cross-functional projects, coordinates activities that involve members of the Financial Policy, Planning, Operations & Strategy team, and serves as a representative of the Assistant State Superintendent in meetings with staff members across the Department and external stakeholders.

QUALIFICATIONS:

Education

American University (Washington, District of Columbia) 2006 – Master's Degree in International Peace and Conflict Resolution; 2004 – Bachelor's Degree in International Relations and Philosophy

Experience:

National Oceanic and Atmospheric Administration (Silver Spring, Maryland)

2020 – Present: Financial Management Branch Chief

2017 – 2020: Budget Analyst

United States Department of Commerce (Washington, District of Columbia)

2007 – 2017: Program and Management Analyst

2016 – 2016: Acting Deputy Executive Director

2005 – 2007: Budget Analyst

EMPLOYMENT STATUS

New Hire

June 24, 2025
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Laura Wallace

Position: Director - Research, Policy, & Partnerships – Program Manager Senior I

Division/Office Office of Teaching and Learning, Division of Early Childhood

Salary Grade: State Salary Grade: 23
Annual Salary Range: \$95,991 - \$154,928

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree or equivalent 36-post baccalaureate credit hours of course work in Public Administration, Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Five (5) years of professional administrative experience in management, administration, supervision, and/or policy development and research and/or analysis of Child Care - Early Learning Programs, coordinating or administering education-family programs or services, early intervention, preschool special education, or related field is preferred.

NOTES:

Possession of a Master's Degree may be substituted for two years of the required experience.

Laura Wallace

DESCRIPTION:

This position serves as the Director of Research, Policy and Partnerships reporting directly to the Assistant State Superintendent of Division of Early Childhood (DEC) providing research and policy development and implementation support for the work of all DEC offices/ branches and leading the development and implementation of DEC's strategic policy agenda. This role is responsible for reviewing, assessing and documenting existing policies, identifying needed changes or opportunities for improvement, and coordinating internal and external research, interest-holder engagement and policy development processes to improve existing policies and adopt new policies where needed. The position focuses on early childhood and Child Care and Development Fund (CCDF) policies, research and analysis including needs assessments and cost of quality studies, building mixed-delivery early learning and care systems, developing data-informed continuous improvement evaluations and systems, and interprets, shapes, and supports colleagues to implement policies that affect day to day operational and programmatic policies Maryland's regulations governing child care licensure, scholarships, Prekindergarten programs, and the Blueprint for Maryland's Future and connections to Early Head Start and Head Start.

QUALIFICATIONS:

Education

Lehigh University (Bethlehem, Pennsylvania) 2020 – PhD in School Psychology

Villanova University (Villanova, Pennsylvania) 2012 – Master's Degree in Child Development Psychology

Bryn Mawr College (Bryn Mawr, Pennsylvania) 2009 – Bachelor's Degree in Psychology and Biology

Experience:

Department of Health and Human Services (Washington, District of Columbia)

2024 – 2025: Data and Research Analyst

2017 – 2020: Co-Primary Investigator

American Institutes for Research (Arlington, Virginia)

2023 – 2024: Researcher

University of Delaware (Newark, Delaware)

2021 – 2022: Director and Assistant Professor

Iowa State University (Ames, Iowa)

2020 – 2021: Lead Researcher and Co-Primary Investigator

Villanova University (Villanova, Pennsylvania)

2019 – 2020: Data and Research Analyst

2011 – 2012: Research Assistant

2010 – 2012: Research Lab Manager

CORA Services (Philadelphia, Pennsylvania)

2018 – 2019: Psychology Intern

Laura Wallace

Experience:

Community Services for Children (Allentown, Pennsylvania)

2017 -2018: Psychology Intern

Lehigh University Safe Start (Bethlehem, Pennsylvania)

2017 – 2020: Primary Investigator

2014 – 2016: Home Visitor Supervisor

2014 – 2014: Independent Researcher

2013 – 2020: Data and Research Analyst

2013 – 2015: Researcher

2012 – 2014: Research Lab Manager

2012 – 2014: Graduate Teaching Assistant

Maternity Care Coalition (Philadelphia, Pennsylvania)

2017 – 2020: Director of Early Learning

Kinder Care Learning Center (York, Pennsylvania)

2009 – 2010: Teacher

EMPLOYMENT STATUS

New Hire